



July 23, 2010

NOTICE OF SETTLEMENT

RE: MULTI PROVINCIAL AGREEMENT NEGOTIATIONS

Please be advised that the BCA has concluded collective bargaining with the IBB for the provinces of Saskatchewan & Northwest Territories, Manitoba & Nunavut, Ontario, New Brunswick, Nova Scotia (Mainland) & P.E.I. and Nova Scotia (Cape Breton).

The wage and benefit increases for **Saskatchewan and Northwest Territories** are not yet determined and will be subject to ratification, **Manitoba and Nunavut** are effective on June 6, 2010, **Ontario** on May 23, 2010 and **New Brunswick, Nova Scotia (Mainland), P.E.I. and Nova Scotia (Cape Breton)** on July 4, 2010.

The **Alberta** and **Newfoundland & Labrador Wage Appendices** will be negotiated separately as they expire on April 30, 2011; however, please review those wage schedules as there are changes due to CEFAP and Common Arc program amendments.

New Wage and Benefit Schedules are posted on the BCA website at:

www.bcacanada.ca

Please pay special attention to the effective dates in the Master Portion and in each separate Province/Appendix.

Please find below the recent amendments to:

- Master Portion
- Appendices for the following Provinces:
 - Alberta & Northwest Territories and District of Mackenzie (Local 146)
 - Saskatchewan and Northwest Territories (Local 555)
 - Manitoba and Nunavut (Local 555)
 - Ontario (Local 128)
 - New Brunswick (Local 73)
 - Nova Scotia (Mainland) and P.E.I. (Local 73)
 - Nova Scotia (Cape Breton) (Local 73)
 - Newfoundland and Labrador (Local 203)

PLEASE ENSURE PAYROLL DEPARTMENTS ARE NOTIFIED.

HIGHLIGHT SHEET
BOILERMAKER MULTI PROVINCIAL COLLECTIVE AGREEMENT

MASTER PORTION

Local Lodges 146 and 73: Master Portion effective July 1, 2010 to June 30, 2013
Local Lodges 555, 128 and 203: Master Portion effective May 1, 2010 to April 30, 2013

ALBERTA AND NORTHWEST TERRITORIES AND DISTRICT OF MACKENZIE
APPENDIX "A" (Local 146)

<u>Wage & Benefits Schedule</u>	To be negotiated separately. Appendix expires June 30, 2011
CEFAP	Contribution to increase to \$0.02 cents effective July 1, 2010
Special Pension Funding Contribution	Effective July 1, 2010

SASKATCHEWAN and NORTHWEST TERRITORIES APPENDIX "B" (Local 555)

Wage & Benefits Schedule

Wage and Benefit Increases are to be determined by UA settlement. Negotiations with the UA have not yet been concluded in Saskatchewan. Any change will be subject to ratification.

An **interim wage** adjustment of 4.0% has been approved effective August 1, 2010. The **interim wage** increase is inclusive of Vacation Pay and Stat. Holiday provisions. [This interim adjustment may be subject to correction (plus or minus) once the final UA settlement is achieved.]

Shift Premium Increase	\$0.50 Effective on ratification \$0.25 Effective May 1, 2012
Meal Allowance	\$25.00 Effective on ratification
Subsistence and Transportation	To be determined by average of five trades (Electricians, Ironworkers, Millwrights, Pipefitters and Sheet Metal Workers)
Special Pension Funding Contribution	Effective July 1, 2010

MANITOBA and NUNAVUT APPENDIX "C" (Local 555)

Appendix "C" is subject to ratification which is expected to be concluded by August 31, 2010.

Wage & Benefits Schedule

Effective June 6, 2010

Total Wage Package	\$1.38**
General Foreman Increase	\$1.50 per hour
Foreman Increase	\$0.50 per hour
Shift Premium Increase	\$0.50 \$0.25 effective on May 1, 2012
Meal Allowance	\$25.00
Subsistence	\$120.00
Transportation	To be determined
Special Pension Funding Contribution	Effective July 1, 2010

**Total wage package including all funds – Pension, H&W, Apprenticeship, Education and Training, Vacation, Stat. Holiday and all other funds

ONTARIO APPENDIX "D" (Local 128)

Wage & Benefits Schedule

Effective May 23, 2010

Total Wage Package	\$1.25**
General Foreman Increase	\$1.00 per hour
Foreman Increase	\$0.75 per hour
Meal Allowance	\$25.00
Subsistence	\$98.00 Southern Ontario \$104.00 Northern Ontario
Transportation	\$0.44 per km
De Novo	Contribution to increase to \$0.02 cents effective July 1, 2010
Special Pension Funding Contribution	Effective July 1, 2010

**Total wage package including all funds – Pension, H&W, Apprenticeship, Education and Training, Vacation, Stat. Holiday and all other funds

NEW BRUNSWICK APPENDIX "E" (Local 73)

Wage & Benefits Schedule

Effective July 4, 2010

Total Wage Package	\$1.75**
General Foreman Increase	\$1.00 per hour
Foreman Increase	\$0.75 per hour
Meal Allowance	\$25.00
Subsistence	\$86.00
Transportation	\$0.45 per km
Special Pension Funding Contribution	Effective July 4, 2010
Common Arc	Contribution of \$0.10 to cease Effective July 4, 2010

**Total wage package including all funds – Pension, H&W, Apprenticeship, Education and Training, Vacation, Stat. Holiday and all other funds

NOVA SCOTIA (MAINLAND) & P.E.I. APPENDIX "F" (Local 73)

Wage & Benefits Schedule

Effective July 4, 2010

Total Wage Package	\$1.25**
General Foreman Increase	\$1.00 per hour
Foreman Increase	\$0.75 per hour
Meal Allowance	\$25.00
Subsistence	\$95.00
Transportation	\$0.52 per km
Special Pension Funding Contribution	Effective July 4, 2010
Common Arc	Contribution of \$0.10 to cease Effective July 4, 2010

**Total wage package including all funds – Pension, H&W, Apprenticeship, Education and Training, Vacation, Stat. Holiday and all other funds

NOVA SCOTIA (CAPE BRETON) APPENDIX “G” (Local 73)

Wage & Benefits Schedule

Effective July 4, 2010

Total Wage Package	\$4.15**
General Foreman Increase	\$1.00 per hour
Foreman Increase	\$0.75 per hour
Meal Allowance	\$25.00
Subsistence	\$90.00
Transportation	\$0.52 per km
Special Pension Funding Contribution	Effective July 4, 2010
Common Arc	Contribution of \$0.10 to <u>cease</u> Effective July 4, 2010

**Total wage package including all funds – Pension, H&W, Apprenticeship, Education and Training, Vacation, Stat. Holiday and all other funds

NEWFOUNDLAND & LABRADOR APPENDIX “H” (Local 203)

<u>Wage & Benefits Schedule</u>	To be negotiated separately. Appendix expires June 30, 2011
Special Pension Funding Contribution.	Effective July 4, 2010
Common Arc	Contribution of \$0.10 to <u>cease</u> Effective July 4, 2010

Ratio of Apprentices

Significant discussion took place during this round of bargaining regarding the ratio of apprentices to journeymen. A special joint communication from the IBB and BCA will follow.

Pension, Health & Welfare Contributions

The IBB has requested that wherever possible the Employer identify separately the current contributions to Pension and Health & Welfare on all Employees' pay stubs.

The BCA would like to thank all those contractors who participated in the recent round of collective bargaining.

Should you have any questions or concerns, please call the BCA office at 905-892-2244 or fax 905-892-2320.

David M. Galvin
President