

LETTER OF UNDERSTANDING

Between

Each of the Unionized Employers in the Bricklayer/Tilesetter Trade Division of the Construction Industry on whose behalf the CLR Construction Labour Relations Association of Saskatchewan Inc. ("CLR"), as the Representative Employers' Organization, has entered into this Agreement;

(Hereinafter referred to as the "Employer")

- And -

International Union of Bricklayers and Allied Craftworkers Local 1 Saskatchewan

(Hereinafter referred to as the "Union")

RE: Summer Youth Internship Program

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WHEREAS the Parties to the Provincial Bricklayers' Agreement ("Agreement") are supportive of programs which encourage individuals to consider the Masonry trade as a career choice, and

WHEREAS the Saskatoon Industry-Education Council (SEIC) or other mutually agreed upon group in the Province of Saskatchewan has developed a Summer Youth Internship Program to provide students, primarily in Grade 11, an opportunity to gain summer work experience in various trades, including the Masonry trade

THEREFORE IT IS AGREED as follows:

Students who meet the requirements and accept a position offered by the SEIC to intern in the Masonry Trade will not be bound by the terms and conditions of the Agreement during the term of the internship, subject to the following:


- 1) Interns must complete the CODC Rights & Responsibilities ("R&R") and the Construction Safety Training System ("CSTS") safety programs before commencing work for an Employer.**
- 2) The internship is limited to one period of approximately two months duration per individual, generally during July and August, and is not renewable.**

- 3) Students who are employed by any Employer after the internship period shall be classified as Junior Employees and be bound by all of the terms and conditions of the Agreement.
- 4) It is the responsibility of the Employer to provide the Union with the student's Personal Data information from the SEIC Application Form prior to a student starting an internship, otherwise the student will be classified as a Junior Employee employed under all of the terms and conditions of the Agreement.
- 5) The number of interns employed by an Employer is limited to one (1) up to a maximum of one (1) intern for every ten (5) Junior Employees employed by the Employer during the internship period.

This Letter of Understanding shall be in full force until such time that the parties agree to amend or terminate the Letter of Understanding.

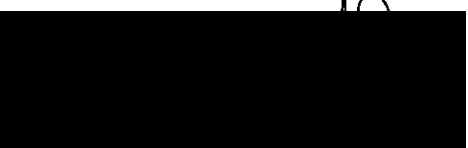
Signed this 25th day of JUNE, 2010.


SIGNED ON BEHALF OF: THE INTERNATIONAL UNION OF BRICKLAYERS AND ALLIED CRAFTWORKERS LOCAL 1, SASKATCHEWAN


Clarence Medernach
President/Secretary Treasurer

SIGNED ON BEHALF OF:

CLR CONSTRUCTION LABOUR RELATIONS ASSOCIATION OF SASKATCHEWAN INC.


Ed Steinhubl
Trade Division Chairperson


Sid Matthews
President