

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

BRICKLAYERS - Industrial - Effective March 26, 2017 to October 31, 2018

Expires October 31, 2018

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	IMI Trust Fund	Total Package	Building Trades Fund	CODC Fund	CLR Fund	SMI	CMCA	Total Cost
Foreman		\$ 41.19	\$ 1.85	\$ 2.58	\$ 1.10	\$ 3.50	0.95	\$ 51.17	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 51.93
Journeyman	100%	\$ 39.69	\$ 1.79	\$ 2.48	\$ 1.10	\$ 3.50	0.95	\$ 49.51	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 50.27
Improvers	90%	\$ 35.72	\$ 1.61	\$ 2.24	\$ 1.10	\$ 3.50	0.95	\$ 45.12	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 45.88
Apprentice (Indentured)														
Third 2,000 hours	85%	\$ 33.74	\$ 1.52	\$ 2.12	\$ 1.10	\$ 2.25	0.95	\$ 41.68	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 42.44
Second 2,000 hours	70%	\$ 27.78	\$ 1.25	\$ 1.74	\$ 1.10	\$ 2.00	0.95	\$ 34.82	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 35.58
First 2,000 hours	55%	\$ 21.83	\$ 0.98	\$ 1.37	\$ 1.10	\$ 1.75	0.95	\$ 27.98	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 28.74
Pre-Employment	65%	\$ 25.80	\$ 1.16	\$ 1.62	\$ 1.10	\$ 2.00	0.95	\$ 32.63	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 33.39
Junior Employee														
Level 1 (0 - 750 hrs)	42%	\$ 17.91	\$ 0.81	\$ 1.12	\$ -	\$ -	0.95	\$ 20.79	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 21.55
Level 2 (751 - 2000 hrs)	47%	\$ 19.16	\$ 0.86	\$ 1.20	\$ 1.10	\$ -	0.95	\$ 23.27	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 24.03
Level 3 (2001 - 4000 hrs)	60%	\$ 23.62	\$ 1.06	\$ 1.48	\$ 1.10	\$ 1.50	0.95	\$ 29.71	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 30.47
Level 4 (4001 - 6000 hrs)	70%	\$ 28.09	\$ 1.26	\$ 1.76	\$ 1.10	\$ 1.50	0.95	\$ 34.66	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 35.42
Level 5 (6000+ hrs)	80%	\$ 32.55	\$ 1.46	\$ 2.05	\$ 1.10	\$ 1.50	0.95	\$ 39.61	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 40.37
<p>* Benefits based on hours worked.</p> <p>* Journeymen who do not hold an Interprovincial Red Seal Ticket shall be classified and paid as Improvers.</p> <p>* Workers who do not hold an Interprovincial Red Seal Ticket and those who are new entrants to the Saskatchewan construction industry, and can verify a minimum of 6,000 hours experience as a Bricklayer shall be classified as Improvers.</p> <p>* Foreman rate is \$2.50 above Journeyman rate. Designated Foremen with certification in a Supervisory/Foreman training program recognized by the CLR and the Union shall be paid \$4.00 above the Journeyman rate.</p> <p>* Junior Employee - Please refer to Appendix A & B of the Collective Agreement.</p> <p>*Industrial to be paid \$4.00 above Commercial Rates</p>														
<p><i>Errors & omissions excepted.</i></p> <p><i>Please refer to Provincial Collective Bargaining Agreement.</i></p>														