

# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

### **BRICKLAYERS - Refractory - Effective March 26, 2017 to October 31, 2018**

Expires October 31, 2018

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	IMI Trust Fund	Total Package	Building Trades Fund	CODC Fund	CLR Fund	SMI	CMCA	Total Cost
Foreman		\$ 45.44	\$ 2.04	\$ 2.85	\$ 1.10	\$ 4.00	1.10	<b>\$ 56.53</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$ 57.29</b>
Journeyman	100%	\$ 42.44	\$ 1.91	\$ 2.66	\$ 1.10	\$ 4.00	1.10	<b>\$ 53.21</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$ 53.97</b>
Improvers	90%	\$ 38.20	\$ 1.72	\$ 2.40	\$ 1.10	\$ 4.00	1.10	<b>\$ 48.52</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$ 49.28</b>
Apprentice (Indentured)														
Third 2,000 hours	85%	\$ 36.07	\$ 1.62	\$ 2.26	\$ 1.10	\$ 2.25	1.10	<b>\$ 44.40</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$ 45.16</b>
Second 2,000 hours	70%	\$ 29.71	\$ 1.34	\$ 1.86	\$ 1.10	\$ 2.00	1.10	<b>\$ 37.11</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$ 37.87</b>
First 2,000 hours	55%	\$ 23.34	\$ 1.05	\$ 1.46	\$ 1.10	\$ 1.75	1.10	<b>\$ 29.80</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$ 30.56</b>
Pre-Employment	65%	\$ 27.59	\$ 1.24	\$ 1.73	\$ 1.10	\$ 2.00	1.10	<b>\$ 34.76</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$ 35.52</b>
Junior Employee														
Level 1 (0 - 750 hrs)	42%	\$ 19.18	\$ 0.86	\$ 1.21	\$ -	\$ -	1.10	<b>\$ 22.35</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$ 23.11</b>
Level 2 (751 - 2000 hrs)	47%	\$ 20.59	\$ 0.93	\$ 1.29	\$ 1.10	\$ -	1.10	<b>\$ 25.01</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$ 25.77</b>
Level 3 (2001 - 4000 hrs)	60%	\$ 25.49	\$ 1.15	\$ 1.59	\$ 1.10	\$ 1.50	1.10	<b>\$ 31.93</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$ 32.69</b>
Level 4 (4001- 6000 hrs)	70%	\$ 30.29	\$ 1.36	\$ 1.90	\$ 1.10	\$ 1.50	1.10	<b>\$ 37.25</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$ 38.01</b>
Level 5 (6000+ hrs)	80%	\$ 35.09	\$ 1.58	\$ 2.20	\$ 1.10	\$ 1.50	1.10	<b>\$ 42.57</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$ 43.33</b>
<p>* Pension based on hours earned all other benefits based on hours worked.</p> <p>* Journeymen who do not hold an Interprovincial Red Seal Ticket shall be classified and paid as Improvers.</p> <p>* Workers who do not hold an Interprovincial Red Seal Ticket and those who are new entrants to the Saskatchewan construction industry, and can verify a minimum of 6,000 hours experience as a Bricklayer shall be classified as Improvers.</p> <p>* Foreman rate is \$3.00 above Journeyman rate. Designated Foremen with certification in a Supervisory/Foreman training program recognized by the CLR and the Union shall be paid \$4.00 above the Journeyman rate.</p> <p>* Junior Employee - Please refer to Appendix A &amp; B of the Collective Agreement.</p>														
<p><b>Errors &amp; omissions excepted.</b>  <b>Please refer to Provincial Collective Bargaining Agreement.</b></p>														