

APPENDIX "B"
SASKATCHEWAN AND NORTHWEST TERRITORIES
WAGE AND BENEFIT SCHEDULE (\$)

Boilermakers, Welders, Blacksmiths, Fitters, Riggers, General Foreman,
Foreman, Assistant Foreman, Journeyman, Apprentice, Helper

REVISED JULY 28, 2010 TO INCORPORATE AUGUST 1, 2010 INTERIM INCREASE

EFFECTIVE DATE	5-Jul-09	1-Jan-10	1-Jul-10	1-Aug-10
GENERAL FOREMAN	41.57	40.38	39.19	40.50
FOREMAN	38.07	36.88	35.69	37.00
ASS'T FOREMAN	37.07	35.88	34.69	36.00
JOURNEYMAN	35.07	33.88	32.69	34.00
3RD YR. APPRENT. ⁽²⁾	31.56	30.37	29.18	30.36
2ND YR. APPRENT. ⁽²⁾	26.30	25.11	23.92	24.91
1ST YR. APPRENT. ⁽²⁾	21.04	19.85	18.67	19.45
HELPER	26.30	25.11	23.92	24.91
VACATION PAY	6%	6%	6%	6%
STAT. PAY	4.5%	4.5%	4.5%	4.5%
HEALTH & WELFARE	2.00	2.00	2.00	2.00
PENSION ⁽¹⁾	5.25	6.56 ^(a)	7.87 ^(b)	7.87 ^(b)
UNION PROMOTION	0.10	0.10	0.10	0.10
EDUCATIONAL TRAIN.	0.35	0.35	0.35	0.35
APPRENTICESHIP	0.20	0.20	0.20	0.20
NATIONAL TRAINING ⁽³⁾	0.21	0.21	0.21	0.21
ADMINISTRATION	0.12	0.12	0.12	0.12
BLD. TRADES CONTR.	0.05	0.05	0.05	0.05
CODC	0.06	0.06	0.06	0.06
AUDIOMETRIC TESTING	0.03	0.03	0.03	0.03

(1) Pension contribution is comprised of two components, a Basic Pension Deduction and a Special Funding Contribution:

(a) Includes Special Funding Contribution of \$1.62

(b) Includes Special Funding Contribution of \$3.24

(2) Rates for First, Second & Third Year Apprentices, and Helper are inclusive of the Collective Agreement Rate plus the "Special Funding Contribution" for the Pension Plan.

(3) Breakdown of National Training funds follows on Page 2.

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EFFECTIVE DATE	5-Jul-09	1-Jan-10	1-Jul-10	1-Aug-10
HOURS OF WORK	8	8	8	8
		(See Article 14.00)		
SHIFT PREMIUM				
2ND SHIFT	\$2.50	\$2.50	\$2.50	\$3.00
3RD SHIFT	\$2.50	\$2.50	\$2.50	\$3.00
OVERTIME		(See Article 16.01)		
TRANSPORTATION RATE	0.58	0.58	0.58	0.58
SUBSISTENCE	\$110/day	\$110/day	\$110/day	\$110/day
	See Art.	See Art.	See Art.	See Art.
	20.01	20.01	20.01	21.01

Summary of Contributions Contained in National Training (NTTF)

National Training (NTTF)	\$0.05
National Organizing	\$0.04
Health & Safety	\$0.05
Promotion	\$0.03
National Marketing	\$0.04