

**APPENDIX "G": SASKATCHEWAN  
WAGE AND BENEFIT SCHEDULE**

Boilermakers, Welders, Blacksmiths, Fitters, Riggers, General Foreman, Foreman, Assistant Foreman,  
Journeyman, Apprentice, Helper

**(REVISED TO INCORPORATE NTTF CONTRIBUTION CHANGES, WORKFORCE PLANNING, CANADIAN BUILDING TRADES DEDUCTION &  
TRANSPORTATION RATE - EFFECTIVE MAY 6, 2012)**

| EFFECTIVE DATE                     | 02-Jan-11 | 01-May-11 | 03-Jul-11 | 29-Apr-12 | 06-May-12 |
|------------------------------------|-----------|-----------|-----------|-----------|-----------|
| GENERAL FOREMAN                    | 40.89     | 42.66     | 42.66     | 44.04     | 44.04     |
| FOREMAN                            | 38.39     | 40.16     | 40.16     | 41.54     | 41.54     |
| ASS'T FOREMAN                      | 36.39     | 38.16     | 38.16     | 39.54     | 39.54     |
| JOURNEYMAN                         | 34.39     | 36.16     | 36.16     | 37.54     | 37.54     |
| 3RD YR. APPRENT. <sup>(2)</sup>    | 30.71     | 32.31     | 32.31     | 33.55     | 33.55     |
| 2ND YR. APPRENT. <sup>(2)</sup>    | 25.2      | 26.53     | 26.53     | 27.56     | 27.56     |
| 1ST YR APPRENT. <sup>(2)</sup>     | 19.69     | 20.75     | 20.75     | 21.58     | 21.58     |
| HELPER <sup>(2)</sup>              | 25.2      | 26.53     | 26.53     | 27.56     | 27.56     |
| VACATION PAY                       | 6%        | 6%        | 6%        | 6%        | 6%        |
| STAT. PAY                          | 4.5%      | 4.5%      | 4.5%      | 4.5%      | 4.5%      |
| HEALTH & WELFARE                   | 2.00      | 2.00      | 2.00      | 2.00      | 2.00      |
| PENSION <sup>(1)</sup>             | 7.87      | 7.87      | 7.87      | 7.87      | 7.87      |
| UNION PROMOTION                    | 0.10      | 0.10      | 0.10      | 0.10      | 0.10      |
| EDUCATIONAL TRAIN.                 | 0.35      | 0.35      | 0.35      | 0.35      | 0.35      |
| APPRENTICESHIP                     | 0.20      | 0.20      | 0.20      | 0.20      | 0.20      |
| NATIONAL TRAINING <sup>(3)</sup>   | 0.21      | 0.21      | 0.21      | 0.21      | 0.32      |
| ADMINISTRATION                     | 0.12      | 0.12      | 0.25      | 0.25      | 0.25      |
| BLDG. TRADES CONTRIB.              | 0.05      | 0.05      | 0.05      | 0.05      | 0.05      |
| CODC                               | 0.06      | 0.06      | 0.06      | 0.06      | 0.06      |
| AUDIOMETRIC TESTING <sup>(4)</sup> | 0.03      | 0.03      | 0.03      | 0.03      | 0.00      |

\*Note: Please contact the BCA or IBB Offices for information on the Northwest Territories.

- (1) Pension contribution is comprised of two components, a Basic Pension Deduction and a Special Funding Contribution of \$2.62
- (2) Rates for First, Second, & Third year Apprentices, and Helper are inclusive of the Collective Agreement Rate plus the "Special Funding Contribution" for the Pension Plan.
- (3) Breakdown of National Training Funds follows on next page.
- (4) Effective May 6, 2012, the Audiometric Testing Fund will be suspended and the \$0.03/hour contribution will be redirected to the National Training Trust Fund (NTTF).

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Boilermakers, Welders, Blacksmiths, Fitters, Riggers, General Foreman, Foreman, Assistant Foreman,  
Journeyman, Apprentice, Helper

**(REVISED TO INCORPORATE NTTF CONTRIBUTION CHANGES, WORKFORCE PLANNING, CANADIAN BUILDING TRADES  
DEDUCTION & TRANSPORTATION RATE - EFFECTIVE MAY 6, 2012)**

| EFFECTIVE DATE      | 02-Jan-11 | 01-May-11 | 03-Jul-11                               | 29-Apr-12 | 06-May-12 |
|---------------------|-----------|-----------|---|-----------|-----------|
| HOURS OF WORK       | 8         | 8         | 8<br><i>(See Article 14:00)</i>         | 8         | 8         |
| SHIFT PREMIUM       |           |           |   |           |           |
| 2ND SHIFT           | \$3.00    | \$3.00    | \$3.00                                  | \$3.25    | \$3.25    |
| 3RD SHIFT           | \$3.00    | \$3.00    | \$3.00                                  | \$3.25    | \$3.25    |
| OVERTIME            |           |           | <i>(See Article 16:01)</i>              |           |           |
| TRANSPORTATION RATE | \$0.52    | \$0.52    | \$0.52                                  | \$0.53    | \$0.53    |
| SUBSISTENCE         | \$115/day | \$120/day | \$120/day<br><i>(See Article 20:01)</i> | \$125/day | \$125/day |

**Summary of Contributions contained in National Training (NTTF)**

|                          |                       |
|--------------------------|-----------------------|
| National Training (NTTF) | \$0.10 <sup>(1)</sup> |
| National Organizing      | \$0.04                |
| National Health & Safety | \$0.05                |
| Promotion                | \$0.03                |
| National Marketing       | \$0.04                |
| Workforce Planning       | \$0.05 <sup>(2)</sup> |
| Canadian Building Trades | \$0.01 <sup>(3)</sup> |

- (1) Effective May 6, 2012, the Audiometric Testing Fund will be suspended and the \$0.03/hour contribution will be redirected to the National Training Trust Fund (NTTF) along with an additional increase of \$0.02/hour to the NTTF.
- (2) Effective May 6, 2012, a contribution of \$0.05/hour, directed to the BCA to provide for a Resource Manager/Workforce Planner.
- (3) Effective May 6, 2012, **\$0.01/hour worked** will be **deducted from each employee** and will be directed to the Canadian Building Trades. (This employee deduction can be remitted to the BCA/IBB Administrator.)