

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

BRICKLAYERS - Industrial and Refractory - Effective May 1, 2005 to April 29, 2006

Expires April 30, 2008

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4%	Vacation Pay 6%	Health & Welfare	Pension	BAC Training & Industry Fund	Total Package	Building Trades Fund	CODC Fund	CLR Fund	SMI	CMCA	Total Cost
Foreman		\$ 29.80	\$ 1.19	\$ 1.86	\$ 1.05	\$ 3.00	0.20	\$ 37.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 37.86
Journeyman	100%	\$ 28.30	\$ 1.13	\$ 1.77	\$ 1.05	\$ 3.00	0.20	\$ 35.45	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 36.21
Improvers	90%	\$ 25.47	\$ 1.02	\$ 1.59	\$ 1.05	\$ 3.00	0.20	\$ 32.33	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 33.09
Apprentice (Indentured)														
Third 2,000 hours	85%	\$ 24.06	\$ 0.96	\$ 1.50	\$ 1.05	\$ 3.00	0.20	\$ 30.77	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 31.53
Second 2,000 hours	70%	\$ 19.81	\$ 0.79	\$ 1.24	\$ 1.05	\$ 3.00	0.20	\$ 26.09	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 26.85
First 2,000 hours	55%	\$ 15.57	\$ 0.62	\$ 0.97	\$ 1.05	\$ 3.00	0.20	\$ 21.41	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 22.17
Pre-Employment	65%	\$ 18.40	\$ 0.74	\$ 1.15	\$ 1.05	\$ 3.00	0.20	\$ 24.54	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 25.30
<p>* Benefits based on hours worked.</p> <p>* Effective May 2, 2004, Journeymen who do not hold an Interprovincial Red Seal Ticket shall be classified and paid as Improvers.</p> <p>* Workers who do not hold an Interprovincial Red Seal Ticket and those who are new entrants to the Saskatchewan construction industry, and can verify a minimum of 6,000 hours experience as a Bricklayer shall be classified as Improvers.</p> <p>* Foreman rate is \$1.50 above Journeyman rate. Designated Foremen with certification in a Supervisory/Foreman training program recognized by the CLR and the Union shall be paid \$4.00 above the Journeyman rate.</p> <p>* Junior Employee - Please refer to Appendix A & B of the Collective Agreement for wages and benefits.</p>														
<p>Errors & omissions excepted. Please refer to Provincial Collective Bargaining Agreement.</p>														

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

BRICKLAYERS - Industrial and Refractory - Effective April 30, 2006 to April 28, 2007

Expires April 30, 2008

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4%	Vacation Pay 6%	Health & Welfare	Pension	BAC Training & Industry Fund	Total Package	Building Trades Fund	CODC Fund	CLR Fund	SMI	CMCA	Total Cost
Foreman		\$ 30.56	\$ 1.22	\$ 1.91	\$ 1.10	\$ 3.00	0.20	\$ 37.99	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 38.75
Journeyman	100%	\$ 29.06	\$ 1.16	\$ 1.82	\$ 1.10	\$ 3.00	0.20	\$ 36.34	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 37.10
Improvers	90%	\$ 26.15	\$ 1.05	\$ 1.63	\$ 1.10	\$ 3.00	0.20	\$ 33.13	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 33.89
Apprentice (Indentured)														
Third 2,000 hours	85%	\$ 24.70	\$ 0.99	\$ 1.54	\$ 1.10	\$ 3.00	0.20	\$ 31.53	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 32.29
Second 2,000 hours	70%	\$ 20.34	\$ 0.81	\$ 1.27	\$ 1.10	\$ 3.00	0.20	\$ 26.72	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 27.48
First 2,000 hours	55%	\$ 15.98	\$ 0.64	\$ 1.00	\$ 1.10	\$ 3.00	0.20	\$ 21.92	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	
Pre-Employment	65%	\$ 18.89	\$ 0.76	\$ 1.18	\$ 1.10	\$ 3.00	0.20	\$ 25.13	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 25.89
<p>* Benefits based on hours worked.</p> <p>* Effective May 2, 2004, Journeymen who do not hold an Interprovincial Red Seal Ticket shall be classified and paid as Improvers.</p> <p>* Workers who do not hold an Interprovincial Red Seal Ticket and those who are new entrants to the Saskatchewan construction industry, and can verify a minimum of 6,000 hours experience as a Bricklayer shall be classified as Improvers.</p> <p>* Foreman rate is \$1.50 above Journeyman rate. Designated Foremen with certification in a Supervisory/Foreman training program recognized by the CLR and the Union shall be paid \$4.00 above the Journeyman rate.</p> <p>* Junior Employee - Please refer to Appendix A & B of the Collective Agreement for wages and benefits.</p>														
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CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

BRICKLAYERS - Industrial and Refractory - Effective April 29, 2007 to April 30, 2008

Expires April 30, 2008

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4%	Vacation Pay 6%	Health & Welfare	Pension	BAC Training & Industry Fund	Total Package	Building Trades Fund	CODC Fund	CLR Fund	SMI	CMCA	Total Cost
Foreman		\$ 31.39	\$ 1.26	\$ 1.96	\$ 1.10	\$ 3.00	0.20	\$ 38.91	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 39.67
Journeyman	100%	\$ 29.89	\$ 1.20	\$ 1.86	\$ 1.10	\$ 3.00	0.20	\$ 37.25	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 38.01
Improvers	90%	\$ 26.90	\$ 1.08	\$ 1.68	\$ 1.10	\$ 3.00	0.20	\$ 33.96	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 34.72
Apprentice (Indentured)														
Third 2,000 hours	85%	\$ 25.41	\$ 1.02	\$ 1.59	\$ 1.10	\$ 3.00	0.20	\$ 32.32	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 33.08
Second 2,000 hours	70%	\$ 20.92	\$ 0.84	\$ 1.31	\$ 1.10	\$ 3.00	0.20	\$ 27.37	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 28.13
First 2,000 hours	55%	\$ 16.44	\$ 0.66	\$ 1.03	\$ 1.10	\$ 3.00	0.20	\$ 22.43	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 23.19
Pre-Employment	65%	\$ 19.43	\$ 0.78	\$ 1.21	\$ 1.10	\$ 3.00	0.20	\$ 25.72	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 26.48
<p>* Benefits based on hours worked.</p> <p>* Effective May 2, 2004, Journeymen who do not hold an Interprovincial Red Seal Ticket shall be classified and paid as Improvers.</p> <p>* Workers who do not hold an Interprovincial Red Seal Ticket and those who are new entrants to the Saskatchewan construction industry, and can verify a minimum of 6,000 hours experience as a Bricklayer shall be classified as Improvers.</p> <p>* Foreman rate is \$1.50 above Journeyman rate. Designated Foremen with certification in a Supervisory/Foreman training program recognized by the CLR and the Union shall be paid \$4.00 above the Journeyman rate.</p> <p>* Junior Employee - Please refer to Appendix A & B of the Collective Agreement for wages and benefits.</p>														
<p><i>Errors & omissions excepted.</i></p> <p><i>Please refer to Provincial Collective Bargaining Agreement.</i></p>														

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

BRICKLAYERS - Commercial, Institutional and Residential Effective May 1, 2005 to April 29, 2006

Expires April 30, 2008

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4%	Vacation Pay 6%	Health & Welfare	Pension	BAC Training & Industry Fund	Total Package	Building Trades Fund	CODC Fund	CLR Fund	SMI	CMCA	Total Cost
Foreman		\$ 25.68	\$ 1.03	\$ 1.60	\$ 1.05	\$ 3.00	0.20	\$ 32.56	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 33.32
Journeyman	100%	\$ 24.18	\$ 0.97	\$ 1.51	\$ 1.05	\$ 3.00	0.20	\$ 30.91	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 31.67
Improvers	90%	\$ 21.76	\$ 0.87	\$ 1.36	\$ 1.05	\$ 3.00	0.20	\$ 28.24	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 29.00
Apprentice (Indentured)														
Third 2,000 hours	85%	\$ 20.55	\$ 0.82	\$ 1.28	\$ 1.05	\$ 3.00	0.20	\$ 26.90	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 27.66
Second 2,000 hours	70%	\$ 16.93	\$ 0.68	\$ 1.06	\$ 1.05	\$ 3.00	0.20	\$ 22.92	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 23.68
First 2,000 hours	55%	\$ 13.30	\$ 0.53	\$ 0.83	\$ 1.05	\$ 3.00	0.20	\$ 18.91	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 19.67
Pre-Employment	65%	\$ 15.72	\$ 0.63	\$ 0.98	\$ 1.05	\$ 3.00	0.20	\$ 21.58	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 22.34
<p>* Benefits based on hours worked.</p> <p>* Effective May 2, 2004, Journeymen who do not hold an Interprovincial Red Seal Ticket shall be classified and paid as Improvers.</p> <p>* Workers who do not hold an Interprovincial Red Seal Ticket and those who are new entrants to the Saskatchewan construction industry, and can verify a minimum of 6,000 hours experience as a Bricklayer shall be classified as Improvers.</p> <p>* Foreman rate is \$1.50 above Journeyman rate. Designated Foremen with certification in a Supervisory/Foreman training program recognized by the CLR and the Union shall be paid \$4.00 above the Journeyman rate.</p> <p>* Junior Employee - Please refer to Appendix A & B of the Collective Agreement for wages and benefits.</p>														
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Foreman		\$ 26.45	\$ 1.06	\$ 1.65	\$ 1.10	\$ 3.00	0.20	\$ 33.46	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 34.22
Journeyman	100%	\$ 24.95	\$ 1.00	\$ 1.56	\$ 1.10	\$ 3.00	0.20	\$ 31.81	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 32.57
Improvers	90%	\$ 22.46	\$ 0.90	\$ 1.40	\$ 1.10	\$ 3.00	0.20	\$ 29.06	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 29.82
Apprentice (Indentured)														
Third 2,000 hours	85%	\$ 21.21	\$ 0.85	\$ 1.32	\$ 1.10	\$ 3.00	0.20	\$ 27.68	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 28.44
Second 2,000 hours	70%	\$ 17.47	\$ 0.70	\$ 1.09	\$ 1.10	\$ 3.00	0.20	\$ 23.56	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 24.32
First 2,000 hours	55%	\$ 13.72	\$ 0.55	\$ 0.86	\$ 1.10	\$ 3.00	0.20	\$ 19.43	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 20.19
Pre-Employment	65%	\$ 16.22	\$ 0.65	\$ 1.01	\$ 1.10	\$ 3.00	0.20	\$ 22.18	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 22.94
<p>* Benefits based on hours worked.</p> <p>* Effective May 2, 2004, Journeymen who do not hold an Interprovincial Red Seal Ticket shall be classified and paid as Improvers.</p> <p>* Workers who do not hold an Interprovincial Red Seal Ticket and those who are new entrants to the Saskatchewan construction industry, and can verify a minimum of 6,000 hours experience as a Bricklayer shall be classified as Improvers.</p> <p>* Foreman rate is \$1.50 above Journeyman rate. Designated Foremen with certification in a Supervisory/Foreman training program recognized by the CLR and the Union shall be paid \$4.00 above the Journeyman rate.</p> <p>* Junior Employee - Please refer to Appendix A & B of the Collective Agreement for wages and benefits.</p>														
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Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4%	Vacation Pay 6%	Health & Welfare	Pension	BAC Training & Industry Fund	Total Package	Building Trades Fund	CODC Fund	CLR Fund	SMI	CMCA	Total Cost
Foreman		\$ 27.27	\$ 1.09	\$ 1.70	\$ 1.10	\$ 3.00	0.20	\$ 34.36	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 35.12
Journeyman	100%	\$ 25.77	\$ 1.03	\$ 1.61	\$ 1.10	\$ 3.00	0.20	\$ 32.71	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 33.47
Improvers	90%	\$ 23.19	\$ 0.93	\$ 1.45	\$ 1.10	\$ 3.00	0.20	\$ 29.87	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 30.63
Apprentice (Indentured)														
Third 2,000 hours	85%	\$ 21.90	\$ 0.88	\$ 1.37	\$ 1.10	\$ 3.00	0.20	\$ 28.45	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 29.21
Second 2,000 hours	70%	\$ 18.04	\$ 0.72	\$ 1.13	\$ 1.10	\$ 3.00	0.20	\$ 24.19	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 24.95
First 2,000 hours	55%	\$ 14.17	\$ 0.57	\$ 0.88	\$ 1.10	\$ 3.00	0.20	\$ 19.92	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 20.68
Pre-Employment	65%	\$ 16.75	\$ 0.67	\$ 1.05	\$ 1.10	\$ 3.00	0.20	\$ 22.77	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 23.53
<p>* Benefits based on hours worked.</p> <p>* Effective May 2, 2004, Journeymen who do not hold an Interprovincial Red Seal Ticket shall be classified and paid as Improvers.</p> <p>* Workers who do not hold an Interprovincial Red Seal Ticket and those who are new entrants to the Saskatchewan construction industry, and can verify a minimum of 6,000 hours experience as a Bricklayer shall be classified as Improvers.</p> <p>* Foreman rate is \$1.50 above Journeyman rate. Designated Foremen with certification in a Supervisory/Foreman training program recognized by the CLR and the Union shall be paid \$4.00 above the Journeyman rate.</p> <p>* Junior Employee - Please refer to Appendix A & B of the Collective Agreement for wages and benefits.</p>														
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