

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

BRICKLAYERS - Industrial and Refractory - Effective July 4, 2010 to April 30, 2011

Expires April 30, 2013

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	IMI Trust Fund	Total Package	Employer Contributions					Total Cost
									Building Trades Fund	CODC Fund	CLR Fund	SMI	CMCA	
Foreman		\$ 37.38	\$ 1.68	\$ 2.34	\$ 1.10	\$ 3.75	0.90	\$ 47.15	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 47.91
Journeyman	100%	\$ 35.88	\$ 1.61	\$ 2.25	\$ 1.10	\$ 3.75	0.90	\$ 45.49	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 46.25
Improvers	90%	\$ 32.29	\$ 1.45	\$ 2.02	\$ 1.10	\$ 3.75	0.90	\$ 41.51	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 42.27
Apprentice (Indentured)														
Third 2,000 hours	85%	\$ 30.50	\$ 1.37	\$ 1.91	\$ 1.10	\$ 2.25	0.90	\$ 38.03	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 38.79
Second 2,000 hours	70%	\$ 25.12	\$ 1.13	\$ 1.58	\$ 1.10	\$ 2.00	0.90	\$ 31.83	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 32.59
First 2,000 hours	55%	\$ 19.73	\$ 0.89	\$ 1.24	\$ 1.10	\$ 1.75	0.90	\$ 25.61	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 26.37
Pre-Employment	65%	\$ 23.32	\$ 1.05	\$ 1.46	\$ 1.10	\$ 2.00	0.90	\$ 29.83	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 30.59
Junior Employee														
Level 1 (0 - 1000 hrs)	47%	\$ 18.49	\$ 0.83	\$ 1.16	\$ -	\$ -	0.90	\$ 21.38	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 22.14
Level 2 (1001 - 3000 hrs)	60%	\$ 21.48	\$ 0.97	\$ 1.35	\$ 1.10	\$ 1.50	0.90	\$ 27.29	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 28.05
Level 3 (3001 - 6000 hrs)	70%	\$ 25.58	\$ 1.15	\$ 1.60	\$ 1.10	\$ 1.50	0.90	\$ 31.84	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 32.60
Level 4 (6000+ hrs)	80%	\$ 29.69	\$ 1.34	\$ 1.86	\$ 1.10	\$ 1.50	0.90	\$ 36.39	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 37.15

* Pension based on hours earned all other benefits based on hours worked.

* Effective May 2, 2004, Journeymen who do not hold an Interprovincial Red Seal Ticket shall be classified and paid as Improvers.

* Workers who do not hold an Interprovincial Red Seal Ticket and those who are new entrants to the Saskatchewan construction industry, and can verify a minimum of 6,000 hours experience as a Bricklayer shall be classified as Improvers.

* Foreman rate is \$1.50 above Journeyman rate. Designated Foremen with certification in a Supervisory/Foreman training program recognized by the CLR and the Union shall be paid \$4.00 above the Journeyman rate.

* Junior Employee - Please refer to Appendix A & B of the Collective Agreement.

Errors & omissions excepted.

Please refer to Provincial Collective Bargaining Agreement.

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

BRICKLAYERS - Industrial and Refractory - Effective May 1, 2011 to May 5, 2012

Expires April 30, 2013

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	IMI Trust Fund	Total Package	Employer Contributions					Total Cost
									Building Trades Fund	CODC Fund	CLR Fund	SMI	CMCA	
Foreman		\$ 39.34	\$ 1.77	\$ 2.47	\$ 1.10	\$ 3.75	1.00	\$ 49.43	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 50.19
Journeyman	100%	\$ 37.84	\$ 1.70	\$ 2.37	\$ 1.10	\$ 3.75	1.00	\$ 47.76	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 48.52
Improvers	90%	\$ 34.06	\$ 1.53	\$ 2.14	\$ 1.10	\$ 3.75	1.00	\$ 43.58	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 44.34
Apprentice (Indentured)														
Third 2,000 hours	85%	\$ 32.16	\$ 1.45	\$ 2.02	\$ 1.10	\$ 2.25	1.00	\$ 39.98	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 40.74
Second 2,000 hours	70%	\$ 26.49	\$ 1.19	\$ 1.66	\$ 1.10	\$ 2.00	1.00	\$ 33.44	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 34.20
First 2,000 hours	55%	\$ 20.81	\$ 0.94	\$ 1.31	\$ 1.10	\$ 1.75	1.00	\$ 26.91	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 27.67
Pre-Employment	65%	\$ 24.60	\$ 1.11	\$ 1.54	\$ 1.10	\$ 2.00	1.00	\$ 31.35	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 32.11
Junior Employee														
Level 1 (0 - 1000 hrs)	47%	\$ 19.36	\$ 0.87	\$ 1.21	\$ -	\$ -	1.00	\$ 22.45	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 23.21
Level 2 (1001 - 3000 hrs)	60%	\$ 22.62	\$ 1.02	\$ 1.42	\$ 1.10	\$ 1.50	1.00	\$ 28.66	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 29.42
Level 3 (3001 - 6000 hrs)	70%	\$ 26.93	\$ 1.21	\$ 1.69	\$ 1.10	\$ 1.50	1.00	\$ 33.43	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 34.19
Level 4 (6000+ hrs)	80%	\$ 31.24	\$ 1.41	\$ 1.96	\$ 1.10	\$ 1.50	1.00	\$ 38.21	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 38.97
<p>* Pension based on hours earned all other benefits based on hours worked.</p> <p>* Effective May 2, 2004, Journeymen who do not hold an Interprovincial Red Seal Ticket shall be classified and paid as Improvers.</p> <p>* Workers who do not hold an Interprovincial Red Seal Ticket and those who are new entrants to the Saskatchewan construction industry, and can verify a minimum of 6,000 hours experience as a Bricklayer shall be classified as Improvers.</p> <p>* Foreman rate is \$1.50 above Journeyman rate. Designated Foremen with certification in a Supervisory/Foreman training program recognized by the CLR and the Union shall be paid \$4.00 above the Journeyman rate.</p> <p>* Junior Employee - Please refer to Appendix A & B of the Collective Agreement.</p>														
<p><i>Errors & omissions excepted.</i></p> <p><i>Please refer to Provincial Collective Bargaining Agreement.</i></p>														

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

BRICKLAYERS - Industrial and Refractory - Effective May 6, 2012 to April 30, 2013

Expires April 30, 2013

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	IMI Trust Fund	Total Package	Employer Contributions					Total Cost
									Building Trades Fund	CODC Fund	CLR Fund	SMI	CMCA	
Foreman		\$ 41.18	\$ 1.85	\$ 2.58	\$ 1.10	\$ 4.00	1.10	\$ 51.81	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 52.57
Journeyman	100%	\$ 39.68	\$ 1.79	\$ 2.48	\$ 1.10	\$ 4.00	1.10	\$ 50.15	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 50.91
Improvers	90%	\$ 35.71	\$ 1.61	\$ 2.24	\$ 1.10	\$ 4.00	1.10	\$ 45.76	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 46.52
Apprentice (Indentured)														
Third 2,000 hours	85%	\$ 33.73	\$ 1.52	\$ 2.12	\$ 1.10	\$ 2.25	1.10	\$ 41.82	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 42.58
Second 2,000 hours	70%	\$ 27.78	\$ 1.25	\$ 1.74	\$ 1.10	\$ 2.00	1.10	\$ 34.97	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 35.73
First 2,000 hours	55%	\$ 21.82	\$ 0.98	\$ 1.37	\$ 1.10	\$ 1.75	1.10	\$ 28.12	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 28.88
Pre-Employment	65%	\$ 25.79	\$ 1.16	\$ 1.62	\$ 1.10	\$ 2.00	1.10	\$ 32.77	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 33.53
Junior Employee														
Level 1 (0 - 1000 hrs)	47%	\$ 20.29	\$ 0.91	\$ 1.27	\$ -	\$ -	1.10	\$ 23.57	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 24.33
Level 2 (1001 - 3000 hrs)	60%	\$ 23.82	\$ 1.07	\$ 1.49	\$ 1.10	\$ 1.50	1.10	\$ 30.09	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 30.85
Level 3 (3001 - 6000 hrs)	70%	\$ 28.36	\$ 1.28	\$ 1.78	\$ 1.10	\$ 1.50	1.10	\$ 35.11	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 35.87
Level 4 (6000+ hrs)	80%	\$ 32.88	\$ 1.48	\$ 2.06	\$ 1.10	\$ 1.50	1.10	\$ 40.12	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 40.88

* Pension based on hours earned all other benefits based on hours worked.

* Effective May 2, 2004, Journeymen who do not hold an Interprovincial Red Seal Ticket shall be classified and paid as Improvers.

* Workers who do not hold an Interprovincial Red Seal Ticket and those who are new entrants to the Saskatchewan construction industry, and can verify a minimum of 6,000 hours experience as a Bricklayer shall be classified as Improvers.

* Foreman rate is \$1.50 above Journeyman rate. Designated Foremen with certification in a Supervisory/Foreman training program recognized by the CLR and the Union shall be paid \$4.00 above the Journeyman rate.

* Junior Employee - Please refer to Appendix A & B of the Collective Agreement.

Errors & omissions excepted.

Please refer to Provincial Collective Bargaining Agreement.

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

BRICKLAYERS - Commercial, Institutional and Residential Effective July 4, 2010 to April 30, 2011

Expires April 30, 2013

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	IMI Trust Fund	Total Package	Employer Contributions					Total Cost
									Building Trades Fund	CODC Fund	CLR Fund	SMI	CMCA	
Foreman		\$ 32.68	\$ 1.47	\$ 2.05	\$ 1.10	\$ 3.50	0.75	\$ 41.55	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 42.31
Journeyman	100%	\$ 31.18	\$ 1.40	\$ 1.96	\$ 1.10	\$ 3.50	0.75	\$ 39.89	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 40.65
Improvers	90%	\$ 28.06	\$ 1.26	\$ 1.76	\$ 1.10	\$ 3.50	0.75	\$ 36.43	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 37.19
Apprentice (Indentured)														
Third 2,000 hours	85%	\$ 26.50	\$ 1.19	\$ 1.66	\$ 1.10	\$ 2.25	0.75	\$ 33.45	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 34.21
Second 2,000 hours	70%	\$ 21.83	\$ 0.98	\$ 1.37	\$ 1.10	\$ 2.00	0.75	\$ 28.03	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 28.79
First 2,000 hours	55%	\$ 17.15	\$ 0.77	\$ 1.08	\$ 1.10	\$ 1.75	0.75	\$ 22.60	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 23.36
Pre-Employment	65%	\$ 20.27	\$ 0.91	\$ 1.27	\$ 1.10	\$ 2.00	0.75	\$ 26.30	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 27.06
Junior Employee														
Level 1 (0 - 1000 hrs)	47%	\$ 16.25	\$ 0.73	\$ 1.02	\$ -	\$ -	0.75	\$ 18.75	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 19.51
Level 2 (1001 - 3000 hrs)	60%	\$ 18.58	\$ 0.84	\$ 1.17	\$ 1.10	\$ 1.50	0.75	\$ 23.93	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 24.69
Level 3 (3001 - 6000 hrs)	70%	\$ 22.18	\$ 1.00	\$ 1.39	\$ 1.10	\$ 1.50	0.75	\$ 27.92	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 28.68
Level 4 (6000+ hrs)	80%	\$ 25.78	\$ 1.16	\$ 1.62	\$ 1.10	\$ 1.50	0.75	\$ 31.91	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 32.67

* Benefits based on hours worked.

* Effective May 2, 2004, Journeymen who do not hold an Interprovincial Red Seal Ticket shall be classified and paid as Improvers.

* Workers who do not hold an Interprovincial Red Seal Ticket and those who are new entrants to the Saskatchewan construction industry, and can verify a minimum of 6,000 hours experience as a Bricklayer shall be classified as Improvers.

* Foreman rate is \$1.50 above Journeyman rate. Designated Foremen with certification in a Supervisory/Foreman training program recognized by the CLR and the Union shall be paid \$4.00 above the Journeyman rate.

* Junior Employee - Please refer to Appendix A & B of the Collective Agreement.

Errors & omissions excepted.

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CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

BRICKLAYERS - Commercial, Institutional and Residential **Effective May 1, 2011 to May 5, 2012**

Expires April 30, 2013

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	IMI Trust Fund	Total Package	Employer Contributions					Total Cost
									Building Trades Fund	CODC Fund	CLR Fund	SMI	CMCA	
Foreman		\$ 33.95	\$ 1.53	\$ 2.13	\$ 1.10	\$ 3.50	0.85	\$ 43.06	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 43.82
Journeyman	100%	\$ 32.45	\$ 1.46	\$ 2.03	\$ 1.10	\$ 3.50	0.85	\$ 41.39	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 42.15
Improvers	90%	\$ 29.21	\$ 1.31	\$ 1.83	\$ 1.10	\$ 3.50	0.85	\$ 37.80	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 38.56
Apprentice (Indentured)														
Third 2,000 hours	85%	\$ 27.58	\$ 1.24	\$ 1.73	\$ 1.10	\$ 2.25	0.85	\$ 34.75	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 35.51
Second 2,000 hours	70%	\$ 22.72	\$ 1.02	\$ 1.42	\$ 1.10	\$ 2.00	0.85	\$ 29.11	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 29.87
First 2,000 hours	55%	\$ 17.85	\$ 0.80	\$ 1.12	\$ 1.10	\$ 1.75	0.85	\$ 23.47	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 24.23
Pre-Employment	65%	\$ 21.09	\$ 0.95	\$ 1.32	\$ 1.10	\$ 2.00	0.85	\$ 27.31	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 28.07
Junior Employee														
Level 1 (0 - 1000 hrs)	47%	\$ 16.79	\$ 0.76	\$ 1.05	\$ -	\$ -	0.85	\$ 19.45	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 20.21
Level 2 (1001 - 3000 hrs)	60%	\$ 19.30	\$ 0.87	\$ 1.21	\$ 1.10	\$ 1.50	0.85	\$ 24.83	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 25.59
Level 3 (3001 - 6000 hrs)	70%	\$ 23.04	\$ 1.04	\$ 1.44	\$ 1.10	\$ 1.50	0.85	\$ 28.97	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 29.73
Level 4 (6000+ hrs)	80%	\$ 26.78	\$ 1.21	\$ 1.68	\$ 1.10	\$ 1.50	0.85	\$ 33.11	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 33.87

* Benefits based on hours worked.

* Effective May 2, 2004, Journeymen who do not hold an Interprovincial Red Seal Ticket shall be classified and paid as Improvers.

* Workers who do not hold an Interprovincial Red Seal Ticket and those who are new entrants to the Saskatchewan construction industry, and can verify a minimum of 6,000 hours experience as a Bricklayer shall be classified as Improvers.

* Foreman rate is \$1.50 above Journeyman rate. Designated Foremen with certification in a Supervisory/Foreman training program recognized by the CLR and the Union shall be paid \$4.00 above the Journeyman rate.

* Junior Employee - Please refer to Appendix A & B of the Collective Agreement.

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CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

BRICKLAYERS - Commercial, Institutional and Residential **Effective May 6, 2012 to April 30, 2013**

Expires April 30, 2013

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	IMI Trust Fund	Total Package	Employer Contributions					Total Cost
									Building Trades Fund	CODC Fund	CLR Fund	SMI	CMCA	
Foreman		\$ 35.21	\$ 1.58	\$ 2.21	\$ 1.10	\$ 3.50	0.95	\$ 44.55	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 45.31
Journeyman	100%	\$ 33.71	\$ 1.52	\$ 2.11	\$ 1.10	\$ 3.50	0.95	\$ 42.89	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 43.65
Improvers	90%	\$ 30.34	\$ 1.37	\$ 1.90	\$ 1.10	\$ 3.50	0.95	\$ 39.16	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 39.92
Apprentice (Indentured)														
Third 2,000 hours	85%	\$ 28.65	\$ 1.29	\$ 1.80	\$ 1.10	\$ 2.25	0.95	\$ 36.04	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 36.80
Second 2,000 hours	70%	\$ 23.60	\$ 1.06	\$ 1.48	\$ 1.10	\$ 2.00	0.95	\$ 30.19	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 30.95
First 2,000 hours	55%	\$ 18.54	\$ 0.83	\$ 1.16	\$ 1.10	\$ 1.75	0.95	\$ 24.33	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 25.09
Pre-Employment	65%	\$ 21.91	\$ 0.99	\$ 1.37	\$ 1.10	\$ 2.00	0.95	\$ 28.32	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 29.08
Junior Employee														
Level 1 (0 - 1000 hrs)	47%	\$ 17.34	\$ 0.78	\$ 1.09	\$ -	\$ -	0.95	\$ 20.16	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 20.92
Level 2 (1001 - 3000 hrs)	60%	\$ 20.02	\$ 0.90	\$ 1.26	\$ 1.10	\$ 1.50	0.95	\$ 25.73	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 26.49
Level 3 (3001 - 6000 hrs)	70%	\$ 23.90	\$ 1.08	\$ 1.50	\$ 1.10	\$ 1.50	0.95	\$ 30.02	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 30.78
Level 4 (6000+ hrs)	80%	\$ 27.77	\$ 1.25	\$ 1.74	\$ 1.10	\$ 1.50	0.95	\$ 34.31	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 35.07

* Benefits based on hours worked.

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* Workers who do not hold an Interprovincial Red Seal Ticket and those who are new entrants to the Saskatchewan construction industry, and can verify a minimum of 6,000 hours experience as a Bricklayer shall be classified as Improvers.

* Foreman rate is \$1.50 above Journeyman rate. Designated Foremen with certification in a Supervisory/Foreman training program recognized by the CLR and the Union shall be paid \$4.00 above the Journeyman rate.

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