

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

BRICKLAYERS - Industrial and Refractory - Effective May 4, 2008 to May 2, 2009

Expires April 30, 2013

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	IMI Trust Fund	Total Package	Building Trades Fund	CODC Fund	CLR Fund	SMI	CMCA	Total Cost
Foreman		\$ 34.06	\$ 1.53	\$ 2.14	\$ 1.10	\$ 3.25	0.45	\$ 42.53	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 43.29
Journeyman	100%	\$ 32.56	\$ 1.47	\$ 2.04	\$ 1.10	\$ 3.25	0.45	\$ 40.87	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 41.63
Improvers	90%	\$ 29.30	\$ 1.32	\$ 1.84	\$ 1.10	\$ 3.25	0.45	\$ 37.26	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 38.02
Apprentice (Indentured)														
Third 2,000 hours	85%	\$ 27.68	\$ 1.25	\$ 1.74	\$ 1.10	\$ 2.25	0.45	\$ 34.47	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 35.23
Second 2,000 hours	70%	\$ 22.79	\$ 1.03	\$ 1.43	\$ 1.10	\$ 2.00	0.45	\$ 28.80	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 29.56
First 2,000 hours	55%	\$ 17.91	\$ 0.81	\$ 1.12	\$ 1.10	\$ 1.75	0.45	\$ 23.14	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 23.90
Pre-Employment	65%	\$ 21.16	\$ 0.95	\$ 1.33	\$ 1.10	\$ 2.00	0.45	\$ 26.99	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 27.75
Junior Employee														
Level 1 (0 - 1000 hrs)		\$ 16.94	\$ 0.68	\$ 1.06	\$ -	\$ -	\$ 0.45	\$ 19.21	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 19.97
Level 2 (1001 - 3000 hrs)		\$ 19.38	\$ 0.78	\$ 1.21	\$ 1.10	\$ 1.50	\$ 0.45	\$ 24.52	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 25.28
Level 3 (3001 - 6000 hrs)		\$ 23.07	\$ 0.92	\$ 1.44	\$ 1.10	\$ 1.50	\$ 0.45	\$ 28.61	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 29.37
Level 4 (6000+ hrs)		\$ 26.77	\$ 1.07	\$ 1.67	\$ 1.10	\$ 1.50	\$ 0.45	\$ 32.70	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 33.46

* Pension based on hours earned all other benefits based on hours worked.

* Effective May 2, 2004, Journeymen who do not hold an Interprovincial Red Seal Ticket shall be classified and paid as Improvers.

* Workers who do not hold an Interprovincial Red Seal Ticket and those who are new entrants to the Saskatchewan construction industry, and can verify a minimum of 6,000 hours experience as a Bricklayer shall be classified as Improvers.

* Foreman rate is \$1.50 above Journeyman rate. Designated Foremen with certification in a Supervisory/Foreman training program recognized by the CLR and the Union shall be paid \$4.00 above the Journeyman rate.

* Junior Employee - Please refer to Appendix A & B of the Collective Agreement.

Errors & omissions excepted.

Please refer to Provincial Collective Bargaining Agreement.

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

BRICKLAYERS - Industrial and Refractory - Effective May 3, 2009 to May 1, 2010

Expires April 30, 2013

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	IMI Trust Fund	Total Package	Building Trades Fund	CODC Fund	CLR Fund	SMI	CMCA	Total Cost
Foreman		\$ 35.87	\$ 1.61	\$ 2.25	\$ 1.10	\$ 3.50	0.65	\$ 44.98	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 45.74
Journeyman	100%	\$ 34.37	\$ 1.55	\$ 2.15	\$ 1.10	\$ 3.50	0.65	\$ 43.32	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 44.08
Improvers	90%	\$ 30.93	\$ 1.39	\$ 1.94	\$ 1.10	\$ 3.50	0.65	\$ 39.51	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 40.27
Apprentice (Indentured)														
Third 2,000 hours	85%	\$ 29.21	\$ 1.31	\$ 1.83	\$ 1.10	\$ 2.25	0.65	\$ 36.35	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 37.11
Second 2,000 hours	70%	\$ 24.06	\$ 1.08	\$ 1.51	\$ 1.10	\$ 2.00	0.65	\$ 30.40	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 31.16
First 2,000 hours	55%	\$ 18.90	\$ 0.85	\$ 1.19	\$ 1.10	\$ 1.75	0.65	\$ 24.44	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 25.20
Pre-Employment	65%	\$ 22.34	\$ 1.01	\$ 1.40	\$ 1.10	\$ 2.00	0.65	\$ 28.50	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 29.26
Junior Employee														
Level 1 (0 - 1000 hrs)		\$ 17.79	\$ 0.71	\$ 1.11	\$ -	\$ -	\$ 0.65	\$ 20.36	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 21.12
Level 2 (1001 - 3000 hrs)		\$ 20.53	\$ 0.82	\$ 1.28	\$ 1.10	\$ 1.50	\$ 0.65	\$ 25.99	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 26.75
Level 3 (3001 - 6000 hrs)		\$ 24.44	\$ 0.98	\$ 1.53	\$ 1.10	\$ 1.50	\$ 0.65	\$ 30.32	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 31.08
Level 4 (6000+ hrs)		\$ 28.36	\$ 1.13	\$ 1.77	\$ 1.10	\$ 1.50	\$ 0.65	\$ 34.66	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 35.42
<p>* Pension based on hours earned all other benefits based on hours worked.</p> <p>* Effective May 2, 2004, Journeymen who do not hold an Interprovincial Red Seal Ticket shall be classified and paid as Improvers.</p> <p>* Workers who do not hold an Interprovincial Red Seal Ticket and those who are new entrants to the Saskatchewan construction industry, and can verify a minimum of 6,000 hours experience as a Bricklayer shall be classified as Improvers.</p> <p>* Foreman rate is \$1.50 above Journeyman rate. Designated Foremen with certification in a Supervisory/Foreman training program recognized by the CLR and the Union shall be paid \$4.00 above the Journeyman rate.</p> <p>* Junior Employee - Please refer to Appendix A & B of the Collective Agreement.</p>														
<p><i>Errors & omissions excepted. Please refer to Provincial Collective Bargaining Agreement.</i></p>														

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

BRICKLAYERS - Industrial and Refractory - Effective May 2, 2010 to April 30, 2013

Expires April 30, 2013

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4%	Vacation Pay 6%	Health & Welfare	Pension	IMI Trust Fund	Total Package	Building Trades Fund	CODC Fund	CLR Fund	SMI	CMCA	Total Cost
Foreman			\$ -	\$ -				\$ -						\$ -
Journeyman	100%		\$ -	\$ -				\$ -						\$ -
Improvers	90%	\$ -	\$ -	\$ -				\$ -						\$ -
Apprentice (Indentured)														
Third 2,000 hours	85%	\$ -	\$ -	\$ -				\$ -						\$ -
Second 2,000 hours	70%	\$ -	\$ -	\$ -				\$ -						\$ -
First 2,000 hours	55%	\$ -	\$ -	\$ -				\$ -						\$ -
Pre-Employment	65%	\$ -	\$ -	\$ -				\$ -						\$ -
Junior Employee														
Level 1 (0 - 1000 hrs)		\$ -	\$ -	\$ -	\$ -	\$ -		\$ -						\$ -
Level 2 (1001 - 3000 hrs)		\$ -	\$ -	\$ -	\$ -	\$ -		\$ -						\$ -
Level 3 (3001 - 6000 hrs)		\$ -	\$ -	\$ -	\$ -	\$ -		\$ -						\$ -
Level 4 (6000+ hrs)		\$ -	\$ -	\$ -	\$ -	\$ -		\$ -						\$ -
<p>Total package for Journeymen shall increase each year as follows:</p> <p>Sunday, May 2, 2010 - Industrial Standard % Increase Sunday, May 1, 2011 - Industrial Standard % Increase Sunday, May 6, 2012 - Industrial Standard % Increase</p> <p>In the case where no industrial standard increases are established as a result of industry wide negotiations, the parties agree to meet and establish a mutually agreeable rate or to agree to defer the increase until such time as an industrial standard is established.</p>														
<p><i>Errors & omissions excepted.</i> <i>Please refer to Provincial Collective Bargaining Agreement.</i></p>														

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

BRICKLAYERS - Commercial, Institutional and Residential Effective May 4, 2008 to November 1, 2008

Expires April 30, 2013

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	IMI Trust Fund	Total Package	Building Trades Fund	CODC Fund	CLR Fund	SMI	CMCA	Total Cost
Foreman		\$ 28.71	\$ 1.29	\$ 1.80	\$ 1.10	\$ 3.25	0.35	\$ 36.50	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 37.26
Journeyman	100%	\$ 27.21	\$ 1.22	\$ 1.71	\$ 1.10	\$ 3.25	0.35	\$ 34.84	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 35.60
Improvers	90%	\$ 24.49	\$ 1.10	\$ 1.54	\$ 1.10	\$ 3.25	0.35	\$ 31.83	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 32.59
Apprentice (Indentured)														
Third 2,000 hours	85%	\$ 23.13	\$ 1.04	\$ 1.45	\$ 1.10	\$ 2.25	0.35	\$ 29.32	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 30.08
Second 2,000 hours	70%	\$ 19.05	\$ 0.86	\$ 1.19	\$ 1.10	\$ 2.00	0.35	\$ 24.55	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 25.31
First 2,000 hours	55%	\$ 14.97	\$ 0.67	\$ 0.94	\$ 1.10	\$ 1.75	0.35	\$ 19.78	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 20.54
Pre-Employment	65%	\$ 17.69	\$ 0.80	\$ 1.11	\$ 1.10	\$ 2.00	0.35	\$ 23.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 23.81
Junior Employee														
Level 1 (0 - 1000 hrs)		\$ 14.46	\$ 0.58	\$ 0.90	\$ -	\$ -	0.35	\$ 16.37	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 17.13
Level 2 (1001 - 3000 hrs)		\$ 16.20	\$ 0.65	\$ 1.01	\$ 1.10	\$ 1.50	0.35	\$ 20.90	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 21.66
Level 3 (3001 - 6000 hrs)		\$ 19.36	\$ 0.77	\$ 1.21	\$ 1.10	\$ 1.50	0.35	\$ 24.39	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 25.15
Level 4 (6000+ hrs)		\$ 22.50	\$ 0.90	\$ 1.40	\$ 1.10	\$ 1.50	0.35	\$ 27.87	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 28.63

* Benefits based on hours worked.

* Effective May 2, 2004, Journeymen who do not hold an Interprovincial Red Seal Ticket shall be classified and paid as Improvers.

* Workers who do not hold an Interprovincial Red Seal Ticket and those who are new entrants to the Saskatchewan construction industry, and can verify a minimum of 6,000 hours experience as a Bricklayer shall be classified as Improvers.

* Foreman rate is \$1.50 above Journeyman rate. Designated Foremen with certification in a Supervisory/Foreman training program recognized by the CLR and the Union shall be paid \$4.00 above the Journeyman rate.

* Junior Employee - Please refer to Appendix A & B of the Collective Agreement.

Errors & omissions excepted.

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CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

BRICKLAYERS - Commercial, Institutional and Residential Effective November 2, 2008 to May 2, 2009

Expires April 30, 2013

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	IMI Trust Fund	Total Package	Building Trades Fund	CODC Fund	CLR Fund	SMI	CMCA	Total Cost
Foreman		\$ 29.56	\$ 1.33	\$ 1.85	\$ 1.10	\$ 3.25	0.45	\$ 37.54	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 38.30
Journeyman	100%	\$ 28.06	\$ 1.26	\$ 1.76	\$ 1.10	\$ 3.25	0.45	\$ 35.88	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 36.64
Improvers	90%	\$ 25.25	\$ 1.14	\$ 1.58	\$ 1.10	\$ 3.25	0.45	\$ 32.77	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 33.53
Apprentice (Indentured)														
Third 2,000 hours	85%	\$ 23.85	\$ 1.07	\$ 1.50	\$ 1.10	\$ 2.25	0.45	\$ 30.22	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 30.98
Second 2,000 hours	70%	\$ 19.64	\$ 0.88	\$ 1.23	\$ 1.10	\$ 2.00	0.45	\$ 25.30	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 26.06
First 2,000 hours	55%	\$ 15.43	\$ 0.69	\$ 0.97	\$ 1.10	\$ 1.75	0.45	\$ 20.39	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 21.15
Pre-Employment	65%	\$ 18.24	\$ 0.82	\$ 1.14	\$ 1.10	\$ 2.00	0.45	\$ 23.75	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 24.51
Junior Employee														
Level 1 (0 - 1000 hrs)		\$ 14.81	\$ 0.59	\$ 0.92	\$ -	\$ -	0.45	\$ 16.86	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 17.62
Level 2 (1001 - 3000 hrs)		\$ 16.68	\$ 0.67	\$ 1.04	\$ 1.10	\$ 1.50	0.45	\$ 21.53	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 22.29
Level 3 (3001 - 6000 hrs)		\$ 19.92	\$ 0.80	\$ 1.24	\$ 1.10	\$ 1.50	0.45	\$ 25.12	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 25.88
Level 4 (6000+ hrs)		\$ 23.16	\$ 0.93	\$ 1.45	\$ 1.10	\$ 1.50	0.45	\$ 28.70	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 29.46

* Benefits based on hours worked.

* Effective May 2, 2004, Journeymen who do not hold an Interprovincial Red Seal Ticket shall be classified and paid as Improvers.

* Workers who do not hold an Interprovincial Red Seal Ticket and those who are new entrants to the Saskatchewan construction industry, and can verify a minimum of 6,000 hours experience as a Bricklayer shall be classified as Improvers.

* Foreman rate is \$1.50 above Journeyman rate. Designated Foremen with certification in a Supervisory/Foreman training program recognized by the CLR and the Union shall be paid \$4.00 above the Journeyman rate.

* Junior Employee - Please refer to Appendix A & B of the Collective Agreement.

Errors & omissions excepted.

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Provincial Agreement Wage Summaries

BRICKLAYERS - Commercial, Institutional and Residential Effective May 3, 2009 to May 1, 2010

Expires April 30, 2013

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	IMI Trust Fund	Total Package	Building Trades Fund	CODC Fund	CLR Fund	SMI	CMCA	Total Cost
Foreman		\$ 31.64	\$ 1.42	\$ 1.98	\$ 1.10	\$ 3.25	0.65	\$ 40.04	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 40.80
Journeyman	100%	\$ 30.14	\$ 1.36	\$ 1.89	\$ 1.10	\$ 3.25	0.65	\$ 38.39	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 39.15
Improvers	90%	\$ 27.13	\$ 1.22	\$ 1.70	\$ 1.10	\$ 3.25	0.65	\$ 35.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 35.81
Apprentice (Indentured)														
Third 2,000 hours	85%	\$ 25.62	\$ 1.15	\$ 1.61	\$ 1.10	\$ 2.25	0.65	\$ 32.38	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 33.14
Second 2,000 hours	70%	\$ 21.10	\$ 0.95	\$ 1.32	\$ 1.10	\$ 2.00	0.65	\$ 27.12	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 27.88
First 2,000 hours	55%	\$ 16.58	\$ 0.75	\$ 1.04	\$ 1.10	\$ 1.75	0.65	\$ 21.87	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 22.63
Pre-Employment	65%	\$ 19.59	\$ 0.88	\$ 1.23	\$ 1.10	\$ 2.00	0.65	\$ 25.45	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 26.21
Junior Employee														
Level 1 (0 - 1000 hrs)		\$ 15.70	\$ 0.63	\$ 0.98	\$ -	\$ -	0.65	\$ 18.04	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 18.80
Level 2 (1001 - 3000 hrs)		\$ 17.86	\$ 0.71	\$ 1.11	\$ 1.10	\$ 1.50	0.65	\$ 23.03	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 23.79
Level 3 (3001 - 6000 hrs)		\$ 21.32	\$ 0.85	\$ 1.33	\$ 1.10	\$ 1.50	0.65	\$ 26.87	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 27.63
Level 4 (6000+ hrs)		\$ 24.79	\$ 0.99	\$ 1.55	\$ 1.10	\$ 1.50	0.65	\$ 30.71	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$ 31.47

* Benefits based on hours worked.

* Effective May 2, 2004, Journeymen who do not hold an Interprovincial Red Seal Ticket shall be classified and paid as Improvers.

* Workers who do not hold an Interprovincial Red Seal Ticket and those who are new entrants to the Saskatchewan construction industry, and can verify a minimum of 6,000 hours experience as a Bricklayer shall be classified as Improvers.

* Foreman rate is \$1.50 above Journeyman rate. Designated Foremen with certification in a Supervisory/Foreman training program recognized by the CLR and the Union shall be paid \$4.00 above the Journeyman rate.

* Junior Employee - Please refer to Appendix A & B of the Collective Agreement.

Errors & omissions excepted.

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Provincial Agreement Wage Summaries

BRICKLAYERS - Commercial, Institutional and Residential Effective May 2, 2010 to April 30, 2013

Expires April 30, 2013

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	IMI Trust Fund	Total Package	Building Trades Fund	CODC Fund	CLR Fund	SMI	CMCA	Total Cost
Foreman			\$ -	\$ -				\$ -						\$ -
Journeyman	100%		\$ -	\$ -				\$ -						\$ -
Improvers	90%	\$ -	\$ -	\$ -				\$ -						\$ -
Apprentice (Indentured)														
Third 2,000 hours	85%	\$ -	\$ -	\$ -				\$ -						\$ -
Second 2,000 hours	70%	\$ -	\$ -	\$ -				\$ -						\$ -
First 2,000 hours	55%	\$ -	\$ -	\$ -				\$ -						\$ -
Pre-Employment	65%	\$ -	\$ -	\$ -				\$ -						\$ -
Junior Employee														
Level 1 (0 - 1000 hrs)	47%	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -						\$ -
Level 2 (1001 - 3000 hrs)	60%	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -						\$ -
Level 3 (3001 - 6000 hrs)	70%	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -						\$ -
Level 4 (6000+ hrs)	80%	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -						\$ -
<p>Total package for Journeymen shall increase each year as follows:</p> <p>Sunday, May 2, 2010 - Industrial Standard % Increase + 1% Sunday, May 1, 2011 - Industrial Standard % Increase + 1% Sunday, May 6, 2012 - Industrial Standard % Increase + 1%</p> <p>In the case where no industrial standard increases are established as a result of industry wide negotiations, the parties agree to meet and establish a mutually agreeable rate or to agree to defer the increase until such time as an industrial standard is established.</p>														
<p><i>Errors & omissions excepted.</i> Please refer to Provincial Collective Bargaining Agreement.</p>														