

# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

### **ELECTRICAL - LOCAL 529**

Expires April 30, 2017

**Commercial - Jobs South of the 56 parallel and North of the 51 parallel and accessible by an all season road**

**Effective January 11, 2015 to April 25, 2015**

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Training Fund	Industry Promotion Fund	Nat'l Bldg Trades Lobbying Fund	Total Package	Employer Contributions			Total Cost
											Building Trades Fund	CODC Fund	CLR Fund	
General Foreman	125%	\$ 49.49	\$ 2.23	\$ 3.10	\$ 1.75	\$ 6.50	\$ 0.30	\$ 0.25	\$ 0.01	\$ 63.63	\$ 0.05	\$ 0.06	\$ 0.10	\$ 63.84
Foreman	112.5%	\$ 44.54	\$ 2.00	\$ 2.79	\$ 1.75	\$ 6.50	\$ 0.30	\$ 0.25	\$ 0.01	\$ 58.14	\$ 0.05	\$ 0.06	\$ 0.10	\$ 58.35
Lead Hand	106.0%	\$ 41.97	\$ 1.89	\$ 2.63	\$ 1.75	\$ 6.50	\$ 0.30	\$ 0.25	\$ 0.01	\$ 55.30	\$ 0.05	\$ 0.06	\$ 0.10	\$ 55.51
Journeyman	100%	\$ 39.59	\$ 1.78	\$ 2.48	\$ 1.75	\$ 6.50	\$ 0.30	\$ 0.25	\$ 0.01	\$ 52.66	\$ 0.05	\$ 0.06	\$ 0.10	\$ 52.87
8th 6 Months (6301-Over hrs)	80%	\$ 31.67	\$ 1.43	\$ 1.99	\$ 1.75	\$ 5.20	\$ 0.30	\$ 0.25	\$ 0.01	\$ 42.60	\$ 0.05	\$ 0.06	\$ 0.10	\$ 42.81
7th 6 Months (5401-6300 hrs)	75%	\$ 29.69	\$ 1.34	\$ 1.86	\$ 1.75	\$ 5.20	\$ 0.30	\$ 0.25	\$ 0.01	\$ 40.40	\$ 0.05	\$ 0.06	\$ 0.10	\$ 40.61
6th 6 Months (4501-5400 hrs)	70%	\$ 27.71	\$ 1.25	\$ 1.74	\$ 1.75	\$ 4.55	\$ 0.30	\$ 0.25	\$ 0.01	\$ 37.56	\$ 0.05	\$ 0.06	\$ 0.10	\$ 37.77
5th 6 Months (3601-4500 hrs)	65%	\$ 25.73	\$ 1.16	\$ 1.61	\$ 1.75	\$ 4.55	\$ 0.30	\$ 0.25	\$ 0.01	\$ 35.36	\$ 0.05	\$ 0.06	\$ 0.10	\$ 35.57
4th 6 Months (2701-3600 hrs)	60%	\$ 23.75	\$ 1.07	\$ 1.49	\$ 1.75	\$ 3.90	\$ 0.30	\$ 0.25	\$ 0.01	\$ 32.52	\$ 0.05	\$ 0.06	\$ 0.10	\$ 32.73
3rd 6 Months (1801-2700 hrs)	55%	\$ 21.77	\$ 0.98	\$ 1.37	\$ 1.75	\$ 3.90	\$ 0.30	\$ 0.25	\$ 0.01	\$ 30.33	\$ 0.05	\$ 0.06	\$ 0.10	\$ 30.54
1st Year (0 -1800 hrs)	50%	\$ 19.80	\$ 0.89	\$ 1.24	\$ 1.75	\$ 3.25	\$ 0.30	\$ 0.25	\$ 0.01	\$ 27.49	\$ 0.05	\$ 0.06	\$ 0.10	\$ 27.70

\* Benefits based on hours earned

\* Underground pay \$0.50

\* Overhead pay One and one-half times (1.5x)

Note: Apprentices increases are based on the individual's anniversary date, subject to the requirements of Article 15:04.

All electrical work involved in residential, commercial, service, renovation and repair and light industrial construction as defined by the Local Union in this Agreement, shall be performed under the commercial rates and conditions.

Errors & omissions excepted.

Please refer to Provincial Collective Bargaining Agreement.

# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

### ELECTRICAL - LOCAL 529

Expires April 30, 2017

**Commercial - Jobs North of the 56 parallel or not accessible by an all season road**

**Effective January 11, 2015 to April 25, 2015**

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Training Fund	Industry Promotion Fund	Nat'l Bldg Trades Lobbying Fund	Total Package	Employer Contributions			Total Cost
											Building Trades Fund	CODC Fund	CLR Fund	
General Foreman		\$ 51.07	\$ 2.30	\$ 3.20	\$ 1.75	\$ 6.50	\$ 0.30	\$ 0.25	\$ 0.01	\$ 65.38	\$ 0.05	\$ 0.06	\$ 0.10	\$ 65.59
Foreman		\$ 46.12	\$ 2.08	\$ 2.89	\$ 1.75	\$ 6.50	\$ 0.30	\$ 0.25	\$ 0.01	\$ 59.90	\$ 0.05	\$ 0.06	\$ 0.10	\$ 60.11
Lead Hand		\$ 43.55	\$ 1.96	\$ 2.73	\$ 1.75	\$ 6.50	\$ 0.30	\$ 0.25	\$ 0.01	\$ 57.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 57.26
Journeyman		\$ 41.17	\$ 1.85	\$ 2.58	\$ 1.75	\$ 6.50	\$ 0.30	\$ 0.25	\$ 0.01	\$ 54.41	\$ 0.05	\$ 0.06	\$ 0.10	\$ 54.62
8th 6 Months (6301-Over hrs)		\$ 33.25	\$ 1.50	\$ 2.09	\$ 1.75	\$ 5.20	\$ 0.30	\$ 0.25	\$ 0.01	\$ 44.35	\$ 0.05	\$ 0.06	\$ 0.10	\$ 44.56
7th 6 Months (5401-6300 hrs)		\$ 31.27	\$ 1.41	\$ 1.96	\$ 1.75	\$ 5.20	\$ 0.30	\$ 0.25	\$ 0.01	\$ 42.15	\$ 0.05	\$ 0.06	\$ 0.10	\$ 42.36
6th 6 Months (4501-5400 hrs)		\$ 29.29	\$ 1.32	\$ 1.84	\$ 1.75	\$ 4.55	\$ 0.30	\$ 0.25	\$ 0.01	\$ 39.31	\$ 0.05	\$ 0.06	\$ 0.10	\$ 39.52
5th 6 Months (3601-4500 hrs)		\$ 27.31	\$ 1.23	\$ 1.71	\$ 1.75	\$ 4.55	\$ 0.30	\$ 0.25	\$ 0.01	\$ 37.11	\$ 0.05	\$ 0.06	\$ 0.10	\$ 37.32
4th 6 Months (2701-3600 hrs)		\$ 25.33	\$ 1.14	\$ 1.59	\$ 1.75	\$ 3.90	\$ 0.30	\$ 0.25	\$ 0.01	\$ 34.27	\$ 0.05	\$ 0.06	\$ 0.10	\$ 34.48
3rd 6 Months (1801-2700 hrs)		\$ 23.35	\$ 1.05	\$ 1.46	\$ 1.75	\$ 3.90	\$ 0.30	\$ 0.25	\$ 0.01	\$ 32.07	\$ 0.05	\$ 0.06	\$ 0.10	\$ 32.28
1st Year (0 -1800 hrs)		\$ 21.38	\$ 0.96	\$ 1.34	\$ 1.75	\$ 3.25	\$ 0.30	\$ 0.25	\$ 0.01	\$ 29.24	\$ 0.05	\$ 0.06	\$ 0.10	\$ 29.45

\* Benefits based on hours earned

\* Underground pay \$0.50

\* Overhead pay One and one-half times (1.5x)

Note: Apprentice increases are based on the individual's anniversary date, subject to the requirements of Article 15:04.

All electrical work involved in residential, commercial, service, renovation and repair and light industrial construction as defined by the Local Union in this Agreement, shall be performed under the commercial rates and conditions.

Errors & omissions excepted.

Please refer to Provincial Collective Bargaining Agreement.

# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

### ELECTRICAL - LOCAL 529

Expires April 30, 2017

**Commercial - Jobs South of the 56 parallel and North of the 51 parallel and accessible by an all season road**

**Effective April 26, 2015 to April 23, 2016**

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Training Fund	Industry Promotion Fund	Nat'l Bldg Trades Lobbying Fund	Total Package	Employer Contributions			Total Cost
											Building Trades Fund	CODC Fund	CLR Fund	
General Foreman	125%	\$ 50.99	\$ 2.29	\$ 3.20	\$ 1.75	\$ 6.75	\$ 0.30	\$ 0.25	\$ 0.01	\$ 65.54	\$ 0.05	\$ 0.06	\$ 0.10	\$ 65.75
Foreman	112.5%	\$ 45.89	\$ 2.07	\$ 2.88	\$ 1.75	\$ 6.75	\$ 0.30	\$ 0.25	\$ 0.01	\$ 59.90	\$ 0.05	\$ 0.06	\$ 0.10	\$ 60.11
Lead Hand	106.0%	\$ 43.24	\$ 1.95	\$ 2.71	\$ 1.75	\$ 6.75	\$ 0.30	\$ 0.25	\$ 0.01	\$ 56.96	\$ 0.05	\$ 0.06	\$ 0.10	\$ 57.17
Journeyman	100%	\$ 40.79	\$ 1.84	\$ 2.55	\$ 1.75	\$ 6.75	\$ 0.30	\$ 0.25	\$ 0.01	\$ 54.24	\$ 0.05	\$ 0.06	\$ 0.10	\$ 54.45
8th 6 Months (6301-Over hrs)	80%	\$ 32.63	\$ 1.47	\$ 2.05	\$ 1.75	\$ 5.40	\$ 0.30	\$ 0.25	\$ 0.01	\$ 43.86	\$ 0.05	\$ 0.06	\$ 0.10	\$ 44.07
7th 6 Months (5401-6300 hrs)	75%	\$ 30.59	\$ 1.38	\$ 1.92	\$ 1.75	\$ 5.40	\$ 0.30	\$ 0.25	\$ 0.01	\$ 41.60	\$ 0.05	\$ 0.06	\$ 0.10	\$ 41.81
6th 6 Months (4501-5400 hrs)	70%	\$ 28.55	\$ 1.28	\$ 1.79	\$ 1.75	\$ 4.73	\$ 0.30	\$ 0.25	\$ 0.01	\$ 38.66	\$ 0.05	\$ 0.06	\$ 0.10	\$ 38.87
5th 6 Months (3601-4500 hrs)	65%	\$ 26.51	\$ 1.19	\$ 1.66	\$ 1.75	\$ 4.73	\$ 0.30	\$ 0.25	\$ 0.01	\$ 36.40	\$ 0.05	\$ 0.06	\$ 0.10	\$ 36.61
4th 6 Months (2701-3600 hrs)	60%	\$ 24.47	\$ 1.10	\$ 1.53	\$ 1.75	\$ 4.05	\$ 0.30	\$ 0.25	\$ 0.01	\$ 33.46	\$ 0.05	\$ 0.06	\$ 0.10	\$ 33.67
3rd 6 Months (1801-2700 hrs)	55%	\$ 22.43	\$ 1.01	\$ 1.41	\$ 1.75	\$ 4.05	\$ 0.30	\$ 0.25	\$ 0.01	\$ 31.21	\$ 0.05	\$ 0.06	\$ 0.10	\$ 31.42
1st Year (0 -1800 hrs)	50%	\$ 20.40	\$ 0.92	\$ 1.28	\$ 1.75	\$ 3.38	\$ 0.30	\$ 0.25	\$ 0.01	\$ 28.29	\$ 0.05	\$ 0.06	\$ 0.10	\$ 28.50

\* Benefits based on hours earned

\* Underground pay \$0.50

\* Overhead pay One and one-half times (1.5x)

Note: Apprentice increases are based on the individual's anniversary date, subject to the requirements of Article 15:04.

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Errors & omissions excepted.

Please refer to Provincial Collective Bargaining Agreement.

# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

### ELECTRICAL - LOCAL 529

Expires April 30, 2017

**Commercial - Jobs North of the 56 parallel or not accessible by an all season road**

**Effective April 26, 2015 to April 23, 2016**

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Training Fund	Industry Promotion Fund	Nat'l Bldg Trades Lobbying Fund	Total Package	Employer Contributions			Total Cost
											Building Trades Fund	CODC Fund	CLR Fund	
General Foreman		\$ 52.62	\$ 2.37	\$ 3.30	\$ 1.75	\$ 6.75	\$ 0.30	\$ 0.25	\$ 0.01	\$ 67.35	\$ 0.05	\$ 0.06	\$ 0.10	\$ 67.56
Foreman		\$ 47.52	\$ 2.14	\$ 2.98	\$ 1.75	\$ 6.75	\$ 0.30	\$ 0.25	\$ 0.01	\$ 61.70	\$ 0.05	\$ 0.06	\$ 0.10	\$ 61.91
Lead Hand		\$ 44.87	\$ 2.02	\$ 2.81	\$ 1.75	\$ 6.75	\$ 0.30	\$ 0.25	\$ 0.01	\$ 58.76	\$ 0.05	\$ 0.06	\$ 0.10	\$ 58.97
Journeyman		\$ 42.42	\$ 1.91	\$ 2.66	\$ 1.75	\$ 6.75	\$ 0.30	\$ 0.25	\$ 0.01	\$ 56.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 56.26
8th 6 Months (6301-Over hrs)		\$ 34.26	\$ 1.54	\$ 2.15	\$ 1.75	\$ 5.40	\$ 0.30	\$ 0.25	\$ 0.01	\$ 45.66	\$ 0.05	\$ 0.06	\$ 0.10	\$ 45.87
7th 6 Months (5401-6300 hrs)		\$ 32.22	\$ 1.45	\$ 2.02	\$ 1.75	\$ 5.40	\$ 0.30	\$ 0.25	\$ 0.01	\$ 43.40	\$ 0.05	\$ 0.06	\$ 0.10	\$ 43.61
6th 6 Months (4501-5400 hrs)		\$ 30.18	\$ 1.36	\$ 1.89	\$ 1.75	\$ 4.73	\$ 0.30	\$ 0.25	\$ 0.01	\$ 40.47	\$ 0.05	\$ 0.06	\$ 0.10	\$ 40.68
5th 6 Months (3601-4500 hrs)		\$ 28.14	\$ 1.27	\$ 1.76	\$ 1.75	\$ 4.73	\$ 0.30	\$ 0.25	\$ 0.01	\$ 38.21	\$ 0.05	\$ 0.06	\$ 0.10	\$ 38.42
4th 6 Months (2701-3600 hrs)		\$ 26.10	\$ 1.17	\$ 1.64	\$ 1.75	\$ 4.05	\$ 0.30	\$ 0.25	\$ 0.01	\$ 35.27	\$ 0.05	\$ 0.06	\$ 0.10	\$ 35.48
3rd 6 Months (1801-2700 hrs)		\$ 24.06	\$ 1.08	\$ 1.51	\$ 1.75	\$ 4.05	\$ 0.30	\$ 0.25	\$ 0.01	\$ 33.01	\$ 0.05	\$ 0.06	\$ 0.10	\$ 33.22
1st Year (0 -1800 hrs)		\$ 22.03	\$ 0.99	\$ 1.38	\$ 1.75	\$ 3.38	\$ 0.30	\$ 0.25	\$ 0.01	\$ 30.09	\$ 0.05	\$ 0.06	\$ 0.10	\$ 30.30

\* Benefits based on hours earned

\* Underground pay \$0.50

\* Overhead pay One and one-half times (1.5x)

Note: Apprentices increases are based on the individual's anniversary date, subject to the requirements of Article 15:04.

All electrical work involved in residential, commercial, service, renovation and repair and light industrial construction as defined by the Local Union in this Agreement, shall be performed under the commercial rates and conditions.

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# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

### **ELECTRICAL - LOCAL 529**

Expires April 30, 2017

**Commercial - Jobs South of the 56 parallel and North of the 51 parallel and accessible by an all season road**

**Effective April 24, 2016 to April 30, 2017**

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Training Fund	Industry Promotion Fund	Nat'l Bldg Trades Lobbying Fund	Total Package	Employer Contributions			Total Cost
											Building Trades Fund	CODC Fund	CLR Fund	
General Foreman	125%	\$ 52.54	\$ 2.36	\$ 3.29	\$ 1.75	\$ 7.00	\$ 0.30	\$ 0.25	\$ 0.01	\$ 67.50	\$ 0.05	\$ 0.06	\$ 0.10	\$ 67.71
Foreman	112.5%	\$ 47.28	\$ 2.13	\$ 2.96	\$ 1.75	\$ 7.00	\$ 0.30	\$ 0.25	\$ 0.01	\$ 61.68	\$ 0.05	\$ 0.06	\$ 0.10	\$ 61.89
Lead Hand	106.0%	\$ 44.55	\$ 2.00	\$ 2.79	\$ 1.75	\$ 7.00	\$ 0.30	\$ 0.25	\$ 0.01	\$ 58.65	\$ 0.05	\$ 0.06	\$ 0.10	\$ 58.86
Journeyman	100%	\$ 42.03	\$ 1.89	\$ 2.64	\$ 1.75	\$ 7.00	\$ 0.30	\$ 0.25	\$ 0.01	\$ 55.87	\$ 0.05	\$ 0.06	\$ 0.10	\$ 56.08
8th 6 Months (6301-Over hrs)	80%	\$ 33.62	\$ 1.51	\$ 2.11	\$ 1.75	\$ 5.60	\$ 0.30	\$ 0.25	\$ 0.01	\$ 45.15	\$ 0.05	\$ 0.06	\$ 0.10	\$ 45.36
7th 6 Months (5401-6300 hrs)	75%	\$ 31.52	\$ 1.42	\$ 1.98	\$ 1.75	\$ 5.60	\$ 0.30	\$ 0.25	\$ 0.01	\$ 42.83	\$ 0.05	\$ 0.06	\$ 0.10	\$ 43.04
6th 6 Months (4501-5400 hrs)	70%	\$ 29.42	\$ 1.32	\$ 1.84	\$ 1.75	\$ 4.90	\$ 0.30	\$ 0.25	\$ 0.01	\$ 39.79	\$ 0.05	\$ 0.06	\$ 0.10	\$ 40.00
5th 6 Months (3601-4500 hrs)	65%	\$ 27.32	\$ 1.23	\$ 1.71	\$ 1.75	\$ 4.90	\$ 0.30	\$ 0.25	\$ 0.01	\$ 37.47	\$ 0.05	\$ 0.06	\$ 0.10	\$ 37.68
4th 6 Months (2701-3600 hrs)	60%	\$ 25.22	\$ 1.13	\$ 1.58	\$ 1.75	\$ 4.20	\$ 0.30	\$ 0.25	\$ 0.01	\$ 34.44	\$ 0.05	\$ 0.06	\$ 0.10	\$ 34.65
3rd 6 Months (1801-2700 hrs)	55%	\$ 23.12	\$ 1.04	\$ 1.45	\$ 1.75	\$ 4.20	\$ 0.30	\$ 0.25	\$ 0.01	\$ 32.12	\$ 0.05	\$ 0.06	\$ 0.10	\$ 32.33
1st Year (0 -1800 hrs)	50%	\$ 21.02	\$ 0.95	\$ 1.32	\$ 1.75	\$ 3.50	\$ 0.30	\$ 0.25	\$ 0.01	\$ 29.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 29.31

\* Benefits based on hours earned

\* Underground pay \$0.50

\* Overhead pay One and one-half times (1.5x)

Note: Apprentices increases are based on the individual's anniversary date, subject to the requirements of Article 15:04.

All electrical work involved in residential, commercial, service, renovation and repair and light industrial construction as defined by the Local Union in this Agreement, shall be performed under the commercial rates and conditions.

Errors & omissions excepted.

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# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

### **ELECTRICAL - LOCAL 529**

Expires April 30, 2017

**Commercial - Jobs North of the 56 parallel or not accessible by an all season road**

**Effective April 24, 2016 to April 30, 2017**

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Training Fund	Industry Promotion Fund	Nat'l Bldg Trades Lobbying Fund	Total Package	Employer Contributions			Total Cost
											Building Trades Fund	CODC Fund	CLR Fund	
General Foreman		\$ 54.22	\$ 2.44	\$ 3.40	\$ 1.75	\$ 7.00	\$ 0.30	\$ 0.25	\$ 0.01	\$ 69.37	\$ 0.05	\$ 0.06	\$ 0.10	\$ 69.58
Foreman		\$ 48.96	\$ 2.20	\$ 3.07	\$ 1.75	\$ 7.00	\$ 0.30	\$ 0.25	\$ 0.01	\$ 63.54	\$ 0.05	\$ 0.06	\$ 0.10	\$ 63.75
Lead Hand		\$ 46.23	\$ 2.08	\$ 2.90	\$ 1.75	\$ 7.00	\$ 0.30	\$ 0.25	\$ 0.01	\$ 60.52	\$ 0.05	\$ 0.06	\$ 0.10	\$ 60.73
Journeyman		\$ 43.71	\$ 1.97	\$ 2.74	\$ 1.75	\$ 7.00	\$ 0.30	\$ 0.25	\$ 0.01	\$ 57.73	\$ 0.05	\$ 0.06	\$ 0.10	\$ 57.94
8th 6 Months (6301-Over hrs)		\$ 35.30	\$ 1.59	\$ 2.21	\$ 1.75	\$ 5.60	\$ 0.30	\$ 0.25	\$ 0.01	\$ 47.01	\$ 0.05	\$ 0.06	\$ 0.10	\$ 47.22
7th 6 Months (5401-6300 hrs)		\$ 33.20	\$ 1.49	\$ 2.08	\$ 1.75	\$ 5.60	\$ 0.30	\$ 0.25	\$ 0.01	\$ 44.68	\$ 0.05	\$ 0.06	\$ 0.10	\$ 44.89
6th 6 Months (4501-5400 hrs)		\$ 31.10	\$ 1.40	\$ 1.95	\$ 1.75	\$ 4.90	\$ 0.30	\$ 0.25	\$ 0.01	\$ 41.66	\$ 0.05	\$ 0.06	\$ 0.10	\$ 41.87
5th 6 Months (3601-4500 hrs)		\$ 29.00	\$ 1.31	\$ 1.82	\$ 1.75	\$ 4.90	\$ 0.30	\$ 0.25	\$ 0.01	\$ 39.34	\$ 0.05	\$ 0.06	\$ 0.10	\$ 39.55
4th 6 Months (2701-3600 hrs)		\$ 26.90	\$ 1.21	\$ 1.69	\$ 1.75	\$ 4.20	\$ 0.30	\$ 0.25	\$ 0.01	\$ 36.31	\$ 0.05	\$ 0.06	\$ 0.10	\$ 36.52
3rd 6 Months (1801-2700 hrs)		\$ 24.80	\$ 1.12	\$ 1.56	\$ 1.75	\$ 4.20	\$ 0.30	\$ 0.25	\$ 0.01	\$ 33.99	\$ 0.05	\$ 0.06	\$ 0.10	\$ 34.20
1st Year (0 -1800 hrs)		\$ 22.70	\$ 1.02	\$ 1.42	\$ 1.75	\$ 3.50	\$ 0.30	\$ 0.25	\$ 0.01	\$ 30.95	\$ 0.05	\$ 0.06	\$ 0.10	\$ 31.16

\* Benefits based on hours earned

\* Underground pay \$0.50

\* Overhead pay One and one-half times (1.5x)

Note: Apprentices increases are based on the individual's anniversary date, subject to the requirements of Article 15:04.

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# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

### ELECTRICAL - LOCAL 2038

Expires April 30, 2017

Commercial - Jobs South of the 51 parallel and accessible by an all season road

Effective January 11, 2015 to April 25, 2015

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Training Fund	Industry Promotion Fund	Nat'l Bldg Trades Lobbying Fund	Total Package	Employer Contributions			Total Cost
											Building Trades Fund	CODC Fund	CLR Fund	
General Foreman	125%	\$ 48.78	\$ 2.20	\$ 3.06	\$ 1.82	\$ 7.10	\$ 0.40	\$ 0.11	\$ 0.01	\$ 63.48	\$ 0.05	\$ 0.06	\$ 0.10	\$ 63.69
Foreman	112.5%	\$ 43.90	\$ 1.98	\$ 2.75	\$ 1.82	\$ 7.10	\$ 0.40	\$ 0.11	\$ 0.01	\$ 58.07	\$ 0.05	\$ 0.06	\$ 0.10	\$ 58.28
Lead Hand	106.0%	\$ 41.36	\$ 1.86	\$ 2.59	\$ 1.82	\$ 7.10	\$ 0.40	\$ 0.11	\$ 0.01	\$ 55.25	\$ 0.05	\$ 0.06	\$ 0.10	\$ 55.46
Journeyman	100%	\$ 39.02	\$ 1.76	\$ 2.44	\$ 1.82	\$ 7.10	\$ 0.40	\$ 0.11	\$ 0.01	\$ 52.66	\$ 0.05	\$ 0.06	\$ 0.10	\$ 52.87
8th 6 Months (6301-Over hr:	80%	\$ 31.22	\$ 1.40	\$ 1.96	\$ 1.82	\$ 5.68	\$ 0.40	\$ 0.11	\$ 0.01	\$ 42.60	\$ 0.05	\$ 0.06	\$ 0.10	\$ 42.81
7th 6 Months (5401-6300 hr:	75%	\$ 29.27	\$ 1.32	\$ 1.84	\$ 1.82	\$ 5.68	\$ 0.40	\$ 0.11	\$ 0.01	\$ 40.45	\$ 0.05	\$ 0.06	\$ 0.10	\$ 40.66
6th 6 Months (4501-5400 hr:	70%	\$ 27.31	\$ 1.23	\$ 1.71	\$ 1.82	\$ 4.97	\$ 0.40	\$ 0.11	\$ 0.01	\$ 37.56	\$ 0.05	\$ 0.06	\$ 0.10	\$ 37.77
5th 6 Months (3601-4500 hr:	65%	\$ 25.36	\$ 1.14	\$ 1.59	\$ 1.82	\$ 4.97	\$ 0.40	\$ 0.11	\$ 0.01	\$ 35.40	\$ 0.05	\$ 0.06	\$ 0.10	\$ 35.61
4th 6 Months (2701-3600 hr:	60%	\$ 23.41	\$ 1.05	\$ 1.47	\$ 1.82	\$ 4.26	\$ 0.40	\$ 0.11	\$ 0.01	\$ 32.53	\$ 0.05	\$ 0.06	\$ 0.10	\$ 32.74
3rd 6 Months (1801-2700 hr:	55%	\$ 21.46	\$ 0.97	\$ 1.35	\$ 1.82	\$ 4.26	\$ 0.40	\$ 0.11	\$ 0.01	\$ 30.38	\$ 0.05	\$ 0.06	\$ 0.10	\$ 30.59
1st Year (0 -1800 hrs)	50%	\$ 19.51	\$ 0.88	\$ 1.22	\$ 1.82	\$ 3.55	\$ 0.40	\$ 0.11	\$ 0.01	\$ 27.50	\$ 0.05	\$ 0.06	\$ 0.10	\$ 27.71

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\* Underground pay \$0.50

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# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

### **ELECTRICAL - LOCAL 2038**

Expires April 30, 2017

**Commercial - Jobs South of the 51 parallel and accessible by an all season road**

**Effective April 26, 2015 to April 23, 2016**

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Training Fund	Industry Promotion Fund	Nat'l Bldg Trades Lobbying Fund	Total Package	Employer Contributions			Total Cost
											Building Trades Fund	CODC Fund	CLR Fund	
General Foreman	125%	\$ 50.21	\$ 2.26	\$ 3.15	\$ 1.87	\$ 7.35	\$ 0.40	\$ 0.11	\$ 0.01	\$ 65.36	\$ 0.05	\$ 0.06	\$ 0.10	\$ 65.57
Foreman	112.5%	\$ 45.19	\$ 2.03	\$ 2.83	\$ 1.87	\$ 7.35	\$ 0.40	\$ 0.11	\$ 0.01	\$ 59.79	\$ 0.05	\$ 0.06	\$ 0.10	\$ 60.00
Lead Hand	106.0%	\$ 42.58	\$ 1.92	\$ 2.67	\$ 1.87	\$ 7.35	\$ 0.40	\$ 0.11	\$ 0.01	\$ 56.91	\$ 0.05	\$ 0.06	\$ 0.10	\$ 57.12
Journeyman	100%	\$ 40.17	\$ 1.81	\$ 2.52	\$ 1.87	\$ 7.35	\$ 0.40	\$ 0.11	\$ 0.01	\$ 54.24	\$ 0.05	\$ 0.06	\$ 0.10	\$ 54.45
8th 6 Months (6301-Over hr:	80%	\$ 32.14	\$ 1.45	\$ 2.02	\$ 1.87	\$ 5.88	\$ 0.40	\$ 0.11	\$ 0.01	\$ 43.88	\$ 0.05	\$ 0.06	\$ 0.10	\$ 44.09
7th 6 Months (5401-6300 hr:	75%	\$ 30.13	\$ 1.36	\$ 1.89	\$ 1.87	\$ 5.88	\$ 0.40	\$ 0.11	\$ 0.01	\$ 41.65	\$ 0.05	\$ 0.06	\$ 0.10	\$ 41.86
6th 6 Months (4501-5400 hr:	70%	\$ 28.12	\$ 1.27	\$ 1.76	\$ 1.87	\$ 5.15	\$ 0.40	\$ 0.11	\$ 0.01	\$ 38.69	\$ 0.05	\$ 0.06	\$ 0.10	\$ 38.90
5th 6 Months (3601-4500 hr:	65%	\$ 26.11	\$ 1.17	\$ 1.64	\$ 1.87	\$ 5.15	\$ 0.40	\$ 0.11	\$ 0.01	\$ 36.46	\$ 0.05	\$ 0.06	\$ 0.10	\$ 36.67
4th 6 Months (2701-3600 hr:	60%	\$ 24.10	\$ 1.08	\$ 1.51	\$ 1.87	\$ 4.41	\$ 0.40	\$ 0.11	\$ 0.01	\$ 33.49	\$ 0.05	\$ 0.06	\$ 0.10	\$ 33.70
3rd 6 Months (1801-2700 hr:	55%	\$ 22.09	\$ 0.99	\$ 1.38	\$ 1.87	\$ 4.41	\$ 0.40	\$ 0.11	\$ 0.01	\$ 31.26	\$ 0.05	\$ 0.06	\$ 0.10	\$ 31.47
1st Year (0 -1800 hrs)	50%	\$ 20.09	\$ 0.90	\$ 1.26	\$ 1.87	\$ 3.68	\$ 0.40	\$ 0.11	\$ 0.01	\$ 28.32	\$ 0.05	\$ 0.06	\$ 0.10	\$ 28.53

\* Benefits based on hours earned

\* Underground pay \$0.50

\* Overhead pay One and one-half times (1.5x)

Note: Apprentice increases are based on the individual's anniversary date, subject to the requirements of Article 15:04.

All electrical work involved in residential, commercial, service, renovation and repair and light industrial construction as defined by the Local Union in this Agreement, shall be performed under the commercial rates and conditions.

*Errors & omissions excepted.*

*Please refer to Provincial Collective Bargaining Agreement.*



# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

**ELECTRICAL - LOCAL 2038**

Expires April 30, 2017

**Commercial - Jobs South of the 51 parallel and accessible by an all season road**

**Effective April 24, 2016 to April 30, 2017**

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Training Fund	Industry Promotion Fund	Nat'l Bldg Trades Lobbying Fund	Total Package	Employer Contributions			Total Cost
											Building Trades Fund	CODC Fund	CLR Fund	
General Foreman	125%	\$ 51.66	\$ 2.32	\$ 3.24	\$ 1.92	\$ 7.65	\$ 0.40	\$ 0.11	\$ 0.01	\$ 67.31	\$ 0.05	\$ 0.06	\$ 0.10	\$ 67.52
Foreman	112.5%	\$ 46.50	\$ 2.09	\$ 2.92	\$ 1.92	\$ 7.65	\$ 0.40	\$ 0.11	\$ 0.01	\$ 61.60	\$ 0.05	\$ 0.06	\$ 0.10	\$ 61.81
Lead Hand	106.0%	\$ 43.81	\$ 1.97	\$ 2.75	\$ 1.92	\$ 7.65	\$ 0.40	\$ 0.11	\$ 0.01	\$ 58.62	\$ 0.05	\$ 0.06	\$ 0.10	\$ 58.83
Journeyman	100%	\$ 41.33	\$ 1.86	\$ 2.59	\$ 1.92	\$ 7.65	\$ 0.40	\$ 0.11	\$ 0.01	\$ 55.87	\$ 0.05	\$ 0.06	\$ 0.10	\$ 56.08
8th 6 Months (6301-Over hr:	80%	\$ 33.06	\$ 1.49	\$ 2.07	\$ 1.92	\$ 6.12	\$ 0.40	\$ 0.11	\$ 0.01	\$ 45.18	\$ 0.05	\$ 0.06	\$ 0.10	\$ 45.39
7th 6 Months (5401-6300 hr:	75%	\$ 31.00	\$ 1.40	\$ 1.94	\$ 1.92	\$ 6.12	\$ 0.40	\$ 0.11	\$ 0.01	\$ 42.90	\$ 0.05	\$ 0.06	\$ 0.10	\$ 43.11
6th 6 Months (4501-5400 hr:	70%	\$ 28.93	\$ 1.30	\$ 1.81	\$ 1.92	\$ 5.36	\$ 0.40	\$ 0.11	\$ 0.01	\$ 39.84	\$ 0.05	\$ 0.06	\$ 0.10	\$ 40.05
5th 6 Months (3601-4500 hr:	65%	\$ 26.86	\$ 1.21	\$ 1.68	\$ 1.92	\$ 5.36	\$ 0.40	\$ 0.11	\$ 0.01	\$ 37.55	\$ 0.05	\$ 0.06	\$ 0.10	\$ 37.76
4th 6 Months (2701-3600 hr:	60%	\$ 24.80	\$ 1.12	\$ 1.56	\$ 1.92	\$ 4.59	\$ 0.40	\$ 0.11	\$ 0.01	\$ 34.51	\$ 0.05	\$ 0.06	\$ 0.10	\$ 34.72
3rd 6 Months (1801-2700 hr:	55%	\$ 22.73	\$ 1.02	\$ 1.43	\$ 1.92	\$ 4.59	\$ 0.40	\$ 0.11	\$ 0.01	\$ 32.21	\$ 0.05	\$ 0.06	\$ 0.10	\$ 32.42
1st Year (0 -1800 hrs)	50%	\$ 20.67	\$ 0.93	\$ 1.30	\$ 1.92	\$ 3.83	\$ 0.40	\$ 0.11	\$ 0.01	\$ 29.17	\$ 0.05	\$ 0.06	\$ 0.10	\$ 29.38

\* Benefits based on hours earned

\* Underground pay \$0.50

\* Overhead pay One and one-half times (1.5x)

Note: Apprentice increases are based on the individual's anniversary date, subject to the requirements of Article 15:04.

All electrical work involved in residential, commercial, service, renovation and repair and light industrial construction as defined by the Local Union in this Agreement, shall be performed under the commercial rates and conditions.

*Errors & omissions excepted.*

*Please refer to Provincial Collective Bargaining Agreement.*