

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

ELECTRICAL - LOCAL 529

Expires April 30, 2014

Industrial - Jobs South of the 56 parallel and North of the 51 parallel and accessible by an all season road

Effective December 26, 2010 to April 30, 2011

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Training Fund	Industry Promotion Fund	Nat'l Bldg Trades Lobbying Fund	Total Package	Employer Contributions			Total Cost
											Building Trades Fund	CODC Fund	CLR Fund	
General Foreman	125%	\$ 45.68	\$ 2.06	\$ 2.86	\$ 1.70	\$ 6.00	\$ 0.30	\$ 0.25	\$ 0.01	\$ 58.86	\$ 0.05	\$ 0.06	\$ 0.10	\$ 59.07
Foreman	112.5%	\$ 41.11	\$ 1.85	\$ 2.58	\$ 1.70	\$ 6.00	\$ 0.30	\$ 0.25	\$ 0.01	\$ 53.80	\$ 0.05	\$ 0.06	\$ 0.10	\$ 54.01
Lead Hand	106.0%	\$ 38.73	\$ 1.74	\$ 2.43	\$ 1.70	\$ 6.00	\$ 0.30	\$ 0.25	\$ 0.01	\$ 51.16	\$ 0.05	\$ 0.06	\$ 0.10	\$ 51.37
Journeyman	100%	\$ 36.54	\$ 1.64	\$ 2.30	\$ 1.70	\$ 6.00	\$ 0.30	\$ 0.25	\$ 0.01	\$ 48.74	\$ 0.05	\$ 0.06	\$ 0.10	\$ 48.95
8th 6 Months (6301-Over hrs)	80%	\$ 29.23	\$ 1.32	\$ 1.83	\$ 1.70	\$ 4.80	\$ 0.30	\$ 0.25	\$ 0.01	\$ 39.44	\$ 0.05	\$ 0.06	\$ 0.10	\$ 39.65
7th 6 Months (5401-6300 hrs)	75%	\$ 27.41	\$ 1.23	\$ 1.72	\$ 1.70	\$ 4.80	\$ 0.30	\$ 0.25	\$ 0.01	\$ 37.42	\$ 0.05	\$ 0.06	\$ 0.10	\$ 37.63
6th 6 Months (4501-5400 hrs)	70%	\$ 25.58	\$ 1.15	\$ 1.60	\$ 1.70	\$ 4.20	\$ 0.30	\$ 0.25	\$ 0.01	\$ 34.79	\$ 0.05	\$ 0.06	\$ 0.10	\$ 35.00
5th 6 Months (3601-4500 hrs)	65%	\$ 23.75	\$ 1.07	\$ 1.49	\$ 1.70	\$ 4.20	\$ 0.30	\$ 0.25	\$ 0.01	\$ 32.77	\$ 0.05	\$ 0.06	\$ 0.10	\$ 32.98
4th 6 Months (2701-3600 hrs)	60%	\$ 21.92	\$ 0.99	\$ 1.37	\$ 1.70	\$ 3.60	\$ 0.30	\$ 0.25	\$ 0.01	\$ 30.14	\$ 0.05	\$ 0.06	\$ 0.10	\$ 30.35
3rd 6 Months (1801-2700 hrs)	55%	\$ 20.10	\$ 0.90	\$ 1.26	\$ 1.70	\$ 3.60	\$ 0.30	\$ 0.25	\$ 0.01	\$ 28.12	\$ 0.05	\$ 0.06	\$ 0.10	\$ 28.33
2nd 6 Months (901-1800 hrs)	50%	\$ 18.27	\$ 0.82	\$ 1.15	\$ 1.70	\$ 2.70	\$ 0.30	\$ 0.25	\$ 0.01	\$ 25.20	\$ 0.05	\$ 0.06	\$ 0.10	\$ 25.41
1st 6 Months (1-900 hrs)	40%	\$ 14.62	\$ 0.66	\$ 0.92	\$ 1.70	\$ 2.70	\$ 0.30	\$ 0.25	\$ 0.01	\$ 21.16	\$ 0.05	\$ 0.06	\$ 0.10	\$ 21.37
<p>* Benefits based on hours earned</p> <p>* Underground pay \$0.50</p> <p>* Overhead pay One and one-half times (1.5x)</p> <p>Note: Apprentice increases are based on the individual's anniversary date, subject to the requirements of Article 15:04.</p>														
<p><i>Errors & omissions excepted.</i></p> <p><i>Please refer to Provincial Collective Bargaining Agreement.</i></p>														

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

ELECTRICAL - LOCAL 2038

Industrial - Jobs South of the 51 parallel and accessible by an all season road

Expires April 30, 2014

Effective December 26, 2010 to April 30, 2011

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Training Fund	Industry Promotion Fund	Nat'l Bldg Trades Lobbying Fund	Total Package	Employer Contributions			Total Cost
											Building Trades Fund	CODC Fund	CLR Fund	
General Foreman	125%	\$ 45.68	\$ 2.06	\$ 2.86	\$ 1.65	\$ 6.00	\$ 0.35	\$ 0.25	\$ 0.01	\$ 58.86	\$ 0.05	\$ 0.06	\$ 0.10	\$ 59.07
Foreman	112.5%	\$ 41.11	\$ 1.85	\$ 2.58	\$ 1.65	\$ 6.00	\$ 0.35	\$ 0.25	\$ 0.01	\$ 53.80	\$ 0.05	\$ 0.06	\$ 0.10	\$ 54.01
Lead Hand	106.0%	\$ 38.73	\$ 1.74	\$ 2.43	\$ 1.65	\$ 6.00	\$ 0.35	\$ 0.25	\$ 0.01	\$ 51.16	\$ 0.05	\$ 0.06	\$ 0.10	\$ 51.37
Journeyman	100%	\$ 36.54	\$ 1.64	\$ 2.30	\$ 1.65	\$ 6.00	\$ 0.35	\$ 0.25	\$ 0.01	\$ 48.74	\$ 0.05	\$ 0.06	\$ 0.10	\$ 48.95
8th 6 Months (6301-Over hrs)	80%	\$ 29.23	\$ 1.32	\$ 1.83	\$ 1.65	\$ 4.80	\$ 0.35	\$ 0.25	\$ 0.01	\$ 39.44	\$ 0.05	\$ 0.06	\$ 0.10	\$ 39.65
7th 6 Months (5401-6300 hrs)	75%	\$ 27.41	\$ 1.23	\$ 1.72	\$ 1.65	\$ 4.80	\$ 0.35	\$ 0.25	\$ 0.01	\$ 37.42	\$ 0.05	\$ 0.06	\$ 0.10	\$ 37.63
6th 6 Months (4501-5400 hrs)	70%	\$ 25.58	\$ 1.15	\$ 1.60	\$ 1.65	\$ 4.20	\$ 0.35	\$ 0.25	\$ 0.01	\$ 34.79	\$ 0.05	\$ 0.06	\$ 0.10	\$ 35.00
5th 6 Months (3601-4500 hrs)	65%	\$ 23.75	\$ 1.07	\$ 1.49	\$ 1.65	\$ 4.20	\$ 0.35	\$ 0.25	\$ 0.01	\$ 32.77	\$ 0.05	\$ 0.06	\$ 0.10	\$ 32.98
4th 6 Months (2701-3600 hrs)	60%	\$ 21.92	\$ 0.99	\$ 1.37	\$ 1.65	\$ 3.60	\$ 0.35	\$ 0.25	\$ 0.01	\$ 30.14	\$ 0.05	\$ 0.06	\$ 0.10	\$ 30.35
3rd 6 Months (1801-2700 hrs)	55%	\$ 20.10	\$ 0.90	\$ 1.26	\$ 1.65	\$ 3.60	\$ 0.35	\$ 0.25	\$ 0.01	\$ 28.12	\$ 0.05	\$ 0.06	\$ 0.10	\$ 28.33
2nd 6 Months (901-1800 hr:	50%	\$ 18.27	\$ 0.82	\$ 1.15	\$ 1.65	\$ 2.70	\$ 0.35	\$ 0.25	\$ 0.01	\$ 25.20	\$ 0.05	\$ 0.06	\$ 0.10	\$ 25.41
1st 6 Months (1-900 hrs)	40%	\$ 14.62	\$ 0.66	\$ 0.92	\$ 1.65	\$ 2.70	\$ 0.35	\$ 0.25	\$ 0.01	\$ 21.16	\$ 0.05	\$ 0.06	\$ 0.10	\$ 21.37
<p>* Benefits based on hours earned</p> <p>* Underground pay \$0.50</p> <p>* Overhead pay One and one-half times (1.5x)</p> <p>Note: Apprentice increases are based on the individual's anniversary date, subject to the requirements of Article 15:04.</p>														
<p>Errors & omissions excepted.</p> <p>Please refer to Provincial Collective Bargaining Agreement.</p>														

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

ELECTRICAL - LOCAL 529

Expires April 30, 2014

Industrial - Jobs South of the 56 parallel and North of the 51 parallel and accessible by an all season road

Effective May 1, 2011 to April 28, 2012

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Training Fund	Industry Promotion Fund	Nat'l Bldg Trades Lobbying Fund	Total Package	Employer Contributions			Total Cost
											Building Trades Fund	CODC Fund	CLR Fund	
General Foreman	125%	\$ 47.88	\$ 2.15	\$ 3.00	\$ 1.70	\$ 6.00	\$ 0.30	\$ 0.25	\$ 0.01	\$ 61.29	\$ 0.05	\$ 0.06	\$ 0.10	\$ 61.50
Foreman	112.5%	\$ 43.09	\$ 1.94	\$ 2.70	\$ 1.70	\$ 6.00	\$ 0.30	\$ 0.25	\$ 0.01	\$ 55.99	\$ 0.05	\$ 0.06	\$ 0.10	\$ 56.20
Lead Hand	106.0%	\$ 40.60	\$ 1.83	\$ 2.55	\$ 1.70	\$ 6.00	\$ 0.30	\$ 0.25	\$ 0.01	\$ 53.24	\$ 0.05	\$ 0.06	\$ 0.10	\$ 53.45
Journeyman	100%	\$ 38.30	\$ 1.72	\$ 2.41	\$ 1.70	\$ 6.00	\$ 0.30	\$ 0.25	\$ 0.01	\$ 50.69	\$ 0.05	\$ 0.06	\$ 0.10	\$ 50.90
8th 6 Months (6301-Over hrs)	80%	\$ 30.64	\$ 1.38	\$ 1.92	\$ 1.70	\$ 4.80	\$ 0.30	\$ 0.25	\$ 0.01	\$ 41.00	\$ 0.05	\$ 0.06	\$ 0.10	\$ 41.21
7th 6 Months (5401-6300 hrs)	75%	\$ 28.73	\$ 1.29	\$ 1.80	\$ 1.70	\$ 4.80	\$ 0.30	\$ 0.25	\$ 0.01	\$ 38.88	\$ 0.05	\$ 0.06	\$ 0.10	\$ 39.09
6th 6 Months (4501-5400 hrs)	70%	\$ 26.81	\$ 1.21	\$ 1.68	\$ 1.70	\$ 4.20	\$ 0.30	\$ 0.25	\$ 0.01	\$ 36.16	\$ 0.05	\$ 0.06	\$ 0.10	\$ 36.37
5th 6 Months (3601-4500 hrs)	65%	\$ 24.90	\$ 1.12	\$ 1.56	\$ 1.70	\$ 4.20	\$ 0.30	\$ 0.25	\$ 0.01	\$ 34.04	\$ 0.05	\$ 0.06	\$ 0.10	\$ 34.25
4th 6 Months (2701-3600 hrs)	60%	\$ 22.98	\$ 1.03	\$ 1.44	\$ 1.70	\$ 3.60	\$ 0.30	\$ 0.25	\$ 0.01	\$ 31.31	\$ 0.05	\$ 0.06	\$ 0.10	\$ 31.52
3rd 6 Months (1801-2700 hrs)	55%	\$ 21.07	\$ 0.95	\$ 1.32	\$ 1.70	\$ 3.60	\$ 0.30	\$ 0.25	\$ 0.01	\$ 29.20	\$ 0.05	\$ 0.06	\$ 0.10	\$ 29.41
2nd 6 Months (901-1800 hrs)	50%	\$ 19.15	\$ 0.86	\$ 1.20	\$ 1.70	\$ 2.70	\$ 0.30	\$ 0.25	\$ 0.01	\$ 26.17	\$ 0.05	\$ 0.06	\$ 0.10	\$ 26.38
1st 6 Months (1-900 hrs)	40%	\$ 15.32	\$ 0.69	\$ 0.96	\$ 1.70	\$ 2.70	\$ 0.30	\$ 0.25	\$ 0.01	\$ 21.93	\$ 0.05	\$ 0.06	\$ 0.10	\$ 22.14
* Benefits based on hours earned														
* Underground pay \$0.50														
* Overhead pay One and one-half times (1.5x)														
Note: Apprentices increases are based on the individual's anniversary date, subject to the requirements of Article 15:04.														
<i>Errors & omissions excepted.</i>														
<i>Please refer to Provincial Collective Bargaining Agreement.</i>														

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

ELECTRICAL - LOCAL 2038

Industrial - Jobs South of the 51 parallel and accessible by an all season road

Expires April 30, 2014

Effective May 1, 2011 to April 28, 2012

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Training Fund	Industry Promotion Fund	Nat'l Bldg Trades Lobbying Fund	Total Package	Employer Contributions			Total Cost
											Building Trades Fund	CODC Fund	CLR Fund	
General Foreman	125%	\$ 47.19	\$ 2.12	\$ 2.96	\$ 1.65	\$ 6.50	\$ 0.40	\$ 0.31	\$ 0.01	\$ 61.14	\$ 0.05	\$ 0.06	\$ 0.10	\$ 61.35
Foreman	112.5%	\$ 42.47	\$ 1.91	\$ 2.66	\$ 1.65	\$ 6.50	\$ 0.40	\$ 0.31	\$ 0.01	\$ 55.91	\$ 0.05	\$ 0.06	\$ 0.10	\$ 56.12
Lead Hand	106.0%	\$ 40.02	\$ 1.80	\$ 2.51	\$ 1.65	\$ 6.50	\$ 0.40	\$ 0.31	\$ 0.01	\$ 53.20	\$ 0.05	\$ 0.06	\$ 0.10	\$ 53.41
Journeyman	100%	\$ 37.75	\$ 1.70	\$ 2.37	\$ 1.65	\$ 6.50	\$ 0.40	\$ 0.31	\$ 0.01	\$ 50.69	\$ 0.05	\$ 0.06	\$ 0.10	\$ 50.90
8th 6 Months (6301-Over hrs)	80%	\$ 30.20	\$ 1.36	\$ 1.89	\$ 1.65	\$ 5.20	\$ 0.40	\$ 0.31	\$ 0.01	\$ 41.02	\$ 0.05	\$ 0.06	\$ 0.10	\$ 41.23
7th 6 Months (5401-6300 hrs)	75%	\$ 28.31	\$ 1.27	\$ 1.77	\$ 1.65	\$ 5.20	\$ 0.40	\$ 0.31	\$ 0.01	\$ 38.92	\$ 0.05	\$ 0.06	\$ 0.10	\$ 39.13
6th 6 Months (4501-5400 hrs)	70%	\$ 26.43	\$ 1.19	\$ 1.66	\$ 1.65	\$ 4.55	\$ 0.40	\$ 0.31	\$ 0.01	\$ 36.20	\$ 0.05	\$ 0.06	\$ 0.10	\$ 36.41
5th 6 Months (3601-4500 hrs)	65%	\$ 24.54	\$ 1.10	\$ 1.54	\$ 1.65	\$ 4.55	\$ 0.40	\$ 0.31	\$ 0.01	\$ 34.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 34.31
4th 6 Months (2701-3600 hrs)	60%	\$ 22.65	\$ 1.02	\$ 1.42	\$ 1.65	\$ 3.90	\$ 0.40	\$ 0.31	\$ 0.01	\$ 31.36	\$ 0.05	\$ 0.06	\$ 0.10	\$ 31.57
3rd 6 Months (1801-2700 hrs)	55%	\$ 20.76	\$ 0.93	\$ 1.30	\$ 1.65	\$ 3.90	\$ 0.40	\$ 0.31	\$ 0.01	\$ 29.26	\$ 0.05	\$ 0.06	\$ 0.10	\$ 29.47
2nd 6 Months (901-1800 hrs)	50%	\$ 18.88	\$ 0.85	\$ 1.18	\$ 1.65	\$ 2.93	\$ 0.40	\$ 0.31	\$ 0.01	\$ 26.21	\$ 0.05	\$ 0.06	\$ 0.10	\$ 26.42
1st 6 Months (1-900 hrs)	40%	\$ 15.10	\$ 0.68	\$ 0.95	\$ 1.65	\$ 2.93	\$ 0.40	\$ 0.31	\$ 0.01	\$ 22.03	\$ 0.05	\$ 0.06	\$ 0.10	\$ 22.24
* Benefits based on hours earned														
* Underground pay \$0.50														
* Overhead pay One and one-half times (1.5x)														
Note: Apprentices increases are based on the individual's anniversary date, subject to the requirements of Article 15:04.														
Errors & omissions excepted.														
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CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

ELECTRICAL - LOCAL 529

Expires April 30, 2014

Industrial - Jobs South of the 56 parallel and North of the 51 parallel and accessible by an all season road

Effective April 29, 2012 to April 27, 2013

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Training Fund	Industry Promotion Fund	Nat'l Bldg Trades Lobbying Fund	Total Package	Employer Contributions			Total Cost
											Building Trades Fund	CODC Fund	CLR Fund	
General Foreman	125%	\$ 49.88	\$ 2.24	\$ 3.13	\$ 1.70	\$ 6.00	\$ 0.30	\$ 0.25	\$ 0.01	\$ 63.51	\$ 0.05	\$ 0.06	\$ 0.10	\$ 63.72
Foreman	112.5%	\$ 44.89	\$ 2.02	\$ 2.81	\$ 1.70	\$ 6.00	\$ 0.30	\$ 0.25	\$ 0.01	\$ 57.98	\$ 0.05	\$ 0.06	\$ 0.10	\$ 58.19
Lead Hand	106.0%	\$ 42.29	\$ 1.90	\$ 2.65	\$ 1.70	\$ 6.00	\$ 0.30	\$ 0.25	\$ 0.01	\$ 55.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 55.31
Journeyman	100%	\$ 39.90	\$ 1.80	\$ 2.50	\$ 1.70	\$ 6.00	\$ 0.30	\$ 0.25	\$ 0.01	\$ 52.46	\$ 0.05	\$ 0.06	\$ 0.10	\$ 52.67
8th 6 Months (6301-Over hrs)	80%	\$ 31.92	\$ 1.44	\$ 2.00	\$ 1.70	\$ 4.80	\$ 0.30	\$ 0.25	\$ 0.01	\$ 42.42	\$ 0.05	\$ 0.06	\$ 0.10	\$ 42.63
7th 6 Months (5401-6300 hrs)	75%	\$ 29.93	\$ 1.35	\$ 1.88	\$ 1.70	\$ 4.80	\$ 0.30	\$ 0.25	\$ 0.01	\$ 40.22	\$ 0.05	\$ 0.06	\$ 0.10	\$ 40.43
6th 6 Months (4501-5400 hrs)	70%	\$ 27.93	\$ 1.26	\$ 1.75	\$ 1.70	\$ 4.20	\$ 0.30	\$ 0.25	\$ 0.01	\$ 37.40	\$ 0.05	\$ 0.06	\$ 0.10	\$ 37.61
5th 6 Months (3601-4500 hrs)	65%	\$ 25.94	\$ 1.17	\$ 1.63	\$ 1.70	\$ 4.20	\$ 0.30	\$ 0.25	\$ 0.01	\$ 35.20	\$ 0.05	\$ 0.06	\$ 0.10	\$ 35.41
4th 6 Months (2701-3600 hrs)	60%	\$ 23.94	\$ 1.08	\$ 1.50	\$ 1.70	\$ 3.60	\$ 0.30	\$ 0.25	\$ 0.01	\$ 32.38	\$ 0.05	\$ 0.06	\$ 0.10	\$ 32.59
3rd 6 Months (1801-2700 hrs)	55%	\$ 21.95	\$ 0.99	\$ 1.38	\$ 1.70	\$ 3.60	\$ 0.30	\$ 0.25	\$ 0.01	\$ 30.18	\$ 0.05	\$ 0.06	\$ 0.10	\$ 30.39
2nd 6 Months (901-1800 hrs)	50%	\$ 19.95	\$ 0.90	\$ 1.25	\$ 1.70	\$ 2.70	\$ 0.30	\$ 0.25	\$ 0.01	\$ 27.06	\$ 0.05	\$ 0.06	\$ 0.10	\$ 27.27
1st 6 Months (1-900 hrs)	40%	\$ 15.96	\$ 0.72	\$ 1.00	\$ 1.70	\$ 2.70	\$ 0.30	\$ 0.25	\$ 0.01	\$ 22.64	\$ 0.05	\$ 0.06	\$ 0.10	\$ 22.85
* Benefits based on hours earned														
* Underground pay \$0.50														
* Overhead pay One and one-half times (1.5x)														
Note: Apprentices increases are based on the individual's anniversary date, subject to the requirements of Article 15:04.														
<i>Errors & omissions excepted.</i>														
<i>Please refer to Provincial Collective Bargaining Agreement.</i>														

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

ELECTRICAL - LOCAL 2038

Industrial - Jobs South of the 51 parallel and accessible by an all season road

Expires April 30, 2014

Effective April 29, 2012 to April 27, 2013

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Training Fund	Industry Promotion Fund	Nat'l Bldg Trades Lobbying Fund	Total Package	Employer Contributions			Total Cost
											Building Trades Fund	CODC Fund	CLR Fund	
General Foreman	125%	\$ 48.84	\$ 2.20	\$ 3.06	\$ 1.71	\$ 6.75	\$ 0.40	\$ 0.31	\$ 0.01	\$ 63.28	\$ 0.05	\$ 0.06	\$ 0.10	\$ 63.49
Foreman	112.5%	\$ 43.95	\$ 1.98	\$ 2.76	\$ 1.71	\$ 6.75	\$ 0.40	\$ 0.31	\$ 0.01	\$ 57.87	\$ 0.05	\$ 0.06	\$ 0.10	\$ 58.08
Lead Hand	106.0%	\$ 41.41	\$ 1.86	\$ 2.60	\$ 1.71	\$ 6.75	\$ 0.40	\$ 0.31	\$ 0.01	\$ 55.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 55.26
Journeyman	100%	\$ 39.07	\$ 1.76	\$ 2.45	\$ 1.71	\$ 6.75	\$ 0.40	\$ 0.31	\$ 0.01	\$ 52.46	\$ 0.05	\$ 0.06	\$ 0.10	\$ 52.67
8th 6 Months (6301-Over hrs)	80%	\$ 31.26	\$ 1.41	\$ 1.96	\$ 1.71	\$ 5.40	\$ 0.40	\$ 0.31	\$ 0.01	\$ 42.46	\$ 0.05	\$ 0.06	\$ 0.10	\$ 42.67
7th 6 Months (5401-6300 hrs)	75%	\$ 29.30	\$ 1.32	\$ 1.84	\$ 1.71	\$ 5.40	\$ 0.40	\$ 0.31	\$ 0.01	\$ 40.29	\$ 0.05	\$ 0.06	\$ 0.10	\$ 40.50
6th 6 Months (4501-5400 hrs)	70%	\$ 27.35	\$ 1.23	\$ 1.71	\$ 1.71	\$ 4.73	\$ 0.40	\$ 0.31	\$ 0.01	\$ 37.45	\$ 0.05	\$ 0.06	\$ 0.10	\$ 37.66
5th 6 Months (3601-4500 hrs)	65%	\$ 25.40	\$ 1.14	\$ 1.59	\$ 1.71	\$ 4.73	\$ 0.40	\$ 0.31	\$ 0.01	\$ 35.29	\$ 0.05	\$ 0.06	\$ 0.10	\$ 35.50
4th 6 Months (2701-3600 hrs)	60%	\$ 23.44	\$ 1.05	\$ 1.47	\$ 1.71	\$ 4.05	\$ 0.40	\$ 0.31	\$ 0.01	\$ 32.44	\$ 0.05	\$ 0.06	\$ 0.10	\$ 32.65
3rd 6 Months (1801-2700 hrs)	55%	\$ 21.49	\$ 0.97	\$ 1.35	\$ 1.71	\$ 4.05	\$ 0.40	\$ 0.31	\$ 0.01	\$ 30.29	\$ 0.05	\$ 0.06	\$ 0.10	\$ 30.50
2nd 6 Months (901-1800 hr:	50%	\$ 19.54	\$ 0.88	\$ 1.23	\$ 1.71	\$ 3.04	\$ 0.40	\$ 0.31	\$ 0.01	\$ 27.12	\$ 0.05	\$ 0.06	\$ 0.10	\$ 27.33
1st 6 Months (1-900 hrs)	40%	\$ 15.63	\$ 0.70	\$ 0.98	\$ 1.71	\$ 3.04	\$ 0.40	\$ 0.31	\$ 0.01	\$ 22.78	\$ 0.05	\$ 0.06	\$ 0.10	\$ 22.99
* Benefits based on hours earned														
* Underground pay \$0.50														
* Overhead pay One and one-half times (1.5x)														
Note: Apprentice increases are based on the individual's anniversary date, subject to the requirements of Article 15:04.														
Errors & omissions excepted.														
Please refer to Provincial Collective Bargaining Agreement.														

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

ELECTRICAL - LOCAL 529

Expires April 30, 2014

Industrial - Jobs South of the 56 parallel and North of the 51 parallel and accessible by an all season road

Effective April 28, 2013 to April 30, 2014

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Training Fund	Industry Promotion Fund	Nat'l Bldg Trades Lobbying Fund	Total Package	Employer Contributions			Total Cost
											Building Trades Fund	CODC Fund	CLR Fund	
General Foreman	125%	\$ 51.65	\$ 2.32	\$ 3.24	\$ 1.70	\$ 6.00	\$ 0.30	\$ 0.25	\$ 0.01	\$ 65.47	\$ 0.05	\$ 0.06	\$ 0.10	\$ 65.68
Foreman	112.5%	\$ 46.49	\$ 2.09	\$ 2.91	\$ 1.70	\$ 6.00	\$ 0.30	\$ 0.25	\$ 0.01	\$ 59.75	\$ 0.05	\$ 0.06	\$ 0.10	\$ 59.96
Lead Hand	106.0%	\$ 43.80	\$ 1.97	\$ 2.75	\$ 1.70	\$ 6.00	\$ 0.30	\$ 0.25	\$ 0.01	\$ 56.78	\$ 0.05	\$ 0.06	\$ 0.10	\$ 56.99
Journeyman	100%	\$ 41.32	\$ 1.86	\$ 2.59	\$ 1.70	\$ 6.00	\$ 0.30	\$ 0.25	\$ 0.01	\$ 54.03	\$ 0.05	\$ 0.06	\$ 0.10	\$ 54.24
8th 6 Months (6301-Over hrs)	80%	\$ 33.06	\$ 1.49	\$ 2.07	\$ 1.70	\$ 4.80	\$ 0.30	\$ 0.25	\$ 0.01	\$ 43.68	\$ 0.05	\$ 0.06	\$ 0.10	\$ 43.89
7th 6 Months (5401-6300 hrs)	75%	\$ 30.99	\$ 1.39	\$ 1.94	\$ 1.70	\$ 4.80	\$ 0.30	\$ 0.25	\$ 0.01	\$ 41.38	\$ 0.05	\$ 0.06	\$ 0.10	\$ 41.59
6th 6 Months (4501-5400 hrs)	70%	\$ 28.92	\$ 1.30	\$ 1.81	\$ 1.70	\$ 4.20	\$ 0.30	\$ 0.25	\$ 0.01	\$ 38.49	\$ 0.05	\$ 0.06	\$ 0.10	\$ 38.70
5th 6 Months (3601-4500 hrs)	65%	\$ 26.86	\$ 1.21	\$ 1.68	\$ 1.70	\$ 4.20	\$ 0.30	\$ 0.25	\$ 0.01	\$ 36.21	\$ 0.05	\$ 0.06	\$ 0.10	\$ 36.42
4th 6 Months (2701-3600 hrs)	60%	\$ 24.79	\$ 1.12	\$ 1.55	\$ 1.70	\$ 3.60	\$ 0.30	\$ 0.25	\$ 0.01	\$ 33.32	\$ 0.05	\$ 0.06	\$ 0.10	\$ 33.53
3rd 6 Months (1801-2700 hrs)	55%	\$ 22.73	\$ 1.02	\$ 1.43	\$ 1.70	\$ 3.60	\$ 0.30	\$ 0.25	\$ 0.01	\$ 31.04	\$ 0.05	\$ 0.06	\$ 0.10	\$ 31.25
2nd 6 Months (901-1800 hr:	50%	\$ 20.66	\$ 0.93	\$ 1.30	\$ 1.70	\$ 2.70	\$ 0.30	\$ 0.25	\$ 0.01	\$ 27.85	\$ 0.05	\$ 0.06	\$ 0.10	\$ 28.06
1st 6 Months (1-900 hrs)	40%	\$ 16.53	\$ 0.74	\$ 1.04	\$ 1.70	\$ 2.70	\$ 0.30	\$ 0.25	\$ 0.01	\$ 23.27	\$ 0.05	\$ 0.06	\$ 0.10	\$ 23.48
<p>* Benefits based on hours earned</p> <p>* Underground pay \$0.50</p> <p>* Overhead pay One and one-half times (1.5x)</p> <p>Note: Apprentice increases are based on the individual's anniversary date, subject to the requirements of Article 15:04.</p>														
<p>Errors & omissions excepted. Please refer to Provincial Collective Bargaining Agreement.</p>														

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

ELECTRICAL - LOCAL 2038

Industrial - Jobs South of the 51 parallel and accessible by an all season road

Expires April 30, 2014

Effective April 28, 2013 to April 30, 2014

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Training Fund	Industry Promotion Fund	Nat'l Bldg Trades Lobbying Fund	Total Package	Employer Contributions			Total Cost
											Building Trades Fund	CODC Fund	CLR Fund	
General Foreman	125%	\$ 50.26	\$ 2.26	\$ 3.15	\$ 1.77	\$ 7.00	\$ 0.40	\$ 0.31	\$ 0.01	\$ 65.16	\$ 0.05	\$ 0.06	\$ 0.10	\$ 65.37
Foreman	112.5%	\$ 45.24	\$ 2.04	\$ 2.84	\$ 1.77	\$ 7.00	\$ 0.40	\$ 0.31	\$ 0.01	\$ 59.61	\$ 0.05	\$ 0.06	\$ 0.10	\$ 59.82
Lead Hand	106.0%	\$ 42.62	\$ 1.92	\$ 2.67	\$ 1.77	\$ 7.00	\$ 0.40	\$ 0.31	\$ 0.01	\$ 56.70	\$ 0.05	\$ 0.06	\$ 0.10	\$ 56.91
Journeyman	100%	\$ 40.21	\$ 1.81	\$ 2.52	\$ 1.77	\$ 7.00	\$ 0.40	\$ 0.31	\$ 0.01	\$ 54.03	\$ 0.05	\$ 0.06	\$ 0.10	\$ 54.24
8th 6 Months (6301-Over hrs)	80%	\$ 32.17	\$ 1.45	\$ 2.02	\$ 1.77	\$ 5.60	\$ 0.40	\$ 0.31	\$ 0.01	\$ 43.73	\$ 0.05	\$ 0.06	\$ 0.10	\$ 43.94
7th 6 Months (5401-6300 hrs)	75%	\$ 30.16	\$ 1.36	\$ 1.89	\$ 1.77	\$ 5.60	\$ 0.40	\$ 0.31	\$ 0.01	\$ 41.50	\$ 0.05	\$ 0.06	\$ 0.10	\$ 41.71
6th 6 Months (4501-5400 hrs)	70%	\$ 28.15	\$ 1.27	\$ 1.77	\$ 1.77	\$ 4.90	\$ 0.40	\$ 0.31	\$ 0.01	\$ 38.58	\$ 0.05	\$ 0.06	\$ 0.10	\$ 38.79
5th 6 Months (3601-4500 hrs)	65%	\$ 26.14	\$ 1.18	\$ 1.64	\$ 1.77	\$ 4.90	\$ 0.40	\$ 0.31	\$ 0.01	\$ 36.35	\$ 0.05	\$ 0.06	\$ 0.10	\$ 36.56
4th 6 Months (2701-3600 hrs)	60%	\$ 24.13	\$ 1.09	\$ 1.51	\$ 1.77	\$ 4.20	\$ 0.40	\$ 0.31	\$ 0.01	\$ 33.42	\$ 0.05	\$ 0.06	\$ 0.10	\$ 33.63
3rd 6 Months (1801-2700 hrs)	55%	\$ 22.12	\$ 1.00	\$ 1.39	\$ 1.77	\$ 4.20	\$ 0.40	\$ 0.31	\$ 0.01	\$ 31.20	\$ 0.05	\$ 0.06	\$ 0.10	\$ 31.41
2nd 6 Months (901-1800 hr:	50%	\$ 20.11	\$ 0.90	\$ 1.26	\$ 1.77	\$ 3.15	\$ 0.40	\$ 0.31	\$ 0.01	\$ 27.91	\$ 0.05	\$ 0.06	\$ 0.10	\$ 28.12
1st 6 Months (1-900 hrs)	40%	\$ 16.08	\$ 0.72	\$ 1.01	\$ 1.77	\$ 3.15	\$ 0.40	\$ 0.31	\$ 0.01	\$ 23.45	\$ 0.05	\$ 0.06	\$ 0.10	\$ 23.66
* Benefits based on hours earned														
* Underground pay \$0.50														
* Overhead pay One and one-half times (1.5x)														
Note: Apprentices increases are based on the individual's anniversary date, subject to the requirements of Article 15:04.														
<i>Errors & omissions excepted.</i>														
<i>Please refer to Provincial Collective Bargaining Agreement.</i>														

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

ELECTRICAL - LOCAL 529

Industrial - Jobs North of the 56 parallel or not accessible by an all season road

Expires April 30, 2014

Effective December 26, 2010 to April 30, 2011

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Training Fund	Industry Promotion Fund	Nat'l Bldg Trades Lobbying Fund	Total Package	Employer Contributions			Total Cost
											Building Trades Fund	CODC Fund	CLR Fund	
General Foreman		\$ 47.14	\$ 2.12	\$ 2.96	\$ 1.70	\$ 6.00	\$ 0.30	\$ 0.25	\$ 0.01	\$ 60.48	\$ 0.05	\$ 0.06	\$ 0.10	\$ 60.69
Foreman		\$ 42.57	\$ 1.92	\$ 2.67	\$ 1.70	\$ 6.00	\$ 0.30	\$ 0.25	\$ 0.01	\$ 55.42	\$ 0.05	\$ 0.06	\$ 0.10	\$ 55.63
Lead Hand		\$ 40.19	\$ 1.81	\$ 2.52	\$ 1.70	\$ 6.00	\$ 0.30	\$ 0.25	\$ 0.01	\$ 52.78	\$ 0.05	\$ 0.06	\$ 0.10	\$ 52.99
Journeyman		\$ 38.00	\$ 1.71	\$ 2.38	\$ 1.70	\$ 6.00	\$ 0.30	\$ 0.25	\$ 0.01	\$ 50.35	\$ 0.05	\$ 0.06	\$ 0.10	\$ 50.56
8th 6 Months (6301-Over hrs)		\$ 30.69	\$ 1.38	\$ 1.92	\$ 1.70	\$ 4.80	\$ 0.30	\$ 0.25	\$ 0.01	\$ 41.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 41.26
7th 6 Months (5401-6300 hrs)		\$ 28.87	\$ 1.30	\$ 1.81	\$ 1.70	\$ 4.80	\$ 0.30	\$ 0.25	\$ 0.01	\$ 39.04	\$ 0.05	\$ 0.06	\$ 0.10	\$ 39.25
6th 6 Months (4501-5400 hrs)		\$ 27.04	\$ 1.22	\$ 1.70	\$ 1.70	\$ 4.20	\$ 0.30	\$ 0.25	\$ 0.01	\$ 36.42	\$ 0.05	\$ 0.06	\$ 0.10	\$ 36.63
5th 6 Months (3601-4500 hrs)		\$ 25.21	\$ 1.13	\$ 1.58	\$ 1.70	\$ 4.20	\$ 0.30	\$ 0.25	\$ 0.01	\$ 34.38	\$ 0.05	\$ 0.06	\$ 0.10	\$ 34.59
4th 6 Months (2701-3600 hrs)		\$ 23.38	\$ 1.05	\$ 1.47	\$ 1.70	\$ 3.60	\$ 0.30	\$ 0.25	\$ 0.01	\$ 31.76	\$ 0.05	\$ 0.06	\$ 0.10	\$ 31.97
3rd 6 Months (1801-2700 hrs)		\$ 21.56	\$ 0.97	\$ 1.35	\$ 1.70	\$ 3.60	\$ 0.30	\$ 0.25	\$ 0.01	\$ 29.74	\$ 0.05	\$ 0.06	\$ 0.10	\$ 29.95
2nd 6 Months (901-1800 hrs)		\$ 19.73	\$ 0.89	\$ 1.24	\$ 1.70	\$ 2.70	\$ 0.30	\$ 0.25	\$ 0.01	\$ 26.82	\$ 0.05	\$ 0.06	\$ 0.10	\$ 27.03
1st 6 Months (1-900 hrs)		\$ 16.08	\$ 0.72	\$ 1.01	\$ 1.70	\$ 2.70	\$ 0.30	\$ 0.25	\$ 0.01	\$ 22.77	\$ 0.05	\$ 0.06	\$ 0.10	\$ 22.98
* Benefits based on hours earned														
* Underground pay \$0.50														
* Overhead pay One and one-half times (1.5x)														
Note: Apprentices increases are based on the individual's anniversary date, subject to the requirements of Article 15:04.														
<i>Errors & omissions excepted.</i>														
<i>Please refer to Provincial Collective Bargaining Agreement.</i>														

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

ELECTRICAL - LOCAL 529

Industrial - Jobs North of the 56 parallel or not accessible by an all season road

Effective May 1, 2011 to April 28, 2012

Expires April 30, 2014

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Training Fund	Industry Promotion Fund	Nat'l Bldg Trades Lobbying Fund	Total Package	Employer Contributions			Total Cost
											Building Trades Fund	CODC Fund	CLR Fund	
General Foreman		\$ 49.41	\$ 2.22	\$ 3.10	\$ 1.70	\$ 6.00	\$ 0.30	\$ 0.25	\$ 0.01	\$ 62.99	\$ 0.05	\$ 0.06	\$ 0.10	\$ 63.20
Foreman		\$ 44.62	\$ 2.01	\$ 2.80	\$ 1.70	\$ 6.00	\$ 0.30	\$ 0.25	\$ 0.01	\$ 57.69	\$ 0.05	\$ 0.06	\$ 0.10	\$ 57.90
Lead Hand		\$ 42.13	\$ 1.90	\$ 2.64	\$ 1.70	\$ 6.00	\$ 0.30	\$ 0.25	\$ 0.01	\$ 54.93	\$ 0.05	\$ 0.06	\$ 0.10	\$ 55.14
Journeyman		\$ 39.83	\$ 1.79	\$ 2.50	\$ 1.70	\$ 6.00	\$ 0.30	\$ 0.25	\$ 0.01	\$ 52.38	\$ 0.05	\$ 0.06	\$ 0.10	\$ 52.59
8th 6 Months (6301-Over hrs)		\$ 32.17	\$ 1.45	\$ 2.02	\$ 1.70	\$ 4.80	\$ 0.30	\$ 0.25	\$ 0.01	\$ 42.70	\$ 0.05	\$ 0.06	\$ 0.10	\$ 42.91
7th 6 Months (5401-6300 hrs)		\$ 30.26	\$ 1.36	\$ 1.90	\$ 1.70	\$ 4.80	\$ 0.30	\$ 0.25	\$ 0.01	\$ 40.58	\$ 0.05	\$ 0.06	\$ 0.10	\$ 40.79
6th 6 Months (4501-5400 hrs)		\$ 28.34	\$ 1.28	\$ 1.78	\$ 1.70	\$ 4.20	\$ 0.30	\$ 0.25	\$ 0.01	\$ 37.86	\$ 0.05	\$ 0.06	\$ 0.10	\$ 38.07
5th 6 Months (3601-4500 hrs)		\$ 26.43	\$ 1.19	\$ 1.66	\$ 1.70	\$ 4.20	\$ 0.30	\$ 0.25	\$ 0.01	\$ 35.74	\$ 0.05	\$ 0.06	\$ 0.10	\$ 35.95
4th 6 Months (2701-3600 hrs)		\$ 24.51	\$ 1.10	\$ 1.54	\$ 1.70	\$ 3.60	\$ 0.30	\$ 0.25	\$ 0.01	\$ 33.01	\$ 0.05	\$ 0.06	\$ 0.10	\$ 33.22
3rd 6 Months (1801-2700 hrs)		\$ 22.60	\$ 1.02	\$ 1.42	\$ 1.70	\$ 3.60	\$ 0.30	\$ 0.25	\$ 0.01	\$ 30.90	\$ 0.05	\$ 0.06	\$ 0.10	\$ 31.11
2nd 6 Months (901-1800 hrs)		\$ 20.68	\$ 0.93	\$ 1.30	\$ 1.70	\$ 2.70	\$ 0.30	\$ 0.25	\$ 0.01	\$ 27.87	\$ 0.05	\$ 0.06	\$ 0.10	\$ 28.08
1st 6 Months (1-900 hrs)		\$ 16.85	\$ 0.76	\$ 1.06	\$ 1.70	\$ 2.70	\$ 0.30	\$ 0.25	\$ 0.01	\$ 23.63	\$ 0.05	\$ 0.06	\$ 0.10	\$ 23.84
* Benefits based on hours earned														
* Underground pay \$0.50														
* Overhead pay One and one-half times (1.5x)														
Note: Apprentices increases are based on the individual's anniversary date, subject to the requirements of Article 15:04.														
Errors & omissions excepted.														
Please refer to Provincial Collective Bargaining Agreement.														

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

ELECTRICAL - LOCAL 529

Industrial - Jobs North of the 56 parallel or not accessible by an all season road

Expires April 30, 2014

Effective April 29, 2012 to April 27, 2013

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Training Fund	Industry Promotion Fund	Nat'l Bldg Trades Lobbying Fund	Total Package	Employer Contributions			Total Cost
											Building Trades Fund	CODC Fund	CLR Fund	
General Foreman		\$ 51.48	\$ 2.32	\$ 3.23	\$ 1.70	\$ 6.00	\$ 0.30	\$ 0.25	\$ 0.01	\$ 65.29	\$ 0.05	\$ 0.06	\$ 0.10	\$ 65.50
Foreman		\$ 46.49	\$ 2.09	\$ 2.91	\$ 1.70	\$ 6.00	\$ 0.30	\$ 0.25	\$ 0.01	\$ 59.75	\$ 0.05	\$ 0.06	\$ 0.10	\$ 59.96
Lead Hand		\$ 43.89	\$ 1.98	\$ 2.75	\$ 1.70	\$ 6.00	\$ 0.30	\$ 0.25	\$ 0.01	\$ 56.88	\$ 0.05	\$ 0.06	\$ 0.10	\$ 57.09
Journeyman		\$ 41.50	\$ 1.87	\$ 2.60	\$ 1.70	\$ 6.00	\$ 0.30	\$ 0.25	\$ 0.01	\$ 54.23	\$ 0.05	\$ 0.06	\$ 0.10	\$ 54.44
8th 6 Months (6301-Over hrs)		\$ 33.52	\$ 1.51	\$ 2.10	\$ 1.70	\$ 4.80	\$ 0.30	\$ 0.25	\$ 0.01	\$ 44.19	\$ 0.05	\$ 0.06	\$ 0.10	\$ 44.40
7th 6 Months (5401-6300 hrs)		\$ 31.53	\$ 1.42	\$ 1.98	\$ 1.70	\$ 4.80	\$ 0.30	\$ 0.25	\$ 0.01	\$ 41.99	\$ 0.05	\$ 0.06	\$ 0.10	\$ 42.20
6th 6 Months (4501-5400 hrs)		\$ 29.53	\$ 1.33	\$ 1.85	\$ 1.70	\$ 4.20	\$ 0.30	\$ 0.25	\$ 0.01	\$ 39.17	\$ 0.05	\$ 0.06	\$ 0.10	\$ 39.38
5th 6 Months (3601-4500 hrs)		\$ 27.54	\$ 1.24	\$ 1.73	\$ 1.70	\$ 4.20	\$ 0.30	\$ 0.25	\$ 0.01	\$ 36.97	\$ 0.05	\$ 0.06	\$ 0.10	\$ 37.18
4th 6 Months (2701-3600 hrs)		\$ 25.54	\$ 1.15	\$ 1.60	\$ 1.70	\$ 3.60	\$ 0.30	\$ 0.25	\$ 0.01	\$ 34.15	\$ 0.05	\$ 0.06	\$ 0.10	\$ 34.36
3rd 6 Months (1801-2700 hrs)		\$ 23.55	\$ 1.06	\$ 1.48	\$ 1.70	\$ 3.60	\$ 0.30	\$ 0.25	\$ 0.01	\$ 31.95	\$ 0.05	\$ 0.06	\$ 0.10	\$ 32.16
2nd 6 Months (901-1800 hrs)		\$ 21.55	\$ 0.97	\$ 1.35	\$ 1.70	\$ 2.70	\$ 0.30	\$ 0.25	\$ 0.01	\$ 28.83	\$ 0.05	\$ 0.06	\$ 0.10	\$ 29.04
1st 6 Months (1-900 hrs)		\$ 17.56	\$ 0.79	\$ 1.10	\$ 1.70	\$ 2.70	\$ 0.30	\$ 0.25	\$ 0.01	\$ 24.41	\$ 0.05	\$ 0.06	\$ 0.10	\$ 24.62
* Benefits based on hours earned														
* Underground pay \$0.50														
* Overhead pay One and one-half times (1.5x)														
Note: Apprentice increases are based on the individual's anniversary date, subject to the requirements of Article 15:04.														
<i>Errors & omissions excepted.</i>														
<i>Please refer to Provincial Collective Bargaining Agreement.</i>														

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

ELECTRICAL - LOCAL 529

Industrial - Jobs North of the 56 parallel or not accessible by an all season road

Expires April 30, 2014

Effective April 28, 2013 to April 30, 2014

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Training Fund	Industry Promotion Fund	Nat'l Bldg Trades Lobbying Fund	Total Package	Employer Contributions			Total Cost
											Building Trades Fund	CODC Fund	CLR Fund	
General Foreman		\$ 53.30	\$ 2.40	\$ 3.34	\$ 1.70	\$ 6.00	\$ 0.30	\$ 0.25	\$ 0.01	\$ 67.30	\$ 0.05	\$ 0.06	\$ 0.10	\$ 67.51
Foreman		\$ 48.14	\$ 2.17	\$ 3.02	\$ 1.70	\$ 6.00	\$ 0.30	\$ 0.25	\$ 0.01	\$ 61.59	\$ 0.05	\$ 0.06	\$ 0.10	\$ 61.80
Lead Hand		\$ 45.45	\$ 2.05	\$ 2.85	\$ 1.70	\$ 6.00	\$ 0.30	\$ 0.25	\$ 0.01	\$ 58.61	\$ 0.05	\$ 0.06	\$ 0.10	\$ 58.82
Journeyman		\$ 42.97	\$ 1.93	\$ 2.69	\$ 1.70	\$ 6.00	\$ 0.30	\$ 0.25	\$ 0.01	\$ 55.85	\$ 0.05	\$ 0.06	\$ 0.10	\$ 56.06
8th 6 Months (6301-Over hrs)		\$ 34.71	\$ 1.56	\$ 2.18	\$ 1.70	\$ 4.80	\$ 0.30	\$ 0.25	\$ 0.01	\$ 45.51	\$ 0.05	\$ 0.06	\$ 0.10	\$ 45.72
7th 6 Months (5401-6300 hrs)		\$ 32.64	\$ 1.47	\$ 2.05	\$ 1.70	\$ 4.80	\$ 0.30	\$ 0.25	\$ 0.01	\$ 43.22	\$ 0.05	\$ 0.06	\$ 0.10	\$ 43.43
6th 6 Months (4501-5400 hrs)		\$ 30.57	\$ 1.38	\$ 1.92	\$ 1.70	\$ 4.20	\$ 0.30	\$ 0.25	\$ 0.01	\$ 40.33	\$ 0.05	\$ 0.06	\$ 0.10	\$ 40.54
5th 6 Months (3601-4500 hrs)		\$ 28.51	\$ 1.28	\$ 1.79	\$ 1.70	\$ 4.20	\$ 0.30	\$ 0.25	\$ 0.01	\$ 38.04	\$ 0.05	\$ 0.06	\$ 0.10	\$ 38.25
4th 6 Months (2701-3600 hrs)		\$ 26.44	\$ 1.19	\$ 1.66	\$ 1.70	\$ 3.60	\$ 0.30	\$ 0.25	\$ 0.01	\$ 35.15	\$ 0.05	\$ 0.06	\$ 0.10	\$ 35.36
3rd 6 Months (1801-2700 hrs)		\$ 24.38	\$ 1.10	\$ 1.53	\$ 1.70	\$ 3.60	\$ 0.30	\$ 0.25	\$ 0.01	\$ 32.87	\$ 0.05	\$ 0.06	\$ 0.10	\$ 33.08
2nd 6 Months (901-1800 hrs)		\$ 22.31	\$ 1.00	\$ 1.40	\$ 1.70	\$ 2.70	\$ 0.30	\$ 0.25	\$ 0.01	\$ 29.67	\$ 0.05	\$ 0.06	\$ 0.10	\$ 29.88
1st 6 Months (1-900 hrs)		\$ 18.18	\$ 0.82	\$ 1.14	\$ 1.70	\$ 2.70	\$ 0.30	\$ 0.25	\$ 0.01	\$ 25.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 25.31
<p>* Benefits based on hours earned</p> <p>* Underground pay \$0.50</p> <p>* Overhead pay One and one-half times (1.5x)</p> <p>Note: Apprentices increases are based on the individual's anniversary date, subject to the requirements of Article 15:04.</p>														
<p>Errors & omissions excepted. Please refer to Provincial Collective Bargaining Agreement.</p>														