

# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

### **ELECTRICAL - LOCAL 529**

Expires April 30, 2017

**Industrial - Jobs South of the 56 parallel and North of the 51 parallel and accessible by an all season road**

**Effective January 11, 2015 to April 25, 2015**

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Training Fund	Industry Promotion Fund	Nat'l Bldg Trades Lobbying Fund	Total Package	Employer Contributions			Total Cost
											Building Trades Fund	CODC Fund	CLR Fund	
General Foreman	125%	\$ 52.86	\$ 2.38	\$ 3.31	\$ 1.75	\$ 6.50	\$ 0.30	\$ 0.25	\$ 0.01	\$ 67.36	\$ 0.05	\$ 0.06	\$ 0.10	\$ 67.57
Foreman	112.5%	\$ 47.58	\$ 2.14	\$ 2.98	\$ 1.75	\$ 6.50	\$ 0.30	\$ 0.25	\$ 0.01	\$ 61.51	\$ 0.05	\$ 0.06	\$ 0.10	\$ 61.72
Lead Hand	106.0%	\$ 44.83	\$ 2.02	\$ 2.81	\$ 1.75	\$ 6.50	\$ 0.30	\$ 0.25	\$ 0.01	\$ 58.47	\$ 0.05	\$ 0.06	\$ 0.10	\$ 58.68
Journeyman	100%	\$ 42.29	\$ 1.90	\$ 2.65	\$ 1.75	\$ 6.50	\$ 0.30	\$ 0.25	\$ 0.01	\$ 55.65	\$ 0.05	\$ 0.06	\$ 0.10	\$ 55.86
8th 6 Months (6301-Over hrs)	80%	\$ 33.83	\$ 1.52	\$ 2.12	\$ 1.75	\$ 5.20	\$ 0.30	\$ 0.25	\$ 0.01	\$ 44.98	\$ 0.05	\$ 0.06	\$ 0.10	\$ 45.19
7th 6 Months (5401-6300 hrs)	75%	\$ 31.72	\$ 1.43	\$ 1.99	\$ 1.75	\$ 5.20	\$ 0.30	\$ 0.25	\$ 0.01	\$ 42.65	\$ 0.05	\$ 0.06	\$ 0.10	\$ 42.86
6th 6 Months (4501-5400 hrs)	70%	\$ 29.60	\$ 1.33	\$ 1.86	\$ 1.75	\$ 4.55	\$ 0.30	\$ 0.25	\$ 0.01	\$ 39.65	\$ 0.05	\$ 0.06	\$ 0.10	\$ 39.86
5th 6 Months (3601-4500 hrs)	65%	\$ 27.49	\$ 1.24	\$ 1.72	\$ 1.75	\$ 4.55	\$ 0.30	\$ 0.25	\$ 0.01	\$ 37.31	\$ 0.05	\$ 0.06	\$ 0.10	\$ 37.52
4th 6 Months (2701-3600 hrs)	60%	\$ 25.37	\$ 1.14	\$ 1.59	\$ 1.75	\$ 3.90	\$ 0.30	\$ 0.25	\$ 0.01	\$ 34.31	\$ 0.05	\$ 0.06	\$ 0.10	\$ 34.52
3rd 6 Months (1801-2700 hrs)	55%	\$ 23.26	\$ 1.05	\$ 1.46	\$ 1.75	\$ 3.90	\$ 0.30	\$ 0.25	\$ 0.01	\$ 31.98	\$ 0.05	\$ 0.06	\$ 0.10	\$ 32.19
1st Year (0 -1800 hrs)	50%	\$ 21.15	\$ 0.95	\$ 1.33	\$ 1.75	\$ 3.25	\$ 0.30	\$ 0.25	\$ 0.01	\$ 28.99	\$ 0.05	\$ 0.06	\$ 0.10	\$ 29.20
<p>* Benefits based on hours earned</p> <p>* Underground pay \$0.50</p> <p>* Overhead pay One and one-half times (1.5x)</p> <p>Note: Apprentices increases are based on the individual's anniversary date, subject to the requirements of Article 15:04.</p>														
<p><b>Errors &amp; omissions excepted.</b>  <b>Please refer to Provincial Collective Bargaining Agreement.</b></p>														

# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

### **ELECTRICAL - LOCAL 529**

**Industrial - Jobs North of the 56 parallel or not accessible by an all season road**

**Expires April 30, 2017**

**Effective January 11, 2015 to April 25, 2015**

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Training Fund	Industry Promotion Fund	Nat'l Bldg Trades Lobbying Fund	Total Package	Employer Contributions			Total Cost
											Building Trades Fund	CODC Fund	CLR Fund	
General Foreman		\$ 54.55	\$ 2.45	\$ 3.42	\$ 1.75	\$ 6.50	\$ 0.30	\$ 0.25	\$ 0.01	\$ 69.23	\$ 0.05	\$ 0.06	\$ 0.10	\$ 69.44
Foreman		\$ 49.27	\$ 2.22	\$ 3.09	\$ 1.75	\$ 6.50	\$ 0.30	\$ 0.25	\$ 0.01	\$ 63.39	\$ 0.05	\$ 0.06	\$ 0.10	\$ 63.60
Lead Hand		\$ 46.52	\$ 2.09	\$ 2.92	\$ 1.75	\$ 6.50	\$ 0.30	\$ 0.25	\$ 0.01	\$ 60.34	\$ 0.05	\$ 0.06	\$ 0.10	\$ 60.55
Journeyman		\$ 43.98	\$ 1.98	\$ 2.76	\$ 1.75	\$ 6.50	\$ 0.30	\$ 0.25	\$ 0.01	\$ 57.53	\$ 0.05	\$ 0.06	\$ 0.10	\$ 57.74
8th 6 Months (6301-Over hrs)		\$ 35.52	\$ 1.60	\$ 2.23	\$ 1.75	\$ 5.20	\$ 0.30	\$ 0.25	\$ 0.01	\$ 46.86	\$ 0.05	\$ 0.06	\$ 0.10	\$ 47.07
7th 6 Months (5401-6300 hrs)		\$ 33.41	\$ 1.50	\$ 2.09	\$ 1.75	\$ 5.20	\$ 0.30	\$ 0.25	\$ 0.01	\$ 44.51	\$ 0.05	\$ 0.06	\$ 0.10	\$ 44.72
6th 6 Months (4501-5400 hrs)		\$ 31.29	\$ 1.41	\$ 1.96	\$ 1.75	\$ 4.55	\$ 0.30	\$ 0.25	\$ 0.01	\$ 41.52	\$ 0.05	\$ 0.06	\$ 0.10	\$ 41.73
5th 6 Months (3601-4500 hrs)		\$ 29.18	\$ 1.31	\$ 1.83	\$ 1.75	\$ 4.55	\$ 0.30	\$ 0.25	\$ 0.01	\$ 39.18	\$ 0.05	\$ 0.06	\$ 0.10	\$ 39.39
4th 6 Months (2701-3600 hrs)		\$ 27.06	\$ 1.22	\$ 1.70	\$ 1.75	\$ 3.90	\$ 0.30	\$ 0.25	\$ 0.01	\$ 36.19	\$ 0.05	\$ 0.06	\$ 0.10	\$ 36.40
3rd 6 Months (1801-2700 hrs)		\$ 24.95	\$ 1.12	\$ 1.56	\$ 1.75	\$ 3.90	\$ 0.30	\$ 0.25	\$ 0.01	\$ 33.84	\$ 0.05	\$ 0.06	\$ 0.10	\$ 34.05
1st Year (0 -1800 hrs)		\$ 22.84	\$ 1.03	\$ 1.43	\$ 1.75	\$ 3.25	\$ 0.30	\$ 0.25	\$ 0.01	\$ 30.86	\$ 0.05	\$ 0.06	\$ 0.10	\$ 31.07
<p>* Benefits based on hours earned</p> <p>* Underground pay \$0.50</p> <p>* Overhead pay One and one-half times (1.5x)</p> <p>Note: Apprentices increases are based on the individual's anniversary date, subject to the requirements of Article 15:04.</p>														
<p><b>Errors &amp; omissions excepted.</b></p> <p><b>Please refer to Provincial Collective Bargaining Agreement.</b></p>														

# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

### **ELECTRICAL - LOCAL 529**

Expires April 30, 2017

**Industrial - Jobs South of the 56 parallel and North of the 51 parallel and accessible by an all season road**

**Effective April 26, 2015 to April 23, 2016**

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Training Fund	Industry Promotion Fund	Nat'l Bldg Trades Lobbying Fund	Total Package	Employer Contributions			Total Cost
											Building Trades Fund	CODC Fund	CLR Fund	
General Foreman	125%	\$ 54.46	\$ 2.45	\$ 3.41	\$ 1.75	\$ 6.75	\$ 0.30	\$ 0.25	\$ 0.01	\$ 69.38	\$ 0.05	\$ 0.06	\$ 0.10	\$ 69.59
Foreman	112.5%	\$ 49.02	\$ 2.21	\$ 3.07	\$ 1.75	\$ 6.75	\$ 0.30	\$ 0.25	\$ 0.01	\$ 63.36	\$ 0.05	\$ 0.06	\$ 0.10	\$ 63.57
Lead Hand	106.0%	\$ 46.18	\$ 2.08	\$ 2.90	\$ 1.75	\$ 6.75	\$ 0.30	\$ 0.25	\$ 0.01	\$ 60.22	\$ 0.05	\$ 0.06	\$ 0.10	\$ 60.43
Journeyman	100%	\$ 43.57	\$ 1.96	\$ 2.73	\$ 1.75	\$ 6.75	\$ 0.30	\$ 0.25	\$ 0.01	\$ 57.32	\$ 0.05	\$ 0.06	\$ 0.10	\$ 57.53
8th 6 Months (6301-Over hrs)	80%	\$ 34.86	\$ 1.57	\$ 2.19	\$ 1.75	\$ 5.40	\$ 0.30	\$ 0.25	\$ 0.01	\$ 46.33	\$ 0.05	\$ 0.06	\$ 0.10	\$ 46.54
7th 6 Months (5401-6300 hrs)	75%	\$ 32.68	\$ 1.47	\$ 2.05	\$ 1.75	\$ 5.40	\$ 0.30	\$ 0.25	\$ 0.01	\$ 43.91	\$ 0.05	\$ 0.06	\$ 0.10	\$ 44.12
6th 6 Months (4501-5400 hrs)	70%	\$ 30.50	\$ 1.37	\$ 1.91	\$ 1.75	\$ 4.73	\$ 0.30	\$ 0.25	\$ 0.01	\$ 40.82	\$ 0.05	\$ 0.06	\$ 0.10	\$ 41.03
5th 6 Months (3601-4500 hrs)	65%	\$ 28.32	\$ 1.27	\$ 1.78	\$ 1.75	\$ 4.73	\$ 0.30	\$ 0.25	\$ 0.01	\$ 38.41	\$ 0.05	\$ 0.06	\$ 0.10	\$ 38.62
4th 6 Months (2701-3600 hrs)	60%	\$ 26.14	\$ 1.18	\$ 1.64	\$ 1.75	\$ 4.05	\$ 0.30	\$ 0.25	\$ 0.01	\$ 35.32	\$ 0.05	\$ 0.06	\$ 0.10	\$ 35.53
3rd 6 Months (1801-2700 hrs)	55%	\$ 23.96	\$ 1.08	\$ 1.50	\$ 1.75	\$ 4.05	\$ 0.30	\$ 0.25	\$ 0.01	\$ 32.90	\$ 0.05	\$ 0.06	\$ 0.10	\$ 33.11
1st Year (0 -1800 hrs)	50%	\$ 21.79	\$ 0.98	\$ 1.37	\$ 1.75	\$ 3.38	\$ 0.30	\$ 0.25	\$ 0.01	\$ 29.83	\$ 0.05	\$ 0.06	\$ 0.10	\$ 30.04
<p>* Benefits based on hours earned</p> <p>* Underground pay \$0.50</p> <p>* Overhead pay One and one-half times (1.5x)</p> <p>Note: Apprentice increases are based on the individual's anniversary date, subject to the requirements of Article 15:04.</p>														
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# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

### **ELECTRICAL - LOCAL 529**

**Industrial - Jobs North of the 56 parallel or not accessible by an all season road**

**Expires April 30, 2017**

**Effective April 26, 2015 to April 23, 2016**

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Training Fund	Industry Promotion Fund	Nat'l Bldg Trades Lobbying Fund	Total Package	Employer Contributions			Total Cost
											Building Trades Fund	CODC Fund	CLR Fund	
General Foreman		\$ 56.20	\$ 2.53	\$ 3.52	\$ 1.75	\$ 6.75	\$ 0.30	\$ 0.25	\$ 0.01	\$ 71.31	\$ 0.05	\$ 0.06	\$ 0.10	\$ 71.52
Foreman		\$ 50.76	\$ 2.28	\$ 3.18	\$ 1.75	\$ 6.75	\$ 0.30	\$ 0.25	\$ 0.01	\$ 65.28	\$ 0.05	\$ 0.06	\$ 0.10	\$ 65.49
Lead Hand		\$ 47.92	\$ 2.16	\$ 3.00	\$ 1.75	\$ 6.75	\$ 0.30	\$ 0.25	\$ 0.01	\$ 62.14	\$ 0.05	\$ 0.06	\$ 0.10	\$ 62.35
Journeyman		\$ 45.31	\$ 2.04	\$ 2.84	\$ 1.75	\$ 6.75	\$ 0.30	\$ 0.25	\$ 0.01	\$ 59.25	\$ 0.05	\$ 0.06	\$ 0.10	\$ 59.46
8th 6 Months (6301-Over hrs)		\$ 36.60	\$ 1.65	\$ 2.30	\$ 1.75	\$ 5.40	\$ 0.30	\$ 0.25	\$ 0.01	\$ 48.26	\$ 0.05	\$ 0.06	\$ 0.10	\$ 48.47
7th 6 Months (5401-6300 hrs)		\$ 34.42	\$ 1.55	\$ 2.16	\$ 1.75	\$ 5.40	\$ 0.30	\$ 0.25	\$ 0.01	\$ 45.84	\$ 0.05	\$ 0.06	\$ 0.10	\$ 46.05
6th 6 Months (4501-5400 hrs)		\$ 32.24	\$ 1.45	\$ 2.02	\$ 1.75	\$ 4.73	\$ 0.30	\$ 0.25	\$ 0.01	\$ 42.75	\$ 0.05	\$ 0.06	\$ 0.10	\$ 42.96
5th 6 Months (3601-4500 hrs)		\$ 30.06	\$ 1.35	\$ 1.88	\$ 1.75	\$ 4.73	\$ 0.30	\$ 0.25	\$ 0.01	\$ 40.33	\$ 0.05	\$ 0.06	\$ 0.10	\$ 40.54
4th 6 Months (2701-3600 hrs)		\$ 27.88	\$ 1.25	\$ 1.75	\$ 1.75	\$ 4.05	\$ 0.30	\$ 0.25	\$ 0.01	\$ 37.24	\$ 0.05	\$ 0.06	\$ 0.10	\$ 37.45
3rd 6 Months (1801-2700 hrs)		\$ 25.70	\$ 1.16	\$ 1.61	\$ 1.75	\$ 4.05	\$ 0.30	\$ 0.25	\$ 0.01	\$ 34.83	\$ 0.05	\$ 0.06	\$ 0.10	\$ 35.04
1st Year (0 -1800 hrs)		\$ 23.53	\$ 1.06	\$ 1.48	\$ 1.75	\$ 3.38	\$ 0.30	\$ 0.25	\$ 0.01	\$ 31.76	\$ 0.05	\$ 0.06	\$ 0.10	\$ 31.97
<p>* Benefits based on hours earned</p> <p>* Underground pay \$0.50</p> <p>* Overhead pay One and one-half times (1.5x)</p> <p>Note: Apprentices increases are based on the individual's anniversary date, subject to the requirements of Article 15:04.</p>														
<p><b>Errors &amp; omissions excepted.</b></p> <p><b>Please refer to Provincial Collective Bargaining Agreement.</b></p>														

# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

### **ELECTRICAL - LOCAL 529**

Expires April 30, 2017

**Industrial - Jobs South of the 56 parallel and North of the 51 parallel and accessible by an all season road**

**Effective April 24, 2016 to April 30, 2017**

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Training Fund	Industry Promotion Fund	Nat'l Bldg Trades Lobbying Fund	Total Package	Employer Contributions			Total Cost
											Building Trades Fund	CODC Fund	CLR Fund	
General Foreman	125%	\$ 56.11	\$ 2.52	\$ 3.52	\$ 1.75	\$ 7.00	\$ 0.30	\$ 0.25	\$ 0.01	\$ 71.46	\$ 0.05	\$ 0.06	\$ 0.10	\$ 71.67
Foreman	112.5%	\$ 50.50	\$ 2.27	\$ 3.17	\$ 1.75	\$ 7.00	\$ 0.30	\$ 0.25	\$ 0.01	\$ 65.25	\$ 0.05	\$ 0.06	\$ 0.10	\$ 65.46
Lead Hand	106.0%	\$ 47.58	\$ 2.14	\$ 2.98	\$ 1.75	\$ 7.00	\$ 0.30	\$ 0.25	\$ 0.01	\$ 62.01	\$ 0.05	\$ 0.06	\$ 0.10	\$ 62.22
Journeyman	100%	\$ 44.89	\$ 2.02	\$ 2.82	\$ 1.75	\$ 7.00	\$ 0.30	\$ 0.25	\$ 0.01	\$ 59.04	\$ 0.05	\$ 0.06	\$ 0.10	\$ 59.25
8th 6 Months (6301-Over hrs)	80%	\$ 35.91	\$ 1.62	\$ 2.25	\$ 1.75	\$ 5.60	\$ 0.30	\$ 0.25	\$ 0.01	\$ 47.69	\$ 0.05	\$ 0.06	\$ 0.10	\$ 47.90
7th 6 Months (5401-6300 hrs)	75%	\$ 33.67	\$ 1.52	\$ 2.11	\$ 1.75	\$ 5.60	\$ 0.30	\$ 0.25	\$ 0.01	\$ 45.21	\$ 0.05	\$ 0.06	\$ 0.10	\$ 45.42
6th 6 Months (4501-5400 hrs)	70%	\$ 31.42	\$ 1.41	\$ 1.97	\$ 1.75	\$ 4.90	\$ 0.30	\$ 0.25	\$ 0.01	\$ 42.01	\$ 0.05	\$ 0.06	\$ 0.10	\$ 42.22
5th 6 Months (3601-4500 hrs)	65%	\$ 29.18	\$ 1.31	\$ 1.83	\$ 1.75	\$ 4.90	\$ 0.30	\$ 0.25	\$ 0.01	\$ 39.53	\$ 0.05	\$ 0.06	\$ 0.10	\$ 39.74
4th 6 Months (2701-3600 hrs)	60%	\$ 26.93	\$ 1.21	\$ 1.69	\$ 1.75	\$ 4.20	\$ 0.30	\$ 0.25	\$ 0.01	\$ 36.34	\$ 0.05	\$ 0.06	\$ 0.10	\$ 36.55
3rd 6 Months (1801-2700 hrs)	55%	\$ 24.69	\$ 1.11	\$ 1.55	\$ 1.75	\$ 4.20	\$ 0.30	\$ 0.25	\$ 0.01	\$ 33.86	\$ 0.05	\$ 0.06	\$ 0.10	\$ 34.07
1st Year (0 -1800 hrs)	50%	\$ 22.45	\$ 1.01	\$ 1.41	\$ 1.75	\$ 3.50	\$ 0.30	\$ 0.25	\$ 0.01	\$ 30.68	\$ 0.05	\$ 0.06	\$ 0.10	\$ 30.89
<p>* Benefits based on hours earned</p> <p>* Underground pay \$0.50</p> <p>* Overhead pay One and one-half times (1.5x)</p> <p>Note: Apprentice increases are based on the individual's anniversary date, subject to the requirements of Article 15:04.</p>														
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# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

### **ELECTRICAL - LOCAL 529**

**Industrial - Jobs North of the 56 parallel or not accessible by an all season road**

**Expires April 30, 2017**

**Effective April 24, 2016 to April 30, 2017**

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Training Fund	Industry Promotion Fund	Nat'l Bldg Trades Lobbying Fund	Total Package	Employer Contributions			Total Cost
											Building Trades Fund	CODC Fund	CLR Fund	
General Foreman		\$ 57.91	\$ 2.61	\$ 3.63	\$ 1.75	\$ 7.00	\$ 0.30	\$ 0.25	\$ 0.01	\$ 73.46	\$ 0.05	\$ 0.06	\$ 0.10	\$ 73.67
Foreman		\$ 52.30	\$ 2.35	\$ 3.28	\$ 1.75	\$ 7.00	\$ 0.30	\$ 0.25	\$ 0.01	\$ 67.24	\$ 0.05	\$ 0.06	\$ 0.10	\$ 67.45
Lead Hand		\$ 49.38	\$ 2.22	\$ 3.10	\$ 1.75	\$ 7.00	\$ 0.30	\$ 0.25	\$ 0.01	\$ 64.01	\$ 0.05	\$ 0.06	\$ 0.10	\$ 64.22
Journeyman		\$ 46.69	\$ 2.10	\$ 2.93	\$ 1.75	\$ 7.00	\$ 0.30	\$ 0.25	\$ 0.01	\$ 61.03	\$ 0.05	\$ 0.06	\$ 0.10	\$ 61.24
8th 6 Months (6301-Over hrs)		\$ 37.71	\$ 1.70	\$ 2.36	\$ 1.75	\$ 5.60	\$ 0.30	\$ 0.25	\$ 0.01	\$ 49.68	\$ 0.05	\$ 0.06	\$ 0.10	\$ 49.89
7th 6 Months (5401-6300 hrs)		\$ 35.47	\$ 1.60	\$ 2.22	\$ 1.75	\$ 5.60	\$ 0.30	\$ 0.25	\$ 0.01	\$ 47.20	\$ 0.05	\$ 0.06	\$ 0.10	\$ 47.41
6th 6 Months (4501-5400 hrs)		\$ 33.22	\$ 1.49	\$ 2.08	\$ 1.75	\$ 4.90	\$ 0.30	\$ 0.25	\$ 0.01	\$ 44.00	\$ 0.05	\$ 0.06	\$ 0.10	\$ 44.21
5th 6 Months (3601-4500 hrs)		\$ 30.98	\$ 1.39	\$ 1.94	\$ 1.75	\$ 4.90	\$ 0.30	\$ 0.25	\$ 0.01	\$ 41.52	\$ 0.05	\$ 0.06	\$ 0.10	\$ 41.73
4th 6 Months (2701-3600 hrs)		\$ 28.73	\$ 1.29	\$ 1.80	\$ 1.75	\$ 4.20	\$ 0.30	\$ 0.25	\$ 0.01	\$ 38.33	\$ 0.05	\$ 0.06	\$ 0.10	\$ 38.54
3rd 6 Months (1801-2700 hrs)		\$ 26.49	\$ 1.19	\$ 1.66	\$ 1.75	\$ 4.20	\$ 0.30	\$ 0.25	\$ 0.01	\$ 35.85	\$ 0.05	\$ 0.06	\$ 0.10	\$ 36.06
1st Year (0 -1800 hrs)		\$ 24.25	\$ 1.09	\$ 1.52	\$ 1.75	\$ 3.50	\$ 0.30	\$ 0.25	\$ 0.01	\$ 32.67	\$ 0.05	\$ 0.06	\$ 0.10	\$ 32.88
<p>* Benefits based on hours earned</p> <p>* Underground pay \$0.50</p> <p>* Overhead pay One and one-half times (1.5x)</p> <p>Note: Apprentices increases are based on the individual's anniversary date, subject to the requirements of Article 15:04.</p>														
<p><b>Errors &amp; omissions excepted.</b></p> <p><b>Please refer to Provincial Collective Bargaining Agreement.</b></p>														

# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

### **ELECTRICAL - LOCAL 2038**

**Industrial - Jobs South of the 51 parallel and accessible by an all season road**

**Expires April 30, 2017**

**Effective January 11, 2015 to April 25, 2015**

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Training Fund	Industry Promotion Fund	Nat'l Bldg Trades Lobbying Fund	Total Package	Employer Contributions			Total Cost
											Building Trades Fund	CODC Fund	CLR Fund	
General Foreman	125%	\$ 52.15	\$ 2.35	\$ 3.27	\$ 1.82	\$ 7.10	\$ 0.40	\$ 0.11	\$ 0.01	\$ 67.21	\$ 0.05	\$ 0.06	\$ 0.10	\$ 67.42
Foreman	112.5%	\$ 46.94	\$ 2.11	\$ 2.94	\$ 1.82	\$ 7.10	\$ 0.40	\$ 0.11	\$ 0.01	\$ 61.43	\$ 0.05	\$ 0.06	\$ 0.10	\$ 61.64
Lead Hand	106.0%	\$ 44.22	\$ 1.99	\$ 2.77	\$ 1.82	\$ 7.10	\$ 0.40	\$ 0.11	\$ 0.01	\$ 58.42	\$ 0.05	\$ 0.06	\$ 0.10	\$ 58.63
Journeyman	100%	\$ 41.72	\$ 1.88	\$ 2.61	\$ 1.82	\$ 7.10	\$ 0.40	\$ 0.11	\$ 0.01	\$ 55.65	\$ 0.05	\$ 0.06	\$ 0.10	\$ 55.86
8th 6 Months (6301-Over hr:	80%	\$ 33.38	\$ 1.50	\$ 2.09	\$ 1.82	\$ 5.68	\$ 0.40	\$ 0.11	\$ 0.01	\$ 44.99	\$ 0.05	\$ 0.06	\$ 0.10	\$ 45.20
7th 6 Months (5401-6300 hr:	75%	\$ 31.29	\$ 1.41	\$ 1.96	\$ 1.82	\$ 5.68	\$ 0.40	\$ 0.11	\$ 0.01	\$ 42.68	\$ 0.05	\$ 0.06	\$ 0.10	\$ 42.89
6th 6 Months (4501-5400 hr:	70%	\$ 29.20	\$ 1.31	\$ 1.83	\$ 1.82	\$ 4.97	\$ 0.40	\$ 0.11	\$ 0.01	\$ 39.65	\$ 0.05	\$ 0.06	\$ 0.10	\$ 39.86
5th 6 Months (3601-4500 hr:	65%	\$ 27.12	\$ 1.22	\$ 1.70	\$ 1.82	\$ 4.97	\$ 0.40	\$ 0.11	\$ 0.01	\$ 37.35	\$ 0.05	\$ 0.06	\$ 0.10	\$ 37.56
4th 6 Months (2701-3600 hr:	60%	\$ 25.03	\$ 1.13	\$ 1.57	\$ 1.82	\$ 4.26	\$ 0.40	\$ 0.11	\$ 0.01	\$ 34.33	\$ 0.05	\$ 0.06	\$ 0.10	\$ 34.54
3rd 6 Months (1801-2700 hr	55%	\$ 22.95	\$ 1.03	\$ 1.44	\$ 1.82	\$ 4.26	\$ 0.40	\$ 0.11	\$ 0.01	\$ 32.02	\$ 0.05	\$ 0.06	\$ 0.10	\$ 32.23
1st Year (0 -1800 hrs)	50%	\$ 20.86	\$ 0.94	\$ 1.31	\$ 1.82	\$ 3.55	\$ 0.40	\$ 0.11	\$ 0.01	\$ 29.00	\$ 0.05	\$ 0.06	\$ 0.10	\$ 29.21
* Benefits based on hours earned														
* Underground pay \$0.50														
* Overhead pay One and one-half times (1.5x)														
Note: Apprentice increases are based on the individual's anniversary date, subject to the requirements of Article 15:04.														
<b>Errors &amp; omissions excepted.</b>														
<b>Please refer to Provincial Collective Bargaining Agreement.</b>														

# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

### **ELECTRICAL - LOCAL 2038**

**Industrial - Jobs South of the 51 parallel and accessible by an all season road**

**Expires April 30, 2017**

**Effective April 26, 2015 to April 23, 2016**

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Training Fund	Industry Promotion Fund	Nat'l Bldg Trades Lobbying Fund	Total Package	Employer Contributions			Total Cost
											Building Trades Fund	CODC Fund	CLR Fund	
General Foreman	125%	\$ 53.69	\$ 2.42	\$ 3.37	\$ 1.87	\$ 7.35	\$ 0.40	\$ 0.11	\$ 0.01	\$ 69.22	\$ 0.05	\$ 0.06	\$ 0.10	\$ 69.43
Foreman	112.5%	\$ 48.32	\$ 2.17	\$ 3.03	\$ 1.87	\$ 7.35	\$ 0.40	\$ 0.11	\$ 0.01	\$ 63.26	\$ 0.05	\$ 0.06	\$ 0.10	\$ 63.47
Lead Hand	106.0%	\$ 45.53	\$ 2.05	\$ 2.85	\$ 1.87	\$ 7.35	\$ 0.40	\$ 0.11	\$ 0.01	\$ 60.17	\$ 0.05	\$ 0.06	\$ 0.10	\$ 60.38
Journeyman	100%	\$ 42.95	\$ 1.93	\$ 2.70	\$ 1.87	\$ 7.35	\$ 0.40	\$ 0.11	\$ 0.01	\$ 57.32	\$ 0.05	\$ 0.06	\$ 0.10	\$ 57.53
8th 6 Months (6301-Over hr:	80%	\$ 34.36	\$ 1.55	\$ 2.15	\$ 1.87	\$ 5.88	\$ 0.40	\$ 0.11	\$ 0.01	\$ 46.33	\$ 0.05	\$ 0.06	\$ 0.10	\$ 46.54
7th 6 Months (5401-6300 hr:	75%	\$ 32.21	\$ 1.45	\$ 2.02	\$ 1.87	\$ 5.88	\$ 0.40	\$ 0.11	\$ 0.01	\$ 43.95	\$ 0.05	\$ 0.06	\$ 0.10	\$ 44.16
6th 6 Months (4501-5400 hr:	70%	\$ 30.07	\$ 1.35	\$ 1.89	\$ 1.87	\$ 5.15	\$ 0.40	\$ 0.11	\$ 0.01	\$ 40.85	\$ 0.05	\$ 0.06	\$ 0.10	\$ 41.06
5th 6 Months (3601-4500 hr:	65%	\$ 27.92	\$ 1.26	\$ 1.75	\$ 1.87	\$ 5.15	\$ 0.40	\$ 0.11	\$ 0.01	\$ 38.47	\$ 0.05	\$ 0.06	\$ 0.10	\$ 38.68
4th 6 Months (2701-3600 hr:	60%	\$ 25.77	\$ 1.16	\$ 1.62	\$ 1.87	\$ 4.41	\$ 0.40	\$ 0.11	\$ 0.01	\$ 35.35	\$ 0.05	\$ 0.06	\$ 0.10	\$ 35.56
3rd 6 Months (1801-2700 hr	55%	\$ 23.62	\$ 1.06	\$ 1.48	\$ 1.87	\$ 4.41	\$ 0.40	\$ 0.11	\$ 0.01	\$ 32.96	\$ 0.05	\$ 0.06	\$ 0.10	\$ 33.17
1st Year (0 -1800 hrs)	50%	\$ 21.48	\$ 0.97	\$ 1.35	\$ 1.87	\$ 3.68	\$ 0.40	\$ 0.11	\$ 0.01	\$ 29.87	\$ 0.05	\$ 0.06	\$ 0.10	\$ 30.08

\* Benefits based on hours earned

\* Underground pay \$0.50

\* Overhead pay One and one-half times (1.5x)

Note: Apprentice increases are based on the individual's anniversary date, subject to the requirements of Article 15:04.

**Errors & omissions excepted.**

**Please refer to Provincial Collective Bargaining Agreement.**



# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

### **ELECTRICAL - LOCAL 2038**

**Industrial - Jobs South of the 51 parallel and accessible by an all season road**

**Expires April 30, 2017**

**Effective April 24, 2016 to April 30, 2017**

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Training Fund	Industry Promotion Fund	Nat'l Bldg Trades Lobbying Fund	Total Package	Employer Contributions			Total Cost
											Building Trades Fund	CODC Fund	CLR Fund	
General Foreman	125%	\$ 55.24	\$ 2.49	\$ 3.46	\$ 1.92	\$ 7.65	\$ 0.40	\$ 0.11	\$ 0.01	\$ 71.28	\$ 0.05	\$ 0.06	\$ 0.10	\$ 71.49
Foreman	112.5%	\$ 49.71	\$ 2.24	\$ 3.12	\$ 1.92	\$ 7.65	\$ 0.40	\$ 0.11	\$ 0.01	\$ 65.16	\$ 0.05	\$ 0.06	\$ 0.10	\$ 65.37
Lead Hand	106.0%	\$ 46.84	\$ 2.11	\$ 2.94	\$ 1.92	\$ 7.65	\$ 0.40	\$ 0.11	\$ 0.01	\$ 61.98	\$ 0.05	\$ 0.06	\$ 0.10	\$ 62.19
Journeyman	100%	\$ 44.19	\$ 1.99	\$ 2.77	\$ 1.92	\$ 7.65	\$ 0.40	\$ 0.11	\$ 0.01	\$ 59.04	\$ 0.05	\$ 0.06	\$ 0.10	\$ 59.25
8th 6 Months (6301-Over hr:	80%	\$ 35.35	\$ 1.59	\$ 2.22	\$ 1.92	\$ 6.12	\$ 0.40	\$ 0.11	\$ 0.01	\$ 47.72	\$ 0.05	\$ 0.06	\$ 0.10	\$ 47.93
7th 6 Months (5401-6300 hr:	75%	\$ 33.14	\$ 1.49	\$ 2.08	\$ 1.92	\$ 6.12	\$ 0.40	\$ 0.11	\$ 0.01	\$ 45.27	\$ 0.05	\$ 0.06	\$ 0.10	\$ 45.48
6th 6 Months (4501-5400 hr:	70%	\$ 30.93	\$ 1.39	\$ 1.94	\$ 1.92	\$ 5.36	\$ 0.40	\$ 0.11	\$ 0.01	\$ 42.06	\$ 0.05	\$ 0.06	\$ 0.10	\$ 42.27
5th 6 Months (3601-4500 hr:	65%	\$ 28.72	\$ 1.29	\$ 1.80	\$ 1.92	\$ 5.36	\$ 0.40	\$ 0.11	\$ 0.01	\$ 39.61	\$ 0.05	\$ 0.06	\$ 0.10	\$ 39.82
4th 6 Months (2701-3600 hr:	60%	\$ 26.51	\$ 1.19	\$ 1.66	\$ 1.92	\$ 4.59	\$ 0.40	\$ 0.11	\$ 0.01	\$ 36.39	\$ 0.05	\$ 0.06	\$ 0.10	\$ 36.60
3rd 6 Months (1801-2700 hr:	55%	\$ 24.30	\$ 1.09	\$ 1.52	\$ 1.92	\$ 4.59	\$ 0.40	\$ 0.11	\$ 0.01	\$ 33.94	\$ 0.05	\$ 0.06	\$ 0.10	\$ 34.15
1st Year (0 -1800 hrs)	50%	\$ 22.10	\$ 0.99	\$ 1.39	\$ 1.92	\$ 3.83	\$ 0.40	\$ 0.11	\$ 0.01	\$ 30.75	\$ 0.05	\$ 0.06	\$ 0.10	\$ 30.96

\* Benefits based on hours earned

\* Underground pay \$0.50

\* Overhead pay One and one-half times (1.5x)

Note: Apprentice increases are based on the individual's anniversary date, subject to the requirements of Article 15:04.

**Errors & omissions excepted.**

**Please refer to Provincial Collective Bargaining Agreement.**