

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

INSULATOR - Commercial - Effective February 1, 2009 to June 27, 2009

Expires October 31, 2010

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Education Trust Fund	Total Package	Sask. Ins. Contrat. Assoc.	Building Trades Fund	CODC Fund	CLR Fund	Total Cost
Foreman		\$ 26.66	\$ 1.20	\$ 1.67	\$ 0.90	\$ 2.80	\$0.45	\$ 33.68	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 33.99
Journeyman/Mechanic	100%	\$ 24.91	\$ 1.12	\$ 1.56	\$ 0.90	\$ 2.80	\$0.45	\$ 31.74	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 32.05
Apprentice/Improvers:													
6401+ hours	85%	\$ 21.17	\$ 0.95	\$ 1.33	\$ 0.90	\$ 2.80	\$0.45	\$ 27.60	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 27.91
4801 - 6400 hrs	80%	\$ 19.93	\$ 0.90	\$ 1.25	\$ 0.90	\$ 2.80	\$0.45	\$ 26.23	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 26.54
3201 - 4800 hrs	70%	\$ 17.44	\$ 0.78	\$ 1.09	\$ 0.90	\$ 2.80	\$0.45	\$ 23.46	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 23.77
1601 - 3200 hrs	65%	\$ 16.19	\$ 0.73	\$ 1.02	\$ 0.90	\$ 2.80	\$0.45	\$ 22.09	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 22.40
201 - 1600 hrs	60%	\$ 14.95	\$ 0.67	\$ 0.94	\$ 0.90	\$ 2.80	\$0.45	\$ 20.71	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 21.02
Probationary													
Apprentice/ Improver:													
0 - 200 hrs	55%	\$ 13.70	\$ 0.62	\$ 0.86	\$ -	\$ -	\$0.45	\$ 15.63	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 15.94
* There is an additional employee contribution to the Health & Welfare of thirty-nine cents (\$0.39).													
* Probationary Apprentice/Improver shall be paid 55% of the Journeyman/Mechanic's rate plus the Employer's contribution to the Education Trust Fund for the first 200 hours after which all other employer contributions shall be paid.													
<i>Errors & omissions excepted.</i>													
<i>Please refer to Provincial Collective Bargaining Agreement.</i>													

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

INSULATOR - Commercial - Effective June 28, 2009 to January 30, 2010

Expires October 31, 2010

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Education Trust Fund	Total Package	Sask. Ins. Contrat. Assoc.	Building Trades Fund	CODC Fund	CLR Fund	Total Cost
Foreman		\$ 27.87	\$ 1.25	\$ 1.75	\$ 0.90	\$ 3.00	\$0.50	\$ 35.27	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 35.58
Journeyman/Mechanic	100%	\$ 26.12	\$ 1.18	\$ 1.63	\$ 0.90	\$ 3.00	\$0.50	\$ 33.33	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 33.64
Apprentice/Improvers:													
6401+ hours	85%	\$ 22.20	\$ 1.00	\$ 1.39	\$ 0.90	\$ 3.00	\$0.50	\$ 28.99	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 29.30
4801 - 6400 hrs	80%	\$ 20.90	\$ 0.94	\$ 1.31	\$ 0.90	\$ 3.00	\$0.50	\$ 27.55	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 27.86
3201 - 4800 hrs	70%	\$ 18.28	\$ 0.82	\$ 1.15	\$ 0.90	\$ 3.00	\$0.50	\$ 24.65	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 24.96
1601 - 3200 hrs	65%	\$ 16.98	\$ 0.76	\$ 1.06	\$ 0.90	\$ 3.00	\$0.50	\$ 23.20	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 23.51
201 - 1600 hrs	60%	\$ 15.67	\$ 0.71	\$ 0.98	\$ 0.90	\$ 3.00	\$0.50	\$ 21.76	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 22.07
Probationary													
Apprentice/ Improver:													
0 - 200 hrs	55%	\$ 14.37	\$ 0.65	\$ 0.90	\$ -	\$ -	\$0.50	\$ 16.42	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 16.73
* There is an additional employee contribution to the Health & Welfare of forty four cents (\$0.44).													
* Probationary Apprentice/Improver shall be paid 55% of the Journeyman/Mechanic's rate plus the Employer's contribution to the Education Trust Fund for the first 200 hours after which all other employer contributions shall be paid.													
<i>Errors & omissions excepted.</i>													
<i>Please refer to Provincial Collective Bargaining Agreement.</i>													

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

INSULATOR - Commercial - Effective January 31, 2010 to October 31, 2010

Expires October 31, 2010

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Education Trust Fund	Total Package	Sask. Ins. Contrat. Assoc.	Building Trades Fund	CODC Fund	CLR Fund	Total Cost
Foreman		\$ 29.15	\$ 1.31	\$ 1.83	\$ 0.90	\$ 3.20	\$0.55	\$ 36.94	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 37.25
Journeyman/Mechanic	100%	\$ 27.40	\$ 1.23	\$ 1.72	\$ 0.90	\$ 3.20	\$0.55	\$ 35.00	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 35.31
Apprentice/Improvers:													
6401+ hours	85%	\$ 23.29	\$ 1.05	\$ 1.46	\$ 0.90	\$ 3.20	\$0.55	\$ 30.45	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 30.76
4801 - 6400 hrs	80%	\$ 21.92	\$ 0.99	\$ 1.37	\$ 0.90	\$ 3.20	\$0.55	\$ 28.93	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 29.24
3201 - 4800 hrs	70%	\$ 19.18	\$ 0.86	\$ 1.20	\$ 0.90	\$ 3.20	\$0.55	\$ 25.89	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 26.20
1601 - 3200 hrs	65%	\$ 17.81	\$ 0.80	\$ 1.12	\$ 0.90	\$ 3.20	\$0.55	\$ 24.38	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 24.69
201 - 1600 hrs	60%	\$ 16.44	\$ 0.74	\$ 1.03	\$ 0.90	\$ 3.20	\$0.55	\$ 22.86	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 23.17
Probationary													
Apprentice/ Improver:													
0 - 200 hrs	55%	\$ 15.07	\$ 0.68	\$ 0.95	\$ -	\$ -	\$0.55	\$ 17.25	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 17.56
* There is an additional employee contribution to the Health & Welfare of forty four cents (\$0.44).													
* Probationary Apprentice/Improver shall be paid 55% of the Journeyman/Mechanic's rate plus the Employer's contribution to the Education Trust Fund for the first 200 hours after which all other employer contributions shall be paid.													
Errors & omissions excepted.													
Please refer to Provincial Collective Bargaining Agreement.													