

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

Expires October 31, 2014

INSULATOR - Commercial - Effective February 27, 2011 to October 29, 2011

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Education Trust Fund	Total Package	Employer Contributions					Total Cost
									Sask. Ins. Contrat. Assoc.	LMCT** Fund	Building Trades Fund	CODC Fund	CLR Fund	
Foreman	110%	\$ 32.22	\$ 1.45	\$ 2.02	\$ 0.90	\$ 3.20	\$0.55	\$ 40.34	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 40.70
Journeyman/Mechanic	100%	\$ 29.29	\$ 1.32	\$ 1.84	\$ 0.90	\$ 3.20	\$0.55	\$ 37.10	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 37.46
Apprentice/Improvers:														
6401+ hours	85%	\$ 24.90	\$ 1.12	\$ 1.56	\$ 0.90	\$ 3.20	\$0.55	\$ 32.23	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 32.59
4801 - 6400 hrs	80%	\$ 23.43	\$ 1.05	\$ 1.47	\$ 0.90	\$ 3.20	\$0.55	\$ 30.60	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 30.96
3201 - 4800 hrs	70%	\$ 20.50	\$ 0.92	\$ 1.29	\$ 0.90	\$ 3.20	\$0.55	\$ 27.36	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 27.72
1601 - 3200 hrs	65%	\$ 19.04	\$ 0.86	\$ 1.19	\$ 0.90	\$ 3.20	\$0.55	\$ 25.74	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 26.10
201 - 1600 hrs	60%	\$ 17.57	\$ 0.79	\$ 1.10	\$ 0.90	\$ 3.20	\$0.55	\$ 24.11	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 24.47
Probationary														
Apprentice/ Improver: 0 - 200 hrs	55%	\$ 16.11	\$ 0.72	\$ 1.01	\$ -	\$ -	\$0.55	\$ 18.39	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 18.75

* There is an additional employee contribution to the Health & Welfare of forty-four cents (\$0.44).

** See Appendix A #9 Labour Management Cooperative Trust

* Probationary Apprentice/Improver shall be paid 55% of the Journeyman/Mechanic's rate plus the Employer's contribution to the Education Trust Fund for the first 200 hours after which all other employer contributions shall be paid.

***Errors & omissions excepted.
Please refer to Provincial Collective Bargaining Agreement.***

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

Expires October 31, 2014

INSULATOR - Commercial - Effective October 30, 2011 to October 27, 2012

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Education Trust Fund	Total Package	Employer Contributions					Total Cost
									Sask. Ins. Contrat. Assoc.	LMCT** Fund	Building Trades Fund	CODC Fund	CLR Fund	
Foreman	110%	\$ 33.22	\$ 1.49	\$ 2.08	\$ 1.16	\$ 3.30	\$0.55	\$ 41.80	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 42.16
Journeyman/Mechanic	100%	\$ 30.20	\$ 1.36	\$ 1.89	\$ 1.16	\$ 3.30	\$0.55	\$ 38.46	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 38.82
Apprentice/Improvers:														
6401+ hours	85%	\$ 25.67	\$ 1.16	\$ 1.61	\$ 1.16	\$ 3.30	\$0.55	\$ 33.45	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 33.81
4801 - 6400 hrs	80%	\$ 24.16	\$ 1.09	\$ 1.52	\$ 1.16	\$ 3.30	\$0.55	\$ 31.78	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 32.14
3201 - 4800 hrs	70%	\$ 21.14	\$ 0.95	\$ 1.33	\$ 1.16	\$ 3.30	\$0.55	\$ 28.43	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 28.79
1601 - 3200 hrs	65%	\$ 19.63	\$ 0.88	\$ 1.23	\$ 1.16	\$ 3.30	\$0.55	\$ 26.75	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 27.11
201 - 1600 hrs	60%	\$ 18.12	\$ 0.82	\$ 1.14	\$ 1.16	\$ 3.30	\$0.55	\$ 25.09	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 25.45
Probationary														
Apprentice/ Improver:														
0 - 200 hrs	55%	\$ 16.61	\$ 0.75	\$ 1.04	\$ -	\$ -	\$0.55	\$ 18.95	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 19.31
<p>* There is an additional employee contribution to the Health & Welfare of forty-four cents (\$0.44).</p> <p>** See Appendix A #9 Labour Management Cooperative Trust</p> <p>* Probationary Apprentice/Improver shall be paid 55% of the Journeyman/Mechanic's rate plus the Employer's contribution to the Education Trust Fund for the first 200 hours after which all other employer contributions shall be paid.</p>														
<p><i>Errors & omissions excepted.</i></p> <p><i>Please refer to Provincial Collective Bargaining Agreement.</i></p>														

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

Expires October 31, 2014

INSULATOR - Commercial - Effective October 28, 2012 to October 26, 2013

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Education Trust Fund	Total Package	Employer Contributions					Total Cost
									Sask. Ins. Contrat. Assoc.	LMCT** Fund	Building Trades Fund	CODC Fund	CLR Fund	
Foreman	110%	\$ 34.41	\$ 1.55	\$ 2.16	\$ 1.26	\$ 3.40	\$0.55	\$ 43.33	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 43.69
Journeyman/Mechanic	100%	\$ 31.28	\$ 1.41	\$ 1.96	\$ 1.26	\$ 3.40	\$0.55	\$ 39.86	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 40.22
Apprentice/Improvers:														
6401+ hours	85%	\$ 26.59	\$ 1.20	\$ 1.67	\$ 1.26	\$ 3.40	\$0.55	\$ 34.67	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 35.03
4801 - 6400 hrs	80%	\$ 25.02	\$ 1.13	\$ 1.57	\$ 1.26	\$ 3.40	\$0.55	\$ 32.93	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 33.29
3201 - 4800 hrs	70%	\$ 21.90	\$ 0.99	\$ 1.37	\$ 1.26	\$ 3.40	\$0.55	\$ 29.47	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 29.83
1601 - 3200 hrs	65%	\$ 20.33	\$ 0.91	\$ 1.27	\$ 1.26	\$ 3.40	\$0.55	\$ 27.72	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 28.08
201 - 1600 hrs	60%	\$ 18.77	\$ 0.84	\$ 1.18	\$ 1.26	\$ 3.40	\$0.55	\$ 26.00	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 26.36
Probationary														
Apprentice/ Improver: 0 - 200 hrs	55%	\$ 17.20	\$ 0.77	\$ 1.08	\$ -	\$ -	\$0.55	\$ 19.60	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 19.96
* There is an additional employee contribution to the Health & Welfare of forty-four cents (\$0.44).														
** See Appendix A #9 Labour Management Cooperative Trust														
* Probationary Apprentice/Improver shall be paid 55% of the Journeyman/Mechanic's rate plus the Employer's contribution to the Education Trust Fund for the first 200 hours after which all other employer contributions shall be paid.														
<i>Errors & omissions excepted. Please refer to Provincial Collective Bargaining Agreement.</i>														

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Expires October 31, 2014

INSULATOR - Commercial - Effective October 27, 2013 to October 31, 2014

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Education Trust Fund	Total Package	Employer Contributions					Total Cost
									Sask. Ins. Contrat. Assoc.	LMCT** Fund	Building Trades Fund	CODC Fund	CLR Fund	
Foreman	110%	\$ 35.50	\$ 1.60	\$ 2.23	\$ 1.26	\$ 3.70	\$0.59	\$ 44.88	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 45.24
Journeyman/Mechanic	100%	\$ 32.27	\$ 1.45	\$ 2.03	\$ 1.26	\$ 3.70	\$0.59	\$ 41.30	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 41.66
Apprentice/Improvers:														
6401+ hours	85%	\$ 27.43	\$ 1.23	\$ 1.72	\$ 1.26	\$ 3.70	\$0.59	\$ 35.93	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 36.29
4801 - 6400 hrs	80%	\$ 25.82	\$ 1.16	\$ 1.62	\$ 1.26	\$ 3.70	\$0.59	\$ 34.15	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 34.51
3201 - 4800 hrs	70%	\$ 22.59	\$ 1.02	\$ 1.42	\$ 1.26	\$ 3.70	\$0.59	\$ 30.58	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 30.94
1601 - 3200 hrs	65%	\$ 20.98	\$ 0.94	\$ 1.32	\$ 1.26	\$ 3.70	\$0.59	\$ 28.79	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 29.15
201 - 1600 hrs	60%	\$ 19.36	\$ 0.87	\$ 1.21	\$ 1.26	\$ 3.70	\$0.59	\$ 26.99	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 27.35
Probationary														
Apprentice/ Improver: 0 - 200 hrs	55%	\$ 17.75	\$ 0.80	\$ 1.11	\$ -	\$ -	\$0.59	\$ 20.25	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 20.61

* There is an additional employee contribution to the Health & Welfare of fifty-four cents (\$0.54).

** See Appendix A #9 Labour Management Cooperative Trust

* Probationary Apprentice/Improver shall be paid 55% of the Journeyman/Mechanic's rate plus the Employer's contribution to the Education Trust Fund for the first 200 hours after which all other employer contributions shall be paid.

*Errors & omissions excepted.
Please refer to Provincial Collective Bargaining Agreement.*