

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

INSULATOR - Commercial - Effective June 28, 2015 to October 31, 2015

Expires June 30, 2017

Classification	Percentage of Journeyman	Hourly Wage Rate	Recognized Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Education Trust Fund	Total Package	Employer Contributions					Total Cost
									Sask. Ins. Contrat. Assoc.	LMCT** Fund	Building Trades Fund	CODC Fund	CLR Fund	
Foreman	110%	\$ 36.70	\$ 1.65	\$ 2.30	\$ 1.26	\$ 4.00	\$ 0.59	\$ 46.50	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 46.86
Journeyman	100%	\$ 33.36	\$ 1.50	\$ 2.09	\$ 1.26	\$ 4.00	\$ 0.59	\$ 42.80	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 43.16
Apprentices & Improvers														
6401+ hours	85%	\$ 28.36	\$ 1.28	\$ 1.78	\$ 1.26	\$ 4.00	\$ 0.59	\$ 37.27	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 37.63
4801 - 6400 hours	80%	\$ 26.69	\$ 1.20	\$ 1.67	\$ 1.26	\$ 4.00	\$ 0.59	\$ 35.41	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 35.77
3201 - 4800 hours	70%	\$ 23.35	\$ 1.05	\$ 1.46	\$ 1.26	\$ 4.00	\$ 0.59	\$ 31.71	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 32.07
1601 - 3200 hours	65%	\$ 21.68	\$ 0.98	\$ 1.36	\$ 1.26	\$ 4.00	\$ 0.59	\$ 29.87	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 30.23
201 - 1600 hours	60%	\$ 20.02	\$ 0.90	\$ 1.26	\$ 1.26	\$ 3.99	\$ 0.59	\$ 28.02	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 28.38
Probationary														
Apprentice/Improver														
0-200 hours	55%	\$ 18.35	\$ 0.83	\$ 1.15	\$ -	\$ -	\$ 0.59	\$ 20.92	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 21.28

* There is an additional employee contribution to the Health & Welfare of sixty-four cents (\$0.64)

** See Appendix A #9 Labour Management Cooperative Trust

* Probationary Apprentice/Improver shall be paid 55% of the Journeyman/Mechanic's rate plus the Employer's contribution to the Education Trust Fund for the first 200 hours after which all other employer contributions shall be paid.

Errors & omissions excepted.

Please refer to Provincial Collective Bargaining Agreement.

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

INSULATOR - Commercial - Effective November 1, 2015 to October 29, 2016

Expires June 30, 2017

Classification	Percentage of Journeyman	Hourly Wage Rate	Recognized Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Education Trust Fund	Total Package	Employer Contributions					Total Cost
									Sask. Ins. Contrat. Assoc.	LMCT** Fund	Building Trades Fund	CODC Fund	CLR Fund	
Foreman	110%	\$ 37.84	\$ 1.70	\$ 2.37	\$ 1.30	\$ 4.30	\$ 0.59	\$ 48.10	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 48.46
Journeyman	100%	\$ 34.40	\$ 1.55	\$ 2.16	\$ 1.30	\$ 4.30	\$ 0.59	\$ 44.30	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 44.66
Apprentices & Improvers														
6401+ hours	85%	\$ 29.24	\$ 1.32	\$ 1.83	\$ 1.30	\$ 4.30	\$ 0.59	\$ 38.58	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 38.94
4801 - 6400 hours	80%	\$ 27.52	\$ 1.24	\$ 1.73	\$ 1.30	\$ 4.30	\$ 0.59	\$ 36.68	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 37.04
3201 - 4800 hours	70%	\$ 24.08	\$ 1.08	\$ 1.51	\$ 1.30	\$ 4.30	\$ 0.59	\$ 32.86	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 33.22
1601 - 3200 hours	65%	\$ 22.36	\$ 1.01	\$ 1.40	\$ 1.30	\$ 4.30	\$ 0.59	\$ 30.96	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 31.32
201 - 1600 hours	60%	\$ 20.64	\$ 0.93	\$ 1.29	\$ 1.30	\$ 4.11	\$ 0.59	\$ 28.86	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 29.22
Probationary Apprentice / Improver														
0 - 200 hours	55%	\$ 18.92	\$ 0.85	\$ 1.19	\$ -	\$ -	\$ 0.59	\$ 21.55	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 21.91

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** See Appendix A #9 Labour Management Cooperative Trust

* Probationary Apprentice/Improver shall be paid 55% of the Journeyman/Mechanic's rate plus the Employer's contribution to the Education Trust Fund for the first 200 hours after which all other employer contributions shall be paid.

The Employer shall supply clean coveralls for all Employees.
Alternatively, the Employer may pay a coverall allowance to the Employee of five (\$0.05) per hour worked.

Errors & omissions excepted.

Please refer to Provincial Collective Bargaining Agreement.

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

INSULATOR - Commercial - Effective October 30, 2016 to June 30, 2017

Expires June 30, 2017

Classification	Percentage of Journeyman	Hourly Wage Rate	Recognized Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Education Trust Fund	Total Package	Employer Contributions					Total Cost
									Sask. Ins. Contrat. Assoc.	LMCT** Fund	Building Trades Fund	CODC Fund	CLR Fund	
Foreman	110%	\$ 38.65	\$ 1.74	\$ 2.42	\$ 1.30	\$ 4.48	\$ 0.59	\$ 49.18	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 49.54
Journeyman	100%	\$ 35.14	\$ 1.58	\$ 2.21	\$ 1.30	\$ 4.48	\$ 0.59	\$ 45.30	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 45.66
Apprentices & Improvers														
6401+ hours	85%	\$ 29.87	\$ 1.34	\$ 1.87	\$ 1.30	\$ 4.48	\$ 0.59	\$ 39.45	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 39.81
4801 - 6400 hours	80%	\$ 28.11	\$ 1.26	\$ 1.76	\$ 1.30	\$ 4.48	\$ 0.59	\$ 37.50	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 37.86
3201 - 4800 hours	70%	\$ 24.60	\$ 1.11	\$ 1.54	\$ 1.30	\$ 4.48	\$ 0.59	\$ 33.62	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 33.98
1601 - 3200 hours	65%	\$ 22.84	\$ 1.03	\$ 1.43	\$ 1.30	\$ 4.48	\$ 0.59	\$ 31.67	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 32.03
201 - 1600 hours	60%	\$ 21.08	\$ 0.95	\$ 1.32	\$ 1.30	\$ 4.20	\$ 0.59	\$ 29.44	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 29.80
Probationary Apprentice / Improver														
0 - 200 hours	55%	\$ 19.33	\$ 0.87	\$ 1.21	\$ -	\$ -	\$ 0.59	\$ 22.00	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 22.36

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