

# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

**INSULATOR - Industrial - July 22, 2007 to May 3, 2008**

**Expires April 30, 2010**

Classification	Percentage of Journeyman	Hourly Wage Rate	Recognized Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Education Trust Fund	Total Package	Sask. Ins. Contrat. Assoc.	Building Trades Fund	CODC Fund	CLR Fund	Total Cost
General Foreman	120%	\$ 34.27	\$ 1.54	\$ 2.15	\$ 0.90	\$ 5.10	\$0.71	\$ 44.67	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 44.98
A Foreman	110%	\$ 31.42	\$ 1.41	\$ 1.97	\$ 0.90	\$ 5.10	\$0.71	\$ 41.51	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 41.82
B Foreman	105%	\$ 29.99	\$ 1.35	\$ 1.88	\$ 0.90	\$ 5.10	\$0.71	\$ 39.93	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 40.24
Journeyman	100%	\$ 28.56	\$ 1.29	\$ 1.78	\$ 0.90	\$ 5.10	\$0.71	\$ 38.34	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 38.65
Apprentices & Improvers													
5401 - 7200 hrs	85%	\$ 24.28	\$ 1.09	\$ 1.52	\$ 0.90	\$ 4.84	\$0.71	\$ 33.34	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 33.65
3601 - 5400 hrs	75%	\$ 21.42	\$ 0.96	\$ 1.34	\$ 0.90	\$ 4.27	\$0.71	\$ 29.60	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 29.91
1801 - 3600 hrs	65%	\$ 18.56	\$ 0.84	\$ 1.16	\$ 0.90	\$ 3.70	\$0.71	\$ 25.87	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 26.18
901 - 1800 hrs	55%	\$ 15.71	\$ 0.71	\$ 0.99	\$ 0.90	\$ 3.13	\$0.71	\$ 22.15	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 22.46
0 - 900 hrs	50%	\$ 14.28	\$ 0.64	\$ 0.90	\$ 0.90	\$ 2.85	\$0.71	\$ 20.28	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 20.59

**\* Pension based on hours earned.  
All other benefits based on hours worked.**

**Foremen and General Foremen who have completed taking the CODC Better SuperVision Course or Equivalent:**

**B Foreman: 107% of Journeyman Mechanic Rate  
A Foreman: 112% of Journeyman Mechanic Rate  
General Foreman: 125% of Journeyman Mechanic Rate**

**There is an additional employee contribution to the Health & Welfare Fund of thirty-four cents (\$0.34).**

**Errors & omissions excepted.**

**Please refer to Provincial Collective Bargaining Agreement.**

# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

**INSULATOR - Industrial - Effective May 4, 2008 to May 2, 2009**

**Expires April 30, 2010**

Classification	Percentage of Journeyman	Hourly Wage Rate	Recognized Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Education Trust Fund	Total Package	Sask. Ins. Contrat. Assoc.	Building Trades Fund	CODC Fund	CLR Fund	Total Cost
General Foreman	120%	\$ 36.22	\$ 1.63	\$ 2.27	\$ 0.90	\$ 5.60	\$0.71	\$ 47.33	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 47.64
A Foreman	110%	\$ 33.20	\$ 1.49	\$ 2.08	\$ 0.90	\$ 5.60	\$0.71	\$ 43.98	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 44.29
B Foreman	105%	\$ 31.69	\$ 1.43	\$ 1.99	\$ 0.90	\$ 5.60	\$0.71	\$ 42.32	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 42.63
Journeyman	100%	\$ 30.18	\$ 1.36	\$ 1.89	\$ 0.90	\$ 5.60	\$0.71	\$ 40.64	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 40.95
Apprentices & Improvers													
5401 - 7200 hrs	85%	\$ 25.65	\$ 1.15	\$ 1.61	\$ 0.90	\$ 5.11	\$0.71	\$ 35.13	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 35.44
3601 - 5400 hrs	75%	\$ 22.64	\$ 1.02	\$ 1.42	\$ 0.90	\$ 4.51	\$0.71	\$ 31.20	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 31.51
1801 - 3600 hrs	65%	\$ 19.62	\$ 0.88	\$ 1.23	\$ 0.90	\$ 3.91	\$0.71	\$ 27.25	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 27.56
901 - 1800 hrs	55%	\$ 16.60	\$ 0.75	\$ 1.04	\$ 0.90	\$ 3.31	\$0.71	\$ 23.31	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 23.62
0 - 900 hrs	50%	\$ 15.09	\$ 0.68	\$ 0.95	\$ 0.90	\$ 3.01	\$0.71	\$ 21.34	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 21.65

**\* Pension based on hours earned.  
All other benefits based on hours worked.**

**Foremen and General Foremen who have completed taking the CODC Better SuperVision Course or Equivalent:**

**B Foreman: 107% of Journeyman Mechanic Rate  
A Foreman: 112% of Journeyman Mechanic Rate  
General Foreman: 125% of Journeyman Mechanic Rate**

**There is an additional employee contribution to the Health & Welfare Fund of thirty-nine cents (\$0.39).**

**Errors & omissions excepted.**

**Please refer to Provincial Collective Bargaining Agreement.**

# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

**INSULATOR - Industrial - Effective May 3, 2009 to April 30, 2010**

**Expires April 30, 2010**

Classification	Percentage of Journeyman	Hourly Wage Rate	Recognized Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Education Trust Fund	Total Package	Sask. Ins. Contrat. Assoc.	Building Trades Fund	CODC Fund	CLR Fund	Total Cost
General Foreman	120%	\$ 38.10	\$ 1.71	\$ 2.39	\$ 0.90	\$ 6.10	\$0.91	\$ 50.11	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 50.42
A Foreman	110%	\$ 34.93	\$ 1.57	\$ 2.19	\$ 0.90	\$ 6.10	\$0.91	\$ 46.60	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 46.91
B Foreman	105%	\$ 33.34	\$ 1.50	\$ 2.09	\$ 0.90	\$ 6.10	\$0.91	\$ 44.84	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 45.15
Journeyman	100%	\$ 31.75	\$ 1.43	\$ 1.99	\$ 0.90	\$ 6.10	\$0.91	\$ 43.08	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 43.39
Apprentices & Improvers													
5401 - 7200 hrs	85%	\$ 26.99	\$ 1.21	\$ 1.69	\$ 0.90	\$ 5.38	\$0.91	\$ 37.08	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 37.39
3601 - 5400 hrs	75%	\$ 23.81	\$ 1.07	\$ 1.49	\$ 0.90	\$ 4.75	\$0.91	\$ 32.93	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 33.24
1801 - 3600 hrs	65%	\$ 20.64	\$ 0.93	\$ 1.29	\$ 0.90	\$ 4.11	\$0.91	\$ 28.78	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 29.09
901 - 1800 hrs	55%	\$ 17.46	\$ 0.79	\$ 1.10	\$ 0.90	\$ 3.48	\$0.91	\$ 24.64	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 24.95
0 - 900 hrs	50%	\$ 15.88	\$ 0.71	\$ 1.00	\$ 0.90	\$ 3.17	\$0.91	\$ 22.57	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 22.88
<p><b>* Pension based on hours earned.</b>  <b>All other benefits based on hours worked.</b></p> <p><b>Foremen and General Foremen who have completed taking the CODC Better SuperVision Course or Equivalent:</b>  <b>B Foreman: 107% of Journeyman Mechanic Rate</b>  <b>A Foreman: 112% of Journeyman Mechanic Rate</b>  <b>General Foreman: 125% of Journeyman Mechanic Rate</b></p> <p><b>There is an additional employee contribution to the Health &amp; Welfare Fund of forty-four cents (\$0.44).</b></p> <p><i>Errors &amp; omissions excepted.</i>  <i>Please refer to Provincial Collective Bargaining Agreement.</i></p>													