

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

Expires April 30, 2014

INSULATOR - Industrial - January 23, 2011 to April 30, 2011

Classification	Percentage of Journeyman	Hourly Wage Rate	Recognized Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Education Trust Fund	Total Package	Employer Contributions					Total Cost
									Sask. Ins. Contrat. Assoc.	LMCT** Fund	Building Trades Fund	CODC Fund	CLR Fund	
General Foreman	120%	\$ 40.06	\$ 1.80	\$ 2.51	\$ 0.90	\$ 6.45	\$0.91	\$ 52.63	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 52.99
Foreman	110%	\$ 36.72	\$ 1.65	\$ 2.30	\$ 0.90	\$ 6.45	\$0.91	\$ 48.93	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 49.29
Journeyman	100%	\$ 33.38	\$ 1.50	\$ 2.09	\$ 0.90	\$ 6.45	\$0.91	\$ 45.23	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 45.59
Apprentices & Improvers														
5401 - 7200 hrs	85%	\$ 28.37	\$ 1.28	\$ 1.78	\$ 0.90	\$ 5.66	\$0.91	\$ 38.90	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 39.26
3601 - 5400 hrs	75%	\$ 25.04	\$ 1.13	\$ 1.57	\$ 0.90	\$ 4.99	\$0.91	\$ 34.54	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 34.90
1801 - 3600 hrs	65%	\$ 21.70	\$ 0.98	\$ 1.36	\$ 0.90	\$ 4.33	\$0.91	\$ 30.18	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 30.54
901 - 1800 hrs	55%	\$ 18.36	\$ 0.83	\$ 1.15	\$ 0.90	\$ 3.66	\$0.91	\$ 25.81	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 26.17
0 - 900 hrs	50%	\$ 16.69	\$ 0.75	\$ 1.05	\$ 0.90	\$ 3.33	\$0.91	\$ 23.63	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 23.99

* Pension based on hours earned.
All other benefits based on hours worked.

** See Appendix A #9 Labour Management Cooperative Trust

Foremen and General Foremen who have completed taking the CODC Better SuperVision Course or Equivalent:

Foreman: 112% of Journeyman Mechanic Rate

General Foreman: 125% of Journeyman Mechanic Rate

The Employer shall supply clean coveralls for all Employees.

Alternatively, the Employer may pay a coverall allowance to the Employee of five (\$0.05) per hour worked.

There is an additional employee contribution to the Health & Welfare Fund of forty-four cents (\$0.44).

Errors & omissions excepted.

Please refer to Provincial Collective Bargaining Agreement.

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

Expires April 30, 2014

INSULATOR - Industrial - Effective May 1, 2011 to April 28, 2012

Classification	Percentage of Journeyman	Hourly Wage Rate	Recognized Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Education Trust Fund	Total Package	Employer Contributions					Total Cost
									Sask. Ins. Contrat. Assoc.	LMCT** Fund	Building Trades Fund	CODC Fund	CLR Fund	
General Foreman	120%	\$ 41.24	\$ 1.86	\$ 2.59	\$ 1.16	\$ 6.45	\$0.91	\$ 54.21	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 54.57
Foreman	110%	\$ 37.81	\$ 1.70	\$ 2.37	\$ 1.16	\$ 6.45	\$0.91	\$ 50.40	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 50.76
Journeyman	100%	\$ 34.37	\$ 1.55	\$ 2.15	\$ 1.16	\$ 6.45	\$0.91	\$ 46.59	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 46.95
Apprentices & Improvers														
5401 - 7200 hrs	85%	\$ 29.21	\$ 1.31	\$ 1.83	\$ 1.16	\$ 5.82	\$0.91	\$ 40.24	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 40.60
3601 - 5400 hrs	75%	\$ 25.78	\$ 1.16	\$ 1.62	\$ 1.16	\$ 5.14	\$0.91	\$ 35.77	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 36.13
1801 - 3600 hrs	65%	\$ 22.34	\$ 1.01	\$ 1.40	\$ 1.16	\$ 4.46	\$0.91	\$ 31.28	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 31.64
901 - 1800 hrs	55%	\$ 18.90	\$ 0.85	\$ 1.19	\$ 1.16	\$ 3.77	\$0.91	\$ 26.78	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 27.14
0 - 900 hrs	50%	\$ 17.19	\$ 0.77	\$ 1.08	\$ 1.16	\$ 3.43	\$0.91	\$ 24.54	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 24.90
<p>* Pension based on hours earned. All other benefits based on hours worked.</p> <p>** See Appendix A #9 Labour Management Cooperative Trust</p> <p>Foremen and General Foremen who have completed taking the CODC Better SuperVision Course or Equivalent: Foreman: 112% of Journeyman Mechanic Rate General Foreman: 125% of Journeyman Mechanic Rate</p> <p>The Employer shall supply clean coveralls for all Employees. Alternatively, the Employer may pay a coverall allowance to the Employee of five (\$0.05) per hour worked.</p> <p>There is an additional employee contribution to the Health & Welfare Fund of forty-four cents (\$0.44).</p>														
<p><i>Errors & omissions excepted. Please refer to Provincial Collective Bargaining Agreement.</i></p>														

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

Expires April 30, 2014

INSULATOR - Industrial - Effective April 29, 2012 to April 27, 2013

Classification	Percentage of Journeyman	Hourly Wage Rate	Recognized Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Education Trust Fund	Total Package	Employer Contributions					Total Cost
									Sask. Ins. Contrat. Assoc.	LMCT** Fund	Building Trades Fund	CODC Fund	CLR Fund	
General Foreman	120%	\$ 42.43	\$ 1.91	\$ 2.66	\$ 1.26	\$ 6.65	\$0.91	\$ 55.82	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 56.18
Foreman	110%	\$ 38.90	\$ 1.75	\$ 2.44	\$ 1.26	\$ 6.65	\$0.91	\$ 51.91	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 52.27
Journeyman	100%	\$ 35.36	\$ 1.59	\$ 2.22	\$ 1.26	\$ 6.65	\$0.91	\$ 47.99	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 48.35
Apprentices & Improvers														
5401 - 7200 hrs	85%	\$ 30.06	\$ 1.35	\$ 1.88	\$ 1.26	\$ 5.99	\$0.91	\$ 41.45	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 41.81
3601 - 5400 hrs	75%	\$ 26.52	\$ 1.19	\$ 1.66	\$ 1.26	\$ 5.29	\$0.91	\$ 36.83	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 37.19
1801 - 3600 hrs	65%	\$ 22.98	\$ 1.03	\$ 1.44	\$ 1.26	\$ 4.58	\$0.91	\$ 32.20	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 32.56
901 - 1800 hrs	55%	\$ 19.45	\$ 0.88	\$ 1.22	\$ 1.26	\$ 3.88	\$0.91	\$ 27.60	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 27.96
0 - 900 hrs	50%	\$ 17.68	\$ 0.80	\$ 1.11	\$ 1.26	\$ 3.53	\$0.91	\$ 25.29	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 25.65

* Pension based on hours earned.
All other benefits based on hours worked.

** See Appendix A #9 Labour Management Cooperative Trust

Foremen and General Foremen who have completed taking the CODC Better SuperVision Course or Equivalent:

Foreman: 112% of Journeyman Mechanic Rate

General Foreman: 125% of Journeyman Mechanic Rate

The Employer shall supply clean coveralls for all Employees.

Alternatively, the Employer may pay a coverall allowance to the Employee of five (\$0.05) per hour worked.

There is an additional employee contribution to the Health & Welfare Fund of forty-four cents (\$0.44).

Errors & omissions excepted.

Please refer to Provincial Collective Bargaining Agreement.

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

Expires April 30, 2014

INSULATOR - Industrial - Effective April 28, 2013 to April 30, 2014

Classification	Percentage of Journeyman	Hourly Wage Rate	Recognized Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Education Trust Fund	Total Package	Employer Contributions					Total Cost
									Sask. Ins. Contrat. Assoc.	LMCT** Fund	Building Trades Fund	CODC Fund	CLR Fund	
General Foreman	120%	\$ 43.62	\$ 1.96	\$ 2.73	\$ 1.26	\$ 6.95	\$0.95	\$ 57.47	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 57.83
Foreman	110%	\$ 39.99	\$ 1.80	\$ 2.51	\$ 1.26	\$ 6.95	\$0.95	\$ 53.46	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 53.82
Journeyman	100%	\$ 36.35	\$ 1.64	\$ 2.28	\$ 1.26	\$ 6.95	\$0.95	\$ 49.43	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 49.79
Apprentices & Improvers														
5401 - 7200 hrs	85%	\$ 30.90	\$ 1.39	\$ 1.94	\$ 1.26	\$ 6.16	\$0.95	\$ 42.60	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 42.96
3601 - 5400 hrs	75%	\$ 27.26	\$ 1.23	\$ 1.71	\$ 1.26	\$ 5.44	\$0.95	\$ 37.85	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 38.21
1801 - 3600 hrs	65%	\$ 23.63	\$ 1.06	\$ 1.48	\$ 1.26	\$ 4.71	\$0.95	\$ 33.09	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 33.45
901 - 1800 hrs	55%	\$ 19.99	\$ 0.90	\$ 1.25	\$ 1.26	\$ 3.99	\$0.95	\$ 28.34	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 28.70
0 - 900 hrs	50%	\$ 18.18	\$ 0.82	\$ 1.14	\$ 1.26	\$ 3.63	\$0.95	\$ 25.98	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 26.34

* Pension based on hours earned.
All other benefits based on hours worked.

** See Appendix A #9 Labour Management Cooperative Trust

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The Employer shall supply clean coveralls for all Employees.

Alternatively, the Employer may pay a coverall allowance to the Employee of five (\$0.05) per hour worked.

There is an additional employee contribution to the Health & Welfare Fund of fifty-four cents (\$0.54).

Errors & omissions excepted.

Please refer to Provincial Collective Bargaining Agreement.