

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

INSULATOR - Industrial - Effective June 28, 2015 to April 23, 2016

Expires April 30, 2017

Classification	Percentage of Journeyman	Hourly Wage Rate	Recognized Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Education Trust Fund	Total Package	Employer Contributions					Total Cost
									Sask. Ins. Contrat. Assoc.	LMCT** Fund	Building Trades Fund	CODC Fund	CLR Fund	
General Foreman	120%	\$ 46.32	\$ 2.08	\$ 2.90	\$ 1.26	\$ 7.35	\$ 1.03	\$ 60.94	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 61.30
Foreman	110%	\$ 42.46	\$ 1.91	\$ 2.66	\$ 1.26	\$ 7.35	\$ 1.03	\$ 56.67	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 57.03
Journeyman	100%	\$ 38.60	\$ 1.74	\$ 2.42	\$ 1.26	\$ 7.35	\$ 1.03	\$ 52.40	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 52.76
Apprentices & Improvers														
5401 - 7200 hrs	85%	\$ 32.81	\$ 1.48	\$ 2.06	\$ 1.26	\$ 6.54	\$ 1.03	\$ 45.18	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 45.54
3601 - 5400 hrs	75%	\$ 28.95	\$ 1.30	\$ 1.82	\$ 1.26	\$ 5.77	\$ 1.03	\$ 40.13	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 40.49
1801 - 3600 hrs	65%	\$ 25.09	\$ 1.13	\$ 1.57	\$ 1.26	\$ 5.00	\$ 1.03	\$ 35.08	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 35.44
901 - 1800 hrs	55%	\$ 21.23	\$ 0.96	\$ 1.33	\$ 1.26	\$ 4.23	\$ 1.03	\$ 30.04	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 30.40
0 - 900 hrs	50%	\$ 19.30	\$ 0.87	\$ 1.21	\$ 1.26	\$ 3.85	\$ 1.03	\$ 27.52	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 27.88

* Pension based on hours earned.
All other benefits based on hours worked.

** See Appendix A #9 Labour Management Cooperative Trust

Foremen and General Foremen who have completed taking the CODC Better SuperVision Course or Equivalent:

Foreman: 112% of Journeyman Mechanic Rate

General Foreman: 125% of Journeyman Mechanic Rate

The Employer shall supply clean coveralls for all Employees.

Alternatively, the Employer may pay a coverall allowance to the Employee of five (\$0.05) per hour worked.

There is an additional employee contribution to the Health & Welfare Fund of sixty-four cents (\$0.64).

Errors & omissions excepted.

Please refer to Provincial Collective Bargaining Agreement.

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

INSULATOR - Industrial - Effective April 24, 2016 to April 30, 2017

Expires April 30, 2017

Classification	Percentage of Journeyman	Hourly Wage Rate	Recognized Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Education Trust Fund	Total Package	Employer Contributions					Total Cost
									Sask. Ins. Contrat. Assoc.	LMCT** Fund	Building Trades Fund	CODC Fund	CLR Fund	
General Foreman	120%	\$ 47.76	\$ 2.15	\$ 2.99	\$ 1.30	\$ 7.55	\$ 1.03	\$ 62.78	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 63.14
Foreman	110%	\$ 43.78	\$ 1.97	\$ 2.75	\$ 1.30	\$ 7.55	\$ 1.03	\$ 58.38	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 58.74
Journeyman	100%	\$ 39.80	\$ 1.79	\$ 2.50	\$ 1.30	\$ 7.55	\$ 1.03	\$ 53.97	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 54.33
Apprentices & Improvers														
5401 - 7200 hrs	85%	\$ 33.83	\$ 1.52	\$ 2.12	\$ 1.30	\$ 6.74	\$ 1.03	\$ 46.54	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 46.90
3601 - 5400 hrs	75%	\$ 29.85	\$ 1.34	\$ 1.87	\$ 1.30	\$ 5.95	\$ 1.03	\$ 41.34	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 41.70
1801 - 3600 hrs	65%	\$ 25.87	\$ 1.16	\$ 1.62	\$ 1.30	\$ 5.16	\$ 1.03	\$ 36.14	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 36.50
901 - 1800 hrs	55%	\$ 21.89	\$ 0.99	\$ 1.37	\$ 1.30	\$ 4.37	\$ 1.03	\$ 30.95	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 31.31
0 - 900 hrs	50%	\$ 19.90	\$ 0.90	\$ 1.25	\$ 1.30	\$ 3.97	\$ 1.03	\$ 28.35	\$ 0.10	\$ 0.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 28.71

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All other benefits based on hours worked.

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Errors & omissions excepted.

Please refer to Provincial Collective Bargaining Agreement.