

# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries and Employer Contributions

Expires April 30, 2013

### **IRON WORKER - Structural - Effective July 4, 2010 to April 30, 2011**

Classification	Percentage of Journeyman	Hourly Wage Rate	Recognized Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Trade Improvement	Total Package	Employer Contributions			Total Cost
									IMPACT Fund**	CODC Fund	CLR Fund	
General Foreman		\$ 45.71	\$ 2.06	\$ 2.87	\$ 2.10	\$ 7.00	0.60	\$ 60.34	\$ 0.05	\$ 0.06	\$ 0.10	\$ 60.55
Foreman		\$ 39.71	\$ 1.79	\$ 2.49	\$ 2.10	\$ 7.00	0.60	\$ 53.69	\$ 0.05	\$ 0.06	\$ 0.10	\$ 53.90
Journeyman	100%	\$ 35.71	\$ 1.61	\$ 2.24	\$ 2.10	\$ 7.00	0.60	\$ 49.26	\$ 0.05	\$ 0.06	\$ 0.10	\$ 49.47
Apprentices												
5400 or more hrs	100%	\$ 35.71	\$ 1.61	\$ 2.24	\$ 2.10	\$ 7.00	0.60	\$ 49.26	\$ 0.05	\$ 0.06	\$ 0.10	\$ 49.47
3600 - 5399 hrs	85%	\$ 30.35	\$ 1.37	\$ 1.90	\$ 2.10	\$ 6.05	0.60	\$ 42.37	\$ 0.05	\$ 0.06	\$ 0.10	\$ 42.58
1800 - 3599 hrs	70%	\$ 25.00	\$ 1.13	\$ 1.57	\$ 2.10	\$ 4.99	0.60	\$ 35.39	\$ 0.05	\$ 0.06	\$ 0.10	\$ 35.60
0 - 1799 hrs	60%	\$ 21.43	\$ 0.96	\$ 1.34	\$ 2.10	\$ 4.27	0.60	\$ 30.70	\$ 0.05	\$ 0.06	\$ 0.10	\$ 30.91
<p><b>** For IMPACT Fund refer to Article 17:05</b></p> <p><b>* Pension based on hours earned - All others based on hours worked.</b></p> <p><b>* Foremen not certified in CODC Better SuperVision course, or equivalent, shall be paid four dollars (\$4.00) above the Journeyman basic hourly rate</b></p> <p><b>* Foremen certified in CODC Better SuperVision course, or equivalent, shall be paid five dollars (\$5.00) above Journeyman basic hourly rate</b></p> <p><b>* General Foreman shall be paid ten dollars (\$10.00) above the Journeyman basic hourly rate</b></p> <p><b>* Northwest Territories Pay - not less than twenty-five cents (\$0.25) more than regular rate of pay</b></p>												
<p><i>Errors &amp; omissions excepted. Please refer to Provincial Collective Bargaining Agreement.</i></p>												

# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries and Employer Contributions

Expires April 30, 2013

### ***IRON WORKER - Structural - Effective May 1, 2011 to April 28, 2012***

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Trade Improvement	Total Package	Employer Contributions			Total Cost
									IMPACT Fund**	CODC Fund	CLR Fund	
General Foreman		\$ 47.71	\$ 2.15	\$ 2.99	\$ 2.35	\$ 7.00	0.60	\$ 62.80	\$ 0.05	\$ 0.06	\$ 0.10	\$ 63.01
Foreman		\$ 41.71	\$ 1.88	\$ 2.62	\$ 2.35	\$ 7.00	0.60	\$ 56.16	\$ 0.05	\$ 0.06	\$ 0.10	\$ 56.37
Journeyman	100%	\$ 37.71	\$ 1.70	\$ 2.36	\$ 2.35	\$ 7.00	0.60	\$ 51.72	\$ 0.05	\$ 0.06	\$ 0.10	\$ 51.93
Apprentices												
5400 or more hrs	100%	\$ 37.71	\$ 1.70	\$ 2.36	\$ 2.35	\$ 7.00	0.60	\$ 51.72	\$ 0.05	\$ 0.06	\$ 0.10	\$ 51.93
3600 - 5399 hrs	85%	\$ 32.05	\$ 1.44	\$ 2.01	\$ 2.35	\$ 6.39	0.60	\$ 44.84	\$ 0.05	\$ 0.06	\$ 0.10	\$ 45.05
1800 - 3599 hrs	70%	\$ 26.40	\$ 1.19	\$ 1.66	\$ 2.35	\$ 5.27	0.60	\$ 37.47	\$ 0.05	\$ 0.06	\$ 0.10	\$ 37.68
0 - 1799 hrs	60%	\$ 22.63	\$ 1.02	\$ 1.42	\$ 2.35	\$ 4.51	0.60	\$ 32.53	\$ 0.05	\$ 0.06	\$ 0.10	\$ 32.74

\*\* For IMPACT Fund refer to Article 17:05

\* Pension based on hours earned - All others based on hours worked.

\* Foremen not certified in CODC Better SuperVision course, or equivalent, shall be paid four dollars (\$4.00) above the Journeyman basic hourly rate

\* Foremen certified in CODC Better SuperVision course, or equivalent, shall be paid five dollars (\$5.00) above Journeyman basic hourly rate

\* General Foreman shall be paid ten dollars (\$10.00) above the Journeyman basic hourly rate

\* Northwest Territories Pay - not less than twenty-five cents (\$0.25) more than regular rate of pay

*Errors & omissions excepted.*

*Please refer to Provincial Collective Bargaining Agreement.*

# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries and Employer Contributions

Expires April 30, 2013

### **IRON WORKER - Structural - Effective April 29, 2012 to April 30, 2013**

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Trade Improvement	Total Package	Employer Contributions			Total Cost
									IMPACT Fund**	CODC Fund	CLR Fund	
General Foreman		\$ 49.26	\$ 2.22	\$ 3.09	\$ 2.35	\$ 7.75	0.72	\$ 65.39	\$ 0.05	\$ 0.06	\$ 0.10	\$ 65.60
Foreman		\$ 43.26	\$ 1.95	\$ 2.71	\$ 2.35	\$ 7.75	0.72	\$ 58.74	\$ 0.05	\$ 0.06	\$ 0.10	\$ 58.95
Journeyman	100%	\$ 39.26	\$ 1.77	\$ 2.46	\$ 2.35	\$ 7.75	0.72	\$ 54.31	\$ 0.05	\$ 0.06	\$ 0.10	\$ 54.52
Apprentices												
5400 or more hrs	100%	\$ 39.26	\$ 1.77	\$ 2.46	\$ 2.35	\$ 7.75	0.72	\$ 54.31	\$ 0.05	\$ 0.06	\$ 0.10	\$ 54.52
3600 - 5399 hrs	85%	\$ 33.37	\$ 1.50	\$ 2.09	\$ 2.35	\$ 6.65	0.72	\$ 46.68	\$ 0.05	\$ 0.06	\$ 0.10	\$ 46.89
1800 - 3599 hrs	70%	\$ 27.48	\$ 1.24	\$ 1.72	\$ 2.35	\$ 5.48	0.72	\$ 38.99	\$ 0.05	\$ 0.06	\$ 0.10	\$ 39.20
0 - 1799 hrs	60%	\$ 23.56	\$ 1.06	\$ 1.48	\$ 2.35	\$ 4.70	0.72	\$ 33.87	\$ 0.05	\$ 0.06	\$ 0.10	\$ 34.08

\*\* For IMPACT Fund refer to Article 17:05

\* Pension based on hours earned - All others based on hours worked.

\* Foremen not certified in CODC Better SuperVision course, or equivalent, shall be paid four dollars (\$4.00) above the Journeyman basic hourly rate

\* Foremen certified in CODC Better SuperVision course, or equivalent, shall be paid five dollars (\$5.00) above Journeyman basic hourly rate

\* General Foreman shall be paid ten dollars (\$10.00) above the Journeyman basic hourly rate

\* Northwest Territories Pay - not less than twenty-five cents (\$0.25) more than regular rate of pay

*Errors & omissions excepted.*

*Please refer to Provincial Collective Bargaining Agreement.*

# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries and Employer Contributions

Expires April 30, 2013

### **IRON WORKER - Reinforcing - Effective July 4, 2010 to April 30, 2011**

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Trade Improvement	Total Package	Employer Contributions			Total Cost
									IMPACT Fund**	CODC Fund	CLR Fund	
General Foreman		\$ 44.03	\$ 1.98	\$ 2.76	\$ 2.10	\$ 6.79	0.60	\$ 58.26	\$ 0.05	\$ 0.06	\$ 0.10	\$ 58.47
Foreman		\$ 38.03	\$ 1.71	\$ 2.38	\$ 2.10	\$ 6.79	0.60	\$ 51.61	\$ 0.05	\$ 0.06	\$ 0.10	\$ 51.82
Journeyman	100%	\$ 34.03	\$ 1.53	\$ 2.13	\$ 2.10	\$ 6.79	0.60	\$ 47.18	\$ 0.05	\$ 0.06	\$ 0.10	\$ 47.39
Apprentices												
4000 or more hrs	100%	\$ 34.03	\$ 1.53	\$ 2.13	\$ 2.10	\$ 6.79	0.60	\$ 47.18	\$ 0.05	\$ 0.06	\$ 0.10	\$ 47.39
3000 - 3999 hrs	85%	\$ 28.93	\$ 1.30	\$ 1.81	\$ 2.10	\$ 5.77	0.60	\$ 40.51	\$ 0.05	\$ 0.06	\$ 0.10	\$ 40.72
1500 - 2999 hrs	70%	\$ 23.82	\$ 1.07	\$ 1.49	\$ 2.10	\$ 4.75	0.60	\$ 33.83	\$ 0.05	\$ 0.06	\$ 0.10	\$ 34.04
0 - 1499 hrs	60%	\$ 20.42	\$ 0.92	\$ 1.28	\$ 2.10	\$ 4.07	0.60	\$ 29.39	\$ 0.05	\$ 0.06	\$ 0.10	\$ 29.60

\*\* For IMPACT Fund refer to Article 17:05

\* Pension based on hours earned - All others based on hours worked.

\* Foremen not certified in CODC Better SuperVision course, or equivalent, shall be paid four dollars (\$4.00) above the Journeyman basic hourly rate

\* Foremen certified in CODC Better SuperVision course, or equivalent, shall be paid five dollars (\$5.00) above Journeyman basic hourly rate

\* General Foreman shall be paid ten dollars (\$10.00) above the Journeyman basic hourly rate

\* Northwest Territories Pay - not less than twenty-five cents (\$0.25) more than regular rate of pay

*Errors & omissions excepted.*

*Please refer to Provincial Collective Bargaining Agreement.*

# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries and Employer Contributions

Expires April 30, 2013

### **IRON WORKER - Reinforcing - Effective May 1, 2011 to April 28, 2012**

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Trade Improvement	Total Package	Employer Contributions			Total Cost
									IMPACT Fund**	CODC Fund	CLR Fund	
General Foreman		\$ 45.74	\$ 2.06	\$ 2.87	\$ 2.35	\$ 7.00	0.60	\$ 60.62	\$ 0.05	\$ 0.06	\$ 0.10	\$ 60.83
Foreman		\$ 39.74	\$ 1.79	\$ 2.49	\$ 2.35	\$ 7.00	0.60	\$ 53.97	\$ 0.05	\$ 0.06	\$ 0.10	\$ 54.18
Journeyman	100%	\$ 35.74	\$ 1.61	\$ 2.24	\$ 2.35	\$ 7.00	0.60	\$ 49.54	\$ 0.05	\$ 0.06	\$ 0.10	\$ 49.75
Apprentices												
4000 or more hrs	100%	\$ 35.74	\$ 1.61	\$ 2.24	\$ 2.35	\$ 7.00	0.60	\$ 49.54	\$ 0.05	\$ 0.06	\$ 0.10	\$ 49.75
3000 - 3999 hrs	85%	\$ 30.38	\$ 1.37	\$ 1.91	\$ 2.35	\$ 6.06	0.60	\$ 42.67	\$ 0.05	\$ 0.06	\$ 0.10	\$ 42.88
1500 - 2999 hrs	70%	\$ 25.02	\$ 1.13	\$ 1.57	\$ 2.35	\$ 4.99	0.60	\$ 35.66	\$ 0.05	\$ 0.06	\$ 0.10	\$ 35.87
0 - 1499 hrs	60%	\$ 21.44	\$ 0.96	\$ 1.34	\$ 2.35	\$ 4.27	0.60	\$ 30.96	\$ 0.05	\$ 0.06	\$ 0.10	\$ 31.17

\*\* For IMPACT Fund refer to Article 17:05

\* Pension based on hours earned - All others based on hours worked.

\* Foremen not certified in CODC Better SuperVision course, or equivalent, shall be paid four dollars (\$4.00) above the Journeyman basic hourly rate

\* Foremen certified in CODC Better SuperVision course, or equivalent, shall be paid five dollars (\$5.00) above Journeyman basic hourly rate

\* General Foreman shall be paid ten dollars (\$10.00) above the Journeyman basic hourly rate

\* Northwest Territories Pay - not less than twenty-five cents (\$0.25) more than regular rate of pay

*Errors & omissions excepted.*

*Please refer to Provincial Collective Bargaining Agreement.*

# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries and Employer Contributions

Expires April 30, 2013

### **IRON WORKER - Reinforcing - Effective April 29, 2012 to April 30, 2013**

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Trade Improvement	Total Package	Employer Contributions			Total Cost
									IMPACT Fund**	CODC Fund	CLR Fund	
General Foreman		\$ 47.65	\$ 2.14	\$ 2.99	\$ 2.35	\$ 7.25	0.72	\$ 63.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 63.31
Foreman		\$ 41.65	\$ 1.87	\$ 2.61	\$ 2.35	\$ 7.25	0.72	\$ 56.45	\$ 0.05	\$ 0.06	\$ 0.10	\$ 56.66
Journeyman	100%	\$ 37.65	\$ 1.69	\$ 2.36	\$ 2.35	\$ 7.25	0.72	\$ 52.02	\$ 0.05	\$ 0.06	\$ 0.10	\$ 52.23
Apprentices												
4000 or more hrs	100%	\$ 37.65	\$ 1.69	\$ 2.36	\$ 2.35	\$ 7.25	0.72	\$ 52.02	\$ 0.05	\$ 0.06	\$ 0.10	\$ 52.23
3000 - 3999 hrs	85%	\$ 32.00	\$ 1.44	\$ 2.01	\$ 2.35	\$ 6.38	0.72	\$ 44.90	\$ 0.05	\$ 0.06	\$ 0.10	\$ 45.11
1500 - 2999 hrs	70%	\$ 26.36	\$ 1.19	\$ 1.65	\$ 2.35	\$ 5.26	0.72	\$ 37.53	\$ 0.05	\$ 0.06	\$ 0.10	\$ 37.74
0 - 1499 hrs	60%	\$ 22.59	\$ 1.02	\$ 1.42	\$ 2.35	\$ 4.51	0.72	\$ 32.61	\$ 0.05	\$ 0.06	\$ 0.10	\$ 32.82

\*\* For IMPACT Fund refer to Article 17:05

\* Pension based on hours earned - All others based on hours worked.

\* Foremen not certified in CODC Better SuperVision course, or equivalent, shall be paid four dollars (\$4.00) above the Journeyman basic hourly rate

\* Foremen certified in CODC Better SuperVision course, or equivalent, shall be paid five dollars (\$5.00) above Journeyman basic hourly rate

\* General Foreman shall be paid ten dollars (\$10.00) above the Journeyman basic hourly rate

\* Northwest Territories Pay - not less than twenty-five cents (\$0.25) more than regular rate of pay

*Errors & omissions excepted.*

*Please refer to Provincial Collective Bargaining Agreement.*