

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries and Employer Contributions

IRON WORKER - Industrial Structural - Effective February 9, 2014 to April 26, 2014

Classification	Percentage of Journeyman	Hourly Wage Rate	Recognized Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Trade Improvement	Total Package	Employer Contributions			Total Cost
									IMPACT Fund**	CODC Fund	CLR Fund	
General Foreman		\$ 50.25	\$ 2.26	\$ 3.15	\$ 2.35	\$ 7.75	0.72	\$ 66.48	\$ 0.07	\$ 0.06	\$ 0.10	\$ 66.71
Foreman		\$ 44.75	\$ 2.01	\$ 2.81	\$ 2.35	\$ 7.75	0.72	\$ 60.39	\$ 0.07	\$ 0.06	\$ 0.10	\$ 60.62
Journeyman	100%	\$ 39.75	\$ 1.79	\$ 2.49	\$ 2.35	\$ 7.75	0.72	\$ 54.85	\$ 0.07	\$ 0.06	\$ 0.10	\$ 55.08
Apprentices												
5400 or more hrs	100%	\$ 39.75	\$ 1.79	\$ 2.49	\$ 2.35	\$ 7.75	0.72	\$ 54.85	\$ 0.07	\$ 0.06	\$ 0.10	\$ 55.08
3600 - 5399 hrs	85%	\$ 33.79	\$ 1.52	\$ 2.12	\$ 2.35	\$ 6.74	0.72	\$ 47.24	\$ 0.07	\$ 0.06	\$ 0.10	\$ 47.47
1800 - 3599 hrs	70%	\$ 27.83	\$ 1.25	\$ 1.74	\$ 2.35	\$ 5.55	0.72	\$ 39.44	\$ 0.07	\$ 0.06	\$ 0.10	\$ 39.67
0 - 1799 hrs	60%	\$ 23.85	\$ 1.07	\$ 1.50	\$ 2.35	\$ 4.76	0.72	\$ 34.25	\$ 0.07	\$ 0.06	\$ 0.10	\$ 34.48
<p>** For IMPACT Fund refer to Article 17:05</p> <p>* Pension based on hours earned - All others based on hours worked.</p> <p>* Foremen not certified in CODC Better SuperVision course, or equivalent, shall be paid five dollars (\$5.00) above the Journeyman basic hourly rate</p> <p>* Foremen certified in CODC Better SuperVision course, or equivalent, shall be paid six dollars (\$6.00) above Journeyman basic hourly rate</p> <p>* General Foreman shall be paid ten dollars and fifty cents (\$10.50) above the Journeyman basic hourly rate</p> <p>* Northwest Territories Pay - not less than twenty-five cents (\$0.25) more than regular rate of pay</p>												
<p><i>Errors & omissions excepted.</i></p> <p><i>Please refer to Provincial Collective Bargaining Agreement.</i></p>												

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries and Employer Contributions

IRON WORKER - Industrial Structural - Effective April 27, 2014 to April 25, 2015

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Trade Improvement	Total Package	Employer Contributions			Total Cost
									IMPACT Fund**	CODC Fund	CLR Fund	
General Foreman		\$ 50.76	\$ 2.28	\$ 3.18	\$ 2.35	\$ 8.00	0.72	\$ 67.29	\$ 0.09	\$ 0.06	\$ 0.10	\$ 67.54
Foreman		\$ 45.26	\$ 2.04	\$ 2.84	\$ 2.35	\$ 8.00	0.72	\$ 61.21	\$ 0.09	\$ 0.06	\$ 0.10	\$ 61.46
Journeyman	100%	\$ 40.26	\$ 1.81	\$ 2.53	\$ 2.35	\$ 8.00	0.72	\$ 55.67	\$ 0.09	\$ 0.06	\$ 0.10	\$ 55.92
Apprentices												
5400 or more hrs	100%	\$ 40.26	\$ 1.81	\$ 2.53	\$ 2.35	\$ 8.00	0.72	\$ 55.67	\$ 0.09	\$ 0.06	\$ 0.10	\$ 55.92
3600 - 5399 hrs	85%	\$ 34.22	\$ 1.54	\$ 2.15	\$ 2.35	\$ 6.82	0.72	\$ 47.80	\$ 0.09	\$ 0.06	\$ 0.10	\$ 48.05
1800 - 3599 hrs	70%	\$ 28.18	\$ 1.27	\$ 1.77	\$ 2.35	\$ 5.62	0.72	\$ 39.91	\$ 0.09	\$ 0.06	\$ 0.10	\$ 40.16
0 - 1799 hrs	60%	\$ 24.16	\$ 1.09	\$ 1.52	\$ 2.35	\$ 4.82	0.72	\$ 34.66	\$ 0.09	\$ 0.06	\$ 0.10	\$ 34.91

** For IMPACT Fund refer to Article 17:05

* Pension based on hours earned - All others based on hours worked.

* Foremen not certified in CODC Better SuperVision course, or equivalent, shall be paid five dollars (\$5.00) above the Journeyman basic hourly rate

* Foremen certified in CODC Better SuperVision course, or equivalent, shall be paid six dollars (\$6.00) above Journeyman basic hourly rate

* General Foreman shall be paid ten dollars and fifty cents (\$10.50) above the Journeyman basic hourly rate

* Northwest Territories Pay - not less than twenty-five cents (\$0.25) more than regular rate of pay

Errors & omissions excepted.

Please refer to Provincial Collective Bargaining Agreement.

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries and Employer Contributions

IRON WORKER - Industrial Structural - Effective April 26, 2015 to April 30, 2016

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Trade Improvement	Total Package	Employer Contributions			Total Cost
									IMPACT Fund**	CODC Fund	CLR Fund	
General Foreman		\$ 52.15	\$ 2.35	\$ 3.27	\$ 2.45	\$ 8.00	0.75	\$ 68.97	\$ 0.10	\$ 0.06	\$ 0.10	\$ 69.23
Foreman		\$ 46.15	\$ 2.08	\$ 2.89	\$ 2.45	\$ 8.00	0.75	\$ 62.32	\$ 0.10	\$ 0.06	\$ 0.10	\$ 62.58
Journeyman	100%	\$ 41.15	\$ 1.85	\$ 2.58	\$ 2.45	\$ 8.00	0.75	\$ 56.78	\$ 0.10	\$ 0.06	\$ 0.10	\$ 57.04
Apprentices												
5400 or more hrs	100%	\$ 41.15	\$ 1.85	\$ 2.58	\$ 2.45	\$ 8.00	0.75	\$ 56.78	\$ 0.10	\$ 0.06	\$ 0.10	\$ 57.04
3600 - 5399 hrs	85%	\$ 34.98	\$ 1.57	\$ 2.19	\$ 2.45	\$ 6.97	0.75	\$ 48.91	\$ 0.10	\$ 0.06	\$ 0.10	\$ 49.17
1800 - 3599 hrs	70%	\$ 28.81	\$ 1.30	\$ 1.81	\$ 2.45	\$ 5.75	0.75	\$ 40.87	\$ 0.10	\$ 0.06	\$ 0.10	\$ 41.13
0 - 1799 hrs	60%	\$ 24.69	\$ 1.11	\$ 1.55	\$ 2.45	\$ 4.92	0.75	\$ 35.47	\$ 0.10	\$ 0.06	\$ 0.10	\$ 35.73

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* Pension based on hours earned - All others based on hours worked.

* Foremen not certified in CODC Better SuperVision course, or equivalent, shall be paid five dollars (\$5.00) above the Journeyman basic hourly rate

* Foremen certified in CODC Better SuperVision course, or equivalent, shall be paid six dollars (\$6.00) above Journeyman basic hourly rate

* General Foreman shall be paid eleven dollars (\$11.00) above the Journeyman basic hourly rate

* Northwest Territories Pay - not less than twenty-five cents (\$0.25) more than regular rate of pay

Errors & omissions excepted.

Please refer to Provincial Collective Bargaining Agreement.

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries and Employer Contributions

IRON WORKER - Industrial Structural - Effective May 1, 2016 to April 30, 2017

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Trade Improvement	Total Package	Employer Contributions			Total Cost
									IMPACT Fund**	CODC Fund	CLR Fund	
General Foreman		\$ 53.46	\$ 2.41	\$ 3.35	\$ 2.45	\$ 8.25	0.75	\$ 70.67	\$ 0.10	\$ 0.06	\$ 0.10	\$ 70.93
Foreman		\$ 47.46	\$ 2.14	\$ 2.98	\$ 2.45	\$ 8.25	0.75	\$ 64.03	\$ 0.10	\$ 0.06	\$ 0.10	\$ 64.29
Journeyman	100%	\$ 42.46	\$ 1.91	\$ 2.66	\$ 2.45	\$ 8.25	0.75	\$ 58.48	\$ 0.10	\$ 0.06	\$ 0.10	\$ 58.74
Apprentices												
5400 or more hrs	100%	\$ 42.46	\$ 1.91	\$ 2.66	\$ 2.45	\$ 8.25	0.75	\$ 58.48	\$ 0.10	\$ 0.06	\$ 0.10	\$ 58.74
3600 - 5399 hrs	85%	\$ 36.09	\$ 1.62	\$ 2.26	\$ 2.45	\$ 7.19	0.75	\$ 50.36	\$ 0.10	\$ 0.06	\$ 0.10	\$ 50.62
1800 - 3599 hrs	70%	\$ 29.72	\$ 1.34	\$ 1.86	\$ 2.45	\$ 5.93	0.75	\$ 42.05	\$ 0.10	\$ 0.06	\$ 0.10	\$ 42.31
0 - 1799 hrs	60%	\$ 25.48	\$ 1.15	\$ 1.60	\$ 2.45	\$ 5.08	0.75	\$ 36.51	\$ 0.10	\$ 0.06	\$ 0.10	\$ 36.77

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* Pension based on hours earned - All others based on hours worked.

* Foremen not certified in CODC Better SuperVision course, or equivalent, shall be paid five dollars (\$5.00) above the Journeyman basic hourly rate

* Foremen certified in CODC Better SuperVision course, or equivalent, shall be paid six dollars (\$6.00) above Journeyman basic hourly rate

* General Foreman shall be paid eleven dollars (\$11.00) above the Journeyman basic hourly rate

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Errors & omissions excepted.

Please refer to Provincial Collective Bargaining Agreement.

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries and Employer Contributions

IRON WORKER - Industrial Reinforcing - Effective February 9, 2014 to April 26, 2014

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Trade Improvement	Total Package	Employer Contributions			Total Cost
									IMPACT Fund**	CODC Fund	CLR Fund	
General Foreman		\$ 48.62	\$ 2.19	\$ 3.05	\$ 2.35	\$ 7.25	0.72	\$ 64.18	\$ 0.07	\$ 0.06	\$ 0.10	\$ 64.41
Foreman		\$ 43.12	\$ 1.94	\$ 2.70	\$ 2.35	\$ 7.25	0.72	\$ 58.08	\$ 0.07	\$ 0.06	\$ 0.10	\$ 58.31
Journeyman	100%	\$ 38.12	\$ 1.72	\$ 2.38	\$ 2.35	\$ 7.25	0.72	\$ 52.54	\$ 0.07	\$ 0.06	\$ 0.10	\$ 52.77
Apprentices												
4000 or more hrs	100%	\$ 38.12	\$ 1.72	\$ 2.38	\$ 2.35	\$ 7.25	0.72	\$ 52.54	\$ 0.07	\$ 0.06	\$ 0.10	\$ 52.77
3000 - 3999 hrs	85%	\$ 32.40	\$ 1.46	\$ 2.03	\$ 2.35	\$ 6.46	0.72	\$ 45.42	\$ 0.07	\$ 0.06	\$ 0.10	\$ 45.65
1500 - 2999 hrs	70%	\$ 26.68	\$ 1.20	\$ 1.67	\$ 2.35	\$ 5.32	0.72	\$ 37.94	\$ 0.07	\$ 0.06	\$ 0.10	\$ 38.17
0 - 1499 hrs	60%	\$ 22.87	\$ 1.03	\$ 1.43	\$ 2.35	\$ 4.56	0.72	\$ 32.96	\$ 0.07	\$ 0.06	\$ 0.10	\$ 33.19

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* Foremen not certified in CODC Better SuperVision course, or equivalent, shall be paid five dollars (\$5.00) above the Journeyman basic hourly rate

* Foremen certified in CODC Better SuperVision course, or equivalent, shall be paid six dollars (\$6.00) above Journeyman basic hourly rate

* General Foreman shall be paid ten dollars and fifty cents (\$10.50) above the Journeyman basic hourly rate

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CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries and Employer Contributions

IRON WORKER - Industrial Reinforcing - Effective April 27, 2014 to April 25, 2015

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Trade Improvement	Total Package	Employer Contributions			Total Cost
									IMPACT Fund**	CODC Fund	CLR Fund	
General Foreman		\$ 49.10	\$ 2.21	\$ 3.08	\$ 2.35	\$ 7.50	0.72	\$ 64.96	\$ 0.09	\$ 0.06	\$ 0.10	\$ 65.21
Foreman		\$ 43.60	\$ 1.96	\$ 2.73	\$ 2.35	\$ 7.50	0.72	\$ 58.86	\$ 0.09	\$ 0.06	\$ 0.10	\$ 59.11
Journeyman	100%	\$ 38.60	\$ 1.74	\$ 2.42	\$ 2.35	\$ 7.50	0.72	\$ 53.33	\$ 0.09	\$ 0.06	\$ 0.10	\$ 53.58
Apprentices												
4000 or more hrs	100%	\$ 38.60	\$ 1.74	\$ 2.42	\$ 2.35	\$ 7.50	0.72	\$ 53.33	\$ 0.09	\$ 0.06	\$ 0.10	\$ 53.58
3000 - 3999 hrs	85%	\$ 32.81	\$ 1.48	\$ 2.06	\$ 2.35	\$ 6.54	0.72	\$ 45.96	\$ 0.09	\$ 0.06	\$ 0.10	\$ 46.21
1500 - 2999 hrs	70%	\$ 27.02	\$ 1.22	\$ 1.69	\$ 2.35	\$ 5.39	0.72	\$ 38.39	\$ 0.09	\$ 0.06	\$ 0.10	\$ 38.64
0 - 1499 hrs	60%	\$ 23.16	\$ 1.04	\$ 1.45	\$ 2.35	\$ 4.62	0.72	\$ 33.34	\$ 0.09	\$ 0.06	\$ 0.10	\$ 33.59

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CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries and Employer Contributions

IRON WORKER - Industrial Reinforcing - Effective April 26, 2015 to April 30, 2016

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Trade Improvement	Total Package	Employer Contributions			Total Cost
									IMPACT Fund**	CODC Fund	CLR Fund	
General Foreman		\$ 50.45	\$ 2.27	\$ 3.16	\$ 2.45	\$ 7.50	0.75	\$ 66.58	\$ 0.10	\$ 0.06	\$ 0.10	\$ 66.84
Foreman		\$ 44.45	\$ 2.00	\$ 2.79	\$ 2.45	\$ 7.50	0.75	\$ 59.94	\$ 0.10	\$ 0.06	\$ 0.10	\$ 60.20
Journeyman	100%	\$ 39.45	\$ 1.78	\$ 2.47	\$ 2.45	\$ 7.50	0.75	\$ 54.40	\$ 0.10	\$ 0.06	\$ 0.10	\$ 54.66
Apprentices												
4000 or more hrs	100%	\$ 39.45	\$ 1.78	\$ 2.47	\$ 2.45	\$ 7.50	0.75	\$ 54.40	\$ 0.10	\$ 0.06	\$ 0.10	\$ 54.66
3000 - 3999 hrs	85%	\$ 33.53	\$ 1.51	\$ 2.10	\$ 2.45	\$ 6.69	0.75	\$ 47.03	\$ 0.10	\$ 0.06	\$ 0.10	\$ 47.29
1500 - 2999 hrs	70%	\$ 27.62	\$ 1.24	\$ 1.73	\$ 2.45	\$ 5.51	0.75	\$ 39.30	\$ 0.10	\$ 0.06	\$ 0.10	\$ 39.56
0 - 1499 hrs	60%	\$ 23.67	\$ 1.07	\$ 1.48	\$ 2.45	\$ 4.72	0.75	\$ 34.14	\$ 0.10	\$ 0.06	\$ 0.10	\$ 34.40

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IRON WORKER - Industrial Reinforcing - Effective May 1, 2016 to April 30, 2017

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Trade Improvement	Total Package	Employer Contributions			Total Cost
									IMPACT Fund**	CODC Fund	CLR Fund	
General Foreman		\$ 51.70	\$ 2.33	\$ 3.24	\$ 2.45	\$ 7.75	0.75	\$ 68.22	\$ 0.10	\$ 0.06	\$ 0.10	\$ 68.48
Foreman		\$ 45.70	\$ 2.06	\$ 2.87	\$ 2.45	\$ 7.75	0.75	\$ 61.58	\$ 0.10	\$ 0.06	\$ 0.10	\$ 61.84
Journeyman	100%	\$ 40.70	\$ 1.83	\$ 2.55	\$ 2.45	\$ 7.75	0.75	\$ 56.03	\$ 0.10	\$ 0.06	\$ 0.10	\$ 56.29
Apprentices												
4000 or more hrs	100%	\$ 40.70	\$ 1.83	\$ 2.55	\$ 2.45	\$ 7.75	0.75	\$ 56.03	\$ 0.10	\$ 0.06	\$ 0.10	\$ 56.29
3000 - 3999 hrs	85%	\$ 34.60	\$ 1.56	\$ 2.17	\$ 2.45	\$ 6.90	0.75	\$ 48.43	\$ 0.10	\$ 0.06	\$ 0.10	\$ 48.69
1500 - 2999 hrs	70%	\$ 28.49	\$ 1.28	\$ 1.79	\$ 2.45	\$ 5.68	0.75	\$ 40.44	\$ 0.10	\$ 0.06	\$ 0.10	\$ 40.70
0 - 1499 hrs	60%	\$ 24.42	\$ 1.10	\$ 1.53	\$ 2.45	\$ 4.87	0.75	\$ 35.12	\$ 0.10	\$ 0.06	\$ 0.10	\$ 35.38

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