

# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

### LABOURERS - Commercial - July 20, 2008 to November 1, 2008

Expires April 30, 2011

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare **	Pension	Training Fund	Total Package		Building Trades Fund	CODC Fund	CLR Fund	Total Cost
Foreman		\$ 20.26	\$ 0.91	\$ 1.27	\$ 1.00	\$ 2.60	\$ 0.25	\$ 26.29		\$ 0.05	\$ 0.06	\$ 0.10	\$26.50
Class 2		\$ 19.76	\$ 0.89	\$ 1.24	\$ 1.00	\$ 2.60	\$ 0.25	\$ 25.74		\$ 0.05	\$ 0.06	\$ 0.10	\$25.95
Journeyman	100%	\$ 18.76	\$ 0.84	\$ 1.18	\$ 1.00	\$ 2.60	\$ 0.25	\$ 24.63		\$ 0.05	\$ 0.06	\$ 0.10	\$24.84
Uncertified		\$ 13.24	\$ 0.60	\$ 0.83	\$ 0.80	\$ 1.40	\$ 0.25	\$ 17.12		\$ 0.05	\$ 0.06	\$ 0.10	\$17.33
Apprentices:													
Level 2													
1201 - 2400 hrs	85%	\$ 15.95	\$ 0.72	\$ 1.00	\$ 1.00	\$ 2.60	\$ 0.25	\$ 21.52		\$ 0.05	\$ 0.06	\$ 0.10	\$21.73
Level 1													
301 - 1200 hrs	75%	\$ 14.07	\$ 0.63	\$ 0.88	\$ 1.00	\$ 2.60	\$ 0.25	\$ 19.43		\$ 0.05	\$ 0.06	\$ 0.10	\$19.64
0 - 300 hrs	65%	\$ 12.19	\$ 0.55	\$ 0.76	\$ 1.00	\$ 2.60	\$ 0.25	\$ 17.35		\$ 0.05	\$ 0.06	\$ 0.10	\$17.56

\* Benefits based on hours worked.

\* Foreman rate is \$1.50 above the Journeyman rate.

Foremen who have completed the CODC Better SuperVision Course or Commercial equivalent: 12% above Journeyman rate (these courses require completion of "Field Attestment" and "Leadership for Safety Excellence")

\* Uncertified Labourer - Pension contribution is one dollar and forty cents (\$1.40)

\* - Health & Welfare contribution is eighty cents (\$0.80)

\*\* There is an additional Employee contribution to the Health & Welfare Trust Fund of ten cents (\$0.10) per hour worked (See Appendix A 3. Health & Welfare Trust Fund)

**Class 2 Labourer** is a bricklayer helper grade one, forms setter or concrete labourer grade one.

**Uncertified Labourer** is a labourer who has worked more than 3,600 hours as a labourer but who has not been certified under the Construction Craft Labourer Program.

Errors & omissions excepted.

Please refer to Provincial Collective Bargaining Agreement.

# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

### LABOURERS - Commercial - November 2, 2008 to May 2, 2009

Expires April 30, 2011

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare **	Pension	Training Fund	Total Package		Building Trades Fund	CODC Fund	CLR Fund	Total Cost
Foreman		\$ 21.04	\$ 0.95	\$ 1.32	\$ 1.00	\$ 2.60	\$ 0.25	\$ 27.16		\$ 0.05	\$ 0.06	\$ 0.10	\$27.37
Class 2		\$ 20.54	\$ 0.92	\$ 1.29	\$ 1.00	\$ 2.60	\$ 0.25	\$ 26.60		\$ 0.05	\$ 0.06	\$ 0.10	\$26.81
Journeyman	100%	\$ 19.54	\$ 0.88	\$ 1.22	\$ 1.00	\$ 2.60	\$ 0.25	\$ 25.49		\$ 0.05	\$ 0.06	\$ 0.10	\$25.70
Uncertified		\$ 13.24	\$ 0.60	\$ 0.83	\$ 0.80	\$ 1.40	\$ 0.25	\$ 17.12		\$ 0.05	\$ 0.06	\$ 0.10	\$17.33
Apprentices:													
Level 2													
1201 - 2400 hrs	85%	\$ 16.61	\$ 0.75	\$ 1.04	\$ 1.00	\$ 2.60	\$ 0.25	\$ 22.25		\$ 0.05	\$ 0.06	\$ 0.10	\$22.46
Level 1													
301 - 1200 hrs	75%	\$ 14.66	\$ 0.66	\$ 0.92	\$ 1.00	\$ 2.60	\$ 0.25	\$ 20.09		\$ 0.05	\$ 0.06	\$ 0.10	\$20.30
0 - 300 hrs	65%	\$ 12.70	\$ 0.57	\$ 0.80	\$ 1.00	\$ 2.60	\$ 0.25	\$ 17.92		\$ 0.05	\$ 0.06	\$ 0.10	\$18.13

\* Benefits based on hours worked.

\* Foreman rate is \$1.50 above the Journeyman rate.

Foremen who have completed the CODC Better SuperVision Course or Commercial equivalent: 12% above Journeyman rate (these courses require completion of "Field Attestment" and "Leadership for Safety Excellence")

\* Uncertified Labourer - Pension contribution is one dollar and forty cents (\$1.40)

\* - Health & Welfare contribution is eighty cents (\$0.80)

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# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

### LABOURERS - Commercial - May 3, 2009 to May 1, 2010

Expires April 30, 2011

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare **	Pension	Training Fund	Total Package		Building Trades Fund	CODC Fund	CLR Fund	Total Cost
Foreman		\$ 21.96	\$ 0.99	\$ 1.38	\$ 1.00	\$ 2.60	\$ 0.25	\$ 28.18		\$ 0.05	\$ 0.06	\$ 0.10	\$28.39
Class 2		\$ 21.46	\$ 0.97	\$ 1.35	\$ 1.00	\$ 2.60	\$ 0.25	\$ 27.63		\$ 0.05	\$ 0.06	\$ 0.10	\$27.84
Journeyman	100%	\$ 20.46	\$ 0.92	\$ 1.28	\$ 1.00	\$ 2.60	\$ 0.25	\$ 26.51		\$ 0.05	\$ 0.06	\$ 0.10	\$26.72
Uncertified		\$ 13.24	\$ 0.60	\$ 0.83	\$ 0.80	\$ 1.40	\$ 0.25	\$ 17.12		\$ 0.05	\$ 0.06	\$ 0.10	\$17.33
Apprentices:													
Level 2													
1201 - 2400 hrs	85%	\$ 17.39	\$ 0.78	\$ 1.09	\$ 1.00	\$ 2.60	\$ 0.25	\$ 23.11		\$ 0.05	\$ 0.06	\$ 0.10	\$23.32
Level 1													
301 - 1200 hrs	75%	\$ 15.35	\$ 0.69	\$ 0.96	\$ 1.00	\$ 2.60	\$ 0.25	\$ 20.85		\$ 0.05	\$ 0.06	\$ 0.10	\$21.06
0 - 300 hrs	65%	\$ 13.30	\$ 0.60	\$ 0.83	\$ 1.00	\$ 2.60	\$ 0.25	\$ 18.58		\$ 0.05	\$ 0.06	\$ 0.10	\$18.79

\* Benefits based on hours worked.

\* Foreman rate is \$1.50 above the Journeyman rate.

Foremen who have completed the CODC Better SuperVision Course or Commercial equivalent: 12% above Journeyman rate (these courses require completion of "Field Attestment" and "Leadership for Safety Excellence")

\* Uncertified Labourer - Pension contribution is one dollar and forty cents (\$1.40)

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**Errors & omissions excepted.**

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# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

### LABOURERS - Commercial - May 2, 2010 to April 30, 2011

Expires April 30, 2011

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare **	Pension	Training Fund	Total Package		Building Trades Fund	CODC Fund	CLR Fund	Total Cost
Foreman		\$ 22.91	\$ 1.03	\$ 1.44	\$ 1.00	\$ 2.60	\$ 0.25	\$ 29.23		\$ 0.05	\$ 0.06	\$ 0.10	\$29.44
Class 2		\$ 22.41	\$ 1.01	\$ 1.41	\$ 1.00	\$ 2.60	\$ 0.25	\$ 28.68		\$ 0.05	\$ 0.06	\$ 0.10	\$28.89
Journeyman	100%	\$ 21.41	\$ 0.96	\$ 1.35	\$ 1.00	\$ 2.60	\$ 0.25	\$ 27.57		\$ 0.05	\$ 0.06	\$ 0.10	\$27.78
Uncertified		\$ 13.24	\$ 0.60	\$ 0.83	\$ 0.80	\$ 1.40	\$ 0.25	\$ 17.12		\$ 0.05	\$ 0.06	\$ 0.10	\$17.33
Apprentices:													
Level 2													
1201 - 2400 hrs	85%	\$ 18.20	\$ 0.82	\$ 1.14	\$ 1.00	\$ 2.60	\$ 0.25	\$ 24.01		\$ 0.05	\$ 0.06	\$ 0.10	\$24.22
Level 1													
301 - 1200 hrs	75%	\$ 16.06	\$ 0.72	\$ 1.01	\$ 1.00	\$ 2.60	\$ 0.25	\$ 21.64		\$ 0.05	\$ 0.06	\$ 0.10	\$21.85
0 - 300 hrs	65%	\$ 13.92	\$ 0.63	\$ 0.87	\$ 1.00	\$ 2.60	\$ 0.25	\$ 19.27		\$ 0.05	\$ 0.06	\$ 0.10	\$19.48

\* Benefits based on hours worked.

\* Foreman rate is \$1.50 above the Journeyman rate.

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