

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

LABOURERS - Commercial - October 23, 2011 to April 28, 2012

Expires April 30, 2015

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare **	Pension	Training Fund	Tri-Fund	Total Package	Building Trades Fund	CODC Fund	CLR Fund	Total Cost
Foreman		\$ 24.72	\$ 1.11	\$ 1.55	\$ 1.00	\$ 2.60	\$ 0.25	\$ -	\$ 31.23	\$ 0.05	\$ 0.06	\$ 0.10	\$ 31.44
Class 2		\$ 24.22	\$ 1.09	\$ 1.52	\$ 1.00	\$ 2.60	\$ 0.25	\$ -	\$ 30.68	\$ 0.05	\$ 0.06	\$ 0.10	\$ 30.89
Journeyman	100%	\$ 23.22	\$ 1.04	\$ 1.46	\$ 1.00	\$ 2.60	\$ 0.25	\$ -	\$ 29.57	\$ 0.05	\$ 0.06	\$ 0.10	\$ 29.78
Uncertified		\$ 13.24	\$ 0.60	\$ 0.83	\$ 0.80	\$ 1.40	\$ 0.25	\$ -	\$ 17.12	\$ 0.05	\$ 0.06	\$ 0.10	\$ 17.33
Apprentices:													
Level 2													
1201 - 2400 hrs	85%	\$ 19.74	\$ 0.89	\$ 1.24	\$ 1.00	\$ 2.60	\$ 0.25	\$ -	\$ 25.72	\$ 0.05	\$ 0.06	\$ 0.10	\$ 25.93
Level 1													
301 - 1200 hrs	75%	\$ 17.42	\$ 0.78	\$ 1.09	\$ 1.00	\$ 2.60	\$ 0.25	\$ -	\$ 23.14	\$ 0.05	\$ 0.06	\$ 0.10	\$ 23.35
0 - 300 hrs	65%	\$ 15.09	\$ 0.68	\$ 0.95	\$ 1.00	\$ 2.60	\$ 0.25	\$ -	\$ 20.57	\$ 0.05	\$ 0.06	\$ 0.10	\$ 20.78

* Benefits based on hours worked.

* Foreman rate is \$1.50 above the Journeyman rate.

Foremen who have completed the CODC Better SuperVision Course or Commercial equivalent: 12% above Journeyman rate (these courses require completion of "Field Attestment" and "Leadership for Safety Excellence")

* Uncertified Labourer - Pension contribution is one dollar and forty cents (\$1.40)

* - Health & Welfare contribution is eighty cents (\$0.80)

** There is an additional Employee contribution to the Health & Welfare Trust Fund of ten cents (\$0.10) per hour worked (See Appendix A 3. Health & Welfare Trust Fund)

Class 2 Labourer is a bricklayer helper grade one, forms setter or concrete labourer grade one.

Uncertified Labourer is a labourer who has worked more than 3,600 hours as a labourer but who has not been certified under the Construction Craft Labourer Program.

Errors & omissions excepted.

Please refer to Provincial Collective Bargaining Agreement.

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

LABOURERS - Commercial - April 29, 2012 to April 27, 2013

Expires April 30, 2015

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare **	Pension	Training Fund	Tri-Fund	Total Package	Building Trades Fund	CODC Fund	CLR Fund	Total Cost
Foreman		\$ 26.52	\$ 1.19	\$ 1.66	\$ 1.00	\$ 2.60	\$ 0.25	\$ -	\$ 33.22	\$ 0.05	\$ 0.06	\$ 0.10	\$ 33.43
Class 2		\$ 26.02	\$ 1.17	\$ 1.63	\$ 1.00	\$ 2.60	\$ 0.25	\$ -	\$ 32.67	\$ 0.05	\$ 0.06	\$ 0.10	\$ 32.88
Journeyman	100%	\$ 25.02	\$ 1.13	\$ 1.57	\$ 1.00	\$ 2.60	\$ 0.25	\$ -	\$ 31.57	\$ 0.05	\$ 0.06	\$ 0.10	\$ 31.78
Uncertified		\$ 13.24	\$ 0.60	\$ 0.83	\$ 0.80	\$ 1.40	\$ 0.25	\$ -	\$ 17.12	\$ 0.05	\$ 0.06	\$ 0.10	\$ 17.33
Apprentices:													
Level 2													
1201 - 2400 hrs	85%	\$ 21.27	\$ 0.96	\$ 1.33	\$ 1.00	\$ 2.60	\$ 0.25	\$ -	\$ 27.41	\$ 0.05	\$ 0.06	\$ 0.10	\$ 27.62
Level 1													
301 - 1200 hrs	75%	\$ 18.77	\$ 0.84	\$ 1.18	\$ 1.00	\$ 2.60	\$ 0.25	\$ -	\$ 24.64	\$ 0.05	\$ 0.06	\$ 0.10	\$ 24.85
0 - 300 hrs	65%	\$ 16.26	\$ 0.73	\$ 1.02	\$ 1.00	\$ 2.60	\$ 0.25	\$ -	\$ 21.86	\$ 0.05	\$ 0.06	\$ 0.10	\$ 22.07

* Benefits based on hours worked.

* Foreman rate is \$1.50 above the Journeyman rate.

Foremen who have completed the CODC Better SuperVision Course or Commercial equivalent: 12% above Journeyman rate (these courses require completion of "Field Attestment" and "Leadership for Safety Excellence")

* Uncertified Labourer - Pension contribution is one dollar and forty cents (\$1.40)

* - Health & Welfare contribution is eighty cents (\$0.80)

** There is an additional Employee contribution to the Health & Welfare Trust Fund of ten cents (\$0.10) per hour worked (See Appendix A 3. Health & Welfare Trust Fund)

Class 2 Labourer is a bricklayer helper grade one, forms setter or concrete labourer grade one.

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CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

LABOURERS - Commercial - April 28, 2013 to April 26, 2014

Expires April 30, 2015

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare **	Pension	Training Fund	Tri-Fund	Total Package	Building Trades Fund	CODC Fund	CLR Fund	Total Cost
Foreman		\$ 28.33	\$ 1.27	\$ 1.78	\$ 1.00	\$ 2.60	\$ 0.25	\$ -	\$ 35.23	\$ 0.05	\$ 0.06	\$ 0.10	\$ 35.44
Class 2		\$ 27.83	\$ 1.25	\$ 1.74	\$ 1.00	\$ 2.60	\$ 0.25	\$ -	\$ 34.67	\$ 0.05	\$ 0.06	\$ 0.10	\$ 34.88
Journeyman	100%	\$ 26.83	\$ 1.21	\$ 1.68	\$ 1.00	\$ 2.60	\$ 0.25	\$ -	\$ 33.57	\$ 0.05	\$ 0.06	\$ 0.10	\$ 33.78
Uncertified		\$ 13.24	\$ 0.60	\$ 0.83	\$ 0.80	\$ 1.40	\$ 0.25	\$ -	\$ 17.12	\$ 0.05	\$ 0.06	\$ 0.10	\$ 17.33
Apprentices:													
Level 2													
1201 - 2400 hrs	85%	\$ 22.81	\$ 1.03	\$ 1.43	\$ 1.00	\$ 2.60	\$ 0.25	\$ -	\$ 29.12	\$ 0.05	\$ 0.06	\$ 0.10	\$ 29.33
Level 1													
301 - 1200 hrs	75%	\$ 20.12	\$ 0.91	\$ 1.26	\$ 1.00	\$ 2.60	\$ 0.25	\$ -	\$ 26.14	\$ 0.05	\$ 0.06	\$ 0.10	\$ 26.35
0 - 300 hrs	65%	\$ 17.44	\$ 0.78	\$ 1.09	\$ 1.00	\$ 2.60	\$ 0.25	\$ -	\$ 23.16	\$ 0.05	\$ 0.06	\$ 0.10	\$ 23.37

* Benefits based on hours worked.

* Foreman rate is \$1.50 above the Journeyman rate.

Foremen who have completed the CODC Better SuperVision Course or Commercial equivalent: 12% above Journeyman rate (these courses require completion of "Field Attestment" and "Leadership for Safety Excellence")

* Uncertified Labourer - Pension contribution is one dollar and forty cents (\$1.40)

* - Health & Welfare contribution is eighty cents (\$0.80)

** There is an additional Employee contribution to the Health & Welfare Trust Fund of ten cents (\$0.10) per hour worked (See Appendix A 3. Health & Welfare Trust Fund)

Class 2 Labourer is a bricklayer helper grade one, forms setter or concrete labourer grade one.

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Errors & omissions excepted.

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CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

LABOURERS - Commercial - April 27, 2014 to April 30, 2015

Expires April 30, 2015

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare **	Pension	Training Fund	Tri-Fund	Total Package	Building Trades Fund	CODC Fund	CLR Fund	Total Cost
Foreman		\$ 29.33	\$ 1.32	\$ 1.84	\$ 1.00	\$ 2.60	\$ 0.25	\$ -	\$ 36.34	\$ 0.05	\$ 0.06	\$ 0.10	\$ 36.55
Class 2		\$ 28.83	\$ 1.30	\$ 1.81	\$ 1.00	\$ 2.60	\$ 0.25	\$ -	\$ 35.79	\$ 0.05	\$ 0.06	\$ 0.10	\$ 36.00
Journeyman	100%	\$ 27.83	\$ 1.25	\$ 1.75	\$ 1.00	\$ 2.60	\$ 0.25	\$ -	\$ 34.68	\$ 0.05	\$ 0.06	\$ 0.10	\$ 34.89
Uncertified		\$ 13.24	\$ 0.60	\$ 0.83	\$ 0.80	\$ 1.40	\$ 0.25	\$ -	\$ 17.12	\$ 0.05	\$ 0.06	\$ 0.10	\$ 17.33
Apprentices:													
Level 2													
1201 - 2400 hrs	85%	\$ 23.66	\$ 1.06	\$ 1.48	\$ 1.00	\$ 2.60	\$ 0.25	\$ -	\$ 30.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 30.26
Level 1													
301 - 1200 hrs	75%	\$ 20.87	\$ 0.94	\$ 1.31	\$ 1.00	\$ 2.60	\$ 0.25	\$ -	\$ 26.97	\$ 0.05	\$ 0.06	\$ 0.10	\$ 27.18
0 - 300 hrs	65%	\$ 18.09	\$ 0.81	\$ 1.13	\$ 1.00	\$ 2.60	\$ 0.25	\$ -	\$ 23.88	\$ 0.05	\$ 0.06	\$ 0.10	\$ 24.09

* Benefits based on hours worked.

* Foreman rate is \$1.50 above the Journeyman rate.

Foremen who have completed the CODC Better SuperVision Course or Commercial equivalent: 12% above Journeyman rate (these courses require completion of "Field Attestment" and "Leadership for Safety Excellence")

* Uncertified Labourer - Pension contribution is one dollar and forty cents (\$1.40)

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