

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

LABOURERS - Commercial - Effective May 24, 2015 to April 30, 2016

Expires April 30, 2018

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare **	Pension	Training Fund	Tri-Fund	Total Package	Building Trades Fund	CODC Fund	CLR Fund	Total Cost
Foreman		\$ 30.24	\$ 1.36	\$ 1.90	\$ 1.00	\$ 2.60	\$ 0.25	\$ -	\$ 37.35	\$ 0.05	\$ 0.06	\$ 0.10	\$ 37.56
Class 2		\$ 29.74	\$ 1.34	\$ 1.86	\$ 1.00	\$ 2.60	\$ 0.25	\$ -	\$ 36.79	\$ 0.05	\$ 0.06	\$ 0.10	\$ 37.00
Journeyman	100%	\$ 28.74	\$ 1.29	\$ 1.80	\$ 1.00	\$ 2.60	\$ 0.25	\$ -	\$ 35.68	\$ 0.05	\$ 0.06	\$ 0.10	\$ 35.89
Uncertified		\$ 20.00	\$ 0.90	\$ 1.25	\$ 1.00	\$ 2.60	\$ 0.25	\$ -	\$ 26.00	\$ 0.05	\$ 0.06	\$ 0.10	\$ 26.21
Apprentices:													
Level 2													
1201 - 2400 hrs	85%	\$ 24.43	\$ 1.10	\$ 1.53	\$ 1.00	\$ 2.60	\$ 0.25	\$ -	\$ 30.91	\$ 0.05	\$ 0.06	\$ 0.10	\$ 31.12
Level 1													
301 - 1200 hrs	75%	\$ 21.56	\$ 0.97	\$ 1.35	\$ 1.00	\$ 2.60	\$ 0.25	\$ -	\$ 27.73	\$ 0.05	\$ 0.06	\$ 0.10	\$ 27.94
0 - 300 hrs	65%	\$ 18.68	\$ 0.84	\$ 1.17	\$ 1.00	\$ 2.60	\$ 0.25	\$ -	\$ 24.54	\$ 0.05	\$ 0.06	\$ 0.10	\$ 24.75

* Benefits based on hours worked.

* Foreman rate is \$1.50 above the Journeyman rate.

Foremen who have completed the CODC Better SuperVision Course or Commercial equivalent: 12% above Journeyman rate (these courses require completion of "Field Attestment" and "Leadership for Safety Excellence")

* Uncertified Labourer - Pension contribution is two dollars and sixty cents (\$2.60)
- Health & Welfare contribution is one dollar (\$1.00)

** There is an additional Employee contribution to the Health & Welfare Trust Fund of ten cents (\$0.10) per hour worked (See Appendix A 3. Health & Welfare Trust Fund)

Class 2 Labourer is a bricklayer helper grade one, forms setter or concrete labourer grade one.

Uncertified Labourer is a labourer who has worked more than 3,600 hours as a labourer but who has not been certified under the Construction Craft Labourer Program.

Errors & omissions excepted.

Please refer to Provincial Collective Bargaining Agreement.

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

LABOURERS - Commercial - Effective May 1, 2016 to April 29, 2017

Expires April 30, 2018

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare **	Pension	Training Fund	Tri-Fund	Total Package	Building Trades Fund	CODC Fund	CLR Fund	Total Cost
Foreman		\$ 31.14	\$ 1.40	\$ 1.95	\$ 1.00	\$ 2.60	\$ 0.25	\$ -	\$ 38.34	\$ 0.05	\$ 0.06	\$ 0.10	\$ 38.55
Class 2		\$ 30.64	\$ 1.38	\$ 1.92	\$ 1.00	\$ 2.60	\$ 0.25	\$ -	\$ 37.79	\$ 0.05	\$ 0.06	\$ 0.10	\$ 38.00
Journeyman	100%	\$ 29.64	\$ 1.33	\$ 1.86	\$ 1.00	\$ 2.60	\$ 0.25	\$ -	\$ 36.68	\$ 0.05	\$ 0.06	\$ 0.10	\$ 36.89
Uncertified		\$ 20.00	\$ 0.90	\$ 1.25	\$ 1.00	\$ 2.60	\$ 0.25	\$ -	\$ 26.00	\$ 0.05	\$ 0.06	\$ 0.10	\$ 26.21
Apprentices:													
Level 2													
1201 - 2400 hrs	85%	\$ 25.19	\$ 1.13	\$ 1.58	\$ 1.00	\$ 2.60	\$ 0.25	\$ -	\$ 31.75	\$ 0.05	\$ 0.06	\$ 0.10	\$ 31.96
Level 1													
301 - 1200 hrs	75%	\$ 22.23	\$ 1.00	\$ 1.39	\$ 1.00	\$ 2.60	\$ 0.25	\$ -	\$ 28.47	\$ 0.05	\$ 0.06	\$ 0.10	\$ 28.68
0 - 300 hrs	65%	\$ 19.27	\$ 0.87	\$ 1.21	\$ 1.00	\$ 2.60	\$ 0.25	\$ -	\$ 25.20	\$ 0.05	\$ 0.06	\$ 0.10	\$ 25.41

* Benefits based on hours worked.

* Foreman rate is \$1.50 above the Journeyman rate.

Foremen who have completed the CODC Better SuperVision Course or Commercial equivalent: 12% above Journeyman rate (these courses require completion of "Field Attestment" and "Leadership for Safety Excellence")

* Uncertified Labourer - Pension contribution is two dollars and sixty cents (\$2.60)
- Health & Welfare contribution is one dollar (\$1.00)

** There is an additional Employee contribution to the Health & Welfare Trust Fund of ten cents (\$0.10) per hour worked
(See Appendix A 3. Health & Welfare Trust Fund)

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CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

LABOURERS - Commercial - Effective April 30, 2017 to April 30, 2018

Expires April 30, 2018

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare **	Pension	Training Fund	Tri-Fund	Total Package	Building Trades Fund	CODC Fund	CLR Fund	Total Cost
Foreman		\$ 32.04	\$ 1.44	\$ 2.01	\$ 1.00	\$ 2.60	\$ 0.25	\$ -	\$ 39.34	\$ 0.05	\$ 0.06	\$ 0.10	\$ 39.55
Class 2		\$ 31.54	\$ 1.42	\$ 1.98	\$ 1.00	\$ 2.60	\$ 0.25	\$ -	\$ 38.79	\$ 0.05	\$ 0.06	\$ 0.10	\$ 39.00
Journeyman	100%	\$ 30.54	\$ 1.37	\$ 1.92	\$ 1.00	\$ 2.60	\$ 0.25	\$ -	\$ 37.68	\$ 0.05	\$ 0.06	\$ 0.10	\$ 37.89
Uncertified		\$ 20.00	\$ 0.90	\$ 1.25	\$ 1.00	\$ 2.60	\$ 0.25	\$ -	\$ 26.00	\$ 0.05	\$ 0.06	\$ 0.10	\$ 26.21
Apprentices:													
Level 2													
1201 - 2400 hrs	85%	\$ 25.96	\$ 1.17	\$ 1.63	\$ 1.00	\$ 2.60	\$ 0.25	\$ -	\$ 32.61	\$ 0.05	\$ 0.06	\$ 0.10	\$ 32.82
Level 1													
301 - 1200 hrs	75%	\$ 22.91	\$ 1.03	\$ 1.44	\$ 1.00	\$ 2.60	\$ 0.25	\$ -	\$ 29.23	\$ 0.05	\$ 0.06	\$ 0.10	\$ 29.44
0 - 300 hrs	65%	\$ 19.85	\$ 0.89	\$ 1.24	\$ 1.00	\$ 2.60	\$ 0.25	\$ -	\$ 25.83	\$ 0.05	\$ 0.06	\$ 0.10	\$ 26.04

* Benefits based on hours worked.

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