

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

Expires April 30, 2007

MILLWRIGHT - All Jobs - Effective June 20, 2004 to April 30, 2005

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4%	Vacation Pay 6%	Health & Welfare	Group RRSP	Apprenticeship Fund	Trade Enhancement	Total Package	Building Trades Fund	CODC Fund	CLR Fund	Total Cost
Journeyman	100%	\$ 26.16	\$ 1.05	\$ 1.63	\$ 2.48	\$ 4.85	\$ 0.40	\$ 0.65	\$ 37.22	\$ 0.05	\$ 0.06	\$ 0.10	\$ 37.43
Apprentices													
4th Year:													
2nd 6 months	95%	\$ 24.85	\$ 0.99	\$ 1.55	\$ 2.48	\$ 4.85	\$ 0.40	\$ 0.65	\$ 35.77	\$ 0.05	\$ 0.06	\$ 0.10	\$ 35.98
1st 6 months	95%	\$ 24.85	\$ 0.99	\$ 1.55	\$ 2.48	\$ 4.85	\$ 0.40	\$ 0.65	\$ 35.77	\$ 0.05	\$ 0.06	\$ 0.10	\$ 35.98
3rd Year:													
2nd 6 months	90%	\$ 23.54	\$ 0.94	\$ 1.47	\$ 2.48	\$ 4.85	\$ 0.40	\$ 0.65	\$ 34.33	\$ 0.05	\$ 0.06	\$ 0.10	\$ 34.54
1st 6 months	85%	\$ 22.24	\$ 0.89	\$ 1.39	\$ 2.48	\$ 4.85	\$ 0.40	\$ 0.65	\$ 32.90	\$ 0.05	\$ 0.06	\$ 0.10	\$ 33.11
2nd Year:													
2nd 6 months	80%	\$ 20.93	\$ 0.84	\$ 1.31	\$ 2.48	\$ 4.85	\$ 0.40	\$ 0.65	\$ 31.46	\$ 0.05	\$ 0.06	\$ 0.10	\$ 31.67
1st 6 months	75%	\$ 19.62	\$ 0.78	\$ 1.22	\$ 2.48	\$ 4.85	\$ 0.40	\$ 0.65	\$ 30.00	\$ 0.05	\$ 0.06	\$ 0.10	\$ 30.21
1st Year:													
2nd 6 months	70%	\$ 18.31	\$ 0.73	\$ 1.14	\$ 2.48	\$ 4.85	\$ 0.40	\$ 0.65	\$ 28.56	\$ 0.05	\$ 0.06	\$ 0.10	\$ 28.77
1st 6 months	65%	\$ 17.00	\$ 0.68	\$ 1.06	\$ 2.48	\$ 4.85	\$ 0.40	\$ 0.65	\$ 27.12	\$ 0.05	\$ 0.06	\$ 0.10	\$ 27.33

* Benefits based on hours worked.

* Foreman rate to be 12.5% up to 15% above journeyman rate, based on safety, productivity, quality and efficiency

* General Foreman rate to be 20% up to 28% above journeyman rate based on safety, quality and efficiency.

* Underground pay - an additional 10%

Errors & omissions excepted.

Please refer to Provincial Collective Bargaining Agreement.

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

Expires April 30, 2007

MILLWRIGHT - All Jobs - Effective May 1, 2005 to April 29, 2006

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4%	Vacation Pay 6%	Health & Welfare	Group RRSP	Apprenticeship Fund	Trade Enhancement	Total Package	Building Trades Fund	CODC Fund	CLR Fund	Total Cost
Journeyman	100%	\$ 26.68	\$ 1.07	\$ 1.67	\$ 2.68	\$ 4.95	\$ 0.45	\$ 0.65	\$ 38.15	\$ 0.05	\$ 0.06	\$ 0.10	\$ 38.36
Apprentices													
4th Year:													
2nd 6 months	95%	\$ 25.35	\$ 1.01	\$ 1.58	\$ 2.68	\$ 4.95	\$ 0.45	\$ 0.65	\$ 36.67	\$ 0.05	\$ 0.06	\$ 0.10	\$ 36.88
1st 6 months	95%	\$ 25.35	\$ 1.01	\$ 1.58	\$ 2.68	\$ 4.95	\$ 0.45	\$ 0.65	\$ 36.67	\$ 0.05	\$ 0.06	\$ 0.10	\$ 36.88
3rd Year:													
2nd 6 months	90%	\$ 24.01	\$ 0.96	\$ 1.50	\$ 2.68	\$ 4.95	\$ 0.45	\$ 0.65	\$ 35.20	\$ 0.05	\$ 0.06	\$ 0.10	\$ 35.41
1st 6 months	85%	\$ 22.68	\$ 0.91	\$ 1.42	\$ 2.68	\$ 4.95	\$ 0.45	\$ 0.65	\$ 33.74	\$ 0.05	\$ 0.06	\$ 0.10	\$ 33.95
2nd Year:													
2nd 6 months	80%	\$ 21.34	\$ 0.85	\$ 1.33	\$ 2.68	\$ 4.95	\$ 0.45	\$ 0.65	\$ 32.25	\$ 0.05	\$ 0.06	\$ 0.10	\$ 32.46
1st 6 months	75%	\$ 20.01	\$ 0.80	\$ 1.25	\$ 2.68	\$ 4.95	\$ 0.45	\$ 0.65	\$ 30.79	\$ 0.05	\$ 0.06	\$ 0.10	\$ 31.00
1st Year:													
2nd 6 months	70%	\$ 18.68	\$ 0.75	\$ 1.17	\$ 2.68	\$ 4.95	\$ 0.45	\$ 0.65	\$ 29.33	\$ 0.05	\$ 0.06	\$ 0.10	\$ 29.54
1st 6 months	65%	\$ 17.34	\$ 0.69	\$ 1.08	\$ 2.68	\$ 4.95	\$ 0.45	\$ 0.65	\$ 27.84	\$ 0.05	\$ 0.06	\$ 0.10	\$ 28.05
<p>* Benefits based on hours worked.</p> <p>* Foreman rate to be 12.5% up to 15% above journeyman rate, based on safety, productivity, quality and efficiency</p> <p>* General Foreman rate to be 20% up to 28% above journeyman rate based on safety, quality and efficiency.</p> <p>* Underground pay - an additional 10%</p>													
<p>Errors & omissions excepted. Please refer to Provincial Collective Bargaining Agreement.</p>													

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MILLWRIGHT - All Jobs - Effective April 30, 2006 to April 30, 2007

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4%	Vacation Pay 6%	Health & Welfare	Group RRSP	Apprenticeship Fund	Trade Enhancement	Total Package	Building Trades Fund	CODC Fund	CLR Fund	Total Cost
Journeyman	100%	\$ 27.23	\$ 1.09	\$ 1.70	\$ 2.88	\$ 5.05	\$ 0.50	\$ 0.65	\$ 39.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 39.31
Apprentices													
4th Year:													
2nd 6 months	95%	\$ 25.87	\$ 1.03	\$ 1.61	\$ 2.88	\$ 5.05	\$ 0.50	\$ 0.65	\$ 37.59	\$ 0.05	\$ 0.06	\$ 0.10	\$ 37.80
1st 6 months	95%	\$ 25.87	\$ 1.03	\$ 1.61	\$ 2.88	\$ 5.05	\$ 0.50	\$ 0.65	\$ 37.59	\$ 0.05	\$ 0.06	\$ 0.10	\$ 37.80
3rd Year:													
2nd 6 months	90%	\$ 24.51	\$ 0.98	\$ 1.53	\$ 2.88	\$ 5.05	\$ 0.50	\$ 0.65	\$ 36.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 36.31
1st 6 months	85%	\$ 23.15	\$ 0.93	\$ 1.44	\$ 2.88	\$ 5.05	\$ 0.50	\$ 0.65	\$ 34.60	\$ 0.05	\$ 0.06	\$ 0.10	\$ 34.81
2nd Year:													
2nd 6 months	80%	\$ 21.78	\$ 0.87	\$ 1.36	\$ 2.88	\$ 5.05	\$ 0.50	\$ 0.65	\$ 33.09	\$ 0.05	\$ 0.06	\$ 0.10	\$ 33.30
1st 6 months	75%	\$ 20.42	\$ 0.82	\$ 1.27	\$ 2.88	\$ 5.05	\$ 0.50	\$ 0.65	\$ 31.59	\$ 0.05	\$ 0.06	\$ 0.10	\$ 31.80
1st Year:													
2nd 6 months	70%	\$ 19.06	\$ 0.76	\$ 1.19	\$ 2.88	\$ 5.05	\$ 0.50	\$ 0.65	\$ 30.09	\$ 0.05	\$ 0.06	\$ 0.10	\$ 30.30
1st 6 months	65%	\$ 17.70	\$ 0.71	\$ 1.10	\$ 2.88	\$ 5.05	\$ 0.50	\$ 0.65	\$ 28.59	\$ 0.05	\$ 0.06	\$ 0.10	\$ 28.80
<p>* Benefits based on hours worked.</p> <p>* Foreman rate to be 12.5% up to 15% above journeyman rate, based on safety, productivity, quality and efficiency</p> <p>* General Foreman rate to be 20% up to 28% above journeyman rate based on safety, quality and efficiency.</p> <p>* Underground pay - an additional 10%</p>													
<p><i>Errors & omissions excepted.</i></p> <p><i>Please refer to Provincial Collective Bargaining Agreement.</i></p>													