

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

Expires April 30, 2014

MILLWRIGHT - All Jobs - Effective November 7, 2010 to April 30, 2011

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Group RRSP	Apprenticeship & Training Trust Fund	UBC Labour/Mgmt Ind Promo Fund	Total Package	Employer Contributions			
										Building Trades Fund	CODC Fund	CLR Fund	Total Cost
Journeyman	100%	\$ 36.78	\$ 1.66	\$ 2.30	\$ 1.40	\$ 5.05	\$ 1.20	\$ 0.05	\$ 48.44	\$ 0.05	\$ 0.06	\$ 0.10	\$ 48.65
Apprentices													
4th Year:													
2nd 6 months	95%	\$ 34.94	\$ 1.57	\$ 2.19	\$ 1.40	\$ 5.05	\$ 1.20	\$ 0.05	\$ 46.40	\$ 0.05	\$ 0.06	\$ 0.10	\$ 46.61
1st 6 months	95%	\$ 34.94	\$ 1.57	\$ 2.19	\$ 1.40	\$ 5.05	\$ 1.20	\$ 0.05	\$ 46.40	\$ 0.05	\$ 0.06	\$ 0.10	\$ 46.61
3rd Year:													
2nd 6 months	90%	\$ 33.10	\$ 1.49	\$ 2.08	\$ 1.40	\$ 5.05	\$ 1.20	\$ 0.05	\$ 44.37	\$ 0.05	\$ 0.06	\$ 0.10	\$ 44.58
1st 6 months	85%	\$ 31.26	\$ 1.41	\$ 1.96	\$ 1.40	\$ 5.05	\$ 1.20	\$ 0.05	\$ 42.33	\$ 0.05	\$ 0.06	\$ 0.10	\$ 42.54
2nd Year:													
2nd 6 months	80%	\$ 29.42	\$ 1.32	\$ 1.84	\$ 1.40	\$ 5.05	\$ 1.20	\$ 0.05	\$ 40.28	\$ 0.05	\$ 0.06	\$ 0.10	\$ 40.49
1st 6 months	75%	\$ 27.59	\$ 1.24	\$ 1.73	\$ 1.40	\$ 5.05	\$ 1.20	\$ 0.05	\$ 38.26	\$ 0.05	\$ 0.06	\$ 0.10	\$ 38.47
1st Year:													
2nd 6 months	70%	\$ 25.75	\$ 1.16	\$ 1.61	\$ 1.40	\$ 5.05	\$ 1.20	\$ 0.05	\$ 36.22	\$ 0.05	\$ 0.06	\$ 0.10	\$ 36.43
1st 6 months	65%	\$ 23.91	\$ 1.08	\$ 1.50	\$ 1.40	\$ 5.05	\$ 1.20	\$ 0.05	\$ 34.19	\$ 0.05	\$ 0.06	\$ 0.10	\$ 34.40

* Pension based on hours earned.

All other benefits based on hours worked.

* Foreman rate to be 12.5% up to 15% above journeyman rate, based on safety, productivity, quality and efficiency

* Foremen that are certified in the CODC Better SuperVision course or equivalent shall be paid at 15% above the Journeyman Millwright rate.

* General Foreman rate to be 20% up to 28% above journeyman rate based on safety, quality and efficiency.

* General Foremen that are certified in the CODC Better SuperVision course or equivalent shall be paid at 28% above the Journeyman Millwright rate.

* Underground pay - an additional 10%

Errors & omissions excepted.

Please refer to Provincial Collective Bargaining Agreement.

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

Expires April 30, 2014

MILLWRIGHT - All Jobs - Effective May 1, 2011 to April 28, 2012

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Group RRSP	Apprenticeship & Training Trust Fund	UBC Labour/Mgmt Ind Promo Fund	Total Package	Employer Contributions			Total Cost
										Building Trades Fund	CODC Fund	CLR Fund	
Journeyman	100%	\$ 38.49	\$ 1.73	\$ 2.41	\$ 1.40	\$ 5.05	\$ 1.25	\$ 0.05	\$ 50.38	\$ 0.05	\$ 0.06	\$ 0.10	\$ 50.59
Apprentices													
4th Year:													
2nd 6 months	95%	\$ 36.57	\$ 1.65	\$ 2.29	\$ 1.40	\$ 5.05	\$ 1.25	\$ 0.05	\$ 48.26	\$ 0.05	\$ 0.06	\$ 0.10	\$ 48.47
1st 6 months	95%	\$ 36.57	\$ 1.65	\$ 2.29	\$ 1.40	\$ 5.05	\$ 1.25	\$ 0.05	\$ 48.26	\$ 0.05	\$ 0.06	\$ 0.10	\$ 48.47
3rd Year:													
2nd 6 months	90%	\$ 34.64	\$ 1.56	\$ 2.17	\$ 1.40	\$ 5.05	\$ 1.25	\$ 0.05	\$ 46.12	\$ 0.05	\$ 0.06	\$ 0.10	\$ 46.33
1st 6 months	85%	\$ 32.72	\$ 1.47	\$ 2.05	\$ 1.40	\$ 5.05	\$ 1.25	\$ 0.05	\$ 43.99	\$ 0.05	\$ 0.06	\$ 0.10	\$ 44.20
2nd Year:													
2nd 6 months	80%	\$ 30.79	\$ 1.39	\$ 1.93	\$ 1.40	\$ 5.05	\$ 1.25	\$ 0.05	\$ 41.86	\$ 0.05	\$ 0.06	\$ 0.10	\$ 42.07
1st 6 months	75%	\$ 28.87	\$ 1.30	\$ 1.81	\$ 1.40	\$ 5.05	\$ 1.25	\$ 0.05	\$ 39.73	\$ 0.05	\$ 0.06	\$ 0.10	\$ 39.94
1st Year:													
2nd 6 months	70%	\$ 26.94	\$ 1.21	\$ 1.69	\$ 1.40	\$ 5.05	\$ 1.25	\$ 0.05	\$ 37.59	\$ 0.05	\$ 0.06	\$ 0.10	\$ 37.80
1st 6 months	65%	\$ 25.02	\$ 1.13	\$ 1.57	\$ 1.40	\$ 5.05	\$ 1.25	\$ 0.05	\$ 35.47	\$ 0.05	\$ 0.06	\$ 0.10	\$ 35.68

* Pension based on hours earned.

All other benefits based on hours worked.

* Foreman rate to be 12.5% up to 15% above journeyman rate, based on safety, productivity, quality and efficiency

* Foremen that are certified in the CODC Better SuperVision course or equivalent shall be paid at 15% above the Journeyman Millwright rate.

* General Foreman rate to be 20% up to 28% above journeyman rate based on safety, quality and efficiency.

* General Foremen that are certified in the CODC Better SuperVision course or equivalent shall be paid at 28% above the Journeyman Millwright rate.

* Underground pay - an additional 10%

Errors & omissions excepted.

Please refer to Provincial Collective Bargaining Agreement.

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

Expires April 30, 2014

MILLWRIGHT - All Jobs - Effective April 29, 2012 to April 27, 2013

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Group RRSP	Apprenticeship & Training Trust Fund	UBC Labour/Mgmt Ind Promo Fund	Total Package	Employer Contributions			
										Building Trades Fund	CODC Fund	CLR Fund	Total Cost
Journeyman	100%	\$ 39.80	\$ 1.79	\$ 2.50	\$ 1.40	\$ 5.05	\$ 1.30	\$ 0.05	\$ 51.89	\$ 0.05	\$ 0.06	\$ 0.10	\$ 52.10
Apprentices													
4th Year:													
2nd 6 months	95%	\$ 37.81	\$ 1.70	\$ 2.37	\$ 1.40	\$ 5.05	\$ 1.30	\$ 0.05	\$ 49.68	\$ 0.05	\$ 0.06	\$ 0.10	\$ 49.89
1st 6 months	95%	\$ 37.81	\$ 1.70	\$ 2.37	\$ 1.40	\$ 5.05	\$ 1.30	\$ 0.05	\$ 49.68	\$ 0.05	\$ 0.06	\$ 0.10	\$ 49.89
3rd Year:													
2nd 6 months	90%	\$ 35.82	\$ 1.61	\$ 2.25	\$ 1.40	\$ 5.05	\$ 1.30	\$ 0.05	\$ 47.48	\$ 0.05	\$ 0.06	\$ 0.10	\$ 47.69
1st 6 months	85%	\$ 33.83	\$ 1.52	\$ 2.12	\$ 1.40	\$ 5.05	\$ 1.30	\$ 0.05	\$ 45.27	\$ 0.05	\$ 0.06	\$ 0.10	\$ 45.48
2nd Year:													
2nd 6 months	80%	\$ 31.84	\$ 1.43	\$ 2.00	\$ 1.40	\$ 5.05	\$ 1.30	\$ 0.05	\$ 43.07	\$ 0.05	\$ 0.06	\$ 0.10	\$ 43.28
1st 6 months	75%	\$ 29.85	\$ 1.34	\$ 1.87	\$ 1.40	\$ 5.05	\$ 1.30	\$ 0.05	\$ 40.86	\$ 0.05	\$ 0.06	\$ 0.10	\$ 41.07
1st Year:													
2nd 6 months	70%	\$ 27.86	\$ 1.25	\$ 1.75	\$ 1.40	\$ 5.05	\$ 1.30	\$ 0.05	\$ 38.66	\$ 0.05	\$ 0.06	\$ 0.10	\$ 38.87
1st 6 months	65%	\$ 25.87	\$ 1.16	\$ 1.62	\$ 1.40	\$ 5.05	\$ 1.30	\$ 0.05	\$ 36.45	\$ 0.05	\$ 0.06	\$ 0.10	\$ 36.66

* Pension based on hours earned.

All other benefits based on hours worked.

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* General Foreman rate to be 20% up to 28% above journeyman rate based on safety, quality and efficiency.

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* Underground pay - an additional 10%

Errors & omissions excepted.

Please refer to Provincial Collective Bargaining Agreement.

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

Expires April 30, 2014

MILLWRIGHT - All Jobs - Effective April 28, 2013 to April 30, 2014

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Group RRSP	Apprenticeship & Training Trust Fund	UBC Labour/ Mgmt Ind Promo Fund	Total Package	Employer Contributions			
										Building Trades Fund	CODC Fund	CLR Fund	Total Cost
Journeyman	100%	\$40.74	\$ 1.83	\$ 2.56	\$1.40	\$5.57	\$1.30	\$0.05	\$53.45	\$ 0.05	\$ 0.06	\$ 0.10	\$ 53.66
Apprentices													
4th Year:													
2nd 6 months	95%	\$38.70	\$ 1.74	\$2.43	\$1.40	\$5.57	\$1.30	\$0.05	\$51.19	\$ 0.05	\$ 0.06	\$ 0.10	\$ 51.40
1st 6 months	95%	\$38.70	\$ 1.74	\$2.43	\$1.40	\$5.57	\$1.30	\$0.05	\$51.19	\$ 0.05	\$ 0.06	\$ 0.10	\$ 51.40
3rd Year:													
2nd 6 months	90%	\$36.67	\$ 1.65	\$2.30	\$1.40	\$5.57	\$1.30	\$0.05	\$48.94	\$ 0.05	\$ 0.06	\$ 0.10	\$ 49.15
1st 6 months	85%	\$34.63	\$ 1.56	\$2.17	\$1.40	\$5.57	\$1.30	\$0.05	\$46.68	\$ 0.05	\$ 0.06	\$ 0.10	\$ 46.89
2nd Year:													
2nd 6 months	80%	\$32.59	\$ 1.47	\$2.04	\$1.40	\$5.57	\$1.30	\$0.05	\$44.42	\$ 0.05	\$ 0.06	\$ 0.10	\$ 44.63
1st 6 months	75%	\$30.56	\$ 1.38	\$1.92	\$1.40	\$5.57	\$1.30	\$0.05	\$42.18	\$ 0.05	\$ 0.06	\$ 0.10	\$ 42.39
1st Year:													
2nd 6 months	70%	\$28.52	\$ 1.28	\$1.79	\$1.40	\$5.57	\$1.30	\$0.05	\$39.91	\$ 0.05	\$ 0.06	\$ 0.10	\$ 40.12
1st 6 months	65%	\$26.48	\$ 1.19	\$1.66	\$1.40	\$5.57	\$1.30	\$0.05	\$37.65	\$ 0.05	\$ 0.06	\$ 0.10	\$ 37.86

* Pension based on hours earned.
All other benefits based on hours worked.

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- * Foremen that are certified in the CODC Better SuperVision course or equivalent shall be paid at 15% above the Journeyman Millwright rate.
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