

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

Expires April 30, 2017

MILLWRIGHT - All Jobs - Effective March 8, 2015 to April 25, 2015

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Group RRSP	Apprenticeship & Training Trust Fund	UBC Labour/ Mgmt Ind Promo Fund	Total Package	Employer Contributions			Total Cost
										Building Trades Fund	CODC Fund	CLR Fund	
Journeyman	100%	\$ 40.99	\$ 1.84	\$ 2.57	\$ 1.80	\$ 6.50	\$ 1.30	\$ 0.05	\$ 55.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 55.26
Apprentices													
4th Year:													
2nd 6 months	95%	\$ 38.94	\$ 1.75	\$ 2.44	\$ 1.80	\$ 6.50	\$ 1.30	\$ 0.05	\$ 52.78	\$ 0.05	\$ 0.06	\$ 0.10	\$ 52.99
1st 6 months	95%	\$ 38.94	\$ 1.75	\$ 2.44	\$ 1.80	\$ 6.50	\$ 1.30	\$ 0.05	\$ 52.78	\$ 0.05	\$ 0.06	\$ 0.10	\$ 52.99
3rd Year:													
2nd 6 months	90%	\$ 36.89	\$ 1.66	\$ 2.31	\$ 1.80	\$ 6.50	\$ 1.30	\$ 0.05	\$ 50.51	\$ 0.05	\$ 0.06	\$ 0.10	\$ 50.72
1st 6 months	85%	\$ 34.84	\$ 1.57	\$ 2.18	\$ 1.80	\$ 6.50	\$ 1.30	\$ 0.05	\$ 48.24	\$ 0.05	\$ 0.06	\$ 0.10	\$ 48.45
2nd Year:													
2nd 6 months	80%	\$ 32.79	\$ 1.48	\$ 2.06	\$ 1.80	\$ 6.50	\$ 1.30	\$ 0.05	\$ 45.98	\$ 0.05	\$ 0.06	\$ 0.10	\$ 46.19
1st 6 months	75%	\$ 30.74	\$ 1.38	\$ 1.93	\$ 1.80	\$ 6.13	\$ 1.30	\$ 0.05	\$ 43.33	\$ 0.05	\$ 0.06	\$ 0.10	\$ 43.54
1st Year:													
2nd 6 months	70%	\$ 28.69	\$ 1.29	\$ 1.80	\$ 1.80	\$ 5.72	\$ 1.30	\$ 0.05	\$ 40.65	\$ 0.05	\$ 0.06	\$ 0.10	\$ 40.86
1st 6 months	65%	\$ 26.64	\$ 1.20	\$ 1.67	\$ 1.80	\$ 5.31	\$ 1.30	\$ 0.05	\$ 37.97	\$ 0.05	\$ 0.06	\$ 0.10	\$ 38.18
<p>* Group RRSP based on hours earned. All other benefits based on hours worked.</p> <p>* Foreman rate to be 12.5% up to 15% above journeyman rate, based on safety, productivity, quality and efficiency</p> <p>* Foremen that are certified in the CODC Better SuperVision course or equivalent shall be paid at 15% above the Journeyman Millwright rate.</p> <p>* General Foreman rate to be 20% up to 28% above journeyman rate based on safety, quality and efficiency.</p> <p>* General Foremen that are certified in the CODC Better SuperVision course or equivalent shall be paid at 28% above the Journeyman Millwright rate.</p> <p>* Incomplete Tunnel/Cavern Premium Pay - \$2.00</p>													
<p><i>Errors & omissions excepted.</i> Please refer to Provincial Collective Bargaining Agreement.</p>													

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

Expires April 30, 2017

MILLWRIGHT - All Jobs - Effective April 26, 2015 to April 23, 2016

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Group RRSP	Apprenticeship & Training Trust Fund	UBC Labour/ Mgmt Ind Promo Fund	Total Package	Employer Contributions			Total Cost
										Building Trades Fund	CODC Fund	CLR Fund	
Journeyman	100%	\$ 41.61	\$ 1.87	\$ 2.61	\$ 1.80	\$ 7.46	\$ 1.30	\$ 0.05	\$ 56.70	\$ 0.05	\$ 0.06	\$ 0.10	\$ 56.91
Apprentices													
4th Year:													
2nd 6 months	95%	\$ 39.53	\$ 1.78	\$ 2.48	\$ 1.80	\$ 7.46	\$ 1.30	\$ 0.05	\$ 54.40	\$ 0.05	\$ 0.06	\$ 0.10	\$ 54.61
1st 6 months	95%	\$ 39.53	\$ 1.78	\$ 2.48	\$ 1.80	\$ 7.46	\$ 1.30	\$ 0.05	\$ 54.40	\$ 0.05	\$ 0.06	\$ 0.10	\$ 54.61
3rd Year:													
2nd 6 months	90%	\$ 37.45	\$ 1.69	\$ 2.35	\$ 1.80	\$ 7.46	\$ 1.30	\$ 0.05	\$ 52.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 52.31
1st 6 months	85%	\$ 35.37	\$ 1.59	\$ 2.22	\$ 1.80	\$ 7.05	\$ 1.30	\$ 0.05	\$ 49.38	\$ 0.05	\$ 0.06	\$ 0.10	\$ 49.59
2nd Year:													
2nd 6 months	80%	\$ 33.29	\$ 1.50	\$ 2.09	\$ 1.80	\$ 6.64	\$ 1.30	\$ 0.05	\$ 46.67	\$ 0.05	\$ 0.06	\$ 0.10	\$ 46.88
1st 6 months	75%	\$ 31.21	\$ 1.40	\$ 1.96	\$ 1.80	\$ 6.22	\$ 1.30	\$ 0.05	\$ 43.94	\$ 0.05	\$ 0.06	\$ 0.10	\$ 44.15
1st Year:													
2nd 6 months	70%	\$ 29.13	\$ 1.31	\$ 1.83	\$ 1.80	\$ 5.81	\$ 1.30	\$ 0.05	\$ 41.23	\$ 0.05	\$ 0.06	\$ 0.10	\$ 41.44
1st 6 months	65%	\$ 27.05	\$ 1.22	\$ 1.70	\$ 1.80	\$ 5.39	\$ 1.30	\$ 0.05	\$ 38.51	\$ 0.05	\$ 0.06	\$ 0.10	\$ 38.72
<p>* Group RRSP based on hours earned. All other benefits based on hours worked.</p> <p>* Foreman rate to be 12.5% up to 15% above journeyman rate, based on safety, productivity, quality and efficiency</p> <p>* Foremen that are certified in the CODC Better SuperVision course or equivalent shall be paid at 15% above the Journeyman Millwright rate.</p> <p>* General Foreman rate to be 20% up to 28% above journeyman rate based on safety, quality and efficiency.</p> <p>* General Foremen that are certified in the CODC Better SuperVision course or equivalent shall be paid at 28% above the Journeyman Millwright rate.</p> <p>* Incomplete Tunnel/Cavern Premium Pay - \$2.00</p>													
<p><i>Errors & omissions excepted.</i> <i>Please refer to Provincial Collective Bargaining Agreement.</i></p>													

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

Expires April 30, 2017

MILLWRIGHT - All Jobs - Effective April 24, 2016 to April 30, 2017

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Group RRSP	Apprenticeship & Training Trust Fund	UBC Labour/ Mgmt Ind Promo Fund	Total Package	Employer Contributions			Total Cost
										Building Trades Fund	CODC Fund	CLR Fund	
Journeyman	100%	\$ 42.38	\$ 1.91	\$ 2.65	\$ 1.80	\$ 8.31	\$ 1.30	\$ 0.05	\$ 58.40	\$ 0.05	\$ 0.06	\$ 0.10	\$ 58.61
Apprentices													
4th Year:													
2nd 6 months	95%	\$ 40.26	\$ 1.81	\$ 2.52	\$ 1.80	\$ 8.03	\$ 1.30	\$ 0.05	\$ 55.77	\$ 0.05	\$ 0.06	\$ 0.10	\$ 55.98
1st 6 months	95%	\$ 40.26	\$ 1.81	\$ 2.52	\$ 1.80	\$ 8.03	\$ 1.30	\$ 0.05	\$ 55.77	\$ 0.05	\$ 0.06	\$ 0.10	\$ 55.98
3rd Year:													
2nd 6 months	90%	\$ 38.14	\$ 1.72	\$ 2.39	\$ 1.80	\$ 7.61	\$ 1.30	\$ 0.05	\$ 53.01	\$ 0.05	\$ 0.06	\$ 0.10	\$ 53.22
1st 6 months	85%	\$ 36.02	\$ 1.62	\$ 2.26	\$ 1.80	\$ 7.18	\$ 1.30	\$ 0.05	\$ 50.23	\$ 0.05	\$ 0.06	\$ 0.10	\$ 50.44
2nd Year:													
2nd 6 months	80%	\$ 33.90	\$ 1.53	\$ 2.13	\$ 1.80	\$ 6.76	\$ 1.30	\$ 0.05	\$ 47.47	\$ 0.05	\$ 0.06	\$ 0.10	\$ 47.68
1st 6 months	75%	\$ 31.79	\$ 1.43	\$ 1.99	\$ 1.80	\$ 6.34	\$ 1.30	\$ 0.05	\$ 44.70	\$ 0.05	\$ 0.06	\$ 0.10	\$ 44.91
1st Year:													
2nd 6 months	70%	\$ 29.67	\$ 1.34	\$ 1.86	\$ 1.80	\$ 5.92	\$ 1.30	\$ 0.05	\$ 41.94	\$ 0.05	\$ 0.06	\$ 0.10	\$ 42.15
1st 6 months	65%	\$ 27.55	\$ 1.24	\$ 1.73	\$ 1.80	\$ 5.49	\$ 1.30	\$ 0.05	\$ 39.16	\$ 0.05	\$ 0.06	\$ 0.10	\$ 39.37
<p>* Group RRSP based on hours earned. All other benefits based on hours worked.</p> <p>* Foreman rate to be 12.5% up to 15% above journeyman rate, based on safety, productivity, quality and efficiency</p> <p>* Foremen that are certified in the CODC Better SuperVision course or equivalent shall be paid at 15% above the Journeyman Millwright rate.</p> <p>* General Foreman rate to be 20% up to 28% above journeyman rate based on safety, quality and efficiency.</p> <p>* General Foremen that are certified in the CODC Better SuperVision course or equivalent shall be paid at 28% above the Journeyman Millwright rate.</p> <p>* Incomplete Tunnel/Cavern Premium Pay - \$2.00</p>													
<p><i>Errors & omissions excepted.</i> Please refer to Provincial Collective Bargaining Agreement.</p>													