

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

Expires October 31, 2004

OPERATING ENGINEER - Commercial A - Effective April 28, 2002 to May 3, 2003

Classification	Percentage of Rate	Hourly Wage Rate	Statutory Holiday Pay 4%	Vacation Pay 6%	Health & Welfare	Pension	Training Fund	Total Package	Building Trades Fund	CODC Fund	CLR Fund	Total Cost
Certified Journeyman *		\$ 26.25	\$ 1.05	\$ 1.64	\$ 1.30	\$ 4.50	\$ 0.35	\$ 35.09	\$ 0.05	\$ 0.06	\$ 0.10	\$ 35.30
Group 1		\$ 20.86	\$ 0.84	\$ 1.30	\$ 1.20	\$ 1.00	\$ 0.20	\$ 25.40	\$ 0.05	\$ 0.06	\$ 0.10	\$ 25.61
Group 2		\$ 19.46	\$ 0.78	\$ 1.21	\$ 1.20	\$ 1.00	\$ 0.20	\$ 23.85	\$ 0.05	\$ 0.06	\$ 0.10	\$ 24.06
Group 3		\$ 17.70	\$ 0.71	\$ 1.10	\$ 1.20	\$ 1.00	\$ 0.20	\$ 21.91	\$ 0.05	\$ 0.06	\$ 0.10	\$ 22.12
Group 4		\$ 16.01	\$ 0.64	\$ 1.00	\$ 1.20	\$ 1.00	\$ 0.20	\$ 20.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 20.26

Benefits based on hours worked.

* A premium of five cents (\$0.05) per hour to be paid to operators of 35 ton cranes plus five cents (\$0.05) per hour for every ten tons over 35 tons capacity. The capacity of a crane shall be the maximum lifting capacity with minimum boom under the manufacturer's specifications.

For Conventional (Lattice Boom) Cranes over 125 tons refer to Master Format Agreement - Appendix B - Crane Rental - Part 1.

Foremen will be Union members and will be paid at twelve percent (12%) above the highest classification.

Utility Operator shall be paid seventy-five cents (\$0.75) per hour over the rate of the highest equipment classification he is expected to operate.

NOTE: No current Employee shall suffer a reduction in his rate of wages as a result of any changes made by the implementation of these classification groupings or any part of this Agreement.

Errors & omissions excepted.

Please refer to Provincial Collective Bargaining Agreement.

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

Expires October 31, 2004

OPERATING ENGINEER - Commercial A - Effective May 4, 2003 to October 31, 2004

Classification	Percentage of Rate	Hourly Wage Rate	Statutory Holiday Pay 4%	Vacation Pay 6%	Health & Welfare	Pension	Training Fund	Total Package	Building Trades Fund	CODC Fund	CLR Fund	Total Cost
Certified Journeyman *		\$ 26.93	\$ 1.08	\$ 1.68	\$ 1.35	\$ 4.75	\$ 0.40	\$ 36.19	\$ 0.05	\$ 0.06	\$ 0.10	\$ 36.40
Group 1		\$ 21.85	\$ 0.87	\$ 1.36	\$ 1.20	\$ 1.20	\$ 0.25	\$ 26.73	\$ 0.05	\$ 0.06	\$ 0.10	\$ 26.94
Group 2		\$ 20.45	\$ 0.82	\$ 1.28	\$ 1.20	\$ 1.10	\$ 0.25	\$ 25.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 25.31
Group 3		\$ 18.75	\$ 0.75	\$ 1.17	\$ 1.20	\$ 1.10	\$ 0.25	\$ 23.22	\$ 0.05	\$ 0.06	\$ 0.10	\$ 23.43
Group 4		\$ 17.05	\$ 0.68	\$ 1.06	\$ 1.20	\$ 1.10	\$ 0.25	\$ 21.34	\$ 0.05	\$ 0.06	\$ 0.10	\$ 21.55

Benefits based on hours worked.

* A premium of five cents (\$0.05) per hour to be paid to operators of 35 ton cranes plus five cents (\$0.05) per hour for every ten tons over 35 tons capacity. The capacity of a crane shall be the maximum lifting capacity with minimum boom under the manufacturer's specifications.

For Conventional (Lattice Boom) Cranes over 125 tons refer to Master Format Agreement - Appendix B - Crane Rental - Part 1.

Foremen will be Union members and will be paid at twelve percent (12%) above the highest classification.

Utility Operator shall be paid seventy-five cents (\$0.75) per hour over the rate of the highest equipment classification he is expected to operate.

NOTE: No current Employee shall suffer a reduction in his rate of wages as a result of any changes made by the implementation of these classification groupings or any part of this Agreement.

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CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

OPERATING ENGINEERS - COMMERCIAL

Commercial A

Certified Journeyman

Crane Operator 12 ton capacity and over, Mechanics, Welders, Electrical Mechanic, Machinists, Bodymen, Tower Crane

Group 1

Cranes under 12 tons, Mechanics, Welders, Electrical Mechanic, Machinists, Bodymen; Dozers D7 and over c/w attachments; Front End Loader - 3 ½ cu yd and over; Gradall; Hydro-Vac; Low Boy Operator (loads and unloads); Motor Grader Finisher; Motor Scrapers, Cat 651 or equivalent and over; Plant Operator - asphalt, concrete; Pump Operator - concrete; Rock Trucks; Shovel, Dragline; Survey Instrument Person; TracHoe/Excavator, 1 ½ cu yd (standard earth digging bucket) or rated over 30 tonnes; Trencher/Ditcher.

Group 2

Backhoe, hydraulic tractor mounted; Dozer D6 and under c/w attachments; Finishing Steel Roller - asphalt; Front End Loader, 1 cu yd to under 3 ½ cu yd; Grader; Motor Scraper, under Cat 651 or equivalent; Paver, asphalt or concrete; Planer - ½ lane and over; Plant Operator, gravel crushing, screening and washing, soil cement; Rakerman, finish; Screed - asphalt or concrete paving; Serviceman (fuel, oil, lube, fluids and filters); Slip Form Paver or Extruder; Steam Engineers - third class; Tire Mechanic; TracHoe/Excavator under 1 ½ cu yd (standard earth digging bucket) or rated under 30 tonnes; Welder, journeyman 2nd Class; Trucks, 5 or more axle units including semi-trailer dump.

Group 3

Bit Grinder; Bobcat or equivalent; Bus Driver (#1 license over 24 passenger bus); Compactor/Packer, self-propelled; Forklift; Front End Loader under 1 cu yd; Gravel and Chip Spreader; Mini Excavators; Planer, under ½ lane; Plant Assistant Operator, all plants; Soil Cement Travel Mixer; Spreader/Jersey Spreader or Equivalent; Steam Engineer 4th Class; Sweeper, self-propelled; Tire Serviceman; Truck, tandem and water truck; Zoom Boom.

Group 4

Compressor; Farm Tractor with attachments; Helper, for mechanic or serviceman; Helper, all plants; Oiler; Pumpman; Rodman; Signalman; Steel roller, base; Truck, single axle, utility.

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

Expires October 31, 2004

OPERATING ENGINEER - Commercial B - Effective April 28, 2002 to May 3, 2003

Classification	Percentage of Rate	Hourly Wage Rate	Statutory Holiday Pay 4%	Vacation Pay 6%	Health & Welfare	Pension	Training Fund	Total Package	Building Trades Fund	CODC Fund	CLR Fund	Total Cost
Group 1		\$ 18.18	\$ 0.73	\$ 1.14	\$ 1.20	\$ 0.25	\$ 0.10	\$ 21.60	\$ 0.05	\$ 0.06	\$ 0.10	\$ 21.81
Group 2		\$ 15.96	\$ 0.64	\$ 1.00	\$ 1.20	\$ 0.25	\$ 0.10	\$ 19.15	\$ 0.05	\$ 0.06	\$ 0.10	\$ 19.36
Group 3		\$ 14.82	\$ 0.59	\$ 0.93	\$ 1.20	\$ 0.25	\$ 0.10	\$ 17.89	\$ 0.05	\$ 0.06	\$ 0.10	\$ 18.10
Group 4		\$ 13.68	\$ 0.55	\$ 0.85	\$ 1.20	\$ 0.25	\$ 0.10	\$ 16.63	\$ 0.05	\$ 0.06	\$ 0.10	\$ 16.84

Benefits based on hours worked.

Foremen will be Union members and will be paid at twelve percent (12%) above the highest classification.

Utility Operator shall be paid seventy-five cents (\$0.75) per hour over the rate of the highest equipment classification he is expected to operate.

NOTE: No current Employee shall suffer a reduction in his rate of wages as a result of any changes made by the implementation of these classification groupings or any part of this Agreement.

Errors & omissions excepted.

Please refer to Provincial Collective Bargaining Agreement.

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

Expires October 31, 2004

OPERATING ENGINEER - Commercial B - Effective May 4, 2003 to October 31, 2004

Classification	Percentage of Rate	Hourly Wage Rate	Statutory Holiday Pay 4%	Vacation Pay 6%	Health & Welfare	Pension	Training Fund	Total Package	Building Trades Fund	CODC Fund	CLR Fund	Total Cost
Group 1		\$ 19.19	\$ 0.77	\$ 1.20	\$ 1.20	\$ 0.50	\$ 0.15	\$ 23.01	\$ 0.05	\$ 0.06	\$ 0.10	\$ 23.22
Group 2		\$ 16.96	\$ 0.68	\$ 1.06	\$ 1.20	\$ 0.50	\$ 0.15	\$ 20.55	\$ 0.05	\$ 0.06	\$ 0.10	\$ 20.76
Group 3		\$ 15.82	\$ 0.63	\$ 0.99	\$ 1.20	\$ 0.50	\$ 0.15	\$ 19.29	\$ 0.05	\$ 0.06	\$ 0.10	\$ 19.50
Group 4		\$ 14.67	\$ 0.59	\$ 0.92	\$ 1.20	\$ 0.50	\$ 0.15	\$ 18.03	\$ 0.05	\$ 0.06	\$ 0.10	\$ 18.24
<p>Benefits based on hours worked.</p> <p>Foremen will be Union members and will be paid at twelve percent (12%) above the highest classification.</p> <p>Utility Operator shall be paid seventy-five cents (\$0.75) per hour over the rate of the highest equipment classification he is expected to operate.</p> <p>NOTE: No current Employee shall suffer a reduction in his rate of wages as a result of any changes made by the implementation of these classification groupings or any part of this Agreement.</p> <p>Errors & omissions excepted. Please refer to Provincial Collective Bargaining Agreement.</p>												

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

OPERATING ENGINEERS - COMMERCIAL

Commercial B

Group 1

Cranes under 12 tons, Mechanics, Welders, Electrical Mechanic, Machinists, Bodymen; Dozers D7 and over c/w attachments; Front End Loader - 3 ½ cu yd and over; Gradall; Hydro-Vac; Low Boy Operator (loads and unloads); Motor Grader Finisher; Motor Scrapers, Cat 651 or equivalent and over; Plant Operator - asphalt, concrete; Pump Operator - concrete; Rock Trucks; Shovel, Dragline; Survey Instrument Person; TracHoe/Excavator, 1 ½ cu yd (standard earth digging bucket) or rated over 30 tonnes; Trencher/Ditcher.

Group 2

Backhoe, hydraulic tractor mounted; Dozer D6 and under c/w attachments; Finishing Steel Roller - asphalt; Front End Loader, 1 cu yd to under 3 ½ cu yd; Grader; Motor Scraper, under Cat 651 or equivalent; Paver, asphalt or concrete; Planer - ½ lane and over; Plant Operator, gravel crushing, screening and washing, soil cement; Rakerman, finish; Screed - asphalt or concrete paving; Serviceman (fuel, oil, lube, fluids and filters); Slip Form Paver or Extruder; Steam Engineers - third class; Tire Mechanic; TracHoe/Excavator under 1 ½ cu yd (standard earth digging bucket) or rated under 30 tonnes; Welder, journeyman 2nd Class; Trucks, 5 or more axle units including semi-trailer dump.

Group 3

Bit Grinder; Bobcat or equivalent; Bus Driver (#1 license over 24 passenger bus); Compactor/Packer, self-propelled; Forklift; Front End Loader under 1 cu yd; Gravel and Chip Spreader; Mini Excavators; Planer, under ½ lane; Plant Assistant Operator, all plants; Soil Cement Travel Mixer; Spreader/Jersey Spreader or Equivalent; Steam Engineer 4th Class; Sweeper, self-propelled; Tire Serviceman; Truck, tandem and water truck; Zoom Boom.

Group 4

Compressor; Farm Tractor with attachments; Helper, for mechanic or serviceman; Helper, all plants; Oiler; Pumpman; Rodman; Signalman; Steel roller, base; Truck, single axle, utility.

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

Expires October 31, 2004

OPERATING ENGINEER - Commercial - Shop Based Operators - Effective April 28, 2002 to May 3, 2003

Classification	Percentage of Rate	Hourly Wage Rate	Statutory Holiday Pay 4%	Vacation Pay 6%	Health & Welfare	Pension	Training Fund	Total Package	Building Trades Fund	CODC Fund	CLR Fund	Total Cost
Certified Journeyman		\$ 20.03	\$ 0.80	\$ 1.25	\$ 1.20	\$ 0.25	\$ 0.10	\$ 23.63	\$ 0.05	\$ 0.06	\$ 0.10	\$ 23.84
Group 1		\$ 18.16	\$ 0.73	\$ 1.13	\$ 1.20	\$ 0.25	\$ 0.10	\$ 21.57	\$ 0.05	\$ 0.06	\$ 0.10	\$ 21.78
<p>Benefits based on hours worked.</p> <p>Foremen will be Union members and will be paid at twelve percent (12%) above the highest classification.</p> <p>Utility Operator shall be paid seventy-five cents (\$0.75) per hour over the rate of the highest equipment classification he is expected to operate.</p> <p>NOTE: No current Employee shall suffer a reduction in his rate of wages as a result of any changes made by the implementation of these classification groupings or any part of this Agreement.</p>												
<p><i>Errors & omissions excepted. Please refer to Provincial Collective Bargaining Agreement.</i></p>												

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Provincial Agreement Wage Summaries

Expires October 31, 2004

OPERATING ENGINEER - Commercial - Shop Based Operators - Effective May 4, 2003 to October 31, 2004

Classification	Percentage of Rate	Hourly Wage Rate	Statutory Holiday Pay 4%	Vacation Pay 6%	Health & Welfare	Pension	Training Fund	Total Package	Building Trades Fund	CODC Fund	CLR Fund	Total Cost
Certified Journeyman		\$ 21.11	\$ 0.84	\$ 1.32	\$ 1.20	\$ 0.50	\$ 0.15	\$ 25.12	\$ 0.05	\$ 0.06	\$ 0.10	\$ 25.33
Group 1		\$ 19.25	\$ 0.77	\$ 1.20	\$ 1.20	\$ 0.50	\$ 0.15	\$ 23.07	\$ 0.05	\$ 0.06	\$ 0.10	\$ 23.28
<p>Benefits based on hours worked.</p> <p>Foremen will be Union members and will be paid at twelve percent (12%) above the highest classification.</p> <p>Utility Operator shall be paid seventy-five cents (\$0.75) per hour over the rate of the highest equipment classification he is expected to operate.</p> <p>NOTE: No current Employee shall suffer a reduction in his rate of wages as a result of any changes made by the implementation of these classification groupings or any part of this Agreement.</p>												
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Provincial Agreement Wage Summaries

OPERATING ENGINEERS - COMMERCIAL

Shop Based Operators

Certified Journeyman

Bodymen, Machinists; Heavy Equipment Mechanics, Mechanics (electrical) and Welders.

Group 1

Bodymen, Machinists; Heavy Equipment Mechanics, Mechanics (electrical) and Welders.