

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

Expires October 31, 2017

OPERATING ENGINEER - Commercial A - Effective May 24, 2015 to October 30, 2015

Classification	Percentage of Rate	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Training Fund	Total Package	Employer Contributions			Total Cost
									Building Trades Fund	CODC Fund	CLR Fund	
Certified Journeyman *		\$ 32.52	\$ 1.46	\$ 2.04	\$ 1.70	\$ 7.00	\$ 0.40	\$ 45.12	\$ 0.05	\$ 0.06	\$ 0.10	\$ 45.33
Group 1		\$ 26.56	\$ 1.20	\$ 1.66	\$ 1.70	\$ 4.00	\$ 0.25	\$ 35.37	\$ 0.05	\$ 0.06	\$ 0.10	\$ 35.58
Group 2		\$ 24.95	\$ 1.12	\$ 1.57	\$ 1.80	\$ 4.00	\$ 0.25	\$ 33.69	\$ 0.05	\$ 0.06	\$ 0.10	\$ 33.90
Group 3		\$ 23.21	\$ 1.04	\$ 1.46	\$ 1.80	\$ 4.00	\$ 0.25	\$ 31.76	\$ 0.05	\$ 0.06	\$ 0.10	\$ 31.97

Benefits based on hours worked.

Foremen will be Union members and will be paid at twelve percent (12%) above the highest classification. Utility Operator shall be paid seventy-five cents (\$0.75) per hour over the rate of the highest equipment classification he is expected to operate.

NOTE: No current Employee shall suffer a reduction in his rate of wages as a result of any changes made by the implementation of these classification groupings or any part of this Agreement.

*Errors & omissions excepted.
Please refer to Provincial Collective Bargaining Agreement.*

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

Expires October 31, 2017

OPERATING ENGINEER - Commercial A - Effective November 1, 2015 to October 29, 2016

Classification	Percentage of Rate	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Training Fund	Total Package	Employer Contributions			Total Cost
									Building Trades Fund	CODC Fund	CLR Fund	
Certified Journeyman *		\$ 32.58	\$ 1.47	\$ 2.04	\$ 1.70	\$ 8.00	\$ 0.40	\$ 46.19	\$ 0.05	\$ 0.06	\$ 0.10	\$ 46.40
Group 1		\$ 26.62	\$ 1.20	\$ 1.67	\$ 1.70	\$ 5.00	\$ 0.25	\$ 36.44	\$ 0.05	\$ 0.06	\$ 0.10	\$ 36.65
Group 2		\$ 25.02	\$ 1.13	\$ 1.56	\$ 1.80	\$ 5.00	\$ 0.25	\$ 34.76	\$ 0.05	\$ 0.06	\$ 0.10	\$ 34.97
Group 3		\$ 23.27	\$ 1.05	\$ 1.46	\$ 1.80	\$ 5.00	\$ 0.25	\$ 32.83	\$ 0.05	\$ 0.06	\$ 0.10	\$ 33.04
<p>Benefits based on hours worked.</p> <p>Foremen will be Union members and will be paid at twelve percent (12%) above the highest classification. Utility Operator shall be paid seventy-five cents (\$0.75) per hour over the rate of the highest equipment classification he is expected to operate.</p> <p>NOTE: No current Employee shall suffer a reduction in his rate of wages as a result of any changes made by the implementation of these classification groupings or any part of this Agreement.</p>												
<p><i>Errors & omissions excepted. Please refer to Provincial Collective Bargaining Agreement.</i></p>												

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Expires October 31, 2017

OPERATING ENGINEER - Commercial A - Effective October 30, 2016 to October 31, 2017

Classification	Percentage of Rate	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Training Fund	Total Package	Employer Contributions			Total Cost
									Building Trades Fund	CODC Fund	CLR Fund	
Certified Journeyman *		\$ 33.57	\$ 1.51	\$ 2.10	\$ 1.70	\$ 8.00	\$ 0.40	\$ 47.28	\$ 0.05	\$ 0.06	\$ 0.10	\$ 47.49
Group 1		\$ 27.61	\$ 1.24	\$ 1.73	\$ 1.70	\$ 5.00	\$ 0.25	\$ 37.53	\$ 0.05	\$ 0.06	\$ 0.10	\$ 37.74
Group 2		\$ 26.00	\$ 1.17	\$ 1.63	\$ 1.80	\$ 5.00	\$ 0.25	\$ 35.85	\$ 0.05	\$ 0.06	\$ 0.10	\$ 36.06
Group 3		\$ 24.26	\$ 1.09	\$ 1.52	\$ 1.80	\$ 5.00	\$ 0.25	\$ 33.92	\$ 0.05	\$ 0.06	\$ 0.10	\$ 34.13
<p>Benefits based on hours worked.</p> <p>Foremen will be Union members and will be paid at twelve percent (12%) above the highest classification. Utility Operator shall be paid seventy-five cents (\$0.75) per hour over the rate of the highest equipment classification he is expected to operate.</p> <p>NOTE: No current Employee shall suffer a reduction in his rate of wages as a result of any changes made by the implementation of these classification groupings or any part of this Agreement.</p>												
<p><i>Errors & omissions excepted. Please refer to Provincial Collective Bargaining Agreement.</i></p>												

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

Expires October 31, 2017

OPERATING ENGINEER - Commercial - Shop Based Operators **Effective May 24, 2015 to October 30, 2015**

Classification	Percentage of Rate	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Training Fund	Total Package	Employer Contributions			Total Cost
									Building Trades Fund	CODC Fund	CLR Fund	
Certified Journeyman		\$ 25.87	\$ 1.16	\$ 1.63	\$ 1.50	\$ 3.40	\$ 0.15	\$ 33.71	\$ 0.05	\$ 0.06	\$ 0.10	\$ 33.92
Group 1		\$ 23.97	\$ 1.08	\$ 1.50	\$ 1.50	\$ 3.40	\$ 0.15	\$ 31.60	\$ 0.05	\$ 0.06	\$ 0.10	\$ 31.81
<p>Benefits based on hours worked.</p> <p>Foremen will be Union members and will be paid at twelve percent (12%) above the highest classification.</p> <p>Utility Operator shall be paid seventy-five cents (\$0.75) per hour over the rate of the highest equipment classification he is expected to operate.</p> <p>NOTE: No current Employee shall suffer a reduction in his rate of wages as a result of any changes made by the implementation of these classification groupings or any part of this Agreement.</p>												
<p><i>Errors & omissions excepted.</i></p> <p><i>Please refer to Provincial Collective Bargaining Agreement.</i></p>												

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

Expires October 31, 2017

OPERATING ENGINEER - Commercial - Shop Based Operators **Effective November 1, 2015 to October 29, 2016**

Classification	Percentage of Rate	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Training Fund	Total Package	Employer Contributions			Total Cost
									Building Trades Fund	CODC Fund	CLR Fund	
Certified Journeyman		\$ 25.94	\$ 1.17	\$ 1.62	\$ 1.50	\$ 4.40	\$ 0.15	\$ 34.78	\$ 0.05	\$ 0.06	\$ 0.10	\$ 34.99
Group 1		\$ 24.03	\$ 1.08	\$ 1.51	\$ 1.50	\$ 4.40	\$ 0.15	\$ 32.67	\$ 0.05	\$ 0.06	\$ 0.10	\$ 32.88
<p>Benefits based on hours worked.</p> <p>Foremen will be Union members and will be paid at twelve percent (12%) above the highest classification. Utility Operator shall be paid seventy-five cents (\$0.75) per hour over the rate of the highest equipment classification he is expected to operate.</p> <p>NOTE: No current Employee shall suffer a reduction in his rate of wages as a result of any changes made by the implementation of these classification groupings or any part of this Agreement.</p>												
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Provincial Agreement Wage Summaries

Expires October 31, 2017

OPERATING ENGINEER - Commercial - Shop Based Operators **Effective October 30, 2016 to October 31, 2017**

Classification	Percentage of Rate	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Training Fund	Total Package	Employer Contributions			Total Cost
									Building Trades Fund	CODC Fund	CLR Fund	
Certified Journeyman		\$ 26.92	\$ 1.21	\$ 1.69	\$ 1.50	\$ 4.40	\$ 0.15	\$ 35.87	\$ 0.05	\$ 0.06	\$ 0.10	\$ 36.08
Group 1		\$ 25.02	\$ 1.13	\$ 1.56	\$ 1.50	\$ 4.40	\$ 0.15	\$ 33.76	\$ 0.05	\$ 0.06	\$ 0.10	\$ 33.97
<p>Benefits based on hours worked.</p> <p>Foremen will be Union members and will be paid at twelve percent (12%) above the highest classification. Utility Operator shall be paid seventy-five cents (\$0.75) per hour over the rate of the highest equipment classification he is expected to operate.</p> <p>NOTE: No current Employee shall suffer a reduction in his rate of wages as a result of any changes made by the implementation of these classification groupings or any part of this Agreement.</p>												
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Provincial Agreement Wage Summaries

OPERATING ENGINEERS - COMMERCIAL

Commercial A

Certified Journeyman

Crane Operator 12 ton capacity and over, Mechanics, Welders, Electrical Mechanic, Machinists, Bodymen, Tower Crane

Group 1

Cranes under 12 tons, Mechanics, Welders, Electrical Mechanic, Machinists, Bodymen; Dozers D7 and over c/w attachments; Front End Loader - 3 ½ cu yd and over; Gradall; Hydro-Vac; Low Boy Operator (loads and unloads); Motor Grader Finisher; Motor Scrapers, Cat 651 or equivalent and over; Plant Operator - asphalt, concrete; Pump Operator - concrete; Rock Trucks; Shovel, Dragline; Survey Instrument Person; TracHoe/Excavator, 1 ½ cu yd (standard earth digging bucket) or rated over 30 tonnes; Trencher/Ditcher.

Backhoe, hydraulic tractor mounted; Dozer D6 and under c/w attachments; Finishing Steel Roller - asphalt; Front End Loader, 1 cu yd to under 3 ½ cu yd; Grader; Motor Scraper, under Cat 651 or equivalent; Paver, asphalt or concrete; Planer - ½ lane and over; Plant Operator, gravel crushing, screening and washing, soil cement; Rakerman, finish; Screed - asphalt or concrete paving; Serviceman (fuel, oil, lube, fluids and filters); Slip Form Paver or Extruder; Steam Engineers - third class; Tire Mechanic; TracHoe/Excavator under 1 ½ cu yd (standard earth digging bucket) or rated under 30 tonnes; Welder, journeyman 2nd Class; Trucks, 5 or more axle units including semi-trailer dump.

Group 2

Bit Grinder; Bobcat or equivalent; Bus Driver (#1 license over 24 passenger bus); Compactor/Packer, self-propelled; Forklift; Front End Loader under 1 cu yd; Gravel and Chip Spreader; Mini Excavators; Planer, under ½ lane; Plant Assistant Operator, all plants; Soil Cement Travel Mixer; Spreader/Jersey Spreader or Equivalent; Steam Engineer 4th Class; Sweeper, self-propelled; Tire Serviceman; Truck, tandem and water truck; Zoom Boom.

Group 3

Compressor; Farm Tractor with attachments; Helper, for mechanic or serviceman; Helper, all plants; Oiler; Pumpman; Rodman; Signalman; Steel roller, base; Truck, single axle, utility.

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Provincial Agreement Wage Summaries

OPERATING ENGINEERS - COMMERCIAL

Shop Based Operators

Certified Journeyman

Bodymen, Machinists; Heavy Equipment Mechanics, Mechanics (electrical) and Welders.

Group 1

Bodymen, Machinists; Heavy Equipment Mechanics, Mechanics (electrical) and Welders.