

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

SHEET METAL - Commercial - Commercial A - Effective November 11, 2007 to November 1, 2008

(Mechanical project valued at over \$1,500,000 total base mechanical price)

Expires October 27, 2010

| Classification | Percentage of Journeyman | Hourly Wage Rate | Statutory Holiday Pay 4.5% | Vacation Pay 6% | Health & Welfare | Pension | Educational Trust Fund | Welfare Fund II | Total Package | Building Trades Fund | CODC Fund | CLR Fund | Total Cost |
|----------------------------------|--------------------------|------------------|----------------------------|-----------------|------------------|---------|------------------------|-----------------|---------------|----------------------|-----------|----------|------------|
| A Foreman | 110% | \$ 32.34 | \$ 1.46 | \$ 2.03 | \$ 1.25 | \$ 3.35 | \$ 0.31 | \$ 0.25 | \$ 40.99 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 41.20 |
| B Foreman | 105% | \$ 30.87 | \$ 1.39 | \$ 1.94 | \$ 1.25 | \$ 3.35 | \$ 0.31 | \$ 0.25 | \$ 39.36 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 39.57 |
| Journeyman | 100% | \$ 29.40 | \$ 1.32 | \$ 1.84 | \$ 1.25 | \$ 3.35 | \$ 0.31 | \$ 0.25 | \$ 37.72 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 37.93 |
| 1st Year Journeyman | 90% | \$ 26.46 | \$ 1.19 | \$ 1.66 | \$ 1.25 | \$ 3.35 | \$ 0.31 | \$ 0.25 | \$ 34.47 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 34.68 |
| Apprentices - Sheet Metal Worker | | | | | | | | | | | | | |
| 4th Year | 80% | \$ 23.52 | \$ 1.06 | \$ 1.47 | \$ 1.25 | \$ 3.35 | \$ 0.31 | \$ 0.25 | \$ 31.21 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 31.42 |
| 3rd Year | 70% | \$ 20.58 | \$ 0.93 | \$ 1.29 | \$ 1.25 | \$ 3.35 | \$ 0.31 | \$ 0.25 | \$ 27.96 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 28.17 |
| 2nd Year | 60% | \$ 17.64 | \$ 0.79 | \$ 1.11 | \$ 1.25 | \$ 3.35 | \$ 0.31 | \$ 0.25 | \$ 24.70 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 24.91 |
| 1st Year | | | | | | | | | | | | | |
| 2nd Six Months | 50% | \$ 14.70 | \$ 0.66 | \$ 0.92 | \$ 1.25 | \$ - | \$ 0.31 | \$ 0.25 | \$ 18.09 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 18.30 |
| 1st Six Months (Beginner) | 50% | \$ 14.70 | \$ 0.66 | \$ 0.92 | \$ - | \$ - | \$ 0.31 | \$ - | \$ 16.59 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 16.80 |
| Apprentices - Welder | | | | | | | | | | | | | |
| 4th 12 months | 80% | \$ 23.52 | \$ 1.06 | \$ 1.47 | \$ 1.25 | \$ 3.35 | \$ 0.31 | \$ 0.25 | \$ 31.21 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 31.42 |
| 3rd 12 months | 70% | \$ 20.58 | \$ 0.93 | \$ 1.29 | \$ 1.25 | \$ 3.35 | \$ 0.31 | \$ 0.25 | \$ 27.96 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 28.17 |
| 2nd 12 months | 60% | \$ 17.64 | \$ 0.79 | \$ 1.11 | \$ 1.25 | \$ 3.35 | \$ 0.31 | \$ 0.25 | \$ 24.70 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 24.91 |
| 1st 12 months | | | | | | | | | | | | | |
| 2nd Six Months | 50% | \$ 14.70 | \$ 0.66 | \$ 0.92 | \$ 1.25 | \$ - | \$ 0.31 | \$ 0.25 | \$ 18.09 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 18.30 |
| 1st Six Months (Beginner) | 50% | \$ 14.70 | \$ 0.66 | \$ 0.92 | \$ - | \$ - | \$ 0.31 | \$ - | \$ 16.59 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 16.80 |

* Benefits based on hours worked.

Note: Journeyman Welders are to be paid Journeyman Sheet Metal rates. Apprentice welders will be paid their percentage of Journeyman Sheet Metal rate.

A Beginner is a probationary Employee for a period not to exceed 900 hours.

There is an Employee contribution to the Health & Welfare Trust Fund of thirty-five cents (\$0.35) per hour worked.
The Beginner (1st six months) will not pay into the Health & Welfare Fund.

There is an Employee contribution to the Pension Plan Trust Fund of one dollar and eighty cents (\$1.80) per hour worked.
Apprentices shall not pay into the Pension Fund.

There is an Employee contribution to the Trade Promotion Fund of ten cents (0.10) per hour worked.

There is an Employee deduction to the Building Trades Per Capita of five cents (\$0.05)

Errors & omissions excepted.

Please refer to Provincial Collective Bargaining Agreement.

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

SHEET METAL - Commercial - Commercial B - Effective November 11, 2007 to November 1, 2008

(Mechanical project valued from \$150,000 to \$1,500,000 total base mechanical price)

Expires October 27, 2010

| Classification | Percentage of Journeyman | Hourly Wage Rate | Statutory Holiday Pay 4.5% | Vacation Pay 6% | Health & Welfare | Pension | Educational Trust Fund | Welfare Fund II | Total Package | Building Trades Fund | CODC Fund | CLR Fund | Total Cost |
|----------------------------------|--------------------------|------------------|----------------------------|-----------------|------------------|---------|------------------------|-----------------|---------------|----------------------|-----------|----------|------------|
| A Foreman | 110% | \$ 31.33 | \$ 1.41 | \$ 1.96 | \$ 1.25 | \$ 3.35 | \$ 0.31 | \$ 0.25 | \$ 39.86 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 40.07 |
| B Foreman | 105% | \$ 29.90 | \$ 1.35 | \$ 1.88 | \$ 1.25 | \$ 3.35 | \$ 0.31 | \$ 0.25 | \$ 38.29 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 38.50 |
| Journeyman | 100% | \$ 28.48 | \$ 1.28 | \$ 1.79 | \$ 1.25 | \$ 3.35 | \$ 0.31 | \$ 0.25 | \$ 36.71 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 36.92 |
| 1st Year Journeyman | 90% | \$ 25.63 | \$ 1.15 | \$ 1.61 | \$ 1.25 | \$ 3.35 | \$ 0.31 | \$ 0.25 | \$ 33.55 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 33.76 |
| Apprentices - Sheet Metal Worker | | | | | | | | | | | | | |
| 4th Year | 80% | \$ 22.78 | \$ 1.03 | \$ 1.43 | \$ 1.25 | \$ 3.35 | \$ 0.31 | \$ 0.25 | \$ 30.40 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 30.61 |
| 3rd Year | 70% | \$ 19.94 | \$ 0.90 | \$ 1.25 | \$ 1.25 | \$ 3.35 | \$ 0.31 | \$ 0.25 | \$ 27.25 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 27.46 |
| 2nd Year | 60% | \$ 17.09 | \$ 0.77 | \$ 1.07 | \$ 1.25 | \$ 3.35 | \$ 0.31 | \$ 0.25 | \$ 24.09 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 24.30 |
| 1st Year | | | | | | | | | | | | | |
| 2nd Six Months | 50% | \$ 14.24 | \$ 0.64 | \$ 0.89 | \$ 1.25 | \$ - | \$ 0.31 | \$ 0.25 | \$ 17.58 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 17.79 |
| 1st Six Months (Beginner) | 50% | \$ 14.24 | \$ 0.64 | \$ 0.89 | \$ - | \$ - | \$ 0.31 | \$ - | \$ 16.08 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 16.29 |
| Apprentices - Welder | | | | | | | | | | | | | |
| 4th 12 months | 80% | \$ 22.78 | \$ 1.03 | \$ 1.43 | \$ 1.25 | \$ 3.35 | \$ 0.31 | \$ 0.25 | \$ 30.40 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 30.61 |
| 3rd 12 months | 70% | \$ 19.94 | \$ 0.90 | \$ 1.25 | \$ 1.25 | \$ 3.35 | \$ 0.31 | \$ 0.25 | \$ 27.25 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 27.46 |
| 2nd 12 months | 60% | \$ 17.09 | \$ 0.77 | \$ 1.07 | \$ 1.25 | \$ 3.35 | \$ 0.31 | \$ 0.25 | \$ 24.09 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 24.30 |
| 1st 12 months | | | | | | | | | | | | | |
| 2nd Six Months | 50% | \$ 14.24 | \$ 0.64 | \$ 0.89 | \$ 1.25 | \$ - | \$ 0.31 | \$ 0.25 | \$ 17.58 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 17.79 |
| 1st Six Months (Beginner) | 50% | \$ 14.24 | \$ 0.64 | \$ 0.89 | \$ - | \$ - | \$ 0.31 | \$ - | \$ 16.08 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 16.29 |

* Benefits based on hours worked.

Note: Journeyman Welders are to be paid Journeyman Sheet Metal rates. Apprentice welders will be paid their percentage of Journeyman Sheet Metal rate.

A Beginner is a probationary Employee for a period not to exceed 900 hours.

There is an Employee contribution to the Health & Welfare Trust Fund of thirty-five cents (\$0.35) per hour worked. The Beginner (1st six months) will not pay into the Health & Welfare Fund.

There is an Employee contribution to the Pension Plan Trust Fund of one dollar and eighty cents (\$1.80) per hour worked. Apprentices shall not pay into the Pension Fund.

There is an Employee contribution to the Trade Promotion Fund of ten cents (0.10) per hour worked.

There is an Employee deduction to the Building Trades Per Capita of five cents (\$0.05)

Errors & omissions excepted.

Please refer to Provincial Collective Bargaining Agreement.

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

SHEET METAL - Commercial - Commercial C - Effective November 11, 2007 to November 1, 2008 (Mechanical project valued at under \$150,000 total base mechanical price)

Expires October 27, 2010

| Classification | Percentage of Journeyman | Hourly Wage Rate | Statutory Holiday Pay 4.5% | Vacation Pay 6% | Health & Welfare | Pension | Educational Trust Fund | Welfare Fund II | Total Package | Building Trades Fund | CODC Fund | CLR Fund | Total Cost |
|----------------------------------|--------------------------|------------------|----------------------------|-----------------|------------------|---------|------------------------|-----------------|---------------|----------------------|-----------|----------|------------|
| A Foreman | 110% | \$ 30.15 | \$ 1.36 | \$ 1.89 | \$ 1.25 | \$ 3.35 | \$ 0.31 | \$ 0.25 | \$ 38.56 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 38.77 |
| B Foreman | 105% | \$ 28.78 | \$ 1.30 | \$ 1.80 | \$ 1.25 | \$ 3.35 | \$ 0.31 | \$ 0.25 | \$ 37.04 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 37.25 |
| Journeyman | 100% | \$ 27.41 | \$ 1.23 | \$ 1.72 | \$ 1.25 | \$ 3.35 | \$ 0.31 | \$ 0.25 | \$ 35.52 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 35.73 |
| 1st Year Journeyman | 90% | \$ 24.67 | \$ 1.11 | \$ 1.55 | \$ 1.25 | \$ 3.35 | \$ 0.31 | \$ 0.25 | \$ 32.49 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 32.70 |
| Apprentices - Sheet Metal Worker | | | | | | | | | | | | | |
| 4th Year | 80% | \$ 21.93 | \$ 0.99 | \$ 1.38 | \$ 1.25 | \$ 3.35 | \$ 0.31 | \$ 0.25 | \$ 29.46 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 29.67 |
| 3rd Year | 70% | \$ 19.19 | \$ 0.86 | \$ 1.20 | \$ 1.25 | \$ 3.35 | \$ 0.31 | \$ 0.25 | \$ 26.41 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 26.62 |
| 2nd Year | 60% | \$ 16.45 | \$ 0.74 | \$ 1.03 | \$ 1.25 | \$ 3.28 | \$ 0.31 | \$ 0.25 | \$ 23.31 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 23.52 |
| 1st Year | | | | | | | | | | | | | |
| 2nd Six Months | 50% | \$ 13.71 | \$ 0.62 | \$ 0.86 | \$ 1.25 | \$ - | \$ 0.31 | \$ 0.25 | \$ 17.00 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 17.21 |
| 1st Six Months (Beginner) | 50% | \$ 13.71 | \$ 0.62 | \$ 0.86 | \$ - | \$ - | \$ 0.31 | \$ - | \$ 15.50 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 15.71 |
| Apprentices - Welder | | | | | | | | | | | | | |
| 4th 12 months | 80% | \$ 21.93 | \$ 0.99 | \$ 1.38 | \$ 1.25 | \$ 3.35 | \$ 0.31 | \$ 0.25 | \$ 29.46 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 29.67 |
| 3rd 12 months | 70% | \$ 19.19 | \$ 0.86 | \$ 1.20 | \$ 1.25 | \$ 3.35 | \$ 0.31 | \$ 0.25 | \$ 26.41 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 26.62 |
| 2nd 12 months | 60% | \$ 16.45 | \$ 0.74 | \$ 1.03 | \$ 1.25 | \$ 3.28 | \$ 0.31 | \$ 0.25 | \$ 23.31 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 23.52 |
| 1st 12 months | | | | | | | | | | | | | |
| 2nd Six Months | 50% | \$ 13.71 | \$ 0.62 | \$ 0.86 | \$ 1.25 | \$ - | \$ 0.31 | \$ 0.25 | \$ 17.00 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 17.21 |
| 1st Six Months (Beginner) | 50% | \$ 13.71 | \$ 0.62 | \$ 0.86 | \$ - | \$ - | \$ 0.31 | \$ - | \$ 15.50 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 15.71 |

* Benefits based on hours worked.

Note: Journeyman Welders are to be paid Journeyman Sheet Metal rates. Apprentice welders will be paid their percentage of Journeyman Sheet Metal rate.

A Beginner is a probationary Employee for a period not to exceed 900 hours.

There is an Employee contribution to the Health & Welfare Trust Fund of thirty-five cents (\$0.35) per hour worked.
The Beginner (1st six months) will not pay into the Health & Welfare Fund.

There is an Employee contribution to the Pension Plan Trust Fund of one dollar and eighty cents (\$1.80) per hour worked.
Apprentices shall not pay into the Pension Fund.

There is an Employee contribution to the Trade Promotion Fund of ten cents (0.10) per hour worked.

There is an Employee deduction to the Building Trades Per Capita of five cents (\$0.05)

Errors & omissions excepted.

Please refer to Provincial Collective Bargaining Agreement.

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

SHEET METAL - Sheeting - Commercial - Sheeting A - Effective November 11, 2007 to November 1, 2008

(All work of 200 squares and over of metal wall panels, insulated roof panels, and roof deck over 500 squares)

Expires October 27, 2010

| Classification | Percentage of Journeyman | Hourly Wage Rate | Statutory Holiday Pay 4.5% | Vacation Pay 6% | Health & Welfare | Pension | Educational Trust Fund | Welfare Fund II | Total Package | Building Trades Fund | CODC Fund | CLR Fund | Total Cost |
|---|--------------------------|------------------|----------------------------|-----------------|------------------|---------|------------------------|-----------------|---------------|----------------------|-----------|----------|------------|
| A Foreman | 110% | \$ 30.04 | \$ 1.35 | \$ 1.88 | \$ 1.25 | \$ 3.35 | \$ 0.31 | \$ 0.25 | \$ 38.43 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 38.64 |
| B Foreman | 105% | \$ 28.68 | \$ 1.29 | \$ 1.80 | \$ 1.25 | \$ 3.35 | \$ 0.31 | \$ 0.25 | \$ 36.93 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 37.14 |
| Journeyman | 100% | \$ 27.31 | \$ 1.23 | \$ 1.71 | \$ 1.25 | \$ 3.35 | \$ 0.31 | \$ 0.25 | \$ 35.41 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 35.62 |
| Apprentices | | | | | | | | | | | | | |
| 5th Year | | | | | | | | | | | | | |
| 6001 - 7500 hrs | 90% | \$ 24.58 | \$ 1.11 | \$ 1.54 | \$ 1.25 | \$ 3.35 | \$ 0.31 | \$ 0.25 | \$ 32.39 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 32.60 |
| 4th Year | | | | | | | | | | | | | |
| 4501 - 6000 hrs | 80% | \$ 21.85 | \$ 0.98 | \$ 1.37 | \$ 1.25 | \$ 3.35 | \$ 0.31 | \$ 0.25 | \$ 29.36 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 29.57 |
| 3rd Year | | | | | | | | | | | | | |
| 3001 - 4500 hrs | 70% | \$ 19.12 | \$ 0.86 | \$ 1.20 | \$ 1.25 | \$ 3.35 | \$ 0.31 | \$ 0.25 | \$ 26.34 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 26.55 |
| 2nd Year | | | | | | | | | | | | | |
| 1501 - 3000 hrs | 60% | \$ 16.39 | \$ 0.74 | \$ 1.03 | \$ 1.25 | \$ 3.27 | \$ 0.31 | \$ 0.25 | \$ 23.24 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 23.45 |
| 1st Year (0 - 1500 hrs) | | | | | | | | | | | | | |
| 2nd Six Months | 50% | \$ 13.66 | \$ 0.61 | \$ 0.86 | \$ 1.25 | \$ - | \$ 0.31 | \$ 0.25 | \$ 16.94 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 17.15 |
| 1st Six Months (Beginner) | 50% | \$ 13.66 | \$ 0.61 | \$ 0.86 | \$ - | \$ - | \$ 0.31 | \$ - | \$ 15.44 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 15.65 |
| <p>* Benefits based on hours worked.</p> <p>Note: Journeyman Welders are to be paid Journeyman Sheet Metal rates. Apprentice welders will be paid their percentage of Journeyman Sheet Metal rate. A Beginner is a probationary Employee for a period not to exceed 900 hours.</p> <p>There is an Employee contribution to the Health & Welfare Trust Fund of thirty-five cents (\$0.35) per hour worked. The Beginner (1st six months) will not pay into the Health & Welfare Fund.</p> <p>There is an Employee contribution to the Pension Plan Trust Fund of one dollar and eighty cents (\$1.80) per hour worked. Apprentices shall not pay into the Pension Fund.</p> <p>There is an Employee contribution to the Trade Promotion Fund of ten cents (0.10) per hour worked.</p> <p>There is an Employee deduction to the Building Trades Per Capita of five cents (\$0.05)</p> | | | | | | | | | | | | | |
| <p><i>Errors & omissions excepted. Please refer to Provincial Collective Bargaining Agreement.</i></p> | | | | | | | | | | | | | |

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

SHEET METAL - Sheeting - Commercial - Sheeting B - Effective November 11, 2007 to November 1, 2008

(All work of up to 200 squares of metal wall panels, insulated roof panels, and roof deck under 500 squares and all packaged building systems)

Expires October 27, 2010

| Classification | Percentage of Journeyman | Hourly Wage Rate | Statutory Holiday Pay 4.5% | Vacation Pay 6% | Health & Welfare | Pension | Educational Trust Fund | Welfare Fund II | Total Package | Building Trades Fund | CODC Fund | CLR Fund | Total Cost |
|---------------------------|--------------------------|------------------|----------------------------|-----------------|------------------|---------|------------------------|-----------------|---------------|----------------------|-----------|----------|------------|
| A Foreman | 110% | \$ 28.56 | \$ 1.29 | \$ 1.79 | \$ 1.25 | \$ 3.35 | \$ 0.31 | \$ 0.25 | \$ 36.80 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 37.01 |
| B Foreman | 105% | \$ 27.26 | \$ 1.23 | \$ 1.71 | \$ 1.25 | \$ 3.35 | \$ 0.31 | \$ 0.25 | \$ 35.36 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 35.57 |
| Journeyman | 100% | \$ 25.96 | \$ 1.17 | \$ 1.62 | \$ 1.25 | \$ 3.35 | \$ 0.31 | \$ 0.25 | \$ 33.91 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 34.12 |
| Apprentices | | | | | | | | | | | | | |
| 5th Year | | | | | | | | | | | | | |
| 6001 - 7500 hrs | 90% | \$ 23.36 | \$ 1.05 | \$ 1.46 | \$ 1.25 | \$ 3.35 | \$ 0.31 | \$ 0.25 | \$ 31.03 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 31.24 |
| 4th Year | | | | | | | | | | | | | |
| 4501 - 6000 hrs | 80% | \$ 20.77 | \$ 0.93 | \$ 1.30 | \$ 1.25 | \$ 3.35 | \$ 0.31 | \$ 0.25 | \$ 28.16 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 28.37 |
| 3rd Year | | | | | | | | | | | | | |
| 3001 - 4500 hrs | 70% | \$ 18.17 | \$ 0.82 | \$ 1.14 | \$ 1.25 | \$ 3.35 | \$ 0.31 | \$ 0.25 | \$ 25.29 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 25.50 |
| 2nd Year | | | | | | | | | | | | | |
| 1501 - 3000 hrs | 60% | \$ 15.58 | \$ 0.70 | \$ 0.98 | \$ 1.25 | \$ 3.11 | \$ 0.31 | \$ 0.25 | \$ 22.18 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 22.39 |
| 1st Year (0 - 1500 hrs) | | | | | | | | | | | | | |
| 2nd Six Months | 50% | \$ 12.98 | \$ 0.58 | \$ 0.81 | \$ 1.25 | \$ - | \$ 0.31 | \$ 0.25 | \$ 16.18 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 16.39 |
| 1st Six Months (Beginner) | 50% | \$ 12.98 | \$ 0.58 | \$ 0.81 | \$ - | \$ - | \$ 0.31 | \$ - | \$ 14.68 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 14.89 |

* Benefits based on hours worked.

Note: Journeyman Welders are to be paid Journeyman Sheet Metal rates. Apprentice welders will be paid their percentage of Journeyman Sheet Metal rate.

A Beginner is a probationary Employee for a period not to exceed 900 hours.

There is an Employee contribution to the Health & Welfare Trust Fund of thirty-five cents (\$0.35) per hour worked. The Beginner (1st six months) will not pay into the Health & Welfare Fund.

There is an Employee contribution to the Pension Plan Trust Fund of one dollar and eighty cents (\$1.80) per hour worked. Apprentices shall not pay into the Pension Fund.

There is an Employee contribution to the Trade Promotion Fund of ten cents (0.10) per hour worked.

There is an Employee deduction to the Building Trades Per Capita of five cents (\$0.05)

Errors & omissions excepted.

Please refer to Provincial Collective Bargaining Agreement.

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

SHEET METAL - Commercial - Commercial A - Effective November 2, 2008 to October 31, 2009

(Mechanical project valued at over \$1,500,000 total base mechanical price)

Expires October 27, 2010

| Classification | Percentage of Journeyman | Hourly Wage Rate | Statutory Holiday Pay 4.5% | Vacation Pay 6% | Health & Welfare | Pension | Educational Trust Fund | Welfare Fund II | Total Package | Building Trades Fund | CODC Fund | CLR Fund | Total Cost |
|----------------------------------|--------------------------|------------------|----------------------------|-----------------|------------------|---------|------------------------|-----------------|---------------|----------------------|-----------|----------|------------|
| A Foreman | 110% | \$ 33.54 | \$ 1.51 | \$ 2.10 | \$ 1.30 | \$ 3.56 | \$ 0.35 | \$ 0.25 | \$ 42.61 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 42.82 |
| B Foreman | 105% | \$ 32.01 | \$ 1.44 | \$ 2.01 | \$ 1.30 | \$ 3.56 | \$ 0.35 | \$ 0.25 | \$ 40.92 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 41.13 |
| Journeyman | 100% | \$ 30.49 | \$ 1.37 | \$ 1.91 | \$ 1.30 | \$ 3.56 | \$ 0.35 | \$ 0.25 | \$ 39.23 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 39.44 |
| 1st Year Journeyman | 90% | \$ 27.44 | \$ 1.23 | \$ 1.72 | \$ 1.30 | \$ 3.56 | \$ 0.35 | \$ 0.25 | \$ 35.85 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 36.06 |
| Apprentices - Sheet Metal Worker | | | | | | | | | | | | | |
| 4th Year | 80% | \$ 24.39 | \$ 1.10 | \$ 1.53 | \$ 1.30 | \$ 3.56 | \$ 0.35 | \$ 0.25 | \$ 32.48 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 32.69 |
| 3rd Year | 70% | \$ 21.34 | \$ 0.96 | \$ 1.34 | \$ 1.30 | \$ 3.56 | \$ 0.35 | \$ 0.25 | \$ 29.10 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 29.31 |
| 2nd Year | 60% | \$ 18.29 | \$ 0.82 | \$ 1.15 | \$ 1.30 | \$ 3.56 | \$ 0.35 | \$ 0.25 | \$ 25.72 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 25.93 |
| 1st Year | | | | | | | | | | | | | |
| 2nd Six Months | 50% | \$ 15.25 | \$ 0.69 | \$ 0.96 | \$ 1.30 | \$ - | \$ 0.35 | \$ 0.25 | \$ 18.80 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 19.01 |
| 1st Six Months (Beginner) | 50% | \$ 15.25 | \$ 0.69 | \$ 0.96 | \$ - | \$ - | \$ 0.35 | \$ - | \$ 17.25 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 17.46 |
| Apprentices - Welder | | | | | | | | | | | | | |
| 4th 12 months | 80% | \$ 24.39 | \$ 1.10 | \$ 1.53 | \$ 1.30 | \$ 3.56 | \$ 0.35 | \$ 0.25 | \$ 32.48 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 32.69 |
| 3rd 12 months | 70% | \$ 21.34 | \$ 0.96 | \$ 1.34 | \$ 1.30 | \$ 3.56 | \$ 0.35 | \$ 0.25 | \$ 29.10 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 29.31 |
| 2nd 12 months | 60% | \$ 18.29 | \$ 0.82 | \$ 1.15 | \$ 1.30 | \$ 3.56 | \$ 0.35 | \$ 0.25 | \$ 25.72 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 25.93 |
| 1st 12 months | | | | | | | | | | | | | |
| 2nd Six Months | 50% | \$ 15.25 | \$ 0.69 | \$ 0.96 | \$ 1.30 | \$ - | \$ 0.35 | \$ 0.25 | \$ 18.80 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 19.01 |
| 1st Six Months (Beginner) | 50% | \$ 15.25 | \$ 0.69 | \$ 0.96 | \$ - | \$ - | \$ 0.35 | \$ - | \$ 17.25 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 17.46 |

* Benefits based on hours worked.

Note: Journeyman Welders are to be paid Journeyman Sheet Metal rates. Apprentice welders will be paid their percentage of Journeyman Sheet Metal rate.

A Beginner is a probationary Employee for a period not to exceed 900 hours.

There is an Employee contribution to the Health & Welfare Trust Fund of thirty-five cents (\$0.35) per hour worked.

The Beginner (1st six months) will not pay into the Health & Welfare Fund.

There is an Employee contribution to the Pension Plan Trust Fund of one dollar and eighty cents (\$1.80) per hour worked.

Apprentices shall not pay in to the Pension Fund.

There is an Employee contribution to the Trade Promotion Fund of ten cents (0.10) per hour worked.

There is an Employee deduction to the Building Trades Per Capita of five cents (\$0.05)

Errors & omissions excepted.

Please refer to Provincial Collective Bargaining Agreement.

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

SHEET METAL - Commercial - Commercial B - Effective November 2, 2008 to October 31, 2009

(Mechanical project valued from \$150,000 to \$1,500,000 total base mechanical price)

Expires October 27, 2010

| Classification | Percentage of Journeyman | Hourly Wage Rate | Statutory Holiday Pay 4.5% | Vacation Pay 6% | Health & Welfare | Pension | Educational Trust Fund | Welfare Fund II | Total Package | Building Trades Fund | CODC Fund | CLR Fund | Total Cost |
|----------------------------------|--------------------------|------------------|----------------------------|-----------------|------------------|---------|------------------------|-----------------|---------------|----------------------|-----------|----------|------------|
| A Foreman | 110% | \$ 32.49 | \$ 1.46 | \$ 2.04 | \$ 1.30 | \$ 3.56 | \$ 0.35 | \$ 0.25 | \$ 41.45 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 41.66 |
| B Foreman | 105% | \$ 31.02 | \$ 1.40 | \$ 1.95 | \$ 1.30 | \$ 3.56 | \$ 0.35 | \$ 0.25 | \$ 39.83 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 40.04 |
| Journeyman | 100% | \$ 29.54 | \$ 1.33 | \$ 1.85 | \$ 1.30 | \$ 3.56 | \$ 0.35 | \$ 0.25 | \$ 38.18 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 38.39 |
| 1st Year Journeyman | 90% | \$ 26.59 | \$ 1.20 | \$ 1.67 | \$ 1.30 | \$ 3.56 | \$ 0.35 | \$ 0.25 | \$ 34.92 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 35.13 |
| Apprentices - Sheet Metal Worker | | | | | | | | | | | | | |
| 4th Year | 80% | \$ 23.63 | \$ 1.06 | \$ 1.48 | \$ 1.30 | \$ 3.56 | \$ 0.35 | \$ 0.25 | \$ 31.63 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 31.84 |
| 3rd Year | 70% | \$ 20.68 | \$ 0.93 | \$ 1.30 | \$ 1.30 | \$ 3.56 | \$ 0.35 | \$ 0.25 | \$ 28.37 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 28.58 |
| 2nd Year | 60% | \$ 17.72 | \$ 0.80 | \$ 1.11 | \$ 1.30 | \$ 3.53 | \$ 0.35 | \$ 0.25 | \$ 25.06 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 25.27 |
| 1st Year | | | | | | | | | | | | | |
| 2nd Six Months | 50% | \$ 14.77 | \$ 0.66 | \$ 0.93 | \$ 1.30 | \$ - | \$ 0.35 | \$ 0.25 | \$ 18.26 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 18.47 |
| 1st Six Months (Beginner) | 50% | \$ 14.77 | \$ 0.66 | \$ 0.93 | \$ - | \$ - | \$ 0.35 | \$ - | \$ 16.71 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 16.92 |
| Apprentices - Welder | | | | | | | | | | | | | |
| 4th 12 months | 80% | \$ 23.63 | \$ 1.06 | \$ 1.48 | \$ 1.30 | \$ 3.56 | \$ 0.35 | \$ 0.25 | \$ 31.63 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 31.84 |
| 3rd 12 months | 70% | \$ 20.68 | \$ 0.93 | \$ 1.30 | \$ 1.30 | \$ 3.56 | \$ 0.35 | \$ 0.25 | \$ 28.37 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 28.58 |
| 2nd 12 months | 60% | \$ 17.72 | \$ 0.80 | \$ 1.11 | \$ 1.30 | \$ 3.53 | \$ 0.35 | \$ 0.25 | \$ 25.06 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 25.27 |
| 1st 12 months | | | | | | | | | | | | | |
| 2nd Six Months | 50% | \$ 14.77 | \$ 0.66 | \$ 0.93 | \$ 1.30 | \$ - | \$ 0.35 | \$ 0.25 | \$ 18.26 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 18.47 |
| 1st Six Months (Beginner) | 50% | \$ 14.77 | \$ 0.66 | \$ 0.93 | \$ - | \$ - | \$ 0.35 | \$ - | \$ 16.71 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 16.92 |

* Benefits based on hours worked.

Note: Journeyman Welders are to be paid Journeyman Sheet Metal rates. Apprentice welders will be paid their percentage of Journeyman Sheet Metal rate.

A Beginner is a probationary Employee for a period not to exceed 900 hours.

There is an Employee contribution to the Health & Welfare Trust Fund of thirty-five cents (\$0.35) per hour worked.
The Beginner (1st six months) will not pay into the Health & Welfare Fund.

There is an Employee contribution to the Pension Plan Trust Fund of one dollar and eighty cents (\$1.80) per hour worked.
Apprentices shall not pay in to the Pension Fund.

There is an Employee contribution to the Trade Promotion Fund of ten cents (0.10) per hour worked.

There is an Employee deduction to the Building Trades Per Capita of five cents (\$0.05)

Errors & omissions excepted.

Please refer to Provincial Collective Bargaining Agreement.

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

SHEET METAL - Commercial - Commercial C - Effective November 2, 2008 to October 31, 2009

(Mechanical project valued at under \$150,000 total base mechanical price)

Expires October 27, 2010

| Classification | Percentage of Journeyman | Hourly Wage Rate | Statutory Holiday Pay 4.5% | Vacation Pay 6% | Health & Welfare | Pension | Educational Trust Fund | Welfare Fund II | Total Package | Building Trades Fund | CODC Fund | CLR Fund | Total Cost |
|----------------------------------|--------------------------|------------------|----------------------------|-----------------|------------------|---------|------------------------|-----------------|---------------|----------------------|-----------|----------|------------|
| A Foreman | 110% | \$ 31.26 | \$ 1.41 | \$ 1.96 | \$ 1.30 | \$ 3.56 | \$ 0.35 | \$ 0.25 | \$ 40.09 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 40.30 |
| B Foreman | 105% | \$ 29.84 | \$ 1.34 | \$ 1.87 | \$ 1.30 | \$ 3.56 | \$ 0.35 | \$ 0.25 | \$ 38.51 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 38.72 |
| Journeyman | 100% | \$ 28.42 | \$ 1.28 | \$ 1.78 | \$ 1.30 | \$ 3.56 | \$ 0.35 | \$ 0.25 | \$ 36.94 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 37.15 |
| 1st Year Journeyman | 90% | \$ 25.58 | \$ 1.15 | \$ 1.60 | \$ 1.30 | \$ 3.56 | \$ 0.35 | \$ 0.25 | \$ 33.79 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 34.00 |
| Apprentices - Sheet Metal Worker | | | | | | | | | | | | | |
| 4th Year | 80% | \$ 22.74 | \$ 1.02 | \$ 1.43 | \$ 1.30 | \$ 3.56 | \$ 0.35 | \$ 0.25 | \$ 30.65 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 30.86 |
| 3rd Year | 70% | \$ 19.89 | \$ 0.90 | \$ 1.25 | \$ 1.30 | \$ 3.56 | \$ 0.35 | \$ 0.25 | \$ 27.50 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 27.71 |
| 2nd Year | 60% | \$ 17.05 | \$ 0.77 | \$ 1.07 | \$ 1.30 | \$ 3.40 | \$ 0.35 | \$ 0.25 | \$ 24.19 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 24.40 |
| 1st Year | | | | | | | | | | | | | |
| 2nd Six Months | 50% | \$ 14.21 | \$ 0.64 | \$ 0.89 | \$ 1.30 | \$ - | \$ 0.35 | \$ 0.25 | \$ 17.64 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 17.85 |
| 1st Six Months (Beginner) | 50% | \$ 14.21 | \$ 0.64 | \$ 0.89 | \$ - | \$ - | \$ 0.35 | \$ - | \$ 16.09 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 16.30 |
| Apprentices - Welder | | | | | | | | | | | | | |
| 4th 12 months | 80% | \$ 22.74 | \$ 1.02 | \$ 1.43 | \$ 1.30 | \$ 3.56 | \$ 0.35 | \$ 0.25 | \$ 30.65 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 30.86 |
| 3rd 12 months | 70% | \$ 19.89 | \$ 0.90 | \$ 1.25 | \$ 1.30 | \$ 3.56 | \$ 0.35 | \$ 0.25 | \$ 27.50 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 27.71 |
| 2nd 12 months | 55% | \$ 15.63 | \$ 0.70 | \$ 0.98 | \$ 1.30 | \$ 3.12 | \$ 0.35 | \$ 0.25 | \$ 22.33 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 22.54 |
| 1st 12 months | | | | | | | | | | | | | |
| 2nd Six Months | 45% | \$ 12.79 | \$ 0.58 | \$ 0.80 | \$ 1.30 | \$ - | \$ 0.35 | \$ 0.25 | \$ 16.07 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 16.28 |
| 1st Six Months (Beginner) | 45% | \$ 12.79 | \$ 0.58 | \$ 0.80 | \$ - | \$ - | \$ 0.35 | \$ - | \$ 14.52 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 14.73 |

* Benefits based on hours worked.

Note: Journeyman Welders are to be paid Journeyman Sheet Metal rates. Apprentice welders will be paid their percentage of Journeyman Sheet Metal rate.

A Beginner is a probationary Employee for a period not to exceed 900 hours.

There is an Employee contribution to the Health & Welfare Trust Fund of thirty-five cents (\$0.35) per hour worked.

The Beginner (1st six months) will not pay into the Health & Welfare Fund.

There is an Employee contribution to the Pension Plan Trust Fund of one dollar and eighty cents (\$1.80) per hour worked.

Apprentices shall not pay in to the Pension Fund.

There is an Employee contribution to the Trade Promotion Fund of ten cents (0.10) per hour worked.

There is an Employee deduction to the Building Trades Per Capita of five cents (\$0.05)

Errors & omissions excepted.

Please refer to Provincial Collective Bargaining Agreement.

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

SHEET METAL - Sheeting - Commercial - Sheeting A - Effective November 2, 2008 to October 31, 2009

(All work of 200 squares and over of metal wall panels, insulated roof panels, and roof deck over 500 squares)

Expires October 27, 2010

| Classification | Percentage of Journeyman | Hourly Wage Rate | Statutory Holiday Pay 4.5% | Vacation Pay 6% | Health & Welfare | Pension | Educational Trust Fund | Welfare Fund II | Total Package | Building Trades Fund | CODC Fund | CLR Fund | Total Cost |
|---|--------------------------|------------------|----------------------------|-----------------|------------------|---------|------------------------|-----------------|---------------|----------------------|-----------|----------|------------|
| A Foreman | 110% | \$ 31.15 | \$ 1.40 | \$ 1.95 | \$ 1.30 | \$ 3.56 | \$ 0.35 | \$ 0.25 | \$ 39.96 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 40.17 |
| B Foreman | 105% | \$ 29.74 | \$ 1.34 | \$ 1.86 | \$ 1.30 | \$ 3.56 | \$ 0.35 | \$ 0.25 | \$ 38.40 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 38.61 |
| Journeyman | 100% | \$ 28.32 | \$ 1.27 | \$ 1.78 | \$ 1.30 | \$ 3.56 | \$ 0.35 | \$ 0.25 | \$ 36.83 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 37.04 |
| Apprentices | | | | | | | | | | | | | |
| 5th Year | | | | | | | | | | | | | |
| 6001 - 7500 hrs | 90% | \$ 25.49 | \$ 1.15 | \$ 1.60 | \$ 1.30 | \$ 3.56 | \$ 0.35 | \$ 0.25 | \$ 33.70 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 33.91 |
| 4th Year | | | | | | | | | | | | | |
| 4501 - 6000 hrs | 80% | \$ 22.66 | \$ 1.02 | \$ 1.42 | \$ 1.30 | \$ 3.56 | \$ 0.35 | \$ 0.25 | \$ 30.56 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 30.77 |
| 3rd Year | | | | | | | | | | | | | |
| 3001 - 4500 hrs | 70% | \$ 19.82 | \$ 0.89 | \$ 1.24 | \$ 1.30 | \$ 3.56 | \$ 0.35 | \$ 0.25 | \$ 27.41 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 27.62 |
| 2nd Year | | | | | | | | | | | | | |
| 1501 - 3000 hrs | 60% | \$ 16.99 | \$ 0.76 | \$ 1.07 | \$ 1.30 | \$ 3.39 | \$ 0.35 | \$ 0.25 | \$ 24.11 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 24.32 |
| 1st Year (0 - 1500 hrs) | | | | | | | | | | | | | |
| 2nd Six Months | 50% | \$ 14.16 | \$ 0.64 | \$ 0.89 | \$ 1.30 | \$ - | \$ 0.35 | \$ 0.25 | \$ 17.59 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 17.80 |
| 1st Six Months (Beginner) | 50% | \$ 14.16 | \$ 0.64 | \$ 0.89 | \$ - | \$ - | \$ 0.35 | \$ - | \$ 16.04 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 16.25 |
| <p>* Benefits based on hours worked.</p> <p>Note: Journeyman Welders are to be paid Journeyman Sheet Metal rates. Apprentice welders will be paid their percentage of Journeyman Sheet Metal rate. A Beginner is a probationary Employee for a period not to exceed 900 hours.</p> <p>There is an Employee contribution to the Health & Welfare Trust Fund of thirty-five cents (\$0.35) per hour worked. The Beginner (1st six months) will not pay into the Health & Welfare Fund.</p> <p>There is an Employee contribution to the Pension Plan Trust Fund of one dollar and eighty cents (\$1.80) per hour worked. Apprentices shall not pay in to the Pension Fund.</p> <p>There is an Employee contribution to the Trade Promotion Fund of ten cents (0.10) per hour worked.</p> <p>There is an Employee deduction to the Building Trades Per Capita of five cents (\$0.05)</p> | | | | | | | | | | | | | |
| <p><i>Errors & omissions excepted. Please refer to Provincial Collective Bargaining Agreement.</i></p> | | | | | | | | | | | | | |

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

SHEET METAL - Sheeting - Commercial - Sheeting B - Effective November 2, 2008 to October 31, 2009

(All work of up to 200 squares of metal wall panels, insulated roof panels, and roof deck under 500 squares and all packaged building systems)

Expires October 27, 2010

| Classification | Percentage of Journeyman | Hourly Wage Rate | Statutory Holiday Pay 4.5% | Vacation Pay 6% | Health & Welfare | Pension | Educational Trust Fund | Welfare Fund II | Total Package | Building Trades Fund | CODC Fund | CLR Fund | Total Cost |
|---------------------------|--------------------------|------------------|----------------------------|-----------------|------------------|---------|------------------------|-----------------|---------------|----------------------|-----------|----------|------------|
| A Foreman | 110% | \$ 29.60 | \$ 1.33 | \$ 1.86 | \$ 1.30 | \$ 3.56 | \$ 0.35 | \$ 0.25 | \$ 38.25 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 38.46 |
| B Foreman | 105% | \$ 28.26 | \$ 1.27 | \$ 1.77 | \$ 1.30 | \$ 3.56 | \$ 0.35 | \$ 0.25 | \$ 36.76 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 36.97 |
| Journeyman | 100% | \$ 26.91 | \$ 1.21 | \$ 1.69 | \$ 1.30 | \$ 3.56 | \$ 0.35 | \$ 0.25 | \$ 35.27 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 35.48 |
| Apprentices | | | | | | | | | | | | | |
| 5th Year | | | | | | | | | | | | | |
| 6001 - 7500 hrs | 90% | \$ 24.22 | \$ 1.09 | \$ 1.52 | \$ 1.30 | \$ 3.56 | \$ 0.35 | \$ 0.25 | \$ 32.29 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 32.50 |
| 4th Year | | | | | | | | | | | | | |
| 4501 - 6000 hrs | 80% | \$ 21.53 | \$ 0.97 | \$ 1.35 | \$ 1.30 | \$ 3.56 | \$ 0.35 | \$ 0.25 | \$ 29.31 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 29.52 |
| 3rd Year | | | | | | | | | | | | | |
| 3001 - 4500 hrs | 70% | \$ 18.84 | \$ 0.85 | \$ 1.18 | \$ 1.30 | \$ 3.56 | \$ 0.35 | \$ 0.25 | \$ 26.33 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 26.54 |
| 2nd Year | | | | | | | | | | | | | |
| 1501 - 3000 hrs | 60% | \$ 16.15 | \$ 0.73 | \$ 1.01 | \$ 1.30 | \$ 3.22 | \$ 0.35 | \$ 0.25 | \$ 23.01 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 23.22 |
| 1st Year (0 - 1500 hrs) | | | | | | | | | | | | | |
| 2nd Six Months | 50% | \$ 13.46 | \$ 0.61 | \$ 0.84 | \$ 1.30 | \$ - | \$ 0.35 | \$ 0.25 | \$ 16.81 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 17.02 |
| 1st Six Months (Beginner) | 50% | \$ 13.46 | \$ 0.61 | \$ 0.84 | \$ - | \$ - | \$ 0.35 | \$ - | \$ 15.26 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 15.47 |

* Benefits based on hours worked.

Note: Journeyman Welders are to be paid Journeyman Sheet Metal rates. Apprentice welders will be paid their percentage of Journeyman Sheet Metal rate.

A Beginner is a probationary Employee for a period not to exceed 900 hours.

There is an Employee contribution to the Health & Welfare Trust Fund of thirty-five cents (\$0.35) per hour worked. The Beginner (1st six months) will not pay into the Health & Welfare Fund.

There is an Employee contribution to the Pension Plan Trust Fund of one dollar and eighty cents (\$1.80) per hour worked. Apprentices shall not pay in to the Pension Fund.

There is an Employee contribution to the Trade Promotion Fund of ten cents (0.10) per hour worked.

There is an Employee deduction to the Building Trades Per Capita of five cents (\$0.05)

Errors & omissions excepted.

Please refer to Provincial Collective Bargaining Agreement.

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

SHEET METAL - Commercial - Commercial A - Effective November 1, 2009 to October 27, 2010 ***(Mechanical project valued at over \$1,500,000 total base mechanical price)***

Expires October 27, 2010

| Classification | Percentage of Journeyman | Hourly Wage Rate | Statutory Holiday Pay 4.5% | Vacation Pay 6% | Health & Welfare | Pension | Educational Trust Fund | Welfare Fund II | Total Package | Building Trades Fund | CODC Fund | CLR Fund | Total Cost |
|----------------------------------|--------------------------|------------------|----------------------------|-----------------|------------------|---------|------------------------|-----------------|---------------|----------------------|-----------|----------|------------|
| A Foreman | 110% | \$ 34.80 | \$ 1.57 | \$ 2.18 | \$ 1.35 | \$ 3.75 | \$ 0.40 | \$ 0.25 | \$ 44.30 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 44.51 |
| B Foreman | 105% | \$ 33.22 | \$ 1.49 | \$ 2.08 | \$ 1.35 | \$ 3.75 | \$ 0.40 | \$ 0.25 | \$ 42.54 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 42.75 |
| Journeyman | 100% | \$ 31.64 | \$ 1.42 | \$ 1.99 | \$ 1.35 | \$ 3.75 | \$ 0.40 | \$ 0.25 | \$ 40.80 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 41.01 |
| 1st Year Journeyman | 90% | \$ 28.48 | \$ 1.28 | \$ 1.79 | \$ 1.35 | \$ 3.75 | \$ 0.40 | \$ 0.25 | \$ 37.30 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 37.51 |
| Apprentices - Sheet Metal Worker | | | | | | | | | | | | | |
| 4th Year | 80% | \$ 25.31 | \$ 1.14 | \$ 1.59 | \$ 1.35 | \$ 3.75 | \$ 0.40 | \$ 0.25 | \$ 33.79 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 34.00 |
| 3rd Year | 70% | \$ 22.15 | \$ 1.00 | \$ 1.39 | \$ 1.35 | \$ 3.75 | \$ 0.40 | \$ 0.25 | \$ 30.29 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 30.50 |
| 2nd Year | 60% | \$ 18.98 | \$ 0.85 | \$ 1.19 | \$ 1.35 | \$ 3.75 | \$ 0.40 | \$ 0.25 | \$ 26.77 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 26.98 |
| 1st Year | | | | | | | | | | | | | |
| 2nd Six Months | 50% | \$ 15.82 | \$ 0.71 | \$ 0.99 | \$ 1.35 | \$ - | \$ 0.40 | \$ 0.25 | \$ 19.52 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 19.73 |
| 1st Six Months (Beginner) | 50% | \$ 15.82 | \$ 0.71 | \$ 0.99 | \$ - | \$ - | \$ 0.40 | \$ - | \$ 17.92 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 18.13 |
| Apprentices - Welder | | | | | | | | | | | | | |
| 4th 12 months | 80% | \$ 25.31 | \$ 1.14 | \$ 1.59 | \$ 1.35 | \$ 3.75 | \$ 0.40 | \$ 0.25 | \$ 33.79 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 34.00 |
| 3rd 12 months | 70% | \$ 22.15 | \$ 1.00 | \$ 1.39 | \$ 1.35 | \$ 3.75 | \$ 0.40 | \$ 0.25 | \$ 30.29 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 30.50 |
| 2nd 12 months | 60% | \$ 18.98 | \$ 0.85 | \$ 1.19 | \$ 1.35 | \$ 3.75 | \$ 0.40 | \$ 0.25 | \$ 26.77 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 26.98 |
| 1st 12 months | | | | | | | | | | | | | |
| 2nd Six Months | 50% | \$ 15.82 | \$ 0.71 | \$ 0.99 | \$ 1.35 | \$ - | \$ 0.40 | \$ 0.25 | \$ 19.52 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 19.73 |
| 1st Six Months (Beginner) | 50% | \$ 15.82 | \$ 0.71 | \$ 0.99 | \$ - | \$ - | \$ 0.40 | \$ - | \$ 17.92 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 18.13 |

* Benefits based on hours worked.

Note: Journeyman Welders are to be paid Journeyman Sheet Metal rates. Apprentice welders will be paid their percentage of Journeyman Sheet Metal rate.

A Beginner is a probationary Employee for a period not to exceed 900 hours.

There is an Employee contribution to the Health & Welfare Trust Fund of thirty-five cents (\$0.35) per hour worked.
 The Beginner (1st six months) will not pay into the Health & Welfare Fund.

There is an Employee contribution to the Pension Plan Trust Fund of one dollar and eighty cents (\$1.80) per hour worked.
 Apprentices shall not pay in to the Pension Fund.

There is an Employee contribution to the Trade Promotion Fund of ten cents (0.10) per hour worked.

There is an Employee deduction to the Building Trades Per Capita of five cents (\$0.05)

Errors & omissions excepted.

Please refer to Provincial Collective Bargaining Agreement.

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

SHEET METAL - Commercial - Commercial B - Effective November 1, 2009 to October 27, 2010

(Mechanical project valued at from \$150,000 to \$1,500,000 total base mechanical price)

Expires October 27, 2010

| Classification | Percentage of Journeyman | Hourly Wage Rate | Statutory Holiday Pay 4.5% | Vacation Pay 6% | Health & Welfare | Pension | Educational Trust Fund | Welfare Fund II | Total Package | Building Trades Fund | CODC Fund | CLR Fund | Total Cost |
|----------------------------------|--------------------------|------------------|----------------------------|-----------------|------------------|---------|------------------------|-----------------|---------------|----------------------|-----------|----------|------------|
| A Foreman | 110% | \$ 33.73 | \$ 1.52 | \$ 2.12 | \$ 1.35 | \$ 3.75 | \$ 0.40 | \$ 0.25 | \$ 43.12 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 43.33 |
| B Foreman | 105% | \$ 32.19 | \$ 1.45 | \$ 2.02 | \$ 1.35 | \$ 3.75 | \$ 0.40 | \$ 0.25 | \$ 41.41 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 41.62 |
| Journeyman | 100% | \$ 30.66 | \$ 1.38 | \$ 1.92 | \$ 1.35 | \$ 3.75 | \$ 0.40 | \$ 0.25 | \$ 39.71 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 39.92 |
| 1st Year Journeyman | 90% | \$ 27.59 | \$ 1.24 | \$ 1.73 | \$ 1.35 | \$ 3.75 | \$ 0.40 | \$ 0.25 | \$ 36.31 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 36.52 |
| Apprentices - Sheet Metal Worker | | | | | | | | | | | | | |
| 4th Year | 80% | \$ 24.53 | \$ 1.10 | \$ 1.54 | \$ 1.35 | \$ 3.75 | \$ 0.40 | \$ 0.25 | \$ 32.92 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 33.13 |
| 3rd Year | 70% | \$ 21.46 | \$ 0.97 | \$ 1.35 | \$ 1.35 | \$ 3.75 | \$ 0.40 | \$ 0.25 | \$ 29.53 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 29.74 |
| 2nd Year | 60% | \$ 18.40 | \$ 0.83 | \$ 1.15 | \$ 1.35 | \$ 3.67 | \$ 0.40 | \$ 0.25 | \$ 26.05 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 26.26 |
| 1st Year | | | | | | | | | | | | | |
| 2nd Six Months | 50% | \$ 15.33 | \$ 0.69 | \$ 0.96 | \$ 1.35 | \$ - | \$ 0.40 | \$ 0.25 | \$ 18.98 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 19.19 |
| 1st Six Months (Beginner) | 50% | \$ 15.33 | \$ 0.69 | \$ 0.96 | \$ - | \$ - | \$ 0.40 | \$ - | \$ 17.38 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 17.59 |
| Apprentices - Welder | | | | | | | | | | | | | |
| 4th 12 months | 80% | \$ 24.53 | \$ 1.10 | \$ 1.54 | \$ 1.35 | \$ 3.75 | \$ 0.40 | \$ 0.25 | \$ 32.92 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 33.13 |
| 3rd 12 months | 70% | \$ 21.46 | \$ 0.97 | \$ 1.35 | \$ 1.35 | \$ 3.75 | \$ 0.40 | \$ 0.25 | \$ 29.53 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 29.74 |
| 2nd 12 months | 60% | \$ 18.40 | \$ 0.83 | \$ 1.15 | \$ 1.35 | \$ 3.67 | \$ 0.40 | \$ 0.25 | \$ 26.05 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 26.26 |
| 1st 12 months | | | | | | | | | | | | | |
| 2nd Six Months | 50% | \$ 15.33 | \$ 0.69 | \$ 0.96 | \$ 1.35 | \$ - | \$ 0.40 | \$ 0.25 | \$ 18.98 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 19.19 |
| 1st Six Months (Beginner) | 50% | \$ 15.33 | \$ 0.69 | \$ 0.96 | \$ - | \$ - | \$ 0.40 | \$ - | \$ 17.38 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 17.59 |

* Benefits based on hours worked.

Note: Journeyman Welders are to be paid Journeyman Sheet Metal rates. Apprentice welders will be paid their percentage of Journeyman Sheet Metal rate.

A Beginner is a probationary Employee for a period not to exceed 900 hours.

There is an Employee contribution to the Health & Welfare Trust Fund of thirty-five cents (\$0.35) per hour worked.
The Beginner (1st six months) will not pay into the Health & Welfare Fund.

There is an Employee contribution to the Pension Plan Trust Fund of one dollar and eighty cents (\$1.80) per hour worked.
Apprentices shall not pay in to the Pension Fund.

There is an Employee contribution to the Trade Promotion Fund of ten cents (0.10) per hour worked.

There is an Employee deduction to the Building Trades Per Capita of five cents (\$0.05)

Errors & omissions excepted.

Please refer to Provincial Collective Bargaining Agreement.

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

SHEET METAL - Commercial - Commercial C - Effective November 1, 2009 to October 27, 2010

(Mechanical project valued under \$150,000 total base mechanical price)

Expires October 27, 2010

| Classification | Percentage of Journeyman | Hourly Wage Rate | Statutory Holiday Pay 4.5% | Vacation Pay 6% | Health & Welfare | Pension | Educational Trust Fund | Welfare Fund II | Total Package | Building Trades Fund | CODC Fund | CLR Fund | Total Cost |
|----------------------------------|--------------------------|------------------|----------------------------|-----------------|------------------|---------|------------------------|-----------------|---------------|----------------------|-----------|----------|------------|
| A Foreman | 110% | \$ 32.44 | \$ 1.46 | \$ 2.03 | \$ 1.35 | \$ 3.75 | \$ 0.40 | \$ 0.25 | \$ 41.68 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 41.89 |
| B Foreman | 105% | \$ 30.96 | \$ 1.39 | \$ 1.94 | \$ 1.35 | \$ 3.75 | \$ 0.40 | \$ 0.25 | \$ 40.04 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 40.25 |
| Journeyman | 100% | \$ 29.49 | \$ 1.33 | \$ 1.85 | \$ 1.35 | \$ 3.75 | \$ 0.40 | \$ 0.25 | \$ 38.42 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 38.63 |
| 1st Year Journeyman | 90% | \$ 26.54 | \$ 1.19 | \$ 1.66 | \$ 1.35 | \$ 3.75 | \$ 0.40 | \$ 0.25 | \$ 35.14 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 35.35 |
| Apprentices - Sheet Metal Worker | | | | | | | | | | | | | |
| 4th Year | 80% | \$ 23.59 | \$ 1.06 | \$ 1.48 | \$ 1.35 | \$ 3.75 | \$ 0.40 | \$ 0.25 | \$ 31.88 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 32.09 |
| 3rd Year | 70% | \$ 20.64 | \$ 0.93 | \$ 1.29 | \$ 1.35 | \$ 3.75 | \$ 0.40 | \$ 0.25 | \$ 28.61 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 28.82 |
| 2nd Year | 60% | \$ 17.69 | \$ 0.80 | \$ 1.11 | \$ 1.35 | \$ 3.53 | \$ 0.40 | \$ 0.25 | \$ 25.13 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 25.34 |
| 1st Year | | | | | | | | | | | | | |
| 2nd Six Months | 50% | \$ 14.75 | \$ 0.66 | \$ 0.92 | \$ 1.35 | \$ - | \$ 0.40 | \$ 0.25 | \$ 18.33 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 18.54 |
| 1st Six Months (Beginner) | 50% | \$ 14.75 | \$ 0.66 | \$ 0.92 | \$ - | \$ - | \$ 0.40 | \$ - | \$ 16.73 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 16.94 |
| Apprentices - Welder | | | | | | | | | | | | | |
| 4th 12 months | 80% | \$ 23.59 | \$ 1.06 | \$ 1.48 | \$ 1.35 | \$ 3.75 | \$ 0.40 | \$ 0.25 | \$ 31.88 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 32.09 |
| 3rd 12 months | 70% | \$ 20.64 | \$ 0.93 | \$ 1.29 | \$ 1.35 | \$ 3.75 | \$ 0.40 | \$ 0.25 | \$ 28.61 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 28.82 |
| 2nd 12 months | 60% | \$ 17.69 | \$ 0.80 | \$ 1.11 | \$ 1.35 | \$ 3.53 | \$ 0.40 | \$ 0.25 | \$ 25.13 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 25.34 |
| 1st 12 months | | | | | | | | | | | | | |
| 2nd Six Months | 50% | \$ 14.75 | \$ 0.66 | \$ 0.92 | \$ 1.35 | \$ - | \$ 0.40 | \$ 0.25 | \$ 18.33 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 18.54 |
| 1st Six Months (Beginner) | 50% | \$ 14.75 | \$ 0.66 | \$ 0.92 | \$ - | \$ - | \$ 0.40 | \$ - | \$ 16.73 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 16.94 |

* Benefits based on hours worked.

Note: Journeyman Welders are to be paid Journeyman Sheet Metal rates. Apprentice welders will be paid their percentage of Journeyman Sheet Metal rate.

A Beginner is a probationary Employee for a period not to exceed 900 hours.

There is an Employee contribution to the Health & Welfare Trust Fund of thirty-five cents (\$0.35) per hour worked.

The Beginner (1st six months) will not pay into the Health & Welfare Fund.

There is an Employee contribution to the Pension Plan Trust Fund of one dollar and eighty cents (\$1.80) per hour worked.

Apprentices shall not pay in to the Pension Fund.

There is an Employee contribution to the Trade Promotion Fund of ten cents (0.10) per hour worked.

There is an Employee deduction to the Building Trades Per Capita of five cents (\$0.05)

Errors & omissions excepted.

Please refer to Provincial Collective Bargaining Agreement.

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

SHEET METAL - Sheeting - Commercial - Sheeting A - Effective November 1, 2009 to October 27, 2010

(All work of 200 squares and over of metal wall panels, insulated roof panels, and roof deck over 500 squares)

Expires October 27, 2010

| Classification | Percentage of Journeyman | Hourly Wage Rate | Statutory Holiday Pay 4.5% | Vacation Pay 6% | Health & Welfare | Pension | Educational Trust Fund | Welfare Fund II | Total Package | Building Trades Fund | CODC Fund | CLR Fund | Total Cost |
|---|--------------------------|------------------|----------------------------|-----------------|------------------|---------|------------------------|-----------------|---------------|----------------------|-----------|----------|------------|
| A Foreman | 110% | \$ 32.33 | \$ 1.45 | \$ 2.03 | \$ 1.35 | \$ 3.75 | \$ 0.40 | \$ 0.25 | \$ 41.56 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 41.77 |
| B Foreman | 105% | \$ 30.86 | \$ 1.39 | \$ 1.94 | \$ 1.35 | \$ 3.75 | \$ 0.40 | \$ 0.25 | \$ 39.94 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 40.15 |
| Journeyman | 100% | \$ 29.39 | \$ 1.32 | \$ 1.84 | \$ 1.35 | \$ 3.75 | \$ 0.40 | \$ 0.25 | \$ 38.30 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 38.51 |
| Apprentices | | | | | | | | | | | | | |
| 5th Year | | | | | | | | | | | | | |
| 6001 - 7500 hrs | 90% | \$ 26.45 | \$ 1.19 | \$ 1.66 | \$ 1.35 | \$ 3.75 | \$ 0.40 | \$ 0.25 | \$ 35.05 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 35.26 |
| 4th Year | | | | | | | | | | | | | |
| 4501 - 6000 hrs | 80% | \$ 23.51 | \$ 1.06 | \$ 1.47 | \$ 1.35 | \$ 3.75 | \$ 0.40 | \$ 0.25 | \$ 31.79 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 32.00 |
| 3rd Year | | | | | | | | | | | | | |
| 3001 - 4500 hrs | 70% | \$ 20.57 | \$ 0.93 | \$ 1.29 | \$ 1.35 | \$ 3.75 | \$ 0.40 | \$ 0.25 | \$ 28.54 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 28.75 |
| 2nd Year | | | | | | | | | | | | | |
| 1501 - 3000 hrs | 60% | \$ 17.63 | \$ 0.79 | \$ 1.11 | \$ 1.35 | \$ 3.52 | \$ 0.40 | \$ 0.25 | \$ 25.05 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 25.26 |
| 1st Year (0 - 1500 hrs) | | | | | | | | | | | | | |
| 2nd Six Months | 50% | \$ 14.70 | \$ 0.66 | \$ 0.92 | \$ 1.35 | \$ - | \$ 0.40 | \$ 0.25 | \$ 18.28 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 18.49 |
| 1st Six Months (Beginner) | 50% | \$ 14.70 | \$ 0.66 | \$ 0.92 | \$ - | \$ - | \$ 0.40 | \$ - | \$ 16.68 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 16.89 |
| <p>* Benefits based on hours worked.</p> <p>Note: Journeyman Welders are to be paid Journeyman Sheet Metal rates. Apprentice welders will be paid their percentage of Journeyman Sheet Metal rate. A Beginner is a probationary Employee for a period not to exceed 900 hours.</p> <p>There is an Employee contribution to the Health & Welfare Trust Fund of thirty-five cents (\$0.35) per hour worked. The Beginner (1st six months) will not pay into the Health & Welfare Fund.</p> <p>There is an Employee contribution to the Pension Plan Trust Fund of one dollar and eighty cents (\$1.80) per hour worked. Apprentices shall not pay in to the Pension Fund.</p> <p>There is an Employee contribution to the Trade Promotion Fund of ten cents (0.10) per hour worked.</p> <p>There is an Employee deduction to the Building Trades Per Capita of five cents (\$0.05)</p> | | | | | | | | | | | | | |
| <p><i>Errors & omissions excepted. Please refer to Provincial Collective Bargaining Agreement.</i></p> | | | | | | | | | | | | | |

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

SHEET METAL - Sheeting - Commercial - Sheeting B - Effective November 1, 2009 to October 27, 2010

(All work of up to 200 squares of metal wall panels, insulated roof panels, and roof deck under 500 squares and all packaged building systems)

Expires October 27, 2010

| Classification | Percentage of Journeyman | Hourly Wage Rate | Statutory Holiday Pay 4.5% | Vacation Pay 6% | Health & Welfare | Pension | Educational Trust Fund | Welfare Fund II | Total Package | Building Trades Fund | CODC Fund | CLR Fund | Total Cost |
|---------------------------|--------------------------|------------------|----------------------------|-----------------|------------------|---------|------------------------|-----------------|---------------|----------------------|-----------|----------|------------|
| A Foreman | 110% | \$ 30.71 | \$ 1.38 | \$ 1.93 | \$ 1.35 | \$ 3.75 | \$ 0.40 | \$ 0.25 | \$ 39.77 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 39.98 |
| B Foreman | 105% | \$ 29.32 | \$ 1.32 | \$ 1.84 | \$ 1.35 | \$ 3.75 | \$ 0.40 | \$ 0.25 | \$ 38.23 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 38.44 |
| Journeyman | 100% | \$ 27.92 | \$ 1.26 | \$ 1.75 | \$ 1.35 | \$ 3.75 | \$ 0.40 | \$ 0.25 | \$ 36.68 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 36.89 |
| Apprentices | | | | | | | | | | | | | |
| 5th Year | | | | | | | | | | | | | |
| 6001 - 7500 hrs | 90% | \$ 25.13 | \$ 1.13 | \$ 1.58 | \$ 1.35 | \$ 3.75 | \$ 0.40 | \$ 0.25 | \$ 33.59 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 33.80 |
| 4th Year | | | | | | | | | | | | | |
| 4501 - 6000 hrs | 80% | \$ 22.34 | \$ 1.01 | \$ 1.40 | \$ 1.35 | \$ 3.75 | \$ 0.40 | \$ 0.25 | \$ 30.50 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 30.71 |
| 3rd Year | | | | | | | | | | | | | |
| 3001 - 4500 hrs | 70% | \$ 19.54 | \$ 0.88 | \$ 1.23 | \$ 1.35 | \$ 3.75 | \$ 0.40 | \$ 0.25 | \$ 27.40 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 27.61 |
| 2nd Year | | | | | | | | | | | | | |
| 1501 - 3000 hrs | 60% | \$ 16.75 | \$ 0.75 | \$ 1.05 | \$ 1.35 | \$ 3.34 | \$ 0.40 | \$ 0.25 | \$ 23.89 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 24.10 |
| 1st Year (0 - 1500 hrs) | | | | | | | | | | | | | |
| 2nd Six Months | 50% | \$ 13.96 | \$ 0.63 | \$ 0.88 | \$ 1.35 | \$ - | \$ 0.40 | \$ 0.25 | \$ 17.47 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 17.68 |
| 1st Six Months (Beginner) | 50% | \$ 13.96 | \$ 0.63 | \$ 0.88 | \$ - | \$ - | \$ 0.40 | \$ - | \$ 15.87 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 16.08 |

* Benefits based on hours worked.

Note: Journeyman Welders are to be paid Journeyman Sheet Metal rates. Apprentice welders will be paid their percentage of Journeyman Sheet Metal rate.

A Beginner is a probationary Employee for a period not to exceed 900 hours.

There is an Employee contribution to the Health & Welfare Trust Fund of thirty-five cents (\$0.35) per hour worked. The Beginner (1st six months) will not pay into the Health & Welfare Fund.

There is an Employee contribution to the Pension Plan Trust Fund of one dollar and eighty cents (\$1.80) per hour worked. Apprentices shall not pay in to the Pension Fund.

There is an Employee contribution to the Trade Promotion Fund of ten cents (0.10) per hour worked.

There is an Employee deduction to the Building Trades Per Capita of five cents (\$0.05)

Errors & omissions excepted.

Please refer to Provincial Collective Bargaining Agreement.