

# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

Expires October 31, 2017

### **SHEET METAL - Commercial - Commercial A - Effective December 14, 2014 to October 31, 2015** (Mechanical project valued at over \$1,500,000 total base mechanical price)

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Educational Trust Fund	Welfare Fund II	Total Package	Employer Contributions			Total Cost
										Building Trades Fund	CODC Fund	CLR Fund	
A Foreman	110%	\$ 41.04	\$ 1.85	\$ 2.57	\$ 1.50	\$ 4.70	\$ 0.55	\$ 0.25	\$ 52.46	\$ 0.05	\$ 0.06	\$ 0.10	\$52.67
B Foreman	105%	\$ 39.18	\$ 1.76	\$ 2.46	\$ 1.50	\$ 4.70	\$ 0.55	\$ 0.25	\$ 50.40	\$ 0.05	\$ 0.06	\$ 0.10	\$50.61
Journeyman	100%	\$ 37.31	\$ 1.68	\$ 2.34	\$ 1.50	\$ 4.70	\$ 0.55	\$ 0.25	\$ 48.33	\$ 0.05	\$ 0.06	\$ 0.10	\$48.54
1st Year Journeyman	90%	\$ 33.58	\$ 1.51	\$ 2.11	\$ 1.50	\$ 4.70	\$ 0.55	\$ 0.25	\$ 44.20	\$ 0.05	\$ 0.06	\$ 0.10	\$44.41
Apprentices - Sheet Metal Worker													
4th Year	80%	\$ 29.85	\$ 1.34	\$ 1.87	\$ 1.50	\$ 4.70	\$ 0.55	\$ 0.25	\$ 40.06	\$ 0.05	\$ 0.06	\$ 0.10	\$40.27
3rd Year	70%	\$ 26.12	\$ 1.18	\$ 1.64	\$ 1.50	\$ 4.70	\$ 0.55	\$ 0.25	\$ 35.94	\$ 0.05	\$ 0.06	\$ 0.10	\$36.15
2nd Year	60%	\$ 22.39	\$ 1.01	\$ 1.40	\$ 1.50	\$ 4.46	\$ 0.55	\$ 0.25	\$ 31.56	\$ 0.05	\$ 0.06	\$ 0.10	\$31.77
1st Year													
2nd Six Months	55%	\$ 20.52	\$ 0.92	\$ 1.29	\$ 1.50	\$ -	\$ 0.55	\$ 0.25	\$ 25.03	\$ 0.05	\$ 0.06	\$ 0.10	\$25.24
1st Six Months (Beginner)	50%	\$ 18.66	\$ 0.84	\$ 1.17	\$ -	\$ -	\$ 0.55	\$ -	\$ 21.22	\$ 0.05	\$ 0.06	\$ 0.10	\$21.43
Apprentices - Welder													
4th 12 months	80%	\$ 29.85	\$ 1.34	\$ 1.87	\$ 1.50	\$ 4.70	\$ 0.55	\$ 0.25	\$ 40.06	\$ 0.05	\$ 0.06	\$ 0.10	\$40.27
3rd 12 months	70%	\$ 26.12	\$ 1.18	\$ 1.64	\$ 1.50	\$ 4.70	\$ 0.55	\$ 0.25	\$ 35.94	\$ 0.05	\$ 0.06	\$ 0.10	\$36.15
2nd 12 months	60%	\$ 22.39	\$ 1.01	\$ 1.40	\$ 1.50	\$ 4.46	\$ 0.55	\$ 0.25	\$ 31.56	\$ 0.05	\$ 0.06	\$ 0.10	\$31.77
1st 12 months													
2nd Six Months	55%	\$ 20.52	\$ 0.92	\$ 1.29	\$ 1.50	\$ -	\$ 0.55	\$ 0.25	\$ 25.03	\$ 0.05	\$ 0.06	\$ 0.10	\$25.24
1st Six Months (Beginner)	50%	\$ 18.66	\$ 0.84	\$ 1.17	\$ -	\$ -	\$ 0.55	\$ -	\$ 21.22	\$ 0.05	\$ 0.06	\$ 0.10	\$21.43

\* Benefits based on hours worked.

**Note: Journeyman Welders are to be paid Journeyman Sheet Metal rates. Apprentice welders will be paid their percentage of Journeyman Sheet Metal rate.**

**A Beginner is a probationary Employee for a period not to exceed 900 hours.**

There is an Employee contribution to the Health & Welfare Trust Fund of thirty-five cents (\$0.35) per hour worked.  
The Beginner (1st six months) will not pay into the Health & Welfare Fund.

There is an Employee contribution to the Pension Plan Trust Fund of one dollar and eighty cents (\$1.80) per hour worked.  
Apprentices shall not pay in to the Pension Fund.

There is an Employee contribution to the Trade Promotion Fund of ten cents (0.10) per hour worked.

There is an Employee deduction to the Building Trades Per Capita of five cents (\$0.05)

Foremen and General Foremen who have completed the CODC Better SuperVision or equivalent:

"A" Foreman - 13% above Journeyman rate

"B" Foreman - 8% above Journeyman rate

Errors & omissions excepted.

Please refer to Provincial Collective Bargaining Agreement.

# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

Expires October 31, 2017

### **SHEET METAL - Commercial - Commercial B - Effective December 14, 2014 to October 31, 2015** (Mechanical project valued at from \$150,000 to \$1,500,000 total base mechanical price)

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Educational Trust Fund	Welfare Fund II	Total Package	Employer Contributions			Total Cost
										Building Trades Fund	CODC Fund	CLR Fund	
A Foreman	110%	\$ 39.81	\$ 1.79	\$ 2.50	\$ 1.50	\$ 4.70	\$ 0.55	\$ 0.25	\$ 51.10	\$ 0.05	\$ 0.06	\$ 0.10	\$51.31
B Foreman	105%	\$ 38.00	\$ 1.71	\$ 2.38	\$ 1.50	\$ 4.70	\$ 0.55	\$ 0.25	\$ 49.09	\$ 0.05	\$ 0.06	\$ 0.10	\$49.30
Journeyman	100%	\$ 36.19	\$ 1.63	\$ 2.27	\$ 1.50	\$ 4.70	\$ 0.55	\$ 0.25	\$ 47.09	\$ 0.05	\$ 0.06	\$ 0.10	\$47.30
1st Year Journeyman	90%	\$ 32.57	\$ 1.47	\$ 2.04	\$ 1.50	\$ 4.70	\$ 0.55	\$ 0.25	\$ 43.08	\$ 0.05	\$ 0.06	\$ 0.10	\$43.29
Apprentices - Sheet Metal Worker													
4th Year	80%	\$ 28.95	\$ 1.30	\$ 1.82	\$ 1.50	\$ 4.70	\$ 0.55	\$ 0.25	\$ 39.07	\$ 0.05	\$ 0.06	\$ 0.10	\$39.28
3rd Year	70%	\$ 25.33	\$ 1.14	\$ 1.59	\$ 1.50	\$ 4.70	\$ 0.55	\$ 0.25	\$ 35.06	\$ 0.05	\$ 0.06	\$ 0.10	\$35.27
2nd Year	60%	\$ 21.71	\$ 0.98	\$ 1.36	\$ 1.50	\$ 4.33	\$ 0.55	\$ 0.25	\$ 30.68	\$ 0.05	\$ 0.06	\$ 0.10	\$30.89
1st Year													
2nd Six Months	55%	\$ 19.90	\$ 0.90	\$ 1.25	\$ 1.50	\$ -	\$ 0.55	\$ 0.25	\$ 24.35	\$ 0.05	\$ 0.06	\$ 0.10	\$24.56
1st Six Months (Beginner)	50%	\$ 18.10	\$ 0.81	\$ 1.13	\$ -	\$ -	\$ 0.55	\$ -	\$ 20.59	\$ 0.05	\$ 0.06	\$ 0.10	\$20.80
Apprentices - Welder													
4th 12 months	80%	\$ 28.95	\$ 1.30	\$ 1.82	\$ 1.50	\$ 4.70	\$ 0.55	\$ 0.25	\$ 39.07	\$ 0.05	\$ 0.06	\$ 0.10	\$39.28
3rd 12 months	70%	\$ 25.33	\$ 1.14	\$ 1.59	\$ 1.50	\$ 4.70	\$ 0.55	\$ 0.25	\$ 35.06	\$ 0.05	\$ 0.06	\$ 0.10	\$35.27
2nd 12 months	60%	\$ 21.71	\$ 0.98	\$ 1.36	\$ 1.50	\$ 4.33	\$ 0.55	\$ 0.25	\$ 30.68	\$ 0.05	\$ 0.06	\$ 0.10	\$30.89
1st 12 months													
2nd Six Months	55%	\$ 19.90	\$ 0.90	\$ 1.25	\$ 1.50	\$ -	\$ 0.55	\$ 0.25	\$ 24.35	\$ 0.05	\$ 0.06	\$ 0.10	\$24.56
1st Six Months (Beginner)	50%	\$ 18.10	\$ 0.81	\$ 1.13	\$ -	\$ -	\$ 0.55	\$ -	\$ 20.59	\$ 0.05	\$ 0.06	\$ 0.10	\$20.80

\* Benefits based on hours worked.

**Note:** Journeyman Welders are to be paid Journeyman Sheet Metal rates. Apprentice welders will be paid their percentage of Journeyman Sheet Metal rate.

A Beginner is a probationary Employee for a period not to exceed 900 hours.

There is an Employee contribution to the Health & Welfare Trust Fund of thirty-five cents (\$0.35) per hour worked.  
The Beginner (1st six months) will not pay into the Health & Welfare Fund.

There is an Employee contribution to the Pension Plan Trust Fund of one dollar and eighty cents (\$1.80) per hour worked.  
Apprentices shall not pay in to the Pension Fund.

There is an Employee contribution to the Trade Promotion Fund of ten cents (0.10) per hour worked.

There is an Employee deduction to the Building Trades Per Capita of five cents (\$0.05)

Foremen and General Foremen who have completed the CODC Better SuperVision or equivalent:

"A" Foreman - 13% above Journeyman rate

"B" Foreman - 8% above Journeyman rate

Errors & omissions excepted.

Please refer to Provincial Collective Bargaining Agreement.

# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

Expires October 31, 2017

### **SHEET METAL - Commercial - Commercial C - Effective December 14, 2014 to October 31, 2015** (Mechanical project valued under \$150,000 total base mechanical price)

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Educational Trust Fund	Welfare Fund II	Total Package	Employer Contributions			Total Cost
										Building Trades Fund	CODC Fund	CLR Fund	
A Foreman	110%	\$ 38.35	\$ 1.73	\$ 2.40	\$ 1.50	\$ 4.70	\$ 0.55	\$ 0.25	\$ 49.48	\$ 0.05	\$ 0.06	\$ 0.10	\$49.69
B Foreman	105%	\$ 36.60	\$ 1.65	\$ 2.30	\$ 1.50	\$ 4.70	\$ 0.55	\$ 0.25	\$ 47.55	\$ 0.05	\$ 0.06	\$ 0.10	\$47.76
Journeyman	100%	\$ 34.86	\$ 1.57	\$ 2.18	\$ 1.50	\$ 4.70	\$ 0.55	\$ 0.25	\$ 45.61	\$ 0.05	\$ 0.06	\$ 0.10	\$45.82
1st Year Journeyman	90%	\$ 31.37	\$ 1.41	\$ 1.97	\$ 1.50	\$ 4.70	\$ 0.55	\$ 0.25	\$ 41.75	\$ 0.05	\$ 0.06	\$ 0.10	\$41.96
Apprentices - Sheet Metal Worker													
4th Year	80%	\$ 27.89	\$ 1.26	\$ 1.75	\$ 1.50	\$ 4.70	\$ 0.55	\$ 0.25	\$ 37.90	\$ 0.05	\$ 0.06	\$ 0.10	\$38.11
3rd Year	70%	\$ 24.40	\$ 1.10	\$ 1.53	\$ 1.50	\$ 4.70	\$ 0.55	\$ 0.25	\$ 34.03	\$ 0.05	\$ 0.06	\$ 0.10	\$34.24
2nd Year	60%	\$ 20.92	\$ 0.94	\$ 1.31	\$ 1.50	\$ 4.17	\$ 0.55	\$ 0.25	\$ 29.64	\$ 0.05	\$ 0.06	\$ 0.10	\$29.85
1st Year													
2nd Six Months	55%	\$ 19.17	\$ 0.86	\$ 1.20	\$ 1.50	\$ -	\$ 0.55	\$ 0.25	\$ 23.53	\$ 0.05	\$ 0.06	\$ 0.10	\$23.74
1st Six Months (Beginner)	50%	\$ 17.43	\$ 0.78	\$ 1.09	\$ -	\$ -	\$ 0.55	\$ -	\$ 19.85	\$ 0.05	\$ 0.06	\$ 0.10	\$20.06
Apprentices - Welder													
4th 12 months	80%	\$ 27.89	\$ 1.26	\$ 1.75	\$ 1.50	\$ 4.70	\$ 0.55	\$ 0.25	\$ 37.90	\$ 0.05	\$ 0.06	\$ 0.10	\$38.11
3rd 12 months	70%	\$ 24.40	\$ 1.10	\$ 1.53	\$ 1.50	\$ 4.70	\$ 0.55	\$ 0.25	\$ 34.03	\$ 0.05	\$ 0.06	\$ 0.10	\$34.24
2nd 12 months	60%	\$ 20.92	\$ 0.94	\$ 1.31	\$ 1.50	\$ 4.17	\$ 0.55	\$ 0.25	\$ 29.64	\$ 0.05	\$ 0.06	\$ 0.10	\$29.85
1st 12 months													
2nd Six Months	55%	\$ 19.17	\$ 0.86	\$ 1.20	\$ 1.50	\$ -	\$ 0.55	\$ 0.25	\$ 23.53	\$ 0.05	\$ 0.06	\$ 0.10	\$23.74
1st Six Months (Beginner)	50%	\$ 17.43	\$ 0.78	\$ 1.09	\$ -	\$ -	\$ 0.55	\$ -	\$ 19.85	\$ 0.05	\$ 0.06	\$ 0.10	\$20.06

\* Benefits based on hours worked.

**Note:** Journeyman Welders are to be paid Journeyman Sheet Metal rates. Apprentice welders will be paid their percentage of Journeyman Sheet Metal rate.

A Beginner is a probationary Employee for a period not to exceed 900 hours.

There is an Employee contribution to the Health & Welfare Trust Fund of thirty-five cents (\$0.35) per hour worked.

The Beginner (1st six months) will not pay into the Health & Welfare Fund.

There is an Employee contribution to the Pension Plan Trust Fund of one dollar and eighty cents (\$1.80) per hour worked.

Apprentices shall not pay in to the Pension Fund.

There is an Employee contribution to the Trade Promotion Fund of ten cents (0.10) per hour worked.

There is an Employee deduction to the Building Trades Per Capita of five cents (\$0.05)

Foremen and General Foremen who have completed the CODC Better SuperVision or equivalent:

"A" Foreman - 13% above Journeyman rate

"B" Foreman - 8% above Journeyman rate

*Errors & omissions excepted.*

*Please refer to Provincial Collective Bargaining Agreement.*

# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

Expires October 31, 2017

### **SHEET METAL - Sheeting - Commercial - Sheeting A - Effective December 14, 2014 to October 31, 2015**

*(All work of 200 squares and over of metal wall panels, insulated roof panels, and roof deck over 500 squares)*

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Educational Trust Fund	Welfare Fund II	Total Package	Employer Contributions			
										Building Trades Fund	CODC Fund	CLR Fund	Total Cost
A Foreman	110%	\$ 38.19	\$ 1.72	\$ 2.39	\$ 1.50	\$ 4.70	\$ 0.55	\$ 0.25	\$ 49.30	\$ 0.05	\$ 0.06	\$ 0.10	\$49.51
B Foreman	105%	\$ 36.46	\$ 1.64	\$ 2.29	\$ 1.50	\$ 4.70	\$ 0.55	\$ 0.25	\$ 47.39	\$ 0.05	\$ 0.06	\$ 0.10	\$47.60
Journeyman	100%	\$ 34.72	\$ 1.56	\$ 2.18	\$ 1.50	\$ 4.70	\$ 0.55	\$ 0.25	\$ 45.46	\$ 0.05	\$ 0.06	\$ 0.10	\$45.67
Apprentices													
5th Year													
6001 - 7500 hrs	90%	\$ 31.25	\$ 1.41	\$ 1.96	\$ 1.50	\$ 4.70	\$ 0.55	\$ 0.25	\$ 41.62	\$ 0.05	\$ 0.06	\$ 0.10	\$41.83
4th Year													
4501 - 6000 hrs	80%	\$ 27.78	\$ 1.25	\$ 1.74	\$ 1.50	\$ 4.70	\$ 0.55	\$ 0.25	\$ 37.77	\$ 0.05	\$ 0.06	\$ 0.10	\$37.98
3rd Year													
3001 - 4500 hrs	70%	\$ 24.30	\$ 1.09	\$ 1.52	\$ 1.50	\$ 4.70	\$ 0.55	\$ 0.25	\$ 33.91	\$ 0.05	\$ 0.06	\$ 0.10	\$34.12
2nd Year													
1501 - 3000 hrs	60%	\$ 20.83	\$ 0.94	\$ 1.31	\$ 1.50	\$ 4.15	\$ 0.55	\$ 0.25	\$ 29.53	\$ 0.05	\$ 0.06	\$ 0.10	\$29.74
1st Year (0 - 1500 hrs)													
2nd Six Months	55%	\$ 19.10	\$ 0.86	\$ 1.20	\$ 1.50	\$ -	\$ 0.55	\$ 0.25	\$ 23.46	\$ 0.05	\$ 0.06	\$ 0.10	\$23.67
1st Six Months (Beginner)	50%	\$ 17.36	\$ 0.78	\$ 1.09	\$ -	\$ -	\$ 0.55	\$ -	\$ 19.78	\$ 0.05	\$ 0.06	\$ 0.10	\$19.99

\* Benefits based on hours worked.

**Note:** Journeyman Welders are to be paid Journeyman Sheet Metal rates. Apprentice welders will be paid their percentage of Journeyman Sheet Metal rate.

A Beginner is a probationary Employee for a period not to exceed 900 hours.

There is an Employee contribution to the Health & Welfare Trust Fund of thirty-five cents (\$0.35) per hour worked.  
The Beginner (1st six months) will not pay into the Health & Welfare Fund.

There is an Employee contribution to the Pension Plan Trust Fund of one dollar and eighty cents (\$1.80) per hour worked.  
Apprentices shall not pay in to the Pension Fund.

There is an Employee contribution to the Trade Promotion Fund of ten cents (0.10) per hour worked.

There is an Employee deduction to the Building Trades Per Capita of five cents (\$0.05)

Foremen and General Foremen who have completed the CODC Better SuperVision or equivalent:

"A" Foreman - 13% above Journeyman rate

"B" Foreman - 8% above Journeyman rate

*Errors & omissions excepted.*

*Please refer to Provincial Collective Bargaining Agreement.*

# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

Expires October 31, 2017

### **SHEET METAL - Sheeting - Commercial - Sheeting B - Effective December 14, 2014 to October 31, 2015**

*(All work of up to 200 squares of metal wall panels, insulated roof panels, and roof deck under 500 squares and all packaged building systems)*

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Educational Trust Fund	Welfare Fund II	Total Package	Employer Contributions			Total Cost
										Building Trades Fund	CODC Fund	CLR Fund	
A Foreman	110%	\$ 36.37	\$ 1.64	\$ 2.28	\$ 1.50	\$ 4.70	\$ 0.55	\$ 0.25	\$ 47.29	\$ 0.05	\$ 0.06	\$ 0.10	\$47.50
B Foreman	105%	\$ 34.71	\$ 1.56	\$ 2.18	\$ 1.50	\$ 4.70	\$ 0.55	\$ 0.25	\$ 45.45	\$ 0.05	\$ 0.06	\$ 0.10	\$45.66
Journeyman	100%	\$ 33.06	\$ 1.49	\$ 2.07	\$ 1.50	\$ 4.70	\$ 0.55	\$ 0.25	\$ 43.62	\$ 0.05	\$ 0.06	\$ 0.10	\$43.83
Apprentices													
5th Year													
6001 - 7500 hrs	90%	\$ 29.75	\$ 1.34	\$ 1.87	\$ 1.50	\$ 4.70	\$ 0.55	\$ 0.25	\$ 39.96	\$ 0.05	\$ 0.06	\$ 0.10	\$40.17
4th Year													
4501 - 6000 hrs	80%	\$ 26.45	\$ 1.19	\$ 1.66	\$ 1.50	\$ 4.70	\$ 0.55	\$ 0.25	\$ 36.30	\$ 0.05	\$ 0.06	\$ 0.10	\$36.51
3rd Year													
3001 - 4500 hrs	70%	\$ 23.14	\$ 1.04	\$ 1.45	\$ 1.50	\$ 4.61	\$ 0.55	\$ 0.25	\$ 32.54	\$ 0.05	\$ 0.06	\$ 0.10	\$32.75
2nd Year													
1501 - 3000 hrs	60%	\$ 19.84	\$ 0.89	\$ 1.24	\$ 1.50	\$ 3.95	\$ 0.55	\$ 0.25	\$ 28.22	\$ 0.05	\$ 0.06	\$ 0.10	\$28.43
1st Year (0 - 1500 hrs)													
2nd Six Months	55%	\$ 18.18	\$ 0.82	\$ 1.14	\$ 1.50	\$ -	\$ 0.55	\$ 0.25	\$ 22.44	\$ 0.05	\$ 0.06	\$ 0.10	\$22.65
1st Six Months (Beginner)	50%	\$ 16.53	\$ 0.74	\$ 1.04	\$ -	\$ -	\$ 0.55	\$ -	\$ 18.86	\$ 0.05	\$ 0.06	\$ 0.10	\$19.07

\* Benefits based on hours worked.

**Note:** Journeyman Welders are to be paid Journeyman Sheet Metal rates. Apprentice welders will be paid their percentage of Journeyman Sheet Metal rate.

A Beginner is a probationary Employee for a period not to exceed 900 hours.

There is an Employee contribution to the Health & Welfare Trust Fund of thirty-five cents (\$0.35) per hour worked. The Beginner (1st six months) will not pay into the Health & Welfare Fund.

There is an Employee contribution to the Pension Plan Trust Fund of one dollar and eighty cents (\$1.80) per hour worked. Apprentices shall not pay in to the Pension Fund.

There is an Employee contribution to the Trade Promotion Fund of ten cents (0.10) per hour worked.

There is an Employee deduction to the Building Trades Per Capita of five cents (\$0.05)

Foremen and General Foremen who have completed the CODC Better SuperVision or equivalent:

"A" Foreman - 13% above Journeyman rate

"B" Foreman - 8% above Journeyman rate

*Errors & omissions excepted.*

*Please refer to Provincial Collective Bargaining Agreement.*

# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

Expires October 31, 2017

### **SHEET METAL - Commercial - Commercial A - Effective November 1, 2015 to October 29, 2016**

*(Mechanical project valued at over \$1,500,000 total base mechanical price)*

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Educational Trust Fund	Welfare Fund II	Total Package	Employer Contributions			Total Cost
										Building Trades Fund	CODC Fund	CLR Fund	
A Foreman	110%	\$ 42.21	\$ 1.90	\$ 2.65	\$ 1.50	\$ 5.05	\$ 0.60	\$ 0.25	\$ 54.16	\$ 0.05	\$ 0.06	\$ 0.10	\$54.37
B Foreman	105%	\$ 40.29	\$ 1.81	\$ 2.53	\$ 1.50	\$ 5.05	\$ 0.60	\$ 0.25	\$ 52.03	\$ 0.05	\$ 0.06	\$ 0.10	\$52.24
Journeyman	100%	\$ 38.37	\$ 1.73	\$ 2.40	\$ 1.50	\$ 5.05	\$ 0.60	\$ 0.25	\$ 49.90	\$ 0.05	\$ 0.06	\$ 0.10	\$50.11
1st Year Journeyman	90%	\$ 34.53	\$ 1.55	\$ 2.16	\$ 1.50	\$ 5.05	\$ 0.60	\$ 0.25	\$ 45.64	\$ 0.05	\$ 0.06	\$ 0.10	\$45.85
Apprentices - Sheet Metal Worker													
4th Year	80%	\$ 30.70	\$ 1.38	\$ 1.92	\$ 1.50	\$ 5.05	\$ 0.60	\$ 0.25	\$ 41.40	\$ 0.05	\$ 0.06	\$ 0.10	\$41.61
3rd Year	70%	\$ 26.86	\$ 1.21	\$ 1.68	\$ 1.50	\$ 5.05	\$ 0.60	\$ 0.25	\$ 37.15	\$ 0.05	\$ 0.06	\$ 0.10	\$37.36
2nd Year	60%	\$ 23.02	\$ 1.04	\$ 1.44	\$ 1.50	\$ 4.59	\$ 0.60	\$ 0.25	\$ 32.44	\$ 0.05	\$ 0.06	\$ 0.10	\$32.65
1st Year													
2nd Six Months	55%	\$ 21.10	\$ 0.95	\$ 1.32	\$ 1.50	\$ -	\$ 0.60	\$ 0.25	\$ 25.72	\$ 0.05	\$ 0.06	\$ 0.10	\$25.93
1st Six Months (Beginner)	50%	\$ 19.19	\$ 0.86	\$ 1.20	\$ -	\$ -	\$ 0.60	\$ -	\$ 21.85	\$ 0.05	\$ 0.06	\$ 0.10	\$22.06
Apprentices - Welder													
4th 12 months	80%	\$ 30.70	\$ 1.38	\$ 1.92	\$ 1.50	\$ 5.05	\$ 0.60	\$ 0.25	\$ 41.40	\$ 0.05	\$ 0.06	\$ 0.10	\$41.61
3rd 12 months	70%	\$ 26.86	\$ 1.21	\$ 1.68	\$ 1.50	\$ 5.05	\$ 0.60	\$ 0.25	\$ 37.15	\$ 0.05	\$ 0.06	\$ 0.10	\$37.36
2nd 12 months	60%	\$ 23.02	\$ 1.04	\$ 1.44	\$ 1.50	\$ 4.59	\$ 0.60	\$ 0.25	\$ 32.44	\$ 0.05	\$ 0.06	\$ 0.10	\$32.65
1st 12 months													
2nd Six Months	55%	\$ 21.10	\$ 0.95	\$ 1.32	\$ 1.50	\$ -	\$ 0.60	\$ 0.25	\$ 25.72	\$ 0.05	\$ 0.06	\$ 0.10	\$25.93
1st Six Months (Beginner)	50%	\$ 19.19	\$ 0.86	\$ 1.20	\$ -	\$ -	\$ 0.60	\$ -	\$ 21.85	\$ 0.05	\$ 0.06	\$ 0.10	\$22.06

\* Benefits based on hours worked.

**Note: Journeyman Welders are to be paid Journeyman Sheet Metal rates. Apprentice welders will be paid their percentage of Journeyman Sheet Metal rate.**

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There is an Employee contribution to the Pension Plan Trust Fund of one dollar and eighty cents (\$1.80) per hour worked.

Apprentices shall not pay in to the Pension Fund.

There is an Employee contribution to the Trade Promotion Fund of ten cents (0.10) per hour worked.

There is an Employee deduction to the Building Trades Per Capita of five cents (\$0.05)

Foremen and General Foremen who have completed the CODC Better SuperVision or equivalent:

"A" Foreman - 13% above Journeyman rate

"B" Foreman - 8% above Journeyman rate

*Errors & omissions excepted.*

*Please refer to Provincial Collective Bargaining Agreement.*

# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

Expires October 31, 2017

### **SHEET METAL - Commercial - Commercial B - Effective November 1, 2015 to October 29, 2016** (Mechanical project valued at from \$150,000 to \$1,500,000 total base mechanical price)

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Educational Trust Fund	Welfare Fund II	Total Package	Employer Contributions			Total Cost
										Building Trades Fund	CODC Fund	CLR Fund	
A Foreman	110%	\$ 40.98	\$ 1.84	\$ 2.57	\$ 1.50	\$ 5.05	\$ 0.60	\$ 0.25	\$ 52.79	\$ 0.05	\$ 0.06	\$ 0.10	\$53.00
B Foreman	105%	\$ 39.11	\$ 1.76	\$ 2.45	\$ 1.50	\$ 5.05	\$ 0.60	\$ 0.25	\$ 50.72	\$ 0.05	\$ 0.06	\$ 0.10	\$50.93
Journeyman	100%	\$ 37.25	\$ 1.68	\$ 2.33	\$ 1.50	\$ 5.05	\$ 0.60	\$ 0.25	\$ 48.66	\$ 0.05	\$ 0.06	\$ 0.10	\$48.87
1st Year Journeyman	90%	\$ 33.53	\$ 1.51	\$ 2.10	\$ 1.50	\$ 5.05	\$ 0.60	\$ 0.25	\$ 44.54	\$ 0.05	\$ 0.06	\$ 0.10	\$44.75
Apprentices - Sheet Metal Worker													
4th Year	80%	\$ 29.80	\$ 1.34	\$ 1.87	\$ 1.50	\$ 5.05	\$ 0.60	\$ 0.25	\$ 40.41	\$ 0.05	\$ 0.06	\$ 0.10	\$40.62
3rd Year	70%	\$ 26.08	\$ 1.17	\$ 1.64	\$ 1.50	\$ 5.05	\$ 0.60	\$ 0.25	\$ 36.29	\$ 0.05	\$ 0.06	\$ 0.10	\$36.50
2nd Year	60%	\$ 22.35	\$ 1.01	\$ 1.40	\$ 1.50	\$ 4.46	\$ 0.60	\$ 0.25	\$ 31.57	\$ 0.05	\$ 0.06	\$ 0.10	\$31.78
1st Year													
2nd Six Months	55%	\$ 20.49	\$ 0.92	\$ 1.28	\$ 1.50	\$ -	\$ 0.60	\$ 0.25	\$ 25.04	\$ 0.05	\$ 0.06	\$ 0.10	\$25.25
1st Six Months (Beginner)	50%	\$ 18.63	\$ 0.84	\$ 1.17	\$ -	\$ -	\$ 0.60	\$ -	\$ 21.24	\$ 0.05	\$ 0.06	\$ 0.10	\$21.45
Apprentices - Welder													
4th 12 months	80%	\$ 29.80	\$ 1.34	\$ 1.87	\$ 1.50	\$ 5.05	\$ 0.60	\$ 0.25	\$ 40.41	\$ 0.05	\$ 0.06	\$ 0.10	\$40.62
3rd 12 months	70%	\$ 26.08	\$ 1.17	\$ 1.64	\$ 1.50	\$ 5.05	\$ 0.60	\$ 0.25	\$ 36.29	\$ 0.05	\$ 0.06	\$ 0.10	\$36.50
2nd 12 months	60%	\$ 22.35	\$ 1.01	\$ 1.40	\$ 1.50	\$ 4.46	\$ 0.60	\$ 0.25	\$ 31.57	\$ 0.05	\$ 0.06	\$ 0.10	\$31.78
1st 12 months													
2nd Six Months	55%	\$ 20.49	\$ 0.92	\$ 1.28	\$ 1.50	\$ -	\$ 0.60	\$ 0.25	\$ 25.04	\$ 0.05	\$ 0.06	\$ 0.10	\$25.25
1st Six Months (Beginner)	50%	\$ 18.63	\$ 0.84	\$ 1.17	\$ -	\$ -	\$ 0.60	\$ -	\$ 21.24	\$ 0.05	\$ 0.06	\$ 0.10	\$21.45

\* Benefits based on hours worked.

**Note:** Journeyman Welders are to be paid Journeyman Sheet Metal rates. Apprentice welders will be paid their percentage of Journeyman Sheet Metal rate.

A Beginner is a probationary Employee for a period not to exceed 900 hours.

There is an Employee contribution to the Health & Welfare Trust Fund of thirty-five cents (\$0.35) per hour worked.  
The Beginner (1st six months) will not pay into the Health & Welfare Fund.

There is an Employee contribution to the Pension Plan Trust Fund of one dollar and eighty cents (\$1.80) per hour worked.  
Apprentices shall not pay in to the Pension Fund.

There is an Employee contribution to the Trade Promotion Fund of ten cents (0.10) per hour worked.

There is an Employee deduction to the Building Trades Per Capita of five cents (\$0.05)

Foremen and General Foremen who have completed the CODC Better SuperVision or equivalent:

"A" Foreman - 13% above Journeyman rate

"B" Foreman - 8% above Journeyman rate

Errors & omissions excepted.

Please refer to Provincial Collective Bargaining Agreement.

# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

Expires October 31, 2017

### **SHEET METAL - Commercial - Commercial C - Effective November 1, 2015 to October 29, 2016** (Mechanical project valued under \$150,000 total base mechanical price)

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Educational Trust Fund	Welfare Fund II	Total Package	Employer Contributions			Total Cost
										Building Trades Fund	CODC Fund	CLR Fund	
A Foreman	110%	\$ 39.50	\$ 1.78	\$ 2.48	\$ 1.50	\$ 5.05	\$ 0.60	\$ 0.25	\$ 51.16	\$ 0.05	\$ 0.06	\$ 0.10	\$51.37
B Foreman	105%	\$ 37.71	\$ 1.70	\$ 2.36	\$ 1.50	\$ 5.05	\$ 0.60	\$ 0.25	\$ 49.17	\$ 0.05	\$ 0.06	\$ 0.10	\$49.38
Journeyman	100%	\$ 35.91	\$ 1.62	\$ 2.25	\$ 1.50	\$ 5.05	\$ 0.60	\$ 0.25	\$ 47.18	\$ 0.05	\$ 0.06	\$ 0.10	\$47.39
1st Year Journeyman	90%	\$ 32.32	\$ 1.45	\$ 2.03	\$ 1.50	\$ 5.05	\$ 0.60	\$ 0.25	\$ 43.20	\$ 0.05	\$ 0.06	\$ 0.10	\$43.41
Apprentices - Sheet Metal Worker													
4th Year	80%	\$ 28.73	\$ 1.29	\$ 1.80	\$ 1.50	\$ 5.05	\$ 0.60	\$ 0.25	\$ 39.22	\$ 0.05	\$ 0.06	\$ 0.10	\$39.43
3rd Year	70%	\$ 25.14	\$ 1.13	\$ 1.58	\$ 1.50	\$ 5.01	\$ 0.60	\$ 0.25	\$ 35.21	\$ 0.05	\$ 0.06	\$ 0.10	\$35.42
2nd Year	60%	\$ 21.55	\$ 0.97	\$ 1.35	\$ 1.50	\$ 4.30	\$ 0.60	\$ 0.25	\$ 30.52	\$ 0.05	\$ 0.06	\$ 0.10	\$30.73
1st Year													
2nd Six Months	55%	\$ 19.75	\$ 0.89	\$ 1.24	\$ 1.50	\$ -	\$ 0.60	\$ 0.25	\$ 24.23	\$ 0.05	\$ 0.06	\$ 0.10	\$24.44
1st Six Months (Beginner)	50%	\$ 17.96	\$ 0.81	\$ 1.13	\$ -	\$ -	\$ 0.60	\$ -	\$ 20.50	\$ 0.05	\$ 0.06	\$ 0.10	\$20.71
Apprentices - Welder													
4th 12 months	80%	\$ 28.73	\$ 1.29	\$ 1.80	\$ 1.50	\$ 5.05	\$ 0.60	\$ 0.25	\$ 39.22	\$ 0.05	\$ 0.06	\$ 0.10	\$39.43
3rd 12 months	70%	\$ 25.14	\$ 1.13	\$ 1.58	\$ 1.50	\$ 5.01	\$ 0.60	\$ 0.25	\$ 35.21	\$ 0.05	\$ 0.06	\$ 0.10	\$35.42
2nd 12 months	60%	\$ 21.55	\$ 0.97	\$ 1.35	\$ 1.50	\$ 4.30	\$ 0.60	\$ 0.25	\$ 30.52	\$ 0.05	\$ 0.06	\$ 0.10	\$30.73
1st 12 months													
2nd Six Months	55%	\$ 19.75	\$ 0.89	\$ 1.24	\$ 1.50	\$ -	\$ 0.60	\$ 0.25	\$ 24.23	\$ 0.05	\$ 0.06	\$ 0.10	\$24.44
1st Six Months (Beginner)	50%	\$ 17.96	\$ 0.81	\$ 1.13	\$ -	\$ -	\$ 0.60	\$ -	\$ 20.50	\$ 0.05	\$ 0.06	\$ 0.10	\$20.71

\* Benefits based on hours worked.

**Note:** Journeyman Welders are to be paid Journeyman Sheet Metal rates. Apprentice welders will be paid their percentage of Journeyman Sheet Metal rate.

A Beginner is a probationary Employee for a period not to exceed 900 hours.

There is an Employee contribution to the Health & Welfare Trust Fund of thirty-five cents (\$0.35) per hour worked.

The Beginner (1st six months) will not pay into the Health & Welfare Fund.

There is an Employee contribution to the Pension Plan Trust Fund of one dollar and eighty cents (\$1.80) per hour worked.

Apprentices shall not pay in to the Pension Fund.

There is an Employee contribution to the Trade Promotion Fund of ten cents (0.10) per hour worked.

There is an Employee deduction to the Building Trades Per Capita of five cents (\$0.05)

Foremen and General Foremen who have completed the CODC Better SuperVision or equivalent:

"A" Foreman - 13% above Journeyman rate

"B" Foreman - 8% above Journeyman rate

*Errors & omissions excepted.*

*Please refer to Provincial Collective Bargaining Agreement.*



# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

Expires October 31, 2017

### **SHEET METAL - Sheeting - Commercial - Sheeting A - Effective November 1, 2015 to October 29, 2016**

*(All work of 200 squares and over of metal wall panels, insulated roof panels, and roof deck over 500 squares)*

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Educational Trust Fund	Welfare Fund II	Total Package	Employer Contributions			
										Building Trades Fund	CODC Fund	CLR Fund	Total Cost
A Foreman	110%	\$ 39.36	\$ 1.77	\$ 2.47	\$ 1.50	\$ 5.05	\$ 0.60	\$ 0.25	\$ 51.00	\$ 0.05	\$ 0.06	\$ 0.10	\$51.21
B Foreman	105%	\$ 37.57	\$ 1.69	\$ 2.36	\$ 1.50	\$ 5.05	\$ 0.60	\$ 0.25	\$ 49.02	\$ 0.05	\$ 0.06	\$ 0.10	\$49.23
Journeyman	100%	\$ 35.78	\$ 1.61	\$ 2.24	\$ 1.50	\$ 5.05	\$ 0.60	\$ 0.25	\$ 47.03	\$ 0.05	\$ 0.06	\$ 0.10	\$47.24
Apprentices													
5th Year													
6001 - 7500 hrs	90%	\$ 32.20	\$ 1.45	\$ 2.02	\$ 1.50	\$ 5.05	\$ 0.60	\$ 0.25	\$ 43.07	\$ 0.05	\$ 0.06	\$ 0.10	\$43.28
4th Year													
4501 - 6000 hrs	80%	\$ 28.62	\$ 1.29	\$ 1.79	\$ 1.50	\$ 5.05	\$ 0.60	\$ 0.25	\$ 39.10	\$ 0.05	\$ 0.06	\$ 0.10	\$39.31
3rd Year													
3001 - 4500 hrs	70%	\$ 25.05	\$ 1.13	\$ 1.57	\$ 1.50	\$ 5.00	\$ 0.60	\$ 0.25	\$ 35.10	\$ 0.05	\$ 0.06	\$ 0.10	\$35.31
2nd Year													
1501 - 3000 hrs	60%	\$ 21.47	\$ 0.97	\$ 1.35	\$ 1.50	\$ 4.28	\$ 0.60	\$ 0.25	\$ 30.42	\$ 0.05	\$ 0.06	\$ 0.10	\$30.63
1st Year (0 - 1500 hrs)													
2nd Six Months	55%	\$ 19.68	\$ 0.89	\$ 1.23	\$ 1.50	\$ -	\$ 0.60	\$ 0.25	\$ 24.15	\$ 0.05	\$ 0.06	\$ 0.10	\$24.36
1st Six Months (Beginner)	50%	\$ 17.89	\$ 0.81	\$ 1.12	\$ -	\$ -	\$ 0.60	\$ -	\$ 20.42	\$ 0.05	\$ 0.06	\$ 0.10	\$20.63

\* Benefits based on hours worked.

**Note:** Journeyman Welders are to be paid Journeyman Sheet Metal rates. Apprentice welders will be paid their percentage of Journeyman Sheet Metal rate.

A Beginner is a probationary Employee for a period not to exceed 900 hours.

There is an Employee contribution to the Health & Welfare Trust Fund of thirty-five cents (\$0.35) per hour worked.  
The Beginner (1st six months) will not pay into the Health & Welfare Fund.

There is an Employee contribution to the Pension Plan Trust Fund of one dollar and eighty cents (\$1.80) per hour worked.  
Apprentices shall not pay in to the Pension Fund.

There is an Employee contribution to the Trade Promotion Fund of ten cents (0.10) per hour worked.

There is an Employee deduction to the Building Trades Per Capita of five cents (\$0.05)

Foremen and General Foremen who have completed the CODC Better SuperVision or equivalent:

"A" Foreman - 13% above Journeyman rate

"B" Foreman - 8% above Journeyman rate

*Errors & omissions excepted.*

*Please refer to Provincial Collective Bargaining Agreement.*

# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

Expires October 31, 2017

### **SHEET METAL - Sheeting - Commercial - Sheeting B - Effective November 1, 2015 to October 29, 2016**

*(All work of up to 200 squares of metal wall panels, insulated roof panels, and roof deck under 500 squares and all packaged building systems)*

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Educational Trust Fund	Welfare Fund II	Total Package	Employer Contributions			Total Cost
										Building Trades Fund	CODC Fund	CLR Fund	
A Foreman	110%	\$ 37.53	\$ 1.69	\$ 2.35	\$ 1.50	\$ 5.05	\$ 0.60	\$ 0.25	\$ 48.97	\$ 0.05	\$ 0.06	\$ 0.10	\$49.18
B Foreman	105%	\$ 35.83	\$ 1.61	\$ 2.25	\$ 1.50	\$ 5.05	\$ 0.60	\$ 0.25	\$ 47.09	\$ 0.05	\$ 0.06	\$ 0.10	\$47.30
Journeyman	100%	\$ 34.12	\$ 1.54	\$ 2.13	\$ 1.50	\$ 5.05	\$ 0.60	\$ 0.25	\$ 45.19	\$ 0.05	\$ 0.06	\$ 0.10	\$45.40
Apprentices													
5th Year													
6001 - 7500 hrs	90%	\$ 30.71	\$ 1.38	\$ 1.93	\$ 1.50	\$ 5.05	\$ 0.60	\$ 0.25	\$ 41.42	\$ 0.05	\$ 0.06	\$ 0.10	\$41.63
4th Year				\$ -									
4501 - 6000 hrs	80%	\$ 27.30	\$ 1.23	\$ 1.71	\$ 1.50	\$ 5.05	\$ 0.60	\$ 0.25	\$ 37.64	\$ 0.05	\$ 0.06	\$ 0.10	\$37.85
3rd Year													
3001 - 4500 hrs	70%	\$ 23.88	\$ 1.07	\$ 1.50	\$ 1.50	\$ 4.76	\$ 0.60	\$ 0.25	\$ 33.56	\$ 0.05	\$ 0.06	\$ 0.10	\$33.77
2nd Year													
1501 - 3000 hrs	60%	\$ 20.47	\$ 0.92	\$ 1.28	\$ 1.50	\$ 4.08	\$ 0.60	\$ 0.25	\$ 29.10	\$ 0.05	\$ 0.06	\$ 0.10	\$29.31
1st Year (0 - 1500 hrs)													
2nd Six Months	55%	\$ 18.77	\$ 0.84	\$ 1.18	\$ 1.50	\$ -	\$ 0.60	\$ 0.25	\$ 23.14	\$ 0.05	\$ 0.06	\$ 0.10	\$23.35
1st Six Months (Beginner)	50%	\$ 17.06	\$ 0.77	\$ 1.07	\$ -	\$ -	\$ 0.60	\$ -	\$ 19.50	\$ 0.05	\$ 0.06	\$ 0.10	\$19.71

\* Benefits based on hours worked.

**Note:** Journeyman Welders are to be paid Journeyman Sheet Metal rates. Apprentice welders will be paid their percentage of Journeyman Sheet Metal rate.

A Beginner is a probationary Employee for a period not to exceed 900 hours.

There is an Employee contribution to the Health & Welfare Trust Fund of thirty-five cents (\$0.35) per hour worked. The Beginner (1st six months) will not pay into the Health & Welfare Fund.

There is an Employee contribution to the Pension Plan Trust Fund of one dollar and eighty cents (\$1.80) per hour worked. Apprentices shall not pay in to the Pension Fund.

There is an Employee contribution to the Trade Promotion Fund of ten cents (0.10) per hour worked.

There is an Employee deduction to the Building Trades Per Capita of five cents (\$0.05)

Foremen and General Foremen who have completed the CODC Better SuperVision or equivalent:

"A" Foreman - 13% above Journeyman rate

"B" Foreman - 8% above Journeyman rate

*Errors & omissions excepted.*

*Please refer to Provincial Collective Bargaining Agreement.*

# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

Expires October 31, 2017

### **SHEET METAL - Commercial - Commercial A - Effective October 30, 2016 to October 31, 2017** (Mechanical project valued at over \$1,500,000 total base mechanical price)

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Educational Trust Fund	Welfare Fund II	Total Package	Employer Contributions			Total Cost
										Building Trades Fund	CODC Fund	CLR Fund	
A Foreman	110%	\$ 43.42	\$ 1.95	\$ 2.72	\$ 1.55	\$ 5.40	\$ 0.60	\$ 0.25	\$ 55.89	\$ 0.05	\$ 0.06	\$ 0.10	\$56.10
B Foreman	105%	\$ 41.44	\$ 1.86	\$ 2.60	\$ 1.55	\$ 5.40	\$ 0.60	\$ 0.25	\$ 53.70	\$ 0.05	\$ 0.06	\$ 0.10	\$53.91
Journeyman	100%	\$ 39.47	\$ 1.78	\$ 2.47	\$ 1.55	\$ 5.40	\$ 0.60	\$ 0.25	\$ 51.52	\$ 0.05	\$ 0.06	\$ 0.10	\$51.73
1st Year Journeyman	90%	\$ 35.52	\$ 1.60	\$ 2.23	\$ 1.55	\$ 5.40	\$ 0.60	\$ 0.25	\$ 47.15	\$ 0.05	\$ 0.06	\$ 0.10	\$47.36
Apprentices - Sheet Metal Worker													
4th Year	80%	\$ 31.58	\$ 1.42	\$ 1.98	\$ 1.55	\$ 5.40	\$ 0.60	\$ 0.25	\$ 42.78	\$ 0.05	\$ 0.06	\$ 0.10	\$42.99
3rd Year	70%	\$ 27.63	\$ 1.24	\$ 1.73	\$ 1.55	\$ 5.40	\$ 0.60	\$ 0.25	\$ 38.40	\$ 0.05	\$ 0.06	\$ 0.10	\$38.61
2nd Year	60%	\$ 23.68	\$ 1.07	\$ 1.49	\$ 1.55	\$ 4.72	\$ 0.60	\$ 0.25	\$ 33.36	\$ 0.05	\$ 0.06	\$ 0.10	\$33.57
1st Year													
2nd Six Months	55%	\$ 21.71	\$ 0.98	\$ 1.36	\$ 1.55	\$ -	\$ 0.60	\$ 0.25	\$ 26.45	\$ 0.05	\$ 0.06	\$ 0.10	\$26.66
1st Six Months (Beginner)	50%	\$ 19.74	\$ 0.89	\$ 1.24	\$ -	\$ -	\$ 0.60	\$ -	\$ 22.47	\$ 0.05	\$ 0.06	\$ 0.10	\$22.68
Apprentices - Welder													
4th 12 months	80%	\$ 31.58	\$ 1.42	\$ 1.98	\$ 1.55	\$ 5.40	\$ 0.60	\$ 0.25	\$ 42.78	\$ 0.05	\$ 0.06	\$ 0.10	\$42.99
3rd 12 months	70%	\$ 27.63	\$ 1.24	\$ 1.73	\$ 1.55	\$ 5.40	\$ 0.60	\$ 0.25	\$ 38.40	\$ 0.05	\$ 0.06	\$ 0.10	\$38.61
2nd 12 months	60%	\$ 23.68	\$ 1.07	\$ 1.49	\$ 1.55	\$ 4.72	\$ 0.60	\$ 0.25	\$ 33.36	\$ 0.05	\$ 0.06	\$ 0.10	\$33.57
1st 12 months													
2nd Six Months	55%	\$ 21.71	\$ 0.98	\$ 1.36	\$ 1.55	\$ -	\$ 0.60	\$ 0.25	\$ 26.45	\$ 0.05	\$ 0.06	\$ 0.10	\$26.66
1st Six Months (Beginner)	50%	\$ 19.74	\$ 0.89	\$ 1.24	\$ -	\$ -	\$ 0.60	\$ -	\$ 22.47	\$ 0.05	\$ 0.06	\$ 0.10	\$22.68

\* Benefits based on hours worked.

**Note: Journeyman Welders are to be paid Journeyman Sheet Metal rates. Apprentice welders will be paid their percentage of Journeyman Sheet Metal rate.**

**A Beginner is a probationary Employee for a period not to exceed 900 hours.**

There is an Employee contribution to the Health & Welfare Trust Fund of thirty-five cents (\$0.35) per hour worked.  
The Beginner (1st six months) will not pay into the Health & Welfare Fund.

There is an Employee contribution to the Pension Plan Trust Fund of one dollar and eighty cents (\$1.80) per hour worked.  
Apprentices shall not pay in to the Pension Fund.

There is an Employee contribution to the Trade Promotion Fund of ten cents (0.10) per hour worked.

There is an Employee deduction to the Building Trades Per Capita of five cents (\$0.05)

Foremen and General Foremen who have completed the CODC Better SuperVision or equivalent:

"A" Foreman - 13% above Journeyman rate

"B" Foreman - 8% above Journeyman rate

Errors & omissions excepted.

Please refer to Provincial Collective Bargaining Agreement.

# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

Expires October 31, 2017

### **SHEET METAL - Commercial - Commercial B - Effective October 30, 2016 to October 31, 2017** (Mechanical project valued at from \$150,000 to \$1,500,000 total base mechanical price)

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Educational Trust Fund	Welfare Fund II	Total Package	Employer Contributions			Total Cost
										Building Trades Fund	CODC Fund	CLR Fund	
A Foreman	110%	\$ 42.19	\$ 1.90	\$ 2.65	\$ 1.55	\$ 5.40	\$ 0.60	\$ 0.25	\$ 54.54	\$ 0.05	\$ 0.06	\$ 0.10	\$54.75
B Foreman	105%	\$ 40.27	\$ 1.81	\$ 2.52	\$ 1.55	\$ 5.40	\$ 0.60	\$ 0.25	\$ 52.40	\$ 0.05	\$ 0.06	\$ 0.10	\$52.61
Journeyman	100%	\$ 38.35	\$ 1.73	\$ 2.40	\$ 1.55	\$ 5.40	\$ 0.60	\$ 0.25	\$ 50.28	\$ 0.05	\$ 0.06	\$ 0.10	\$50.49
1st Year Journeyman	90%	\$ 34.52	\$ 1.55	\$ 2.16	\$ 1.55	\$ 5.40	\$ 0.60	\$ 0.25	\$ 46.03	\$ 0.05	\$ 0.06	\$ 0.10	\$46.24
Apprentices - Sheet Metal Worker													
4th Year	80%	\$ 30.68	\$ 1.38	\$ 1.92	\$ 1.55	\$ 5.40	\$ 0.60	\$ 0.25	\$ 41.78	\$ 0.05	\$ 0.06	\$ 0.10	\$41.99
3rd Year	70%	\$ 26.85	\$ 1.21	\$ 1.68	\$ 1.55	\$ 5.35	\$ 0.60	\$ 0.25	\$ 37.49	\$ 0.05	\$ 0.06	\$ 0.10	\$37.70
2nd Year	60%	\$ 23.01	\$ 1.04	\$ 1.44	\$ 1.55	\$ 4.59	\$ 0.60	\$ 0.25	\$ 32.48	\$ 0.05	\$ 0.06	\$ 0.10	\$32.69
1st Year													
2nd Six Months	55%	\$ 21.09	\$ 0.95	\$ 1.32	\$ 1.55	\$ -	\$ 0.60	\$ 0.25	\$ 25.76	\$ 0.05	\$ 0.06	\$ 0.10	\$25.97
1st Six Months (Beginner)	50%	\$ 19.18	\$ 0.86	\$ 1.20	\$ -	\$ -	\$ 0.60	\$ -	\$ 21.84	\$ 0.05	\$ 0.06	\$ 0.10	\$22.05
Apprentices - Welder													
4th 12 months	80%	\$ 30.68	\$ 1.38	\$ 1.92	\$ 1.55	\$ 5.40	\$ 0.60	\$ 0.25	\$ 41.78	\$ 0.05	\$ 0.06	\$ 0.10	\$41.99
3rd 12 months	70%	\$ 26.85	\$ 1.21	\$ 1.68	\$ 1.55	\$ 5.35	\$ 0.60	\$ 0.25	\$ 37.49	\$ 0.05	\$ 0.06	\$ 0.10	\$37.70
2nd 12 months	60%	\$ 23.01	\$ 1.04	\$ 1.44	\$ 1.55	\$ 4.59	\$ 0.60	\$ 0.25	\$ 32.48	\$ 0.05	\$ 0.06	\$ 0.10	\$32.69
1st 12 months													
2nd Six Months	55%	\$ 21.09	\$ 0.95	\$ 1.32	\$ 1.55	\$ -	\$ 0.60	\$ 0.25	\$ 25.76	\$ 0.05	\$ 0.06	\$ 0.10	\$25.97
1st Six Months (Beginner)	50%	\$ 19.18	\$ 0.86	\$ 1.20	\$ -	\$ -	\$ 0.60	\$ -	\$ 21.84	\$ 0.05	\$ 0.06	\$ 0.10	\$22.05

\* Benefits based on hours worked.

**Note:** Journeyman Welders are to be paid Journeyman Sheet Metal rates. Apprentice welders will be paid their percentage of Journeyman Sheet Metal rate.

A Beginner is a probationary Employee for a period not to exceed 900 hours.

There is an Employee contribution to the Health & Welfare Trust Fund of thirty-five cents (\$0.35) per hour worked.  
The Beginner (1st six months) will not pay into the Health & Welfare Fund.

There is an Employee contribution to the Pension Plan Trust Fund of one dollar and eighty cents (\$1.80) per hour worked.  
Apprentices shall not pay in to the Pension Fund.

There is an Employee contribution to the Trade Promotion Fund of ten cents (0.10) per hour worked.

There is an Employee deduction to the Building Trades Per Capita of five cents (\$0.05)

Foremen and General Foremen who have completed the CODC Better SuperVision or equivalent:

"A" Foreman - 13% above Journeyman rate

"B" Foreman - 8% above Journeyman rate

Errors & omissions excepted.

Please refer to Provincial Collective Bargaining Agreement.

# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

Expires October 31, 2017

### **SHEET METAL - Commercial - Commercial C - Effective October 30, 2016 to October 31, 2017** (Mechanical project valued under \$150,000 total base mechanical price)

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Educational Trust Fund	Welfare Fund II	Total Package	Employer Contributions			Total Cost
										Building Trades Fund	CODC Fund	CLR Fund	
A Foreman	110%	\$ 40.71	\$ 1.83	\$ 2.55	\$ 1.55	\$ 5.40	\$ 0.60	\$ 0.25	\$ 52.89	\$ 0.05	\$ 0.06	\$ 0.10	\$53.10
B Foreman	105%	\$ 38.86	\$ 1.75	\$ 2.44	\$ 1.55	\$ 5.40	\$ 0.60	\$ 0.25	\$ 50.85	\$ 0.05	\$ 0.06	\$ 0.10	\$51.06
Journeyman	100%	\$ 37.01	\$ 1.67	\$ 2.32	\$ 1.55	\$ 5.40	\$ 0.60	\$ 0.25	\$ 48.80	\$ 0.05	\$ 0.06	\$ 0.10	\$49.01
1st Year Journeyman	90%	\$ 33.31	\$ 1.50	\$ 2.09	\$ 1.55	\$ 5.40	\$ 0.60	\$ 0.25	\$ 44.70	\$ 0.05	\$ 0.06	\$ 0.10	\$44.91
Apprentices - Sheet Metal Worker													
4th Year	80%	\$ 29.61	\$ 1.33	\$ 1.86	\$ 1.55	\$ 5.40	\$ 0.60	\$ 0.25	\$ 40.60	\$ 0.05	\$ 0.06	\$ 0.10	\$40.81
3rd Year	70%	\$ 25.91	\$ 1.17	\$ 1.62	\$ 1.55	\$ 5.17	\$ 0.60	\$ 0.25	\$ 36.27	\$ 0.05	\$ 0.06	\$ 0.10	\$36.48
2nd Year	60%	\$ 22.21	\$ 1.00	\$ 1.39	\$ 1.55	\$ 4.43	\$ 0.60	\$ 0.25	\$ 31.43	\$ 0.05	\$ 0.06	\$ 0.10	\$31.64
1st Year													
2nd Six Months	55%	\$ 20.36	\$ 0.92	\$ 1.28	\$ 1.55	\$ -	\$ 0.60	\$ 0.25	\$ 24.96	\$ 0.05	\$ 0.06	\$ 0.10	\$25.17
1st Six Months (Beginner)	50%	\$ 18.51	\$ 0.83	\$ 1.16	\$ -	\$ -	\$ 0.60	\$ -	\$ 21.10	\$ 0.05	\$ 0.06	\$ 0.10	\$21.31
Apprentices - Welder													
4th 12 months	80%	\$ 29.61	\$ 1.33	\$ 1.86	\$ 1.55	\$ 5.40	\$ 0.60	\$ 0.25	\$ 40.60	\$ 0.05	\$ 0.06	\$ 0.10	\$40.81
3rd 12 months	70%	\$ 25.91	\$ 1.17	\$ 1.62	\$ 1.55	\$ 5.17	\$ 0.60	\$ 0.25	\$ 36.27	\$ 0.05	\$ 0.06	\$ 0.10	\$36.48
2nd 12 months	60%	\$ 22.21	\$ 1.00	\$ 1.39	\$ 1.55	\$ 4.43	\$ 0.60	\$ 0.25	\$ 31.43	\$ 0.05	\$ 0.06	\$ 0.10	\$31.64
1st 12 months													
2nd Six Months	55%	\$ 20.36	\$ 0.92	\$ 1.28	\$ 1.55	\$ -	\$ 0.60	\$ 0.25	\$ 24.96	\$ 0.05	\$ 0.06	\$ 0.10	\$25.17
1st Six Months (Beginner)	50%	\$ 18.51	\$ 0.83	\$ 1.16	\$ -	\$ -	\$ 0.60	\$ -	\$ 21.10	\$ 0.05	\$ 0.06	\$ 0.10	\$21.31

\* Benefits based on hours worked.

**Note:** Journeyman Welders are to be paid Journeyman Sheet Metal rates. Apprentice welders will be paid their percentage of Journeyman Sheet Metal rate.

A Beginner is a probationary Employee for a period not to exceed 900 hours.

There is an Employee contribution to the Health & Welfare Trust Fund of thirty-five cents (\$0.35) per hour worked.  
The Beginner (1st six months) will not pay into the Health & Welfare Fund.

There is an Employee contribution to the Pension Plan Trust Fund of one dollar and eighty cents (\$1.80) per hour worked.  
Apprentices shall not pay in to the Pension Fund.

There is an Employee contribution to the Trade Promotion Fund of ten cents (0.10) per hour worked.

There is an Employee deduction to the Building Trades Per Capita of five cents (\$0.05)

Foremen and General Foremen who have completed the CODC Better SuperVision or equivalent:

"A" Foreman - 13% above Journeyman rate

"B" Foreman - 8% above Journeyman rate

Errors & omissions excepted.

Please refer to Provincial Collective Bargaining Agreement.

# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

Expires October 31, 2017

### **SHEET METAL - Sheeting - Commercial - Sheeting A - Effective October 30, 2016 to October 31, 2017**

*(All work of 200 squares and over of metal wall panels, insulated roof panels, and roof deck over 500 squares)*

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Educational Trust Fund	Welfare Fund II	Total Package	Employer Contributions			Total Cost
										Building Trades Fund	CODC Fund	CLR Fund	
A Foreman	110%	\$ 40.57	\$ 1.83	\$ 2.54	\$ 1.55	\$ 5.40	\$ 0.60	\$ 0.25	\$ 52.74	\$ 0.05	\$ 0.06	\$ 0.10	\$52.95
B Foreman	105%	\$ 38.72	\$ 1.74	\$ 2.43	\$ 1.55	\$ 5.40	\$ 0.60	\$ 0.25	\$ 50.69	\$ 0.05	\$ 0.06	\$ 0.10	\$50.90
Journeyman	100%	\$ 36.88	\$ 1.66	\$ 2.31	\$ 1.55	\$ 5.40	\$ 0.60	\$ 0.25	\$ 48.65	\$ 0.05	\$ 0.06	\$ 0.10	\$48.86
Apprentices													
5th Year													
6001 - 7500 hrs	90%	\$ 33.19	\$ 1.49	\$ 2.08	\$ 1.55	\$ 5.40	\$ 0.60	\$ 0.25	\$ 44.56	\$ 0.05	\$ 0.06	\$ 0.10	\$44.77
4th Year													
4501 - 6000 hrs	80%	\$ 29.50	\$ 1.33	\$ 1.85	\$ 1.55	\$ 5.40	\$ 0.60	\$ 0.25	\$ 40.48	\$ 0.05	\$ 0.06	\$ 0.10	\$40.69
3rd Year													
3001 - 4500 hrs	70%	\$ 25.82	\$ 1.16	\$ 1.62	\$ 1.55	\$ 5.15	\$ 0.60	\$ 0.25	\$ 36.15	\$ 0.05	\$ 0.06	\$ 0.10	\$36.36
2nd Year													
1501 - 3000 hrs	60%	\$ 22.13	\$ 1.00	\$ 1.39	\$ 1.55	\$ 4.41	\$ 0.60	\$ 0.25	\$ 31.33	\$ 0.05	\$ 0.06	\$ 0.10	\$31.54
1st Year (0 - 1500 hrs)													
2nd Six Months	55%	\$ 20.28	\$ 0.91	\$ 1.27	\$ 1.55	\$ -	\$ 0.60	\$ 0.25	\$ 24.86	\$ 0.05	\$ 0.06	\$ 0.10	\$25.07
1st Six Months (Beginner)	50%	\$ 18.44	\$ 0.83	\$ 1.16	\$ -	\$ -	\$ 0.60	\$ -	\$ 21.03	\$ 0.05	\$ 0.06	\$ 0.10	\$21.24

\* Benefits based on hours worked.

**Note:** Journeyman Welders are to be paid Journeyman Sheet Metal rates. Apprentice welders will be paid their percentage of Journeyman Sheet Metal rate.

A Beginner is a probationary Employee for a period not to exceed 900 hours.

There is an Employee contribution to the Health & Welfare Trust Fund of thirty-five cents (\$0.35) per hour worked.  
The Beginner (1st six months) will not pay into the Health & Welfare Fund.

There is an Employee contribution to the Pension Plan Trust Fund of one dollar and eighty cents (\$1.80) per hour worked.  
Apprentices shall not pay into the Pension Fund.

There is an Employee contribution to the Trade Promotion Fund of ten cents (0.10) per hour worked.

There is an Employee deduction to the Building Trades Per Capita of five cents (\$0.05)

Foremen and General Foremen who have completed the CODC Better SuperVision or equivalent:

"A" Foreman - 13% above Journeyman rate

"B" Foreman - 8% above Journeyman rate

*Errors & omissions excepted.*

*Please refer to Provincial Collective Bargaining Agreement.*

# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

Expires October 31, 2017

### **SHEET METAL - Sheeting - Commercial - Sheeting B - Effective October 30, 2016 to October 31, 2017**

*(All work of up to 200 squares of metal wall panels, insulated roof panels, and roof deck under 500 squares and all packaged building systems)*

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Educational Trust Fund	Welfare Fund II	Total Package	Employer Contributions			Total Cost
										Building Trades Fund	CODC Fund	CLR Fund	
A Foreman	110%	\$ 38.74	\$ 1.74	\$ 2.43	\$ 1.55	\$ 5.40	\$ 0.60	\$ 0.25	\$ 50.71	\$ 0.05	\$ 0.06	\$ 0.10	\$50.92
B Foreman	105%	\$ 36.98	\$ 1.66	\$ 2.32	\$ 1.55	\$ 5.40	\$ 0.60	\$ 0.25	\$ 48.76	\$ 0.05	\$ 0.06	\$ 0.10	\$48.97
Journeyman	100%	\$ 35.22	\$ 1.58	\$ 2.21	\$ 1.55	\$ 5.40	\$ 0.60	\$ 0.25	\$ 46.81	\$ 0.05	\$ 0.06	\$ 0.10	\$47.02
Apprentices													
5th Year													
6001 - 7500 hrs	90%	\$ 31.70	\$ 1.43	\$ 1.99	\$ 1.55	\$ 5.40	\$ 0.60	\$ 0.25	\$ 42.92	\$ 0.05	\$ 0.06	\$ 0.10	\$43.13
4th Year													
4501 - 6000 hrs	80%	\$ 28.18	\$ 1.27	\$ 1.77	\$ 1.55	\$ 5.40	\$ 0.60	\$ 0.25	\$ 39.02	\$ 0.05	\$ 0.06	\$ 0.10	\$39.23
3rd Year													
3001 - 4500 hrs	70%	\$ 24.65	\$ 1.11	\$ 1.55	\$ 1.55	\$ 4.92	\$ 0.60	\$ 0.25	\$ 34.63	\$ 0.05	\$ 0.06	\$ 0.10	\$34.84
2nd Year													
1501 - 3000 hrs	60%	\$ 21.13	\$ 0.95	\$ 1.32	\$ 1.55	\$ 4.21	\$ 0.60	\$ 0.25	\$ 30.01	\$ 0.05	\$ 0.06	\$ 0.10	\$30.22
1st Year (0 - 1500 hrs)													
2nd Six Months	55%	\$ 19.37	\$ 0.87	\$ 1.21	\$ 1.55	\$ -	\$ 0.60	\$ 0.25	\$ 23.85	\$ 0.05	\$ 0.06	\$ 0.10	\$24.06
1st Six Months (Beginner)	50%	\$ 17.61	\$ 0.79	\$ 1.10	\$ -	\$ -	\$ 0.60	\$ -	\$ 20.10	\$ 0.05	\$ 0.06	\$ 0.10	\$20.31

\* Benefits based on hours worked.

**Note:** Journeyman Welders are to be paid Journeyman Sheet Metal rates. Apprentice welders will be paid their percentage of Journeyman Sheet Metal rate.

A Beginner is a probationary Employee for a period not to exceed 900 hours.

There is an Employee contribution to the Health & Welfare Trust Fund of thirty-five cents (\$0.35) per hour worked. The Beginner (1st six months) will not pay into the Health & Welfare Fund.

There is an Employee contribution to the Pension Plan Trust Fund of one dollar and eighty cents (\$1.80) per hour worked. Apprentices shall not pay in to the Pension Fund.

There is an Employee contribution to the Trade Promotion Fund of ten cents (0.10) per hour worked.

There is an Employee deduction to the Building Trades Per Capita of five cents (\$0.05)

Foremen and General Foremen who have completed the CODC Better SuperVision or equivalent:

"A" Foreman - 13% above Journeyman rate

"B" Foreman - 8% above Journeyman rate

*Errors & omissions excepted.*

*Please refer to Provincial Collective Bargaining Agreement.*