

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

SHEET METAL - Industrial - Effective July 15, 2007 to May 3, 2008

Expires April 30, 2010

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Educational Trust Fund	Welfare Fund II	Total Package	Building Trades Fund	CODC Fund	CLR Fund	Total Cost
A Foreman	110%	\$ 33.29	\$ 1.50	\$ 2.09	\$ 1.25	\$ 5.34	\$ 0.31	\$ 0.25	\$ 44.03	\$ 0.05	\$ 0.06	\$ 0.10	\$ 44.24
B Foreman	105%	\$ 31.77	\$ 1.43	\$ 1.99	\$ 1.25	\$ 5.34	\$ 0.31	\$ 0.25	\$ 42.34	\$ 0.05	\$ 0.06	\$ 0.10	\$ 42.55
Journeyman	100%	\$ 30.26	\$ 1.36	\$ 1.90	\$ 1.25	\$ 5.34	\$ 0.31	\$ 0.25	\$ 40.67	\$ 0.05	\$ 0.06	\$ 0.10	\$ 40.88
1st Year Journeyman	90%	\$ 27.23	\$ 1.23	\$ 1.71	\$ 1.25	\$ 5.34	\$ 0.31	\$ 0.25	\$ 37.32	\$ 0.05	\$ 0.06	\$ 0.10	\$ 37.53
Apprentices - Sheet Metal Worker													
4th Year	80%	\$ 24.21	\$ 1.09	\$ 1.52	\$ 1.25	\$ 4.83	\$ 0.31	\$ 0.25	\$ 33.46	\$ 0.05	\$ 0.06	\$ 0.10	\$ 33.67
3rd Year	70%	\$ 21.18	\$ 0.95	\$ 1.33	\$ 1.25	\$ 4.22	\$ 0.31	\$ 0.25	\$ 29.49	\$ 0.05	\$ 0.06	\$ 0.10	\$ 29.70
2nd Year	60%	\$ 18.16	\$ 0.82	\$ 1.14	\$ 1.25	\$ 3.62	\$ 0.31	\$ 0.25	\$ 25.55	\$ 0.05	\$ 0.06	\$ 0.10	\$ 25.76
1st Year													
2nd Six Months	55%	\$ 16.64	\$ 0.75	\$ 1.04	\$ 1.25	\$ -	\$ 0.31	\$ 0.25	\$ 20.24	\$ 0.05	\$ 0.06	\$ 0.10	\$ 20.45
1st Six Months (Beginner)	55%	\$ 16.64	\$ 0.75	\$ 1.04	\$ -	\$ -	\$ 0.31	\$ -	\$ 18.74	\$ 0.05	\$ 0.06	\$ 0.10	\$ 18.95
Apprentices - Welder													
4th 12 months	80%	\$ 24.21	\$ 1.09	\$ 1.52	\$ 1.25	\$ 4.83	\$ 0.31	\$ 0.25	\$ 33.46	\$ 0.05	\$ 0.06	\$ 0.10	\$ 33.67
3rd 12 months	70%	\$ 21.18	\$ 0.95	\$ 1.33	\$ 1.25	\$ 4.22	\$ 0.31	\$ 0.25	\$ 29.49	\$ 0.05	\$ 0.06	\$ 0.10	\$ 29.70
2nd 12 months	60%	\$ 18.16	\$ 0.82	\$ 1.14	\$ 1.25	\$ 3.62	\$ 0.31	\$ 0.25	\$ 25.55	\$ 0.05	\$ 0.06	\$ 0.10	\$ 25.76
1st 12 months													
2nd Six Months	55%	\$ 16.64	\$ 0.75	\$ 1.04	\$ 1.25	\$ -	\$ 0.31	\$ 0.25	\$ 20.24	\$ 0.05	\$ 0.06	\$ 0.10	\$ 20.45
1st Six Months (Beginner)	55%	\$ 16.64	\$ 0.75	\$ 1.04	\$ -	\$ -	\$ 0.31	\$ -	\$ 18.74	\$ 0.05	\$ 0.06	\$ 0.10	\$ 18.95
* Pension based on hours earned. All other benefits based on hours worked.													
Note: Journeyman Welders are to be paid Journeyman Sheet Metal rates. Apprentice welders will be paid their percentage of Journeyman Sheet Metal rate A Beginner is a probationary Employee for a period not to exceed 900 hours.													
There is no EMPLOYER contribution to the Pension Fund on behalf of 1st Year Apprentices There is no EMPLOYER contribution to the Health & Welfare Fund or the Welfare Fund II on behalf of Beginner (1st six months) Apprentices.													
There is an EMPLOYEE contribution to the Health & Welfare Trust Fund of thirty five cents (\$0.35) per hour worked The Beginner (1st six months) will not pay into the Health & Welfare Fund.													
There is an Employee contribution to the Trade Promotion Fund of ten cents (0.10) per hour worked													
There is an Employee deduction to the Building Trades Per Capita of five cents (\$0.05) per hour worked													
Errors & omissions excepted. Please refer to Provincial Collective Bargaining Agreement.													

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

SHEET METAL - Industrial - Effective May 4, 2008 to May 2, 2009

Expires April 30, 2010

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Educational Trust Fund	Welfare Fund II	Total Package	Building Trades Fund	CODC Fund	CLR Fund	Total Cost
A Foreman	110%	\$ 34.97	\$ 1.57	\$ 2.19	\$ 1.30	\$ 6.00	\$ 0.35	\$ 0.25	\$ 46.63	\$ 0.05	\$ 0.06	\$ 0.10	\$ 46.84
B Foreman	105%	\$ 33.38	\$ 1.50	\$ 2.09	\$ 1.30	\$ 6.00	\$ 0.35	\$ 0.25	\$ 44.87	\$ 0.05	\$ 0.06	\$ 0.10	\$ 45.08
Journeyman	100%	\$ 31.79	\$ 1.43	\$ 1.99	\$ 1.30	\$ 6.00	\$ 0.35	\$ 0.25	\$ 43.11	\$ 0.05	\$ 0.06	\$ 0.10	\$ 43.32
1st Year Journeyman	90%	\$ 28.61	\$ 1.29	\$ 1.79	\$ 1.30	\$ 5.70	\$ 0.35	\$ 0.25	\$ 39.29	\$ 0.05	\$ 0.06	\$ 0.10	\$ 39.50
Apprentices - Sheet Metal Worker													
4th Year	80%	\$ 25.43	\$ 1.14	\$ 1.59	\$ 1.30	\$ 5.07	\$ 0.35	\$ 0.25	\$ 35.13	\$ 0.05	\$ 0.06	\$ 0.10	\$ 35.34
3rd Year	70%	\$ 22.25	\$ 1.00	\$ 1.40	\$ 1.30	\$ 4.44	\$ 0.35	\$ 0.25	\$ 30.99	\$ 0.05	\$ 0.06	\$ 0.10	\$ 31.20
2nd Year	60%	\$ 19.07	\$ 0.86	\$ 1.20	\$ 1.30	\$ 3.80	\$ 0.35	\$ 0.25	\$ 26.83	\$ 0.05	\$ 0.06	\$ 0.10	\$ 27.04
1st Year													
2nd Six Months	55%	\$ 17.48	\$ 0.79	\$ 1.10	\$ 1.30	\$ -	\$ 0.35	\$ 0.25	\$ 21.27	\$ 0.05	\$ 0.06	\$ 0.10	\$ 21.48
1st Six Months (Beginner)	55%	\$ 17.48	\$ 0.79	\$ 1.10	\$ -	\$ -	\$ 0.35	\$ -	\$ 19.72	\$ 0.05	\$ 0.06	\$ 0.10	\$ 19.93
Apprentices - Welder													
4th 12 months	80%	\$ 25.43	\$ 1.14	\$ 1.59	\$ 1.30	\$ 5.07	\$ 0.35	\$ 0.25	\$ 35.13	\$ 0.05	\$ 0.06	\$ 0.10	\$ 35.34
3rd 12 months	70%	\$ 22.25	\$ 1.00	\$ 1.40	\$ 1.30	\$ 4.44	\$ 0.35	\$ 0.25	\$ 30.99	\$ 0.05	\$ 0.06	\$ 0.10	\$ 31.20
2nd 12 months	60%	\$ 19.07	\$ 0.86	\$ 1.20	\$ 1.30	\$ 3.80	\$ 0.35	\$ 0.25	\$ 26.83	\$ 0.05	\$ 0.06	\$ 0.10	\$ 27.04
1st 12 months													
2nd Six Months	55%	\$ 17.48	\$ 0.79	\$ 1.10	\$ 1.30	\$ -	\$ 0.35	\$ 0.25	\$ 21.27	\$ 0.05	\$ 0.06	\$ 0.10	\$ 21.48
1st Six Months (Beginner)	55%	\$ 17.48	\$ 0.79	\$ 1.10	\$ -	\$ -	\$ 0.35	\$ -	\$ 19.72	\$ 0.05	\$ 0.06	\$ 0.10	\$ 19.93
<p>* Pension based on hours earned. All other benefits based on hours worked.</p> <p>Note: Journeyman Welders are to be paid Journeyman Sheet Metal rates. Apprentice welders will be paid their percentage of Journeyman Sheet Metal rate A Beginner is a probationary Employee for a period not to exceed 900 hours.</p> <p>There is no EMPLOYER contribution to the Pension Fund on behalf of 1st Year Apprentices There is no EMPLOYER contribution to the Health & Welfare Fund or the Welfare Fund II on behalf of Beginner (1st six months) Apprentices.</p> <p>There is an EMPLOYEE contribution to the Health & Welfare Trust Fund of thirty five cents (\$0.35) per hour worked The Beginner (1st six months) will not pay into the Health & Welfare Fund.</p> <p>There is an Employee contribution to the Trade Promotion Fund of ten cents (0.10) per hour worked</p> <p>There is an Employee deduction to the Building Trades Per Capita of five cents (\$0.05) per hour worked</p> <p>Errors & omissions excepted. Please refer to Provincial Collective Bargaining Agreement.</p>													

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

SHEET METAL - Industrial - Effective May 3, 2009 to April 30, 2010

Expires April 30, 2010

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Educational Trust Fund	Welfare Fund II	Total Package	Building Trades Fund	CODC Fund	CLR Fund	Total Cost
A Foreman	110%	\$ 36.94	\$ 1.66	\$ 2.32	\$ 1.35	\$ 6.50	\$ 0.40	\$ 0.25	\$ 49.42	\$ 0.05	\$ 0.06	\$ 0.10	\$ 49.63
B Foreman	105%	\$ 35.26	\$ 1.59	\$ 2.21	\$ 1.35	\$ 6.50	\$ 0.40	\$ 0.25	\$ 47.56	\$ 0.05	\$ 0.06	\$ 0.10	\$ 47.77
Journeyman	100%	\$ 33.58	\$ 1.51	\$ 2.11	\$ 1.35	\$ 6.50	\$ 0.40	\$ 0.25	\$ 45.70	\$ 0.05	\$ 0.06	\$ 0.10	\$ 45.91
1st Year Journeyman	90%	\$ 30.22	\$ 1.36	\$ 1.89	\$ 1.35	\$ 6.03	\$ 0.40	\$ 0.25	\$ 41.50	\$ 0.05	\$ 0.06	\$ 0.10	\$ 41.71
Apprentices - Sheet Metal Worker													
4th Year	80%	\$ 26.86	\$ 1.21	\$ 1.68	\$ 1.35	\$ 5.36	\$ 0.40	\$ 0.25	\$ 37.11	\$ 0.05	\$ 0.06	\$ 0.10	\$ 37.32
3rd Year	70%	\$ 23.51	\$ 1.06	\$ 1.47	\$ 1.35	\$ 4.69	\$ 0.40	\$ 0.25	\$ 32.73	\$ 0.05	\$ 0.06	\$ 0.10	\$ 32.94
2nd Year	60%	\$ 20.15	\$ 0.91	\$ 1.26	\$ 1.35	\$ 4.02	\$ 0.40	\$ 0.25	\$ 28.34	\$ 0.05	\$ 0.06	\$ 0.10	\$ 28.55
1st Year													
2nd Six Months	55%	\$ 18.47	\$ 0.83	\$ 1.16	\$ 1.35	\$ -	\$ 0.40	\$ 0.25	\$ 22.46	\$ 0.05	\$ 0.06	\$ 0.10	\$ 22.67
1st Six Months (Beginner)	55%	\$ 18.47	\$ 0.83	\$ 1.16	\$ -	\$ -	\$ 0.40	\$ -	\$ 20.86	\$ 0.05	\$ 0.06	\$ 0.10	\$ 21.07
Apprentices - Welder													
4th 12 months	80%	\$ 26.86	\$ 1.21	\$ 1.68	\$ 1.35	\$ 5.36	\$ 0.40	\$ 0.25	\$ 37.11	\$ 0.05	\$ 0.06	\$ 0.10	\$ 37.32
3rd 12 months	70%	\$ 23.51	\$ 1.06	\$ 1.47	\$ 1.35	\$ 4.69	\$ 0.40	\$ 0.25	\$ 32.73	\$ 0.05	\$ 0.06	\$ 0.10	\$ 32.94
2nd 12 months	60%	\$ 20.15	\$ 0.91	\$ 1.26	\$ 1.35	\$ 4.02	\$ 0.40	\$ 0.25	\$ 28.34	\$ 0.05	\$ 0.06	\$ 0.10	\$ 28.55
1st 12 months													
2nd Six Months	55%	\$ 18.47	\$ 0.83	\$ 1.16	\$ 1.35	\$ -	\$ 0.40	\$ 0.25	\$ 22.46	\$ 0.05	\$ 0.06	\$ 0.10	\$ 22.67
1st Six Months (Beginner)	55%	\$ 18.47	\$ 0.83	\$ 1.16	\$ -	\$ -	\$ 0.40	\$ -	\$ 20.86	\$ 0.05	\$ 0.06	\$ 0.10	\$ 21.07
<p>* Pension based on hours earned. All other benefits based on hours worked.</p> <p>Note: Journeyman Welders are to be paid Journeyman Sheet Metal rates. Apprentice welders will be paid their percentage of Journeyman Sheet Metal rate A Beginner is a probationary Employee for a period not to exceed 900 hours.</p> <p>There is no EMPLOYER contribution to the Pension Fund on behalf of 1st Year Apprentices There is no EMPLOYER contribution to the Health & Welfare Fund or the Welfare Fund II on behalf of Beginner (1st six months) Apprentices.</p> <p>There is an EMPLOYEE contribution to the Health & Welfare Trust Fund of thirty five cents (\$0.35) per hour worked The Beginner (1st six months) will not pay into the Health & Welfare Fund.</p> <p>There is an Employee contribution to the Trade Promotion Fund of ten cents (0.10) per hour worked</p> <p>There is an Employee deduction to the Building Trades Per Capita of five cents (\$0.05) per hour worked</p>													
<p>Errors & omissions excepted. Please refer to Provincial Collective Bargaining Agreement.</p>													