

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

Expires April 30, 2004

SHEET METAL - Industrial - Effective November 25, 2001 to April 27, 2002

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4%	Vacation Pay 6%	Health & Welfare	Pension	Educational Trust Fund	Welfare Fund II	Total Package	Building Trades Fund	CODC Fund	CLR Fund	Total Cost
A Foreman	110%	\$ 29.45	\$ 1.18	\$ 1.84	\$ 0.96	\$ 2.20	\$ 0.30	\$ 0.25	\$ 36.18	\$ 0.05	\$ 0.06	\$ 0.10	\$ 36.39
B Foreman	105%	\$ 28.11	\$ 1.12	\$ 1.75	\$ 0.96	\$ 2.20	\$ 0.30	\$ 0.25	\$ 34.69	\$ 0.05	\$ 0.06	\$ 0.10	\$ 34.90
Journeyman	100%	\$ 26.77	\$ 1.07	\$ 1.67	\$ 0.96	\$ 2.20	\$ 0.30	\$ 0.25	\$ 33.22	\$ 0.05	\$ 0.06	\$ 0.10	\$ 33.43
1st Year Journeyman	90%	\$ 24.09	\$ 0.96	\$ 1.50	\$ 0.96	\$ 2.20	\$ 0.30	\$ 0.25	\$ 30.26	\$ 0.05	\$ 0.06	\$ 0.10	\$ 30.47
Apprentices - Sheet Metal Worker													
4th Year	80%	\$ 21.42	\$ 0.86	\$ 1.34	\$ 0.96	\$ 2.20	\$ 0.30	\$ 0.25	\$ 27.33	\$ 0.05	\$ 0.06	\$ 0.10	\$ 27.54
3rd Year	70%	\$ 18.74	\$ 0.75	\$ 1.17	\$ 0.96	\$ 2.20	\$ 0.30	\$ 0.25	\$ 24.37	\$ 0.05	\$ 0.06	\$ 0.10	\$ 24.58
2nd Year	55%	\$ 14.72	\$ 0.59	\$ 0.92	\$ 0.96	\$ 2.20	\$ 0.30	\$ 0.25	\$ 19.94	\$ 0.05	\$ 0.06	\$ 0.10	\$ 20.15
1st Year													
2nd Six Months	45%	\$ 12.05	\$ 0.48	\$ 0.75	\$ 0.96	\$ -	\$ 0.30	\$ 0.25	\$ 14.79	\$ 0.05	\$ 0.06	\$ 0.10	\$ 15.00
1st Six Months (Beginner)	45%	\$ 12.05	\$ 0.48	\$ 0.75	\$ -	\$ -	\$ 0.30	\$ -	\$ 13.58	\$ 0.05	\$ 0.06	\$ 0.10	\$ 13.79
Apprentices - Welder													
4th 12 months	80%	\$ 21.42	\$ 0.86	\$ 1.34	\$ 0.96	\$ 2.20	\$ 0.30	\$ 0.25	\$ 27.33	\$ 0.05	\$ 0.06	\$ 0.10	\$ 27.54
3rd 12 months	70%	\$ 18.74	\$ 0.75	\$ 1.17	\$ 0.96	\$ 2.20	\$ 0.30	\$ 0.25	\$ 24.37	\$ 0.05	\$ 0.06	\$ 0.10	\$ 24.58
2nd 12 months	55%	\$ 14.72	\$ 0.59	\$ 0.92	\$ 0.96	\$ 2.20	\$ 0.30	\$ 0.25	\$ 19.94	\$ 0.05	\$ 0.06	\$ 0.10	\$ 20.15
1st 12 months													
2nd Six Months	45%	\$ 12.05	\$ 0.48	\$ 0.75	\$ 0.96	\$ -	\$ 0.30	\$ 0.25	\$ 14.79	\$ 0.05	\$ 0.06	\$ 0.10	\$ 15.00
1st Six Months (Beginner)	45%	\$ 12.05	\$ 0.48	\$ 0.75	\$ -	\$ -	\$ 0.30	\$ -	\$ 13.58	\$ 0.05	\$ 0.06	\$ 0.10	\$ 13.79

* Benefits based on hours worked.

Note: Journeyman Welders are to be paid Journeyman Sheet Metal rates. Apprentice welders will be paid their percentage of Journeyman Sheet Metal rate.

A Beginner is a probationary Employee for a period not to exceed 900 hours.

There is an Employee contribution to the Health & Welfare Trust Fund of twenty nine cents (\$0.29) per hour worked.

The Beginner (1st six months) will not pay into the Health & Welfare Fund.
(Effective April 28, 2002 the contribution shall be thirty-two cents (\$0.32) and effective May 4, 2003 the contribution shall be thirty-five cents (\$0.35))

There is an Employee contribution to the Pension Plan Trust Fund of two dollars (\$2.00) per hour worked.

Apprentices shall not pay into the Pension Fund.
(Effective April 28, 2002 the contribution shall be two dollars and ten cents (\$2.10) and effective May 4, 2003 the contribution shall be two dollars and twenty-five cents (\$2.25))

There is an Employee contribution to the Trade Promotion Fund of seven cents (0.07) per hour worked.

(Effective April 28, 2002 the contribution shall be eight cents (\$0.08) and effective May 4, 2003 the contribution shall be nine cents (\$0.09))

There is an Employee deduction to the Building Trades Per Capita of five cents (\$0.05)

Errors & omissions excepted.

Please refer to Provincial Collective Bargaining Agreement.

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

Expires April 30, 2004

SHEET METAL - Industrial - Effective April 28, 2002 to May 3, 2003

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4%	Vacation Pay 6%	Health & Welfare	Pension	Educational Trust Fund	Welfare Fund II	Total Package	Building Trades Fund	CODC Fund	CLR Fund	Total Cost
A Foreman	110%	\$ 30.49	\$ 1.22	\$ 1.90	\$ 1.00	\$ 2.30	\$ 0.30	\$ 0.25	\$ 37.46	\$ 0.05	\$ 0.06	\$ 0.10	\$ 37.67
B Foreman	105%	\$ 29.11	\$ 1.16	\$ 1.82	\$ 1.00	\$ 2.30	\$ 0.30	\$ 0.25	\$ 35.94	\$ 0.05	\$ 0.06	\$ 0.10	\$ 36.15
Journeyman	100%	\$ 27.72	\$ 1.11	\$ 1.73	\$ 1.00	\$ 2.30	\$ 0.30	\$ 0.25	\$ 34.41	\$ 0.05	\$ 0.06	\$ 0.10	\$ 34.62
1st Year Journeyman	90%	\$ 24.95	\$ 1.00	\$ 1.56	\$ 1.00	\$ 2.30	\$ 0.30	\$ 0.25	\$ 31.36	\$ 0.05	\$ 0.06	\$ 0.10	\$ 31.57
Apprentices - Sheet Metal Worker													
4th Year	80%	\$ 22.18	\$ 0.89	\$ 1.38	\$ 1.00	\$ 2.30	\$ 0.30	\$ 0.25	\$ 28.30	\$ 0.05	\$ 0.06	\$ 0.10	\$ 28.51
3rd Year	70%	\$ 19.40	\$ 0.78	\$ 1.21	\$ 1.00	\$ 2.30	\$ 0.30	\$ 0.25	\$ 25.24	\$ 0.05	\$ 0.06	\$ 0.10	\$ 25.45
2nd Year	55%	\$ 15.25	\$ 0.61	\$ 0.95	\$ 1.00	\$ 2.30	\$ 0.30	\$ 0.25	\$ 20.66	\$ 0.05	\$ 0.06	\$ 0.10	\$ 20.87
1st Year													
2nd Six Months	45%	\$ 12.47	\$ 0.50	\$ 0.78	\$ 1.00	\$ -	\$ 0.30	\$ 0.25	\$ 15.30	\$ 0.05	\$ 0.06	\$ 0.10	\$ 15.51
1st Six Months (Beginner)	45%	\$ 12.47	\$ 0.50	\$ 0.78	\$ -	\$ -	\$ 0.30	\$ -	\$ 14.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 14.26
Apprentices - Welder													
4th 12 months	80%	\$ 22.18	\$ 0.89	\$ 1.38	\$ 1.00	\$ 2.30	\$ 0.30	\$ 0.25	\$ 28.30	\$ 0.05	\$ 0.06	\$ 0.10	\$ 28.51
3rd 12 months	70%	\$ 19.40	\$ 0.78	\$ 1.21	\$ 1.00	\$ 2.30	\$ 0.30	\$ 0.25	\$ 25.24	\$ 0.05	\$ 0.06	\$ 0.10	\$ 25.45
2nd 12 months	55%	\$ 15.25	\$ 0.61	\$ 0.95	\$ 1.00	\$ 2.30	\$ 0.30	\$ 0.25	\$ 20.66	\$ 0.05	\$ 0.06	\$ 0.10	\$ 20.87
1st 12 months													
2nd Six Months	45%	\$ 12.47	\$ 0.50	\$ 0.78	\$ 1.00	\$ -	\$ 0.30	\$ 0.25	\$ 15.30	\$ 0.05	\$ 0.06	\$ 0.10	\$ 15.51
1st Six Months (Beginner)	45%	\$ 12.47	\$ 0.50	\$ 0.78	\$ -	\$ -	\$ 0.30	\$ -	\$ 14.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 14.26
* Benefits based on hours worked.													
Note: Journeyman Welders are to be paid Journeyman Sheet Metal rates. Apprentice welders will be paid their percentage of Journeyman Sheet Metal rate. A Beginner is a probationary Employee for a period not to exceed 900 hours.													
There is an Employee contribution to the Health & Welfare Trust Fund of thirty-two cents (\$0.32) per hour worked. The Beginner (1st six months) will not pay into the Health & Welfare Fund. (Effective May 4, 2003 the contribution shall be thirty-five cents (\$0.35))													
There is an Employee contribution to the Pension Plan Trust Fund of two dollars and ten cents (\$2.10) per hour worked. Apprentices shall not pay into the Pension Fund. (Effective May 4, 2003 the contribution shall be two dollars and twenty-five cents (\$2.25))													
There is an Employee contribution to the Trade Promotion Fund of seven cents (0.07) per hour worked. (Effective April 28, 2002 the contribution shall be eight cents (\$0.08) and effective May 4, 2003 the contribution shall be nine cents (\$0.09))													
There is an Employee deduction to the Building Trades Per Capita of five cents (\$0.05)													
<i>Errors & omissions excepted.</i> Please refer to Provincial Collective Bargaining Agreement.													

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

Expires April 30, 2004

SHEET METAL - Industrial - Effective May 4, 2003 to April 30, 2004

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4%	Vacation Pay 6%	Health & Welfare	Pension	Educational Trust Fund	Welfare Fund II	Total Package	Building Trades Fund	CODC Fund	CLR Fund	Total Cost
A Foreman	110%	\$ 31.58	\$ 1.26	\$ 1.97	\$ 1.03	\$ 2.40	\$ 0.30	\$ 0.25	\$ 38.79	\$ 0.05	\$ 0.06	\$ 0.10	\$ 39.00
B Foreman	105%	\$ 30.15	\$ 1.21	\$ 1.88	\$ 1.03	\$ 2.40	\$ 0.30	\$ 0.25	\$ 37.22	\$ 0.05	\$ 0.06	\$ 0.10	\$ 37.43
Journeyman	100%	\$ 28.71	\$ 1.15	\$ 1.79	\$ 1.03	\$ 2.40	\$ 0.30	\$ 0.25	\$ 35.63	\$ 0.05	\$ 0.06	\$ 0.10	\$ 35.84
1st Year Journeyman	90%	\$ 25.84	\$ 1.03	\$ 1.61	\$ 1.03	\$ 2.40	\$ 0.30	\$ 0.25	\$ 32.46	\$ 0.05	\$ 0.06	\$ 0.10	\$ 32.67
Apprentices - Sheet Metal Worker													
4th Year	80%	\$ 22.97	\$ 0.92	\$ 1.43	\$ 1.03	\$ 2.40	\$ 0.30	\$ 0.25	\$ 29.30	\$ 0.05	\$ 0.06	\$ 0.10	\$ 29.51
3rd Year	70%	\$ 20.10	\$ 0.80	\$ 1.25	\$ 1.03	\$ 2.40	\$ 0.30	\$ 0.25	\$ 26.13	\$ 0.05	\$ 0.06	\$ 0.10	\$ 26.34
2nd Year	55%	\$ 15.79	\$ 0.63	\$ 0.99	\$ 1.03	\$ 2.40	\$ 0.30	\$ 0.25	\$ 21.39	\$ 0.05	\$ 0.06	\$ 0.10	\$ 21.60
1st Year													
2nd Six Months	45%	\$ 12.92	\$ 0.52	\$ 0.81	\$ 1.03	\$ -	\$ 0.30	\$ 0.25	\$ 15.83	\$ 0.05	\$ 0.06	\$ 0.10	\$ 16.04
1st Six Months (Beginner)	45%	\$ 12.92	\$ 0.52	\$ 0.81	\$ -	\$ -	\$ 0.30	\$ -	\$ 14.55	\$ 0.05	\$ 0.06	\$ 0.10	\$ 14.76
Apprentices - Welder													
4th 12 months	80%	\$ 22.97	\$ 0.92	\$ 1.43	\$ 1.03	\$ 2.40	\$ 0.30	\$ 0.25	\$ 29.30	\$ 0.05	\$ 0.06	\$ 0.10	\$ 29.51
3rd 12 months	70%	\$ 20.10	\$ 0.80	\$ 1.25	\$ 1.03	\$ 2.40	\$ 0.30	\$ 0.25	\$ 26.13	\$ 0.05	\$ 0.06	\$ 0.10	\$ 26.34
2nd 12 months	55%	\$ 15.79	\$ 0.63	\$ 0.99	\$ 1.03	\$ 2.40	\$ 0.30	\$ 0.25	\$ 21.39	\$ 0.05	\$ 0.06	\$ 0.10	\$ 21.60
1st 12 months													
2nd Six Months	45%	\$ 12.92	\$ 0.52	\$ 0.81	\$ 1.03	\$ -	\$ 0.30	\$ 0.25	\$ 15.83	\$ 0.05	\$ 0.06	\$ 0.10	\$ 16.04
1st Six Months (Beginner)	45%	\$ 12.92	\$ 0.52	\$ 0.81	\$ -	\$ -	\$ 0.30	\$ -	\$ 14.55	\$ 0.05	\$ 0.06	\$ 0.10	\$ 14.76
* Benefits based on hours worked.													
Note: Journeyman Welders are to be paid Journeyman Sheet Metal rates. Apprentice welders will be paid their percentage of Journeyman Sheet Metal rate. A Beginner is a probationary Employee for a period not to exceed 900 hours.													
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There is an Employee deduction to the Building Trades Per Capita of five cents (\$0.05)													
<i>Errors & omissions excepted. Please refer to Provincial Collective Bargaining Agreement.</i>													