

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

Expires April 30, 2007

SHEET METAL - Shops - Industrial - Effective June 27, 2004 to April 30, 2005

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4%	Vacation Pay 6%	Health & Welfare	Pension	Educational Trust Fund	Welfare Fund II	Total Package	Building Trades Fund	CODC Fund	CLR Fund	Total Cost
A Foreman	110%	\$ 28.81	\$ 1.15	\$ 1.80	\$ 1.03	\$ 2.64	\$ 0.30	\$ 0.25	\$ 35.98	\$ 0.05	\$ 0.06	\$ 0.10	\$ 36.19
B Foreman	105%	\$ 27.50	\$ 1.10	\$ 1.72	\$ 1.03	\$ 2.64	\$ 0.30	\$ 0.25	\$ 34.54	\$ 0.05	\$ 0.06	\$ 0.10	\$ 34.75
Journeyman	100%	\$ 26.19	\$ 1.05	\$ 1.63	\$ 1.03	\$ 2.64	\$ 0.30	\$ 0.25	\$ 33.09	\$ 0.05	\$ 0.06	\$ 0.10	\$ 33.30
1st Year Journeyman	90%	\$ 23.57	\$ 0.94	\$ 1.47	\$ 1.03	\$ 2.64	\$ 0.30	\$ 0.25	\$ 30.20	\$ 0.05	\$ 0.06	\$ 0.10	\$ 30.41
Apprentices - Shop Sheet Metal Worker													
4th Year	80%	\$ 20.95	\$ 0.84	\$ 1.31	\$ 1.03	\$ 2.64	\$ 0.30	\$ 0.25	\$ 27.32	\$ 0.05	\$ 0.06	\$ 0.10	\$ 27.53
3rd Year	70%	\$ 18.33	\$ 0.73	\$ 1.14	\$ 1.03	\$ 2.64	\$ 0.30	\$ 0.25	\$ 24.42	\$ 0.05	\$ 0.06	\$ 0.10	\$ 24.63
2nd Year	55%	\$ 14.40	\$ 0.58	\$ 0.90	\$ 1.03	\$ 2.64	\$ 0.30	\$ 0.25	\$ 20.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 20.31
1st Year													
2nd Six Months	45%	\$ 11.79	\$ 0.47	\$ 0.74	\$ 1.03	\$ -	\$ 0.30	\$ 0.25	\$ 14.58	\$ 0.05	\$ 0.06	\$ 0.10	\$ 14.79
1st Six Months (Beginner)	45%	\$ 11.79	\$ 0.47	\$ 0.74	\$ -	\$ -	\$ 0.30	\$ -	\$ 13.30	\$ 0.05	\$ 0.06	\$ 0.10	\$ 13.51
Apprentices - Shop Welder													
4th 12 months	80%	\$ 20.95	\$ 0.84	\$ 1.31	\$ 1.03	\$ 2.64	\$ 0.30	\$ 0.25	\$ 27.32	\$ 0.05	\$ 0.06	\$ 0.10	\$ 27.53
3rd 12 months	70%	\$ 18.33	\$ 0.73	\$ 1.14	\$ 1.03	\$ 2.64	\$ 0.30	\$ 0.25	\$ 24.42	\$ 0.05	\$ 0.06	\$ 0.10	\$ 24.63
2nd 12 months	55%	\$ 14.40	\$ 0.58	\$ 0.90	\$ 1.03	\$ 2.64	\$ 0.30	\$ 0.25	\$ 20.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 20.31
1st 12 months													
2nd Six Months	45%	\$ 11.79	\$ 0.47	\$ 0.74	\$ 1.03	\$ -	\$ 0.30	\$ 0.25	\$ 14.58	\$ 0.05	\$ 0.06	\$ 0.10	\$ 14.79
1st Six Months (Beginner)	45%	\$ 11.79	\$ 0.47	\$ 0.74	\$ -	\$ -	\$ 0.30	\$ -	\$ 13.30	\$ 0.05	\$ 0.06	\$ 0.10	\$ 13.51
Material Handler													
After 1st Year		\$ 11.73	\$ 0.47	\$ 0.73	\$ 1.03	\$ 2.64	\$ 0.30	\$ 0.25	\$ 17.15	\$ 0.05	\$ 0.06	\$ 0.10	\$ 17.36
1st Year													
2nd Six Months		\$ 10.21	\$ 0.41	\$ 0.64	\$ 1.03	\$ -	\$ 0.30	\$ 0.25	\$ 12.84	\$ 0.05	\$ 0.06	\$ 0.10	\$ 13.05
1st Six Months		\$ 10.21	\$ 0.41	\$ 0.64	\$ -	\$ -	\$ 0.30	\$ -	\$ 11.56	\$ 0.05	\$ 0.06	\$ 0.10	\$ 11.77

* Benefits based on hours worked.

Note: Journeyman Welders are to be paid Journeyman Sheet Metal rates. Apprentice welders will be paid their percentage of Journeyman Sheet Metal rate.

A Beginner is a probationary Employee for a period not to exceed 900 hours.

There is an Employee contribution to the Health & Welfare Trust Fund of thirty five cents (\$0.35) per hour worked. The Beginner (1st six months) and Material Handler (1st six months) will not pay into the Health & Welfare Fund.

There is an Employee contribution to the Pension Plan Trust Fund of one dollars and eighty cents (\$1.80) per hour worked. Apprentices and Material Handlers shall not pay into the Pension Fund.

There is an Employee contribution to the Trade Promotion Fund of nine cents (0.09) per hour worked.

There is an Employee deduction to the Building Trades Per Capita of five cents (\$0.05)

Errors & omissions excepted.

Please refer to Provincial Collective Bargaining Agreement.

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

Expires April 30, 2007

SHEET METAL - Shops - Industrial - Effective May 1, 2005 to April 29, 2006

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4%	Vacation Pay 6%	Health & Welfare	Pension	Educational Trust Fund	Welfare Fund II	Total Package	Building Trades Fund	CODC Fund	CLR Fund	Total Cost
A Foreman	110%	\$ 29.38	\$ 1.18	\$ 1.83	\$ 1.08	\$ 2.85	\$ 0.30	\$ 0.25	\$ 36.87	\$ 0.05	\$ 0.06	\$ 0.10	\$ 37.08
B Foreman	105%	\$ 28.05	\$ 1.12	\$ 1.75	\$ 1.08	\$ 2.85	\$ 0.30	\$ 0.25	\$ 35.40	\$ 0.05	\$ 0.06	\$ 0.10	\$ 35.61
Journeyman	100%	\$ 26.71	\$ 1.07	\$ 1.66	\$ 1.08	\$ 2.85	\$ 0.30	\$ 0.25	\$ 33.92	\$ 0.05	\$ 0.06	\$ 0.10	\$ 34.13
1st Year Journeyman	90%	\$ 24.04	\$ 0.96	\$ 1.50	\$ 1.08	\$ 2.85	\$ 0.30	\$ 0.25	\$ 30.98	\$ 0.05	\$ 0.06	\$ 0.10	\$ 31.19
Apprentices - Shop Sheet Metal Worker													
4th Year	80%	\$ 21.37	\$ 0.85	\$ 1.33	\$ 1.08	\$ 2.85	\$ 0.30	\$ 0.25	\$ 28.03	\$ 0.05	\$ 0.06	\$ 0.10	\$ 28.24
3rd Year	70%	\$ 18.70	\$ 0.75	\$ 1.17	\$ 1.08	\$ 2.85	\$ 0.30	\$ 0.25	\$ 25.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 25.31
2nd Year	55%	\$ 14.69	\$ 0.59	\$ 0.92	\$ 1.08	\$ 2.85	\$ 0.30	\$ 0.25	\$ 20.68	\$ 0.05	\$ 0.06	\$ 0.10	\$ 20.89
1st Year													
2nd Six Months	45%	\$ 12.02	\$ 0.48	\$ 0.75	\$ 1.08	\$ -	\$ 0.30	\$ 0.25	\$ 14.88	\$ 0.05	\$ 0.06	\$ 0.10	\$ 15.09
1st Six Months (Beginner)	45%	\$ 12.02	\$ 0.48	\$ 0.75	\$ -	\$ -	\$ 0.30	\$ -	\$ 13.55	\$ 0.05	\$ 0.06	\$ 0.10	\$ 13.76
Apprentices - Shop Welder													
4th 12 months	80%	\$ 21.37	\$ 0.85	\$ 1.33	\$ 1.08	\$ 2.85	\$ 0.30	\$ 0.25	\$ 28.03	\$ 0.05	\$ 0.06	\$ 0.10	\$ 28.24
3rd 12 months	70%	\$ 18.70	\$ 0.75	\$ 1.17	\$ 1.08	\$ 2.85	\$ 0.30	\$ 0.25	\$ 25.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 25.31
2nd 12 months	55%	\$ 14.69	\$ 0.59	\$ 0.92	\$ 1.08	\$ 2.85	\$ 0.30	\$ 0.25	\$ 20.68	\$ 0.05	\$ 0.06	\$ 0.10	\$ 20.89
1st 12 months													
2nd Six Months	45%	\$ 12.02	\$ 0.48	\$ 0.75	\$ 1.08	\$ -	\$ 0.30	\$ 0.25	\$ 14.88	\$ 0.05	\$ 0.06	\$ 0.10	\$ 15.09
1st Six Months (Beginner)	45%	\$ 12.02	\$ 0.48	\$ 0.75	\$ -	\$ -	\$ 0.30	\$ -	\$ 13.55	\$ 0.05	\$ 0.06	\$ 0.10	\$ 13.76
Material Handler													
After 1st Year		\$ 11.97	\$ 0.48	\$ 0.75	\$ 1.08	\$ 2.85	\$ 0.30	\$ 0.25	\$ 17.68	\$ 0.05	\$ 0.06	\$ 0.10	\$ 17.89
1st Year													
2nd Six Months		\$ 10.42	\$ 0.42	\$ 0.65	\$ 1.08	\$ -	\$ 0.30	\$ 0.25	\$ 13.12	\$ 0.05	\$ 0.06	\$ 0.10	\$ 13.33
1st Six Months		\$ 10.42	\$ 0.42	\$ 0.65	\$ -	\$ -	\$ 0.30	\$ -	\$ 11.79	\$ 0.05	\$ 0.06	\$ 0.10	\$ 12.00

* Benefits based on hours worked.

Note: Journeyman Welders are to be paid Journeyman Sheet Metal rates. Apprentice welders will be paid their percentage of Journeyman Sheet Metal rate.

A Beginner is a probationary Employee for a period not to exceed 900 hours.

There is an Employee contribution to the Health & Welfare Trust Fund of thirty five cents (\$0.35) per hour worked. The Beginner (1st six months) and Material Handler (1st six months) will not pay into the Health & Welfare Fund.

There is an Employee contribution to the Pension Plan Trust Fund of one dollar and eighty cents (\$1.80) per hour worked. Apprentices and Material Handlers shall not pay into the Pension Fund.

There is an Employee contribution to the Trade Promotion Fund of nine cents (0.09) per hour worked.

There is an Employee deduction to the Building Trades Per Capita of five cents (\$0.05)

Errors & omissions excepted.

Please refer to Provincial Collective Bargaining Agreement.

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Expires April 30, 2007

SHEET METAL - Shops - Industrial - Effective April 30, 2006 to April 30, 2007

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4%	Vacation Pay 6%	Health & Welfare	Pension	Educational Trust Fund	Welfare Fund II	Total Package	Building Trades Fund	CODC Fund	CLR Fund	Total Cost
A Foreman	110%	\$ 29.94	\$ 1.20	\$ 1.87	\$ 1.13	\$ 3.09	\$ 0.30	\$ 0.25	\$ 37.78	\$ 0.05	\$ 0.06	\$ 0.10	\$ 37.99
B Foreman	105%	\$ 28.58	\$ 1.14	\$ 1.78	\$ 1.13	\$ 3.09	\$ 0.30	\$ 0.25	\$ 36.27	\$ 0.05	\$ 0.06	\$ 0.10	\$ 36.48
Journeyman	100%	\$ 27.22	\$ 1.09	\$ 1.69	\$ 1.13	\$ 3.09	\$ 0.30	\$ 0.25	\$ 34.77	\$ 0.05	\$ 0.06	\$ 0.10	\$ 34.98
1st Year Journeyman	90%	\$ 24.50	\$ 0.98	\$ 1.53	\$ 1.13	\$ 3.09	\$ 0.30	\$ 0.25	\$ 31.78	\$ 0.05	\$ 0.06	\$ 0.10	\$ 31.99
Apprentices - Shop Sheet Metal Worker													
4th Year	80%	\$ 21.78	\$ 0.87	\$ 1.36	\$ 1.13	\$ 3.09	\$ 0.30	\$ 0.25	\$ 28.78	\$ 0.05	\$ 0.06	\$ 0.10	\$ 28.99
3rd Year	70%	\$ 19.05	\$ 0.76	\$ 1.19	\$ 1.13	\$ 3.09	\$ 0.30	\$ 0.25	\$ 25.77	\$ 0.05	\$ 0.06	\$ 0.10	\$ 25.98
2nd Year	55%	\$ 14.97	\$ 0.60	\$ 0.93	\$ 1.13	\$ 3.09	\$ 0.30	\$ 0.25	\$ 21.27	\$ 0.05	\$ 0.06	\$ 0.10	\$ 21.48
1st Year													
2nd Six Months	45%	\$ 12.25	\$ 0.49	\$ 0.76	\$ 1.13	\$ -	\$ 0.30	\$ 0.25	\$ 15.18	\$ 0.05	\$ 0.06	\$ 0.10	\$ 15.39
1st Six Months (Beginner)	45%	\$ 12.25	\$ 0.49	\$ 0.76	\$ -	\$ -	\$ 0.30	\$ -	\$ 13.80	\$ 0.05	\$ 0.06	\$ 0.10	\$ 14.01
Apprentices - Shop Welder													
4th 12 months	80%	\$ 21.78	\$ 0.87	\$ 1.36	\$ 1.13	\$ 3.09	\$ 0.30	\$ 0.25	\$ 28.78	\$ 0.05	\$ 0.06	\$ 0.10	\$ 28.99
3rd 12 months	70%	\$ 19.05	\$ 0.76	\$ 1.19	\$ 1.13	\$ 3.09	\$ 0.30	\$ 0.25	\$ 25.77	\$ 0.05	\$ 0.06	\$ 0.10	\$ 25.98
2nd 12 months	55%	\$ 14.97	\$ 0.60	\$ 0.93	\$ 1.13	\$ 3.09	\$ 0.30	\$ 0.25	\$ 21.27	\$ 0.05	\$ 0.06	\$ 0.10	\$ 21.48
1st 12 months													
2nd Six Months	45%	\$ 12.25	\$ 0.49	\$ 0.76	\$ 1.13	\$ -	\$ 0.30	\$ 0.25	\$ 15.18	\$ 0.05	\$ 0.06	\$ 0.10	\$ 15.39
1st Six Months (Beginner)	45%	\$ 12.25	\$ 0.49	\$ 0.76	\$ -	\$ -	\$ 0.30	\$ -	\$ 13.80	\$ 0.05	\$ 0.06	\$ 0.10	\$ 14.01
Material Handler													
After 1st Year		\$ 12.19	\$ 0.49	\$ 0.76	\$ 1.13	\$ 3.09	\$ 0.30	\$ 0.25	\$ 18.21	\$ 0.05	\$ 0.06	\$ 0.10	\$ 18.42
1st Year													
2nd Six Months		\$ 10.62	\$ 0.42	\$ 0.66	\$ 1.13	\$ -	\$ 0.30	\$ 0.25	\$ 13.38	\$ 0.05	\$ 0.06	\$ 0.10	\$ 13.59
1st Six Months		\$ 10.62	\$ 0.42	\$ 0.66	\$ -	\$ -	\$ 0.30	\$ -	\$ 12.00	\$ 0.05	\$ 0.06	\$ 0.10	\$ 12.21

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There is an Employee contribution to the Health & Welfare Trust Fund of thirty-five cents (\$0.35) per hour worked.

The Beginner (1st six months) and Material Handler (1st six months) will not pay into the Health & Welfare Fund.

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Apprentices and Material Handlers shall not pay into the Pension Fund.

There is an Employee contribution to the Trade Promotion Fund of nine cents (0.09) per hour worked.

There is an Employee deduction to the Building Trades Per Capita of five cents (\$0.05)

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