

# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

### **BRICKLAYERS - Commercial, Institutional and Residential - Effective June 23, 2013 to April 26, 2014**

Expires April 30, 2016

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	IMI Trust Fund	Total Package	Building Trades Fund	CODC Fund	CLR Fund	SMI	CMCA	Total Cost
Foreman		\$ 35.99	\$ 1.62	\$ 2.26	\$ 1.10	\$ 3.50	0.95	<b>\$ 45.42</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$46.18</b>
Journeyman	100%	\$ 34.49	\$ 1.55	\$ 2.16	\$ 1.10	\$ 3.50	0.95	<b>\$ 43.75</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$44.51</b>
Improvers	90%	\$ 31.04	\$ 1.40	\$ 1.95	\$ 1.10	\$ 3.50	0.95	<b>\$ 39.94</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$40.70</b>
Apprentice (Indentured)														
Third 2,000 hours	85%	\$ 29.32	\$ 1.32	\$ 1.84	\$ 1.10	\$ 2.25	0.95	<b>\$ 36.78</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$37.54</b>
Second 2,000 hours	70%	\$ 24.14	\$ 1.09	\$ 1.51	\$ 1.10	\$ 2.00	0.95	<b>\$ 30.79</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$31.55</b>
First 2,000 hours	55%	\$ 18.97	\$ 0.85	\$ 1.19	\$ 1.10	\$ 1.75	0.95	<b>\$ 24.81</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$25.57</b>
Pre-Employment	65%	\$ 22.42	\$ 1.01	\$ 1.41	\$ 1.10	\$ 2.00	0.95	<b>\$ 28.89</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$29.65</b>
Junior Employee														
Level 1 (0 - 1000 hrs)	47%	\$ 17.70	\$ 0.80	\$ 1.11	\$ -	\$ -	0.95	<b>\$ 20.56</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$21.32</b>
Level 2 (1001 - 3000 hrs)	60%	\$ 20.49	\$ 0.92	\$ 1.29	\$ 1.10	\$ 1.50	0.95	<b>\$ 26.25</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$27.01</b>
Level 3 (3001 - 6000 hrs)	70%	\$ 24.45	\$ 1.10	\$ 1.53	\$ 1.10	\$ 1.50	0.95	<b>\$ 30.63</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$31.39</b>
Level 4 (6000+ hrs)	80%	\$ 28.39	\$ 1.28	\$ 1.78	\$ 1.10	\$ 1.50	0.95	<b>\$ 35.00</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$35.76</b>
* Benefits based on hours worked.														
* Effective May 2, 2004, Journeymen who do not hold an Interprovincial Red Seal Ticket shall be classified and paid as Improvers.														
* Workers who do not hold an Interprovincial Red Seal Ticket and those who are new entrants to the Saskatchewan construction industry, and can verify a minimum of 6,000 hours experience as a Bricklayer shall be classified as Improvers.														
* Foreman rate is \$1.50 above Journeyman rate. Designated Foremen with certification in a Supervisory/Foreman training program recognized by the CLR and the Union shall be paid \$4.00 above the Journeyman rate.														
* Junior Employee - Please refer to Appendix A & B of the Collective Agreement.														
<b>Errors &amp; omissions excepted.</b>														
<b>Please refer to Provincial Collective Bargaining Agreement.</b>														

# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

**BRICKLAYERS - Commercial, Institutional and Residential - Effective April 27, 2014 to October 25, 2014**

Expires April 30, 2016

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	IMI Trust Fund	Total Package	Building Trades Fund	CODC Fund	CLR Fund	SMI	CMCA	Total Cost
Foreman		\$ 36.38	\$ 1.64	\$ 2.28	\$ 1.10	\$ 3.50	0.95	<b>\$ 45.85</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$46.61</b>
Journeyman	100%	\$ 34.88	\$ 1.57	\$ 2.19	\$ 1.10	\$ 3.50	0.95	<b>\$ 44.19</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$44.95</b>
Improvers	90%	\$ 31.39	\$ 1.41	\$ 1.97	\$ 1.10	\$ 3.50	0.95	<b>\$ 40.32</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$41.08</b>
Apprentice (Indentured)														
Third 2,000 hours	85%	\$ 29.65	\$ 1.33	\$ 1.86	\$ 1.10	\$ 2.25	0.95	<b>\$ 37.14</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$37.90</b>
Second 2,000 hours	70%	\$ 24.42	\$ 1.10	\$ 1.53	\$ 1.10	\$ 2.00	0.95	<b>\$ 31.10</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$31.86</b>
First 2,000 hours	55%	\$ 19.18	\$ 0.86	\$ 1.20	\$ 1.10	\$ 1.75	0.95	<b>\$ 25.04</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$25.80</b>
Pre-Employment	65%	\$ 22.67	\$ 1.02	\$ 1.42	\$ 1.10	\$ 2.00	0.95	<b>\$ 29.16</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$29.92</b>
Junior Employee														
Level 1 (0 - 1000 hrs)	47%	\$ 17.89	\$ 0.81	\$ 1.12	\$ -	\$ -	0.95	<b>\$ 20.77</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$21.53</b>
Level 2 (1001 - 3000 hrs)	60%	\$ 20.73	\$ 0.93	\$ 1.30	\$ 1.10	\$ 1.50	0.95	<b>\$ 26.51</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$27.27</b>
Level 3 (3001 - 6000 hrs)	70%	\$ 24.72	\$ 1.11	\$ 1.55	\$ 1.10	\$ 1.50	0.95	<b>\$ 30.93</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$31.69</b>
Level 4 (6000+ hrs)	80%	\$ 28.71	\$ 1.29	\$ 1.80	\$ 1.10	\$ 1.50	0.95	<b>\$ 35.35</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$36.11</b>
* Benefits based on hours worked.														
* Effective May 2, 2004, Journeymen who do not hold an Interprovincial Red Seal Ticket shall be classified and paid as Improvers.														
* Workers who do not hold an Interprovincial Red Seal Ticket and those who are new entrants to the Saskatchewan construction industry, and can verify a minimum of 6,000 hours experience as a Bricklayer shall be classified as Improvers.														
* Foreman rate is \$1.50 above Journeyman rate. Designated Foremen with certification in a Supervisory/Foreman training program recognized by the CLR and the Union shall be paid \$4.00 above the Journeyman rate.														
* Junior Employee - Please refer to Appendix A & B of the Collective Agreement.														
<i>Errors &amp; omissions excepted. Please refer to Provincial Collective Bargaining Agreement.</i>														

# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

**BRICKLAYERS - Commercial, Institutional and Residential - Effective October 26, 2014 to April 25, 2015**

Expires April 30, 2016

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	IMI Trust Fund	Total Package	Building Trades Fund	CODC Fund	CLR Fund	SMI	CMCA	Total Cost
Foreman		\$ 36.77	\$ 1.65	\$ 2.31	\$ 1.10	\$ 3.50	0.95	<b>\$ 46.28</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$47.04</b>
Journeyman	100%	\$ 35.27	\$ 1.59	\$ 2.21	\$ 1.10	\$ 3.50	0.95	<b>\$ 44.62</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$45.38</b>
Improvers	90%	\$ 31.74	\$ 1.43	\$ 1.99	\$ 1.10	\$ 3.50	0.95	<b>\$ 40.71</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$41.47</b>
Apprentice (Indentured)														
Third 2,000 hours	85%	\$ 29.98	\$ 1.35	\$ 1.88	\$ 1.10	\$ 2.25	0.95	<b>\$ 37.51</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$38.27</b>
Second 2,000 hours	70%	\$ 24.69	\$ 1.11	\$ 1.55	\$ 1.10	\$ 2.00	0.95	<b>\$ 31.40</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$32.16</b>
First 2,000 hours	55%	\$ 19.40	\$ 0.87	\$ 1.22	\$ 1.10	\$ 1.75	0.95	<b>\$ 25.29</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$26.05</b>
Pre-Employment	65%	\$ 22.93	\$ 1.03	\$ 1.44	\$ 1.10	\$ 2.00	0.95	<b>\$ 29.45</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$30.21</b>
Junior Employee														
Level 1 (0 - 1000 hrs)	47%	\$ 18.07	\$ 0.81	\$ 1.14	\$ -	\$ -	0.95	<b>\$ 20.97</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$21.73</b>
Level 2 (1001 - 3000 hrs)	60%	\$ 20.96	\$ 0.94	\$ 1.32	\$ 1.10	\$ 1.50	0.95	<b>\$ 26.77</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$27.53</b>
Level 3 (3001 - 6000 hrs)	70%	\$ 24.99	\$ 1.12	\$ 1.57	\$ 1.10	\$ 1.50	0.95	<b>\$ 31.23</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$31.99</b>
Level 4 (6000+ hrs)	80%	\$ 29.02	\$ 1.31	\$ 1.82	\$ 1.10	\$ 1.50	0.95	<b>\$ 35.70</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$36.46</b>
* Benefits based on hours worked.														
* Effective May 2, 2004, Journeymen who do not hold an Interprovincial Red Seal Ticket shall be classified and paid as Improvers.														
* Workers who do not hold an Interprovincial Red Seal Ticket and those who are new entrants to the Saskatchewan construction industry, and can verify a minimum of 6,000 hours experience as a Bricklayer shall be classified as Improvers.														
* Foreman rate is \$1.50 above Journeyman rate. Designated Foremen with certification in a Supervisory/Foreman training program recognized by the CLR and the Union shall be paid \$4.00 above the Journeyman rate.														
* Junior Employee - Please refer to Appendix A & B of the Collective Agreement.														
<i>Errors &amp; omissions excepted.</i>														

# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

**BRICKLAYERS - Commercial, Institutional and Residential - Effective April 26, 2015 to October 24, 2015**

Expires April 30, 2016

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	IMI Trust Fund	Total Package	Building Trades Fund	CODC Fund	CLR Fund	SMI	CMCA	Total Cost
Foreman		\$ 37.18	\$ 1.67	\$ 2.33	\$ 1.10	\$ 3.50	0.95	<b>\$ 46.73</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$47.49</b>
Journeyman	100%	\$ 35.68	\$ 1.61	\$ 2.23	\$ 1.10	\$ 3.50	0.95	<b>\$ 45.07</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$45.83</b>
Improvers	90%	\$ 32.11	\$ 1.44	\$ 2.01	\$ 1.10	\$ 3.50	0.95	<b>\$ 41.11</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$41.87</b>
Apprentice (Indentured)														
Third 2,000 hours	85%	\$ 30.33	\$ 1.36	\$ 1.90	\$ 1.10	\$ 2.25	0.95	<b>\$ 37.89</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$38.65</b>
Second 2,000 hours	70%	\$ 24.98	\$ 1.12	\$ 1.57	\$ 1.10	\$ 2.00	0.95	<b>\$ 31.72</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$32.48</b>
First 2,000 hours	55%	\$ 19.62	\$ 0.88	\$ 1.23	\$ 1.10	\$ 1.75	0.95	<b>\$ 25.53</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$26.29</b>
Pre-Employment	65%	\$ 23.19	\$ 1.04	\$ 1.45	\$ 1.10	\$ 2.00	0.95	<b>\$ 29.73</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$30.49</b>
Junior Employee														
Level 1 (0 - 1000 hrs)	47%	\$ 18.26	\$ 0.82	\$ 1.15	\$ -	\$ -	0.95	<b>\$ 21.18</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$21.94</b>
Level 2 (1001 - 3000 hrs)	60%	\$ 21.21	\$ 0.95	\$ 1.33	\$ 1.10	\$ 1.50	0.95	<b>\$ 27.04</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$27.80</b>
Level 3 (3001 - 6000 hrs)	70%	\$ 25.28	\$ 1.14	\$ 1.58	\$ 1.10	\$ 1.50	0.95	<b>\$ 31.55</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$32.31</b>
Level 4 (6000+ hrs)	80%	\$ 29.35	\$ 1.32	\$ 1.84	\$ 1.10	\$ 1.50	0.95	<b>\$ 36.06</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$36.82</b>
* Benefits based on hours worked.														
* Effective May 2, 2004, Journeymen who do not hold an Interprovincial Red Seal Ticket shall be classified and paid as Improvers.														
* Workers who do not hold an Interprovincial Red Seal Ticket and those who are new entrants to the Saskatchewan construction industry, and can verify a minimum of 6,000 hours experience as a Bricklayer shall be classified as Improvers.														
* Foreman rate is \$1.50 above Journeyman rate. Designated Foremen with certification in a Supervisory/Foreman training program recognized by the CLR and the Union shall be paid \$4.00 above the Journeyman rate.														
* Junior Employee - Please refer to Appendix A & B of the Collective Agreement.														
<i>Errors &amp; omissions excepted.</i>														
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# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

**BRICKLAYERS - Commercial, Institutional and Residential - Effective October 25, 2015 to April 30, 2016**

Expires April 30, 2016

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	IMI Trust Fund	Total Package	Building Trades Fund	CODC Fund	CLR Fund	SMI	CMCA	Total Cost
Foreman		\$ 37.57	\$ 1.69	\$ 2.36	\$ 1.10	\$ 3.50	0.95	\$ 47.17	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$47.93
Journeyman	100%	\$ 36.07	\$ 1.62	\$ 2.27	\$ 1.10	\$ 3.50	0.95	\$ 45.51	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$46.27
Improvers	90%	\$ 32.46	\$ 1.46	\$ 2.04	\$ 1.10	\$ 3.50	0.95	\$ 41.51	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$42.27
Apprentice (Indentured)														
Third 2,000 hours	85%	\$ 30.66	\$ 1.38	\$ 1.92	\$ 1.10	\$ 2.25	0.95	\$ 38.26	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$39.02
Second 2,000 hours	70%	\$ 25.25	\$ 1.14	\$ 1.58	\$ 1.10	\$ 2.00	0.95	\$ 32.02	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$32.78
First 2,000 hours	55%	\$ 19.84	\$ 0.89	\$ 1.24	\$ 1.10	\$ 1.75	0.95	\$ 25.77	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$26.53
Pre-Employment	65%	\$ 23.45	\$ 1.06	\$ 1.47	\$ 1.10	\$ 2.00	0.95	\$ 30.03	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$30.79
Junior Employee														
Level 1 (0 - 1000 hrs)	47%	\$ 18.45	\$ 0.83	\$ 1.16	\$ -	\$ -	0.95	\$ 21.39	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$22.15
Level 2 (1001 - 3000 hrs)	60%	\$ 21.45	\$ 0.97	\$ 1.34	\$ 1.10	\$ 1.50	0.95	\$ 27.31	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$28.07
Level 3 (3001 - 6000 hrs)	70%	\$ 25.56	\$ 1.15	\$ 1.60	\$ 1.10	\$ 1.50	0.95	\$ 31.86	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$32.62
Level 4 (6000+ hrs)	80%	\$ 29.67	\$ 1.34	\$ 1.87	\$ 1.10	\$ 1.50	0.95	\$ 36.41	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$37.17
* Benefits based on hours worked.														
* Effective May 2, 2004, Journeymen who do not hold an Interprovincial Red Seal Ticket shall be classified and paid as Improvers.														
* Workers who do not hold an Interprovincial Red Seal Ticket and those who are new entrants to the Saskatchewan construction industry, and can verify a minimum of 6,000 hours experience as a Bricklayer shall be classified as Improvers.														
* Foreman rate is \$1.50 above Journeyman rate. Designated Foremen with certification in a Supervisory/Foreman training program recognized by the CLR and the Union shall be paid \$4.00 above the Journeyman rate.														
* Junior Employee - Please refer to Appendix A & B of the Collective Agreement.														
<i>Errors &amp; omissions excepted. Please refer to Provincial Collective Bargaining Agreement.</i>														