

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

BRICKLAYERS - Industrial - Effective June 23, 2013 to April 26, 2014

Expires April 30, 2016

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	IMI Trust Fund	Total Package	Building Trades Fund	CODC Fund	CLR Fund	SMI	CMCA	Total Cost
Foreman		\$ 39.60	\$ 1.78	\$ 2.48	\$ 1.10	\$ 3.50	0.95	\$ 49.41	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$50.17
Journeyman	100%	\$ 38.10	\$ 1.71	\$ 2.39	\$ 1.10	\$ 3.50	0.95	\$ 47.75	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$48.51
Improvers	90%	\$ 34.29	\$ 1.54	\$ 2.15	\$ 1.10	\$ 3.50	0.95	\$ 43.53	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$44.29
Apprentice (Indentured)														
Third 2,000 hours	85%	\$ 32.39	\$ 1.46	\$ 2.03	\$ 1.10	\$ 2.25	0.95	\$ 40.18	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$40.94
Second 2,000 hours	70%	\$ 26.67	\$ 1.20	\$ 1.67	\$ 1.10	\$ 2.00	0.95	\$ 33.59	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$34.35
First 2,000 hours	55%	\$ 20.96	\$ 0.94	\$ 1.31	\$ 1.10	\$ 1.75	0.95	\$ 27.01	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$27.77
Pre-Employment	65%	\$ 24.77	\$ 1.11	\$ 1.55	\$ 1.10	\$ 2.00	0.95	\$ 31.48	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$32.24
Junior Employee														
Level 1 (0 - 1000 hrs)	47%	\$ 19.40	\$ 0.87	\$ 1.22	\$ -	\$ -	0.95	\$ 22.44	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$23.20
Level 2 (1001 - 3000 hrs)	60%	\$ 22.66	\$ 1.02	\$ 1.42	\$ 1.10	\$ 1.50	0.95	\$ 28.65	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$29.41
Level 3 (3001 - 6000 hrs)	70%	\$ 26.97	\$ 1.21	\$ 1.70	\$ 1.10	\$ 1.50	0.95	\$ 33.43	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$34.19
Level 4 (6000+ hrs)	80%	\$ 31.28	\$ 1.41	\$ 1.96	\$ 1.10	\$ 1.50	0.95	\$ 38.20	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$38.96
<p>* Benefits based on hours worked.</p> <p>* Effective May 2, 2004, Journeymen who do not hold an Interprovincial Red Seal Ticket shall be classified and paid as Improvers.</p> <p>* Workers who do not hold an Interprovincial Red Seal Ticket and those who are new entrants to the Saskatchewan construction industry, and can verify a minimum of 6,000 hours experience as a Bricklayer shall be classified as Improvers.</p> <p>* Foreman rate is \$1.50 above Journeyman rate. Designated Foremen with certification in a Supervisory/Foreman training program recognized by the CLR and the Union shall be paid \$4.00 above the Journeyman rate.</p> <p>* Junior Employee - Please refer to Appendix A & B of the Collective Agreement.</p>														
<p><i>Errors & omissions excepted. Please refer to Provincial Collective Bargaining Agreement.</i></p>														

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

BRICKLAYERS - Industrial - Effective April 27, 2014 to October 25, 2014

Expires April 30, 2016

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	IMI Trust Fund	Total Package	Building Trades Fund	CODC Fund	CLR Fund	SMI	CMCA	Total Cost
Foreman		\$ 39.99	\$ 1.80	\$ 2.51	\$ 1.10	\$ 3.50	0.95	\$ 49.85	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$50.61
Journeyman	100%	\$ 38.49	\$ 1.73	\$ 2.42	\$ 1.10	\$ 3.50	0.95	\$ 48.19	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$48.95
Improvers	90%	\$ 34.64	\$ 1.56	\$ 2.17	\$ 1.10	\$ 3.50	0.95	\$ 43.92	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$44.68
Apprentice (Indentured)														
Third 2,000 hours	85%	\$ 32.72	\$ 1.47	\$ 2.05	\$ 1.10	\$ 2.25	0.95	\$ 40.54	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$41.30
Second 2,000 hours	70%	\$ 26.94	\$ 1.21	\$ 1.69	\$ 1.10	\$ 2.00	0.95	\$ 33.89	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$34.65
First 2,000 hours	55%	\$ 21.17	\$ 0.95	\$ 1.33	\$ 1.10	\$ 1.75	0.95	\$ 27.25	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$28.01
Pre-Employment	65%	\$ 25.02	\$ 1.13	\$ 1.57	\$ 1.10	\$ 2.00	0.95	\$ 31.77	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$32.53
Junior Employee														
Level 1 (0 - 1000 hrs)	47%	\$ 19.59	\$ 0.88	\$ 1.23	\$ -	\$ -	0.95	\$ 22.65	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$23.41
Level 2 (1001 - 3000 hrs)	60%	\$ 22.89	\$ 1.03	\$ 1.44	\$ 1.10	\$ 1.50	0.95	\$ 28.91	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$29.67
Level 3 (3001 - 6000 hrs)	70%	\$ 27.25	\$ 1.23	\$ 1.70	\$ 1.10	\$ 1.50	0.95	\$ 33.73	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$34.49
Level 4 (6000+ hrs)	80%	\$ 31.60	\$ 1.42	\$ 1.98	\$ 1.10	\$ 1.50	0.95	\$ 38.55	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$39.31
* Benefits based on hours worked.														
* Effective May 2, 2004, Journeymen who do not hold an Interprovincial Red Seal Ticket shall be classified and paid as Improvers.														
* Workers who do not hold an Interprovincial Red Seal Ticket and those who are new entrants to the Saskatchewan construction industry, and can verify a minimum of 6,000 hours experience as a Bricklayer shall be classified as Improvers.														
* Foreman rate is \$1.50 above Journeyman rate. Designated Foremen with certification in a Supervisory/Foreman training program recognized by the CLR and the Union shall be paid \$4.00 above the Journeyman rate.														
* Junior Employee - Please refer to Appendix A & B of the Collective Agreement.														
*Industrial to be paid \$4.00 above Commercial Rates														
<i>Errors & omissions excepted. Please refer to Provincial Collective Bargaining Agreement.</i>														

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

BRICKLAYERS - Industrial - Effective October 26, 2014 to April 25, 2015

Expires April 30, 2016

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	IMI Trust Fund	Total Package	Building Trades Fund	CODC Fund	CLR Fund	SMI	CMCA	Total Cost
Foreman		\$ 40.38	\$ 1.82	\$ 2.53	\$ 1.10	\$ 3.50	0.95	\$ 50.28	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$51.04
Journeyman	100%	\$ 38.88	\$ 1.75	\$ 2.44	\$ 1.10	\$ 3.50	0.95	\$ 48.62	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$49.38
Improvers	90%	\$ 34.99	\$ 1.57	\$ 2.19	\$ 1.10	\$ 3.50	0.95	\$ 44.30	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$45.06
Apprentice (Indentured)														
Third 2,000 hours	85%	\$ 33.05	\$ 1.49	\$ 2.07	\$ 1.10	\$ 2.25	0.95	\$ 40.91	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$41.67
Second 2,000 hours	70%	\$ 27.22	\$ 1.22	\$ 1.71	\$ 1.10	\$ 2.00	0.95	\$ 34.20	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$34.96
First 2,000 hours	55%	\$ 21.38	\$ 0.96	\$ 1.34	\$ 1.10	\$ 1.75	0.95	\$ 27.48	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$28.24
Pre-Employment	65%	\$ 25.27	\$ 1.14	\$ 1.58	\$ 1.10	\$ 2.00	0.95	\$ 32.04	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$32.80
Junior Employee														
Level 1 (0 - 1000 hrs)	47%	\$ 19.77	\$ 0.89	\$ 1.24	\$ -	\$ -	0.95	\$ 22.85	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$23.61
Level 2 (1001 - 3000 hrs)	60%	\$ 23.13	\$ 1.04	\$ 1.45	\$ 1.10	\$ 1.50	0.95	\$ 29.17	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$29.93
Level 3 (3001 - 6000 hrs)	70%	\$ 27.52	\$ 1.24	\$ 1.72	\$ 1.10	\$ 1.50	0.95	\$ 34.03	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$34.79
Level 4 (6000+ hrs)	80%	\$ 31.91	\$ 1.44	\$ 2.00	\$ 1.10	\$ 1.50	0.95	\$ 38.90	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$39.66
<p>* Benefits based on hours worked.</p> <p>* Effective May 2, 2004, Journeymen who do not hold an Interprovincial Red Seal Ticket shall be classified and paid as Improvers.</p> <p>* Workers who do not hold an Interprovincial Red Seal Ticket and those who are new entrants to the Saskatchewan construction industry, and can verify a minimum of 6,000 hours experience as a Bricklayer shall be classified as Improvers.</p> <p>* Foreman rate is \$1.50 above Journeyman rate. Designated Foremen with certification in a Supervisory/Foreman training program recognized by the CLR and the Union shall be paid \$4.00 above the Journeyman rate.</p> <p>* Junior Employee - Please refer to Appendix A & B of the Collective Agreement.</p> <p>*Industrial to be paid \$4.00 above Commercial Rates</p>														
<p><i>Errors & omissions excepted. Please refer to Provincial Collective Bargaining Agreement.</i></p>														

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

BRICKLAYERS - Industrial - Effective April 26, 2015 to October 24, 2015

Expires April 30, 2016

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	IMI Trust Fund	Total Package	Building Trades Fund	CODC Fund	CLR Fund	SMI	CMCA	Total Cost
Foreman		\$ 40.79	\$ 1.84	\$ 2.56	\$ 1.10	\$ 3.50	0.95	\$ 50.74	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$51.50
Journeyman	100%	\$ 39.29	\$ 1.77	\$ 2.46	\$ 1.10	\$ 3.50	0.95	\$ 49.07	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$49.83
Improvers	90%	\$ 35.36	\$ 1.59	\$ 2.22	\$ 1.10	\$ 3.50	0.95	\$ 44.72	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$45.48
Apprentice (Indentured)														
Third 2,000 hours	85%	\$ 33.40	\$ 1.50	\$ 2.09	\$ 1.10	\$ 2.25	0.95	\$ 41.29	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$42.05
Second 2,000 hours	70%	\$ 27.50	\$ 1.24	\$ 1.72	\$ 1.10	\$ 2.00	0.95	\$ 34.51	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$35.27
First 2,000 hours	55%	\$ 21.61	\$ 0.97	\$ 1.35	\$ 1.10	\$ 1.75	0.95	\$ 27.73	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$28.49
Pre-Employment	65%	\$ 25.54	\$ 1.15	\$ 1.60	\$ 1.10	\$ 2.00	0.95	\$ 32.34	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$33.10
Junior Employee														
Level 1 (0 - 1000 hrs)	47%	\$ 19.96	\$ 0.90	\$ 1.25	\$ -	\$ -	0.95	\$ 23.06	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$23.82
Level 2 (1001 - 3000 hrs)	60%	\$ 23.37	\$ 1.05	\$ 1.47	\$ 1.10	\$ 1.50	0.95	\$ 29.44	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$30.20
Level 3 (3001 - 6000 hrs)	70%	\$ 27.81	\$ 1.25	\$ 1.74	\$ 1.10	\$ 1.50	0.95	\$ 34.35	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$35.11
Level 4 (6000+ hrs)	80%	\$ 32.24	\$ 1.45	\$ 2.02	\$ 1.10	\$ 1.50	0.95	\$ 39.26	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$40.02
<p>* Benefits based on hours worked.</p> <p>* Effective May 2, 2004, Journeymen who do not hold an Interprovincial Red Seal Ticket shall be classified and paid as Improvers.</p> <p>* Workers who do not hold an Interprovincial Red Seal Ticket and those who are new entrants to the Saskatchewan construction industry, and can verify a minimum of 6,000 hours experience as a Bricklayer shall be classified as Improvers.</p> <p>* Foreman rate is \$1.50 above Journeyman rate. Designated Foremen with certification in a Supervisory/Foreman training program recognized by the CLR and the Union shall be paid \$4.00 above the Journeyman rate.</p> <p>* Junior Employee - Please refer to Appendix A & B of the Collective Agreement.</p> <p>*Industrial to be paid \$4.00 above Commercial Rates</p>														
<p><i>Errors & omissions excepted.</i> <i>Please refer to Provincial Collective Bargaining Agreement.</i></p>														

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

BRICKLAYERS - Industrial - Effective October 25, 2015 to April 30, 2016

Expires April 30, 2016

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	IMI Trust Fund	Total Package	Building Trades Fund	CODC Fund	CLR Fund	SMI	CMCA	Total Cost
Foreman		\$ 41.19	\$ 1.85	\$ 2.58	\$ 1.10	\$ 3.50	0.95	\$ 51.17	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$51.93
Journeyman	100%	\$ 39.69	\$ 1.79	\$ 2.48	\$ 1.10	\$ 3.50	0.95	\$ 49.51	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$50.27
Improvers	90%	\$ 35.72	\$ 1.61	\$ 2.24	\$ 1.10	\$ 3.50	0.95	\$ 45.12	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$45.88
Apprentice (Indentured)														
Third 2,000 hours	85%	\$ 33.74	\$ 1.52	\$ 2.12	\$ 1.10	\$ 2.25	0.95	\$ 41.68	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$42.44
Second 2,000 hours	70%	\$ 27.78	\$ 1.25	\$ 1.74	\$ 1.10	\$ 2.00	0.95	\$ 34.82	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$35.58
First 2,000 hours	55%	\$ 21.83	\$ 0.98	\$ 1.37	\$ 1.10	\$ 1.75	0.95	\$ 27.98	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$28.74
Pre-Employment	65%	\$ 25.80	\$ 1.16	\$ 1.62	\$ 1.10	\$ 2.00	0.95	\$ 32.63	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$33.39
Junior Employee														
Level 1 (0 - 1000 hrs)	47%	\$ 20.15	\$ 0.91	\$ 1.26	\$ -	\$ -	0.95	\$ 23.27	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$24.03
Level 2 (1001 - 3000 hrs)	60%	\$ 23.62	\$ 1.06	\$ 1.48	\$ 1.10	\$ 1.50	0.95	\$ 29.71	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$30.47
Level 3 (3001 - 6000 hrs)	70%	\$ 28.09	\$ 1.26	\$ 1.76	\$ 1.10	\$ 1.50	0.95	\$ 34.66	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$35.42
Level 4 (6000+ hrs)	80%	\$ 32.55	\$ 1.46	\$ 2.05	\$ 1.10	\$ 1.50	0.95	\$ 39.61	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	\$40.37
* Benefits based on hours worked.														
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* Workers who do not hold an Interprovincial Red Seal Ticket and those who are new entrants to the Saskatchewan construction industry, and can verify a minimum of 6,000 hours experience as a Bricklayer shall be classified as Improvers.														
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*Industrial to be paid \$4.00 above Commercial Rates														
<i>Errors & omissions excepted. Please refer to Provincial Collective Bargaining Agreement.</i>														