

# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

### **BRICKLAYERS - Refractory - Effective June 23, 2013 to April 26, 2014**

Expires April 30, 2016

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	IMI Trust Fund	Total Package	Building Trades Fund	CODC Fund	CLR Fund	SMI	CMCA	Total Cost
Foreman		\$ 43.58	\$ 1.96	\$ 2.73	\$ 1.10	\$ 4.00	1.10	<b>\$ 54.47</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$ 55.23</b>
Journeyman	100%	\$ 40.58	\$ 1.83	\$ 2.54	\$ 1.10	\$ 4.00	1.10	<b>\$ 51.15</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$ 51.91</b>
Improvers	90%	\$ 36.52	\$ 1.64	\$ 2.29	\$ 1.10	\$ 4.00	1.10	<b>\$ 46.65</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$ 47.41</b>
Apprentice (Indentured)														
Third 2,000 hours	85%	\$ 34.49	\$ 1.55	\$ 2.16	\$ 1.10	\$ 2.25	1.10	<b>\$ 42.65</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$ 43.41</b>
Second 2,000 hours	70%	\$ 28.41	\$ 1.28	\$ 1.78	\$ 1.10	\$ 2.00	1.10	<b>\$ 35.67</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$ 36.43</b>
First 2,000 hours	55%	\$ 22.32	\$ 1.00	\$ 1.40	\$ 1.10	\$ 1.75	1.10	<b>\$ 28.67</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$ 29.43</b>
Pre-Employment	65%	\$ 26.38	\$ 1.19	\$ 1.65	\$ 1.10	\$ 2.00	1.10	<b>\$ 33.42</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$ 34.18</b>
Junior Employee														
Level 1 ( 0 - 1000 hrs)		\$ 20.71	\$ 0.93	\$ 1.30	\$ -	\$ -	1.10	<b>\$ 24.04</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$ 24.80</b>
Level 2 (1001 - 3000 hrs)		\$ 24.37	\$ 1.10	\$ 1.52	\$ 1.10	\$ 1.50	1.10	<b>\$ 30.69</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$ 31.45</b>
Level 3 (3001 - 6000 hrs)		\$ 28.99	\$ 1.30	\$ 1.82	\$ 1.10	\$ 1.50	1.10	<b>\$ 35.81</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$ 36.57</b>
Level 4 (6000+ hrs)		\$ 33.60	\$ 1.51	\$ 2.11	\$ 1.10	\$ 1.50	1.10	<b>\$ 40.92</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$ 41.68</b>
<p>* Pension based on hours earned all other benefits based on hours worked.</p> <p>* Effective May 2, 2004, Journeymen who do not hold an Interprovincial Red Seal Ticket shall be classified and paid as Improvers.</p> <p>* Workers who do not hold an Interprovincial Red Seal Ticket and those who are new entrants to the Saskatchewan construction industry, and can verify a minimum of 6,000 hours experience as a Bricklayer shall be classified as Improvers.</p> <p>* Foreman rate is \$3.00 above Journeyman rate. Designated Foremen with certification in a Supervisory/Foreman training program recognized by the CLR and the Union shall be paid \$4.00 above the Journeyman rate.</p> <p>* Junior Employee - Please refer to Appendix A &amp; B of the Collective Agreement.</p>														
<p><i>Errors &amp; omissions excepted.</i>  <i>Please refer to Provincial Collective Bargaining Agreement.</i></p>														

# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

### **BRICKLAYERS - Refractory - Effective April 27, 2014 to October 25, 2014**

Expires April 30, 2016

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	IMI Trust Fund	Total Package	Building Trades Fund	CODC Fund	CLR Fund	SMI	CMCA	Total Cost
Foreman		\$ 44.04	\$ 1.98	\$ 2.76	\$ 1.10	\$ 4.00	1.10	<b>\$ 54.98</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$ 55.74</b>
Journeyman	100%	\$ 41.04	\$ 1.85	\$ 2.57	\$ 1.10	\$ 4.00	1.10	<b>\$ 51.66</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$ 52.42</b>
Improvers	90%	\$ 36.94	\$ 1.66	\$ 2.32	\$ 1.10	\$ 4.00	1.10	<b>\$ 47.12</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$ 47.88</b>
Apprentice (Indentured)														
Third 2,000 hours	85%	\$ 34.88	\$ 1.57	\$ 2.19	\$ 1.10	\$ 2.25	1.10	<b>\$ 43.09</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$ 43.85</b>
Second 2,000 hours	70%	\$ 28.73	\$ 1.29	\$ 1.80	\$ 1.10	\$ 2.00	1.10	<b>\$ 36.02</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$ 36.78</b>
First 2,000 hours	55%	\$ 22.57	\$ 1.02	\$ 1.42	\$ 1.10	\$ 1.75	1.10	<b>\$ 28.96</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$ 29.72</b>
Pre-Employment	65%	\$ 26.68	\$ 1.20	\$ 1.67	\$ 1.10	\$ 2.00	1.10	<b>\$ 33.75</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$ 34.51</b>
Junior Employee														
Level 1 ( 0 - 1000 hrs)		\$ 20.93	\$ 0.94	\$ 1.31	\$ -	\$ -	1.10	<b>\$ 24.28</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$ 25.04</b>
Level 2 (1001 - 3000 hrs)		\$ 24.65	\$ 1.11	\$ 1.54	\$ 1.10	\$ 1.50	1.10	<b>\$ 31.00</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$ 31.76</b>
Level 3 (3001 - 6000 hrs)		\$ 29.30	\$ 1.32	\$ 1.84	\$ 1.10	\$ 1.50	1.10	<b>\$ 36.16</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$ 36.92</b>
Level 4 (6000+ hrs)		\$ 33.97	\$ 1.53	\$ 2.13	\$ 1.10	\$ 1.50	1.10	<b>\$ 41.33</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$ 42.09</b>
<p>* Pension based on hours earned all other benefits based on hours worked.</p> <p>* Effective May 2, 2004, Journeymen who do not hold an Interprovincial Red Seal Ticket shall be classified and paid as Improvers.</p> <p>* Workers who do not hold an Interprovincial Red Seal Ticket and those who are new entrants to the Saskatchewan construction industry, and can verify a minimum of 6,000 hours experience as a Bricklayer shall be classified as Improvers.</p> <p>* Foreman rate is \$3.00 above Journeyman rate. Designated Foremen with certification in a Supervisory/Foreman training program recognized by the CLR and the Union shall be paid \$4.00 above the Journeyman rate.</p> <p>* Junior Employee - Please refer to Appendix A &amp; B of the Collective Agreement.</p>														
<p><i>Errors &amp; omissions excepted. Please refer to Provincial Collective Bargaining Agreement.</i></p>														

# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

### **BRICKLAYERS - Refractory - Effective October 26, 2014 to April 25, 2015**

Expires April 30, 2016

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	IMI Trust Fund	Total Package	Building Trades Fund	CODC Fund	CLR Fund	SMI	CMCA	Total Cost
Foreman		\$ 44.50	\$ 2.00	\$ 2.79	\$ 1.10	\$ 4.00	1.10	<b>\$ 55.49</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$ 56.25</b>
Journeyman	100%	\$ 41.50	\$ 1.87	\$ 2.60	\$ 1.10	\$ 4.00	1.10	<b>\$ 52.17</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$ 52.93</b>
Improvers	90%	\$ 37.35	\$ 1.68	\$ 2.34	\$ 1.10	\$ 4.00	1.10	<b>\$ 47.57</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$ 48.33</b>
Apprentice (Indentured)														
Third 2,000 hours	85%	\$ 35.28	\$ 1.59	\$ 2.21	\$ 1.10	\$ 2.25	1.10	<b>\$ 43.53</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$ 44.29</b>
Second 2,000 hours	70%	\$ 29.05	\$ 1.31	\$ 1.82	\$ 1.10	\$ 2.00	1.10	<b>\$ 36.38</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$ 37.14</b>
First 2,000 hours	55%	\$ 22.83	\$ 1.03	\$ 1.43	\$ 1.10	\$ 1.75	1.10	<b>\$ 29.24</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$ 30.00</b>
Pre-Employment	65%	\$ 26.98	\$ 1.21	\$ 1.69	\$ 1.10	\$ 2.00	1.10	<b>\$ 34.08</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$ 34.84</b>
Junior Employee														
Level 1 ( 0 - 1000 hrs)		\$ 21.14	\$ 0.95	\$ 1.33	\$ -	\$ -	1.10	<b>\$ 24.52</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$ 25.28</b>
Level 2 (1001 - 3000 hrs)		\$ 24.92	\$ 1.12	\$ 1.56	\$ 1.10	\$ 1.50	1.10	<b>\$ 31.30</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$ 32.06</b>
Level 3 (3001 - 6000 hrs)		\$ 29.63	\$ 1.33	\$ 1.86	\$ 1.10	\$ 1.50	1.10	<b>\$ 36.52</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$ 37.28</b>
Level 4 (6000+ hrs)		\$ 34.34	\$ 1.55	\$ 2.15	\$ 1.10	\$ 1.50	1.10	<b>\$ 41.74</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$ 42.50</b>
<p>* Pension based on hours earned all other benefits based on hours worked.</p> <p>* Effective May 2, 2004, Journeymen who do not hold an Interprovincial Red Seal Ticket shall be classified and paid as Improvers.</p> <p>* Workers who do not hold an Interprovincial Red Seal Ticket and those who are new entrants to the Saskatchewan construction industry, and can verify a minimum of 6,000 hours experience as a Bricklayer shall be classified as Improvers.</p> <p>* Foreman rate is \$3.00 above Journeyman rate. Designated Foremen with certification in a Supervisory/Foreman training program recognized by the CLR and the Union shall be paid \$4.00 above the Journeyman rate.</p> <p>* Junior Employee - Please refer to Appendix A &amp; B of the Collective Agreement.</p>														
<p><b>Errors &amp; omissions excepted.</b>  <b>Please refer to Provincial Collective Bargaining Agreement.</b></p>														

# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

### **BRICKLAYERS - Refractory - Effective April 26, 2015 to October 24, 2015**

Expires April 30, 2016

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	IMI Trust Fund	Total Package	Building Trades Fund	CODC Fund	CLR Fund	SMI	CMCA	Total Cost
Foreman		\$ 44.97	\$ 2.02	\$ 2.82	\$ 1.10	\$ 4.00	1.10	<b>\$ 56.01</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$ 56.77</b>
Journeyman	100%	\$ 41.97	\$ 1.89	\$ 2.63	\$ 1.10	\$ 4.00	1.10	<b>\$ 52.69</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$ 53.45</b>
Improvers	90%	\$ 37.77	\$ 1.70	\$ 2.37	\$ 1.10	\$ 4.00	1.10	<b>\$ 48.04</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$ 48.80</b>
Apprentice (Indentured)														
Third 2,000 hours	85%	\$ 35.67	\$ 1.61	\$ 2.24	\$ 1.10	\$ 2.25	1.10	<b>\$ 43.97</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$ 44.73</b>
Second 2,000 hours	70%	\$ 29.38	\$ 1.32	\$ 1.84	\$ 1.10	\$ 2.00	1.10	<b>\$ 36.74</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$ 37.50</b>
First 2,000 hours	55%	\$ 23.08	\$ 1.04	\$ 1.45	\$ 1.10	\$ 1.75	1.10	<b>\$ 29.52</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$ 30.28</b>
Pre-Employment	65%	\$ 27.28	\$ 1.23	\$ 1.71	\$ 1.10	\$ 2.00	1.10	<b>\$ 34.42</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$ 35.18</b>
Junior Employee														
Level 1 ( 0 - 1000 hrs)		\$ 21.36	\$ 0.96	\$ 1.34	\$ -	\$ -	1.10	<b>\$ 24.76</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$ 25.52</b>
Level 2 (1001 - 3000 hrs)		\$ 25.20	\$ 1.13	\$ 1.58	\$ 1.10	\$ 1.50	1.10	<b>\$ 31.61</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$ 32.37</b>
Level 3 (3001 - 6000 hrs)		\$ 29.95	\$ 1.35	\$ 1.88	\$ 1.10	\$ 1.50	1.10	<b>\$ 36.88</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$ 37.64</b>
Level 4 (6000+ hrs)		\$ 34.71	\$ 1.56	\$ 2.18	\$ 1.10	\$ 1.50	1.10	<b>\$ 42.15</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$ 42.91</b>
<p>* Pension based on hours earned all other benefits based on hours worked.</p> <p>* Effective May 2, 2004, Journeymen who do not hold an Interprovincial Red Seal Ticket shall be classified and paid as Improvers.</p> <p>* Workers who do not hold an Interprovincial Red Seal Ticket and those who are new entrants to the Saskatchewan construction industry, and can verify a minimum of 6,000 hours experience as a Bricklayer shall be classified as Improvers.</p> <p>* Foreman rate is \$3.00 above Journeyman rate. Designated Foremen with certification in a Supervisory/Foreman training program recognized by the CLR and the Union shall be paid \$4.00 above the Journeyman rate.</p> <p>* Junior Employee - Please refer to Appendix A &amp; B of the Collective Agreement.</p>														
<p><i>Errors &amp; omissions excepted. Please refer to Provincial Collective Bargaining Agreement.</i></p>														

# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

### **BRICKLAYERS - Refractory - Effective October 25, 2015 to April 30, 2016**

Expires April 30, 2016

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	IMI Trust Fund	Total Package	Building Trades Fund	CODC Fund	CLR Fund	SMI	CMCA	Total Cost
Foreman		\$ 45.44	\$ 2.04	\$ 2.85	\$ 1.10	\$ 4.00	1.10	<b>\$ 56.53</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$ 57.29</b>
Journeyman	100%	\$ 42.44	\$ 1.91	\$ 2.66	\$ 1.10	\$ 4.00	1.10	<b>\$ 53.21</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$ 53.97</b>
Improvers	90%	\$ 38.20	\$ 1.72	\$ 2.40	\$ 1.10	\$ 4.00	1.10	<b>\$ 48.52</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$ 49.28</b>
Apprentice (Indentured)														
Third 2,000 hours	85%	\$ 36.07	\$ 1.62	\$ 2.26	\$ 1.10	\$ 2.25	1.10	<b>\$ 44.40</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$ 45.16</b>
Second 2,000 hours	70%	\$ 29.71	\$ 1.34	\$ 1.86	\$ 1.10	\$ 2.00	1.10	<b>\$ 37.11</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$ 37.87</b>
First 2,000 hours	55%	\$ 23.34	\$ 1.05	\$ 1.46	\$ 1.10	\$ 1.75	1.10	<b>\$ 29.80</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$ 30.56</b>
Pre-Employment	65%	\$ 27.59	\$ 1.24	\$ 1.73	\$ 1.10	\$ 2.00	1.10	<b>\$ 34.76</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$ 35.52</b>
Junior Employee														
Level 1 ( 0 - 1000 hrs)		\$ 21.59	\$ 0.97	\$ 1.35	\$ -	\$ -	1.10	<b>\$ 25.01</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$ 25.77</b>
Level 2 (1001 - 3000 hrs)		\$ 25.49	\$ 1.15	\$ 1.59	\$ 1.10	\$ 1.50	1.10	<b>\$ 31.93</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$ 32.69</b>
Level 3 (3001 - 6000 hrs)		\$ 30.29	\$ 1.36	\$ 1.90	\$ 1.10	\$ 1.50	1.10	<b>\$ 37.25</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$ 38.01</b>
Level 4 (6000+ hrs)		\$ 35.09	\$ 1.58	\$ 2.20	\$ 1.10	\$ 1.50	1.10	<b>\$ 42.57</b>	\$ 0.05	\$ 0.06	\$ 0.10	\$ 0.50	\$ 0.05	<b>\$ 43.33</b>
<p>* Pension based on hours earned all other benefits based on hours worked.</p> <p>* Effective May 2, 2004, Journeymen who do not hold an Interprovincial Red Seal Ticket shall be classified and paid as Improvers.</p> <p>* Workers who do not hold an Interprovincial Red Seal Ticket and those who are new entrants to the Saskatchewan construction industry, and can verify a minimum of 6,000 hours experience as a Bricklayer shall be classified as Improvers.</p> <p>* Foreman rate is \$3.00 above Journeyman rate. Designated Foremen with certification in a Supervisory/Foreman training program recognized by the CLR and the Union shall be paid \$4.00 above the Journeyman rate.</p> <p>* Junior Employee - Please refer to Appendix A &amp; B of the Collective Agreement.</p>														
<p><b>Errors &amp; omissions excepted.</b>  <b>Please refer to Provincial Collective Bargaining Agreement.</b></p>														