

# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

Expires April 30, 2016

### OPERATING ENGINEER - Crane Rental - Effective June 23, 2013 to April 26, 2014

| Classification                                     | Percentage of Rate | Hourly Wage Rate | Statutory Holiday Pay 4.5% | Vacation Pay 6% | Health & Welfare | Pension | Training Fund | Total Package | Employer Contributions |           |          |            |  |
|--|--------------------|------------------|----------------------------|-----------------|------------------|---------|---------------|---------------|------------------------|-----------|----------|------------|--|
|  |                    |                  |                            |                 |                  |         |               |               | Building Trades Fund   | CODC Fund | CLR Fund | Total Cost |  |
| <b>Operators</b>                                   |                    |                  |                            |                 |                  |         |               |               |                        |           |          |            |  |
| Conventional (Lattice Boom)                        |                    |                  |                            |                 |                  |         |               |               |                        |           |          |            |  |
| 0 - 125 Tons                                       |                    | \$ 43.97         | \$ 1.98                    | \$ 2.76         | \$ 1.80          | \$ 8.50 | \$ 0.50       | \$ 59.51      | \$ 0.05                | \$ 0.06   | \$ 0.10  | \$59.72    |  |
| 126-225 Tons                                       |                    | \$ 46.03         | \$ 2.07                    | \$ 2.89         | \$ 1.80          | \$ 8.50 | \$ 0.50       | \$ 61.79      | \$ 0.05                | \$ 0.06   | \$ 0.10  | \$62.00    |  |
| Over 225 Tons with attachment                      |                    | \$ 48.38         | \$ 2.18                    | \$ 3.03         | \$ 1.80          | \$ 8.50 | \$ 0.50       | \$ 64.39      | \$ 0.05                | \$ 0.06   | \$ 0.10  | \$64.60    |  |
| 226 Tons - 500 Tons                                |                    | \$ 49.63         | \$ 2.23                    | \$ 3.11         | \$ 1.80          | \$ 8.50 | \$ 0.50       | \$ 65.77      | \$ 0.05                | \$ 0.06   | \$ 0.10  | \$65.98    |  |
| 501 - 660 Tons                                     |                    | \$ 50.77         | \$ 2.28                    | \$ 3.19         | \$ 1.80          | \$ 8.50 | \$ 0.50       | \$ 67.04      | \$ 0.05                | \$ 0.06   | \$ 0.10  | \$67.25    |  |
| Over 661 Tons                                      |                    | \$ 51.93         | \$ 2.34                    | \$ 3.25         | \$ 1.80          | \$ 8.50 | \$ 0.50       | \$ 68.32      | \$ 0.05                | \$ 0.06   | \$ 0.10  | \$68.53    |  |
| <b>Hydraulic Cranes***</b>                         |                    |                  |                            |                 |                  |         |               |               |                        |           |          |            |  |
| Up to 25 Tons                                      |                    |                  |                            |                 |                  |         |               |               |                        |           |          |            |  |
| 26 - 64 Tons                                       |                    | \$ 37.10         | \$ 1.67                    | \$ 2.33         | \$ 1.80          | \$ 8.50 | \$ 0.50       | \$ 51.90      | \$ 0.05                | \$ 0.06   | \$ 0.10  | \$52.11    |  |
| 65 - 115 tons                                      |                    | \$ 40.59         | \$ 1.83                    | \$ 2.55         | \$ 1.80          | \$ 8.50 | \$ 0.50       | \$ 55.77      | \$ 0.05                | \$ 0.06   | \$ 0.10  | \$55.98    |  |
| 116 - 400 Tons                                     |                    | \$ 42.30         | \$ 1.90                    | \$ 2.66         | \$ 1.80          | \$ 8.50 | \$ 0.50       | \$ 57.66      | \$ 0.05                | \$ 0.06   | \$ 0.10  | \$57.87    |  |
| 401 - 600 Tons                                     |                    | \$ 44.31         | \$ 1.99                    | \$ 2.78         | \$ 1.80          | \$ 8.50 | \$ 0.50       | \$ 59.88      | \$ 0.05                | \$ 0.06   | \$ 0.10  | \$60.09    |  |
| Over 601 Tons                                      |                    | \$ 47.00         | \$ 2.12                    | \$ 2.94         | \$ 1.80          | \$ 8.50 | \$ 0.50       | \$ 62.86      | \$ 0.05                | \$ 0.06   | \$ 0.10  | \$63.07    |  |
| <b>**Operators</b>                                 |                    |                  |                            |                 |                  |         |               |               |                        |           |          |            |  |
| All work in permanent yard                         |                    |                  |                            |                 |                  |         |               |               |                        |           |          |            |  |
| All work outside permanent yard (except Operating) |                    | \$ 34.00         | \$ 1.53                    | \$ 2.13         | \$ 1.80          | \$ 8.50 | \$ 0.50       | \$ 48.46      | \$ 0.05                | \$ 0.06   | \$ 0.10  | \$48.67    |  |
| Mechanics/Welders                                  |                    |                  |                            |                 |                  |         |               |               |                        |           |          |            |  |
| Truck Drivers, Servicemen                          |                    | \$ 40.60         | \$ 1.83                    | \$ 2.54         | \$ 1.80          | \$ 8.50 | \$ 0.50       | \$ 55.77      | \$ 0.05                | \$ 0.06   | \$ 0.10  | \$55.98    |  |
| Mechanics/Welders                                  |                    |                  |                            |                 |                  |         |               |               |                        |           |          |            |  |
|  |                    | \$ 42.30         | \$ 1.90                    | \$ 2.66         | \$ 1.80          | \$ 8.50 | \$ 0.50       | \$ 57.66      | \$ 0.05                | \$ 0.06   | \$ 0.10  | \$57.87    |  |
| Truck Drivers, Servicemen                          |                    |                  |                            |                 |                  |         |               |               |                        |           |          |            |  |
|  |                    | \$ 32.78         | \$ 1.48                    | \$ 2.05         | \$ 1.80          | \$ 8.50 | \$ 0.50       | \$ 47.11      | \$ 0.05                | \$ 0.06   | \$ 0.10  | \$47.32    |  |

\* Pension based on hours earned.

\* All other benefits based on hours worked.

\*\* Operator - Permanent Yard - Work in the yard performed under a work order will be paid at the appropriate operating rate

\*\*\* Rates for Hydraulic Cranes include all attachments

Apprentices - please refer to Agreement for percentages

Foreman shall receive six percent (6%) per hour above Journeyman Mechanic's rate.

Mechanic Foreman shall receive twelve percent (12%) per hour above Journeyman rate.

Mechanics and apprentice mechanics who are required to utilize their own hand tools, shall receive a tool allowance of forty-five cents (\$0.45) per hour for each hour worked.

Contributions to the Pension Trust Fund on behalf of Apprentices shall be calculated on the basis of 18% of the Apprentices gross wage rate but in any case shall not exceed the contribution amounts above.

*Errors & omissions excepted.*

*Please refer to Provincial Collective Bargaining Agreement.*

# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

### **OPERATING ENGINEER - Crane Rental - Boom Truck (Non-Industrial) and Cartage Truck Driver** **Effective June 23, 2013 to April 26, 2014**

Expires April 30, 2016

| Classification                   | Percentage of Rate | Hourly Wage Rate | Statutory Holiday Pay 4.5% | Vacation Pay 6% | Health & Welfare | Pension | Training Fund | Total Package | Employer Contributions |           |          |            |
|----------------------------------|--------------------|------------------|----------------------------|-----------------|------------------|---------|---------------|---------------|------------------------|-----------|----------|------------|
|                                  |                    |                  |                            |                 |                  |         |               |               | Building Trades Fund   | CODC Fund | CLR Fund | Total Cost |
| Boom Truck Non-Operating         |                    | \$ 28.84         | \$ 1.30                    | \$ 1.81         | \$ 1.80          | \$ 8.00 | \$ 0.50       | \$ 42.25      | \$ 0.05                | \$ 0.06   | \$ 0.10  | \$42.46    |
| Boom Truck under 17 1/2 Tons     |                    | \$ 29.85         | \$ 1.34                    | \$ 1.87         | \$ 1.80          | \$ 8.00 | \$ 0.50       | \$ 43.36      | \$ 0.05                | \$ 0.06   | \$ 0.10  | \$43.57    |
| Boom Truck 17 1/2 Tons - 34 Tons |                    | \$ 31.56         | \$ 1.42                    | \$ 1.98         | \$ 1.80          | \$ 8.00 | \$ 0.50       | \$ 45.26      | \$ 0.05                | \$ 0.06   | \$ 0.10  | \$45.47    |
| Boom Truck 35 Tons and Over      |                    | \$ 40.59         | \$ 1.83                    | \$ 2.54         | \$ 1.80          | \$ 8.00 | \$ 0.50       | \$ 55.26      | \$ 0.05                | \$ 0.06   | \$ 0.10  | \$55.47    |
| Cartage Addendum - Truck Driver  |                    | \$ 26.26         | \$ 1.18                    | \$ 1.65         | \$ 1.80          | \$ 8.00 | \$ 0.50       | \$ 39.39      | \$ 0.05                | \$ 0.06   | \$ 0.10  | \$39.60    |

\* Pension based on hours earned.

\* All other benefits based on hours worked.

Apprentices - please refer to Agreement for percentages

Contributions to the Pension Trust Fund on behalf of Apprentices shall be calculated on the basis of 18% of the Apprentices gross wage rate but in any case shall not exceed the contribution amounts above.

*Errors & omissions excepted.*

*Please refer to Provincial Collective Bargaining Agreement.*

# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

Expires April 30, 2016

### OPERATING ENGINEER - Crane Rental - Effective April 27, 2014 to April 25, 2015

| Classification                                     | Percentage of Rate | Hourly Wage Rate | Statutory Holiday Pay 4.5% | Vacation Pay 6% | Health & Welfare | Pension | Training Fund | Total Package | Employer Contributions |           |          |            |
|--|--------------------|------------------|----------------------------|-----------------|------------------|---------|---------------|---------------|------------------------|-----------|----------|------------|
|  |                    |                  |                            |                 |                  |         |               |               | Building Trades Fund   | CODC Fund | CLR Fund | Total Cost |
| Operators  |                    |                  |                            |                 |                  |         |               |               |                        |           |          |            |
| Conventional (Lattice Boom)                        |                    |                  |                            |                 |                  |         |               |               |                        |           |          |            |
| 0 - 125 Tons                                       |                    | \$ 45.32         | \$ 2.04                    | \$ 2.84         | \$ 1.85          | \$ 8.75 | \$ 0.50       | \$ 61.30      | \$ 0.05                | \$ 0.06   | \$ 0.10  | \$61.51    |
| 126-225 Tons                                       |                    | \$ 47.43         | \$ 2.13                    | \$ 2.98         | \$ 1.85          | \$ 8.75 | \$ 0.50       | \$ 63.64      | \$ 0.05                | \$ 0.06   | \$ 0.10  | \$63.85    |
| Over 225 Tons with attachment                      |                    | \$ 49.85         | \$ 2.24                    | \$ 3.13         | \$ 1.85          | \$ 8.75 | \$ 0.50       | \$ 66.32      | \$ 0.05                | \$ 0.06   | \$ 0.10  | \$66.53    |
| 226 Tons - 500 Tons                                |                    | \$ 51.13         | \$ 2.30                    | \$ 3.21         | \$ 1.85          | \$ 8.75 | \$ 0.50       | \$ 67.74      | \$ 0.05                | \$ 0.06   | \$ 0.10  | \$67.95    |
| 501 - 660 Tons                                     |                    | \$ 52.32         | \$ 2.35                    | \$ 3.28         | \$ 1.85          | \$ 8.75 | \$ 0.50       | \$ 69.05      | \$ 0.05                | \$ 0.06   | \$ 0.10  | \$69.26    |
| Over 661 Tons                                      |                    | \$ 53.51         | \$ 2.41                    | \$ 3.35         | \$ 1.85          | \$ 8.75 | \$ 0.50       | \$ 70.37      | \$ 0.05                | \$ 0.06   | \$ 0.10  | \$70.58    |
| Hydraulic Cranes***                                |                    |                  |                            |                 |                  |         |               |               |                        |           |          |            |
| Up to 25 Tons                                      |                    | \$ 38.24         | \$ 1.72                    | \$ 2.40         | \$ 1.85          | \$ 8.75 | \$ 0.50       | \$ 53.46      | \$ 0.05                | \$ 0.06   | \$ 0.10  | \$53.67    |
| 26 - 64 Tons                                       |                    | \$ 41.83         | \$ 1.88                    | \$ 2.63         | \$ 1.85          | \$ 8.75 | \$ 0.50       | \$ 57.44      | \$ 0.05                | \$ 0.06   | \$ 0.10  | \$57.65    |
| 65 - 115 tons                                      |                    | \$ 43.59         | \$ 1.96                    | \$ 2.74         | \$ 1.85          | \$ 8.75 | \$ 0.50       | \$ 59.39      | \$ 0.05                | \$ 0.06   | \$ 0.10  | \$59.60    |
| 116 - 400 Tons                                     |                    | \$ 45.66         | \$ 2.05                    | \$ 2.87         | \$ 1.85          | \$ 8.75 | \$ 0.50       | \$ 61.68      | \$ 0.05                | \$ 0.06   | \$ 0.10  | \$61.89    |
| 401 - 600 Tons                                     |                    | \$ 48.43         | \$ 2.18                    | \$ 3.04         | \$ 1.85          | \$ 8.75 | \$ 0.50       | \$ 64.75      | \$ 0.05                | \$ 0.06   | \$ 0.10  | \$64.96    |
| Over 601 Tons                                      |                    | \$ 50.90         | \$ 2.29                    | \$ 3.19         | \$ 1.85          | \$ 8.75 | \$ 0.50       | \$ 67.48      | \$ 0.05                | \$ 0.06   | \$ 0.10  | \$67.69    |
| **Operators  |                    |                  |                            |                 |                  |         |               |               |                        |           |          |            |
| All work in permanent yard                         |                    | \$ 35.04         | \$ 1.58                    | \$ 2.19         | \$ 1.85          | \$ 8.75 | \$ 0.50       | \$ 49.91      | \$ 0.05                | \$ 0.06   | \$ 0.10  | \$50.12    |
| All work outside permanent yard (except Operating) |                    | \$ 41.83         | \$ 1.88                    | \$ 2.63         | \$ 1.85          | \$ 8.75 | \$ 0.50       | \$ 57.44      | \$ 0.05                | \$ 0.06   | \$ 0.10  | \$57.65    |
| Mechanics/Welders                                  |                    | \$ 43.59         | \$ 1.96                    | \$ 2.74         | \$ 1.85          | \$ 8.75 | \$ 0.50       | \$ 59.39      | \$ 0.05                | \$ 0.06   | \$ 0.10  | \$59.60    |
| Truck Drivers, Servicemen                          |                    | \$ 33.78         | \$ 1.52                    | \$ 2.12         | \$ 1.85          | \$ 8.75 | \$ 0.50       | \$ 48.52      | \$ 0.05                | \$ 0.06   | \$ 0.10  | \$48.73    |

\* Pension based on hours earned.

\* All other benefits based on hours worked.

\*\* Operator - Permanent Yard - Work in the yard performed under a work order will be paid at the appropriate operating rate

\*\*\* Rates for Hydraulic Cranes include all attachments

Apprentices - please refer to Agreement for percentages

Foreman shall receive six percent (6%) per hour above Journeyman Mechanic's rate.

Mechanic Foreman shall receive twelve percent (12%) per hour above Journeyman rate.

Mechanics and apprentice mechanics who are required to utilize their own hand tools, shall receive a tool allowance of forty-five cents (\$0.45) per hour for each hour worked.

Contributions to the Pension Trust Fund on behalf of Apprentices shall be calculated on the basis of 18% of the Apprentices gross wage rate but in any case shall not exceed the contribution amounts above.

Errors & omissions excepted.

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### **OPERATING ENGINEER - Crane Rental - Boom Truck (Non-Industrial) and Cartage Truck Driver** **Effective April 27, 2014 to April 25, 2015**

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| Classification                   | Percentage of Rate | Hourly Wage Rate | Statutory Holiday Pay 4.5% | Vacation Pay 6% | Health & Welfare | Pension | Training Fund | Total Package | Employer Contributions |           |          |            |
|----------------------------------|--------------------|------------------|----------------------------|-----------------|------------------|---------|---------------|---------------|------------------------|-----------|----------|------------|
|                                  |                    |                  |                            |                 |                  |         |               |               | Building Trades Fund   | CODC Fund | CLR Fund | Total Cost |
| Boom Truck Non-Operating         |                    | \$ 29.72         | \$ 1.34                    | \$ 1.86         | \$ 1.85          | \$ 8.25 | \$ 0.50       | \$ 43.52      | \$ 0.05                | \$ 0.06   | \$ 0.10  | \$43.73    |
| Boom Truck under 17 1/2 Tons     |                    | \$ 30.75         | \$ 1.38                    | \$ 1.93         | \$ 1.85          | \$ 8.25 | \$ 0.50       | \$ 44.66      | \$ 0.05                | \$ 0.06   | \$ 0.10  | \$44.87    |
| Boom Truck 17 1/2 Tons - 34 Tons |                    | \$ 32.52         | \$ 1.46                    | \$ 2.04         | \$ 1.85          | \$ 8.25 | \$ 0.50       | \$ 46.62      | \$ 0.05                | \$ 0.06   | \$ 0.10  | \$46.83    |
| Boom Truck 35 Tons and Over      |                    | \$ 41.82         | \$ 1.88                    | \$ 2.62         | \$ 1.85          | \$ 8.25 | \$ 0.50       | \$ 56.92      | \$ 0.05                | \$ 0.06   | \$ 0.10  | \$57.13    |
| Cartage Addendum - Truck Driver  |                    | \$ 27.06         | \$ 1.22                    | \$ 1.69         | \$ 1.85          | \$ 8.25 | \$ 0.50       | \$ 40.57      | \$ 0.05                | \$ 0.06   | \$ 0.10  | \$40.78    |

\* Pension based on hours earned.

\* All other benefits based on hours worked.

Apprentices - please refer to Agreement for percentages

Contributions to the Pension Trust Fund on behalf of Apprentices shall be calculated on the basis of 18% of the Apprentices gross wage rate but in any case shall not exceed the contribution amounts above.

*Errors & omissions excepted.*

*Please refer to Provincial Collective Bargaining Agreement.*

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Expires April 30, 2016

### OPERATING ENGINEER - Crane Rental - Effective April 26, 2015 to April 30, 2016

| Classification                                     | Percentage of Rate | Hourly Wage Rate | Statutory Holiday Pay 4.5% | Vacation Pay 6% | Health & Welfare | Pension | Training Fund | Total Package | Employer Contributions |           |          |            |  |
|--|--------------------|------------------|----------------------------|-----------------|------------------|---------|---------------|---------------|------------------------|-----------|----------|------------|--|
|  |                    |                  |                            |                 |                  |         |               |               | Building Trades Fund   | CODC Fund | CLR Fund | Total Cost |  |
| Operators  |                    |                  |                            |                 |                  |         |               |               |                        |           |          |            |  |
| Conventional (Lattice Boom)                        |                    |                  |                            |                 |                  |         |               |               |                        |           |          |            |  |
| 0 - 125 Tons                                       |                    | \$ 46.71         | \$ 2.10                    | \$ 2.93         | \$ 1.90          | \$ 9.00 | \$ 0.50       | \$ 63.14      | \$ 0.05                | \$ 0.06   | \$ 0.10  | \$ 63.35   |  |
| 126-225 Tons                                       |                    | \$ 48.89         | \$ 2.20                    | \$ 3.06         | \$ 1.90          | \$ 9.00 | \$ 0.50       | \$ 65.55      | \$ 0.05                | \$ 0.06   | \$ 0.10  | \$ 65.76   |  |
| Over 225 Tons with attachment                      |                    | \$ 51.38         | \$ 2.31                    | \$ 3.22         | \$ 1.90          | \$ 9.00 | \$ 0.50       | \$ 68.31      | \$ 0.05                | \$ 0.06   | \$ 0.10  | \$ 68.52   |  |
| 226 Tons - 500 Tons                                |                    | \$ 52.69         | \$ 2.37                    | \$ 3.31         | \$ 1.90          | \$ 9.00 | \$ 0.50       | \$ 69.77      | \$ 0.05                | \$ 0.06   | \$ 0.10  | \$ 69.98   |  |
| 501 - 660 Tons                                     |                    | \$ 53.91         | \$ 2.43                    | \$ 3.38         | \$ 1.90          | \$ 9.00 | \$ 0.50       | \$ 71.12      | \$ 0.05                | \$ 0.06   | \$ 0.10  | \$ 71.33   |  |
| Over 661 Tons                                      |                    | \$ 55.14         | \$ 2.48                    | \$ 3.46         | \$ 1.90          | \$ 9.00 | \$ 0.50       | \$ 72.48      | \$ 0.05                | \$ 0.06   | \$ 0.10  | \$ 72.69   |  |
| Hydraulic Cranes***                                |                    |                  |                            |                 |                  |         |               |               |                        |           |          |            |  |
| Up to 25 Tons                                      |                    | \$ 39.42         | \$ 1.77                    | \$ 2.47         | \$ 1.90          | \$ 9.00 | \$ 0.50       | \$ 55.06      | \$ 0.05                | \$ 0.06   | \$ 0.10  | \$ 55.27   |  |
| 26 - 64 Tons                                       |                    | \$ 43.12         | \$ 1.94                    | \$ 2.70         | \$ 1.90          | \$ 9.00 | \$ 0.50       | \$ 59.16      | \$ 0.05                | \$ 0.06   | \$ 0.10  | \$ 59.37   |  |
| 65 - 115 tons                                      |                    | \$ 44.93         | \$ 2.02                    | \$ 2.82         | \$ 1.90          | \$ 9.00 | \$ 0.50       | \$ 61.17      | \$ 0.05                | \$ 0.06   | \$ 0.10  | \$ 61.38   |  |
| 116 - 400 Tons                                     |                    | \$ 47.06         | \$ 2.12                    | \$ 2.95         | \$ 1.90          | \$ 9.00 | \$ 0.50       | \$ 63.53      | \$ 0.05                | \$ 0.06   | \$ 0.10  | \$ 63.74   |  |
| 401 - 600 Tons                                     |                    | \$ 49.91         | \$ 2.25                    | \$ 3.13         | \$ 1.90          | \$ 9.00 | \$ 0.50       | \$ 66.69      | \$ 0.05                | \$ 0.06   | \$ 0.10  | \$ 66.90   |  |
| Over 601 Tons                                      |                    | \$ 52.45         | \$ 2.36                    | \$ 3.29         | \$ 1.90          | \$ 9.00 | \$ 0.50       | \$ 69.50      | \$ 0.05                | \$ 0.06   | \$ 0.10  | \$ 69.71   |  |
| **Operators  |                    |                  |                            |                 |                  |         |               |               |                        |           |          |            |  |
| All work in permanent yard                         |                    | \$ 36.12         | \$ 1.63                    | \$ 2.26         | \$ 1.90          | \$ 9.00 | \$ 0.50       | \$ 51.41      | \$ 0.05                | \$ 0.06   | \$ 0.10  | \$ 51.62   |  |
| All work outside permanent yard (except Operating) |                    | \$ 43.12         | \$ 1.94                    | \$ 2.70         | \$ 1.90          | \$ 9.00 | \$ 0.50       | \$ 59.16      | \$ 0.05                | \$ 0.06   | \$ 0.10  | \$ 59.37   |  |
| Mechanics/Welders                                  |                    | \$ 44.93         | \$ 2.02                    | \$ 2.82         | \$ 1.90          | \$ 9.00 | \$ 0.50       | \$ 61.17      | \$ 0.05                | \$ 0.06   | \$ 0.10  | \$ 61.38   |  |
| Truck Drivers, Servicemen                          |                    | \$ 34.83         | \$ 1.57                    | \$ 2.18         | \$ 1.90          | \$ 9.00 | \$ 0.50       | \$ 49.98      | \$ 0.05                | \$ 0.06   | \$ 0.10  | \$ 50.19   |  |

\* Pension based on hours earned.

\* All other benefits based on hours worked.

\*\* Operator - Permanent Yard - Work in the yard performed under a work order will be paid at the appropriate operating rate

\*\*\* Rates for Hydraulic Cranes include all attachments

Apprentices - please refer to Agreement for percentages

Foreman shall receive six percent (6%) per hour above Journeyman Mechanic's rate.

Mechanic Foreman shall receive twelve percent (12%) per hour above Journeyman rate.

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*Errors & omissions excepted.*

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## Provincial Agreement Wage Summaries

### **OPERATING ENGINEER - Crane Rental - Boom Truck (Non-Industrial) and Cartage Truck Driver** **Effective April 26, 2015 to April 30, 2016**

Expires April 30, 2016

| Classification                   | Percentage of Rate | Hourly Wage Rate | Statutory Holiday Pay 4.5% | Vacation Pay 6% | Health & Welfare | Pension | Training Fund | Total Package | Employer Contributions |           |          |            |
|----------------------------------|--------------------|------------------|----------------------------|-----------------|------------------|---------|---------------|---------------|------------------------|-----------|----------|------------|
|                                  |                    |                  |                            |                 |                  |         |               |               | Building Trades Fund   | CODC Fund | CLR Fund | Total Cost |
| Boom Truck Non-Operating         |                    | \$ 30.63         | \$ 1.38                    | \$ 1.92         | \$ 1.90          | \$ 8.50 | \$ 0.50       | \$ 44.83      | \$ 0.05                | \$ 0.06   | \$ 0.10  | \$45.04    |
| Boom Truck under 17 1/2 Tons     |                    | \$ 31.69         | \$ 1.43                    | \$ 1.98         | \$ 1.90          | \$ 8.50 | \$ 0.50       | \$ 46.00      | \$ 0.05                | \$ 0.06   | \$ 0.10  | \$46.21    |
| Boom Truck 17 1/2 Tons - 34 Tons |                    | \$ 33.51         | \$ 1.51                    | \$ 2.10         | \$ 1.90          | \$ 8.50 | \$ 0.50       | \$ 48.02      | \$ 0.05                | \$ 0.06   | \$ 0.10  | \$48.23    |
| Boom Truck 35 Tons and Over      |                    | \$ 43.09         | \$ 1.94                    | \$ 2.70         | \$ 1.90          | \$ 8.50 | \$ 0.50       | \$ 58.63      | \$ 0.05                | \$ 0.06   | \$ 0.10  | \$58.84    |
| Cartage Addendum - Truck Driver  |                    | \$ 27.89         | \$ 1.26                    | \$ 1.74         | \$ 1.90          | \$ 8.50 | \$ 0.50       | \$ 41.79      | \$ 0.05                | \$ 0.06   | \$ 0.10  | \$42.00    |

\* Pension based on hours earned.

\* All other benefits based on hours worked.

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