

# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

### **ELECTRICAL - LOCAL 529**

**Industrial - Jobs South of the 56 parallel and North of the 51 parallel and accessible by an all season road  
Effective December 2, 2007 to May 3, 2008**

**Expires April 30, 2010**

| Classification  | Percentage of Journeyman | Hourly Wage Rate | Statutory Holiday Pay 4.5% | Vacation Pay 6% | Health & Welfare | Pension | Training Fund | Industry Promotion Fund | Total Package | Building Trades Fund | CODC Fund | CLR Fund | Total Cost |
|-----------------|--------------------------|------------------|----------------------------|-----------------|------------------|---------|---------------|-------------------------|---------------|----------------------|-----------|----------|------------|
| General Foreman | 125%                     | \$ 38.44         | \$ 1.73                    | \$ 2.41         | \$ 1.65          | \$ 5.00 | \$ 0.35       | \$ 0.25                 | \$ 49.83      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 50.04   |
| Foreman         | 112.5%                   | \$ 34.59         | \$ 1.56                    | \$ 2.17         | \$ 1.65          | \$ 5.00 | \$ 0.35       | \$ 0.25                 | \$ 45.57      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 45.78   |
| Journeyman      | 100%                     | \$ 30.75         | \$ 1.38                    | \$ 1.93         | \$ 1.65          | \$ 5.00 | \$ 0.35       | \$ 0.25                 | \$ 41.31      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 41.52   |
| 8th 6 Months    | 80%                      | \$ 24.60         | \$ 1.11                    | \$ 1.54         | \$ 1.65          | \$ 4.00 | \$ 0.35       | \$ 0.25                 | \$ 33.50      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 33.71   |
| 7th 6 Months    | 75%                      | \$ 23.06         | \$ 1.04                    | \$ 1.45         | \$ 1.65          | \$ 4.00 | \$ 0.35       | \$ 0.25                 | \$ 31.80      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 32.01   |
| 6th 6 Months    | 70%                      | \$ 21.53         | \$ 0.97                    | \$ 1.35         | \$ 1.65          | \$ 3.50 | \$ 0.35       | \$ 0.25                 | \$ 29.60      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 29.81   |
| 5th 6 Months    | 65%                      | \$ 19.99         | \$ 0.90                    | \$ 1.25         | \$ 1.65          | \$ 3.50 | \$ 0.35       | \$ 0.25                 | \$ 27.89      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 28.10   |
| 4th 6 Months    | 60%                      | \$ 18.45         | \$ 0.83                    | \$ 1.16         | \$ 1.65          | \$ 3.00 | \$ 0.35       | \$ 0.25                 | \$ 25.69      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 25.90   |
| 3rd 6 Months    | 55%                      | \$ 16.91         | \$ 0.76                    | \$ 1.06         | \$ 1.65          | \$ 3.00 | \$ 0.35       | \$ 0.25                 | \$ 23.98      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 24.19   |
| 2nd 6 Months    | 50%                      | \$ 15.38         | \$ 0.69                    | \$ 0.96         | \$ 1.65          | \$ 2.25 | \$ 0.35       | \$ 0.25                 | \$ 21.53      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 21.74   |
| 1st 6 Months    | 40%                      | \$ 12.30         | \$ 0.55                    | \$ 0.77         | \$ 1.65          | \$ 2.25 | \$ 0.35       | \$ 0.25                 | \$ 18.12      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 18.33   |

\* Benefits based on hours earned

\* Underground pay \$0.50

\* Overhead pay One and one-half times (1.5x)

Note: Apprentice increases are based on the individual's anniversary date, subject to the requirements of Article 15:04.

*Errors & omissions excepted.*

*Please refer to Provincial Collective Bargaining Agreement.*

# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

### **ELECTRICAL - LOCAL 2038**

**Industrial - Jobs South of the 51 parallel and accessible by an all season road**

**Effective December 2, 2007 to May 3, 2008**

**Expires April 30, 2010**

| Classification  | Percentage of Journeyman | Hourly Wage Rate | Statutory Holiday Pay 4.5% | Vacation Pay 6% | Health & Welfare | Pension | Training Fund | Industry Promotion Fund | Total Package | Building Trades Fund | CODC Fund | CLR Fund | Total Cost |
|---|--------------------------|------------------|----------------------------|-----------------|------------------|---------|---------------|-------------------------|---------------|----------------------|-----------|----------|------------|
| General Foreman   | 125%                     | \$ 38.71         | \$ 1.74                    | \$ 2.43         | \$ 1.40          | \$ 5.00 | \$ 0.35       | \$ 0.25                 | \$ 49.88      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 50.09   |
| Foreman   | 112.5%                   | \$ 34.84         | \$ 1.57                    | \$ 2.18         | \$ 1.40          | \$ 5.00 | \$ 0.35       | \$ 0.25                 | \$ 45.59      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 45.80   |
| Journeyman  | 100%                     | \$ 30.97         | \$ 1.39                    | \$ 1.95         | \$ 1.40          | \$ 5.00 | \$ 0.35       | \$ 0.25                 | \$ 41.31      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 41.52   |
| 8th 6 Months  | 80%                      | \$ 24.78         | \$ 1.12                    | \$ 1.55         | \$ 1.40          | \$ 4.00 | \$ 0.35       | \$ 0.25                 | \$ 33.45      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 33.66   |
| 7th 6 Months  | 75%                      | \$ 23.23         | \$ 1.05                    | \$ 1.46         | \$ 1.40          | \$ 4.00 | \$ 0.35       | \$ 0.25                 | \$ 31.74      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 31.95   |
| 6th 6 Months  | 70%                      | \$ 21.68         | \$ 0.98                    | \$ 1.36         | \$ 1.40          | \$ 3.50 | \$ 0.35       | \$ 0.25                 | \$ 29.52      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 29.73   |
| 5th 6 Months  | 65%                      | \$ 20.13         | \$ 0.91                    | \$ 1.26         | \$ 1.40          | \$ 3.50 | \$ 0.35       | \$ 0.25                 | \$ 27.80      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 28.01   |
| 4th 6 Months  | 60%                      | \$ 18.58         | \$ 0.84                    | \$ 1.17         | \$ 1.40          | \$ 3.00 | \$ 0.35       | \$ 0.25                 | \$ 25.59      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 25.80   |
| 3rd 6 Months  | 55%                      | \$ 17.03         | \$ 0.77                    | \$ 1.07         | \$ 1.40          | \$ 3.00 | \$ 0.35       | \$ 0.25                 | \$ 23.87      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 24.08   |
| 2nd 6 Months  | 50%                      | \$ 15.49         | \$ 0.70                    | \$ 0.97         | \$ 1.40          | \$ 2.25 | \$ 0.35       | \$ 0.25                 | \$ 21.41      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 21.62   |
| 1st 6 Months  | 40%                      | \$ 12.39         | \$ 0.56                    | \$ 0.78         | \$ 1.40          | \$ 2.25 | \$ 0.35       | \$ 0.25                 | \$ 17.98      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 18.19   |
| * Benefits based on hours earned  |                          |                  |                            |                 |                  |         |               |                         |               |                      |           |          |            |
| * Underground pay \$0.50  |                          |                  |                            |                 |                  |         |               |                         |               |                      |           |          |            |
| * Overhead pay One and one-half times (1.5x)  |                          |                  |                            |                 |                  |         |               |                         |               |                      |           |          |            |
| Note: Apprentices increases are based on the individual's anniversary date, subject to the requirements of Article 15:04. |                          |                  |                            |                 |                  |         |               |                         |               |                      |           |          |            |
| <i>Errors &amp; omissions excepted.<br/>Please refer to Provincial Collective Bargaining Agreement.</i>                   |                          |                  |                            |                 |                  |         |               |                         |               |                      |           |          |            |

# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

### **ELECTRICAL - LOCAL 529**

**Industrial - Jobs South of the 56 parallel and North of the 51 parallel and accessible by an all season road**

**Effective May 4, 2008 to May 2, 2009**

**Expires April 30, 2010**

| Classification   | Percentage of Journeyman | Hourly Wage Rate | Statutory Holiday Pay 4.5% | Vacation Pay 6% | Health & Welfare | Pension | Training Fund | Industry Promotion Fund | Total Package | Building Trades Fund | CODC Fund | CLR Fund | Total Cost |
|--|--------------------------|------------------|----------------------------|-----------------|------------------|---------|---------------|-------------------------|---------------|----------------------|-----------|----------|------------|
| General Foreman  | 125%                     | \$ 40.68         | \$ 1.83                    | \$ 2.55         | \$ 1.65          | \$ 5.50 | \$ 0.35       | \$ 0.25                 | \$ 52.81      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 53.02   |
| Foreman  | 112.5%                   | \$ 36.61         | \$ 1.65                    | \$ 2.30         | \$ 1.65          | \$ 5.50 | \$ 0.35       | \$ 0.25                 | \$ 48.31      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 48.52   |
| Journeyman   | 100%                     | \$ 32.54         | \$ 1.46                    | \$ 2.04         | \$ 1.65          | \$ 5.50 | \$ 0.35       | \$ 0.25                 | \$ 43.79      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 44.00   |
| 8th 6 Months   | 80%                      | \$ 26.03         | \$ 1.17                    | \$ 1.63         | \$ 1.65          | \$ 4.40 | \$ 0.35       | \$ 0.25                 | \$ 35.48      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 35.69   |
| 7th 6 Months   | 75%                      | \$ 24.41         | \$ 1.10                    | \$ 1.53         | \$ 1.65          | \$ 4.40 | \$ 0.35       | \$ 0.25                 | \$ 33.69      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 33.90   |
| 6th 6 Months   | 70%                      | \$ 22.78         | \$ 1.03                    | \$ 1.43         | \$ 1.65          | \$ 3.85 | \$ 0.35       | \$ 0.25                 | \$ 31.34      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 31.55   |
| 5th 6 Months   | 65%                      | \$ 21.15         | \$ 0.95                    | \$ 1.33         | \$ 1.65          | \$ 3.85 | \$ 0.35       | \$ 0.25                 | \$ 29.53      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 29.74   |
| 4th 6 Months   | 60%                      | \$ 19.52         | \$ 0.88                    | \$ 1.22         | \$ 1.65          | \$ 3.30 | \$ 0.35       | \$ 0.25                 | \$ 27.17      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 27.38   |
| 3rd 6 Months   | 55%                      | \$ 17.90         | \$ 0.81                    | \$ 1.12         | \$ 1.65          | \$ 3.30 | \$ 0.35       | \$ 0.25                 | \$ 25.38      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 25.59   |
| 2nd 6 Months   | 50%                      | \$ 16.27         | \$ 0.73                    | \$ 1.02         | \$ 1.65          | \$ 2.48 | \$ 0.35       | \$ 0.25                 | \$ 22.75      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 22.96   |
| 1st 6 Months   | 40%                      | \$ 13.02         | \$ 0.59                    | \$ 0.82         | \$ 1.65          | \$ 2.48 | \$ 0.35       | \$ 0.25                 | \$ 19.16      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 19.37   |
| * Benefits based on hours earned   |                          |                  |                            |                 |                  |         |               |                         |               |                      |           |          |            |
| * Underground pay \$0.50   |                          |                  |                            |                 |                  |         |               |                         |               |                      |           |          |            |
| * Overhead pay One and one-half times (1.5x)   |                          |                  |                            |                 |                  |         |               |                         |               |                      |           |          |            |
| Note: Apprentice increases are based on the individual's anniversary date, subject to the requirements of Article 15:04. |                          |                  |                            |                 |                  |         |               |                         |               |                      |           |          |            |
| <i>Errors &amp; omissions excepted.</i>  |                          |                  |                            |                 |                  |         |               |                         |               |                      |           |          |            |
| <i>Please refer to Provincial Collective Bargaining Agreement.</i>   |                          |                  |                            |                 |                  |         |               |                         |               |                      |           |          |            |

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### **ELECTRICAL - LOCAL 2038**

**Industrial - Jobs South of the 51 parallel and accessible by an all season road**

**Effective May 4, 2008 to May 2, 2009**

**Expires April 30, 2010**

| Classification   | Percentage of Journeyman | Hourly Wage Rate | Statutory Holiday Pay 4.5% | Vacation Pay 6% | Health & Welfare | Pension | Training Fund | Industry Promotion Fund | Total Package | Building Trades Fund | CODC Fund | CLR Fund | Total Cost |
|--|--------------------------|------------------|----------------------------|-----------------|------------------|---------|---------------|-------------------------|---------------|----------------------|-----------|----------|------------|
| General Foreman  | 125%                     | \$ 40.84         | \$ 1.84                    | \$ 2.56         | \$ 1.50          | \$ 5.50 | \$ 0.35       | \$ 0.25                 | \$ 52.84      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 53.05   |
| Foreman  | 112.5%                   | \$ 36.75         | \$ 1.65                    | \$ 2.30         | \$ 1.50          | \$ 5.50 | \$ 0.35       | \$ 0.25                 | \$ 48.30      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 48.51   |
| Journeyman   | 100%                     | \$ 32.67         | \$ 1.47                    | \$ 2.05         | \$ 1.50          | \$ 5.50 | \$ 0.35       | \$ 0.25                 | \$ 43.79      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 44.00   |
| 8th 6 Months   | 80%                      | \$ 26.14         | \$ 1.18                    | \$ 1.64         | \$ 1.50          | \$ 4.40 | \$ 0.35       | \$ 0.25                 | \$ 35.46      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 35.67   |
| 7th 6 Months   | 75%                      | \$ 24.50         | \$ 1.10                    | \$ 1.54         | \$ 1.50          | \$ 4.40 | \$ 0.35       | \$ 0.25                 | \$ 33.64      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 33.85   |
| 6th 6 Months   | 70%                      | \$ 22.87         | \$ 1.03                    | \$ 1.43         | \$ 1.50          | \$ 3.85 | \$ 0.35       | \$ 0.25                 | \$ 31.28      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 31.49   |
| 5th 6 Months   | 65%                      | \$ 21.24         | \$ 0.96                    | \$ 1.33         | \$ 1.50          | \$ 3.85 | \$ 0.35       | \$ 0.25                 | \$ 29.48      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 29.69   |
| 4th 6 Months   | 60%                      | \$ 19.60         | \$ 0.88                    | \$ 1.23         | \$ 1.50          | \$ 3.30 | \$ 0.35       | \$ 0.25                 | \$ 27.11      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 27.32   |
| 3rd 6 Months   | 55%                      | \$ 17.97         | \$ 0.81                    | \$ 1.13         | \$ 1.50          | \$ 3.30 | \$ 0.35       | \$ 0.25                 | \$ 25.31      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 25.52   |
| 2nd 6 Months   | 50%                      | \$ 16.34         | \$ 0.74                    | \$ 1.02         | \$ 1.50          | \$ 2.48 | \$ 0.35       | \$ 0.25                 | \$ 22.68      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 22.89   |
| 1st 6 Months   | 40%                      | \$ 13.07         | \$ 0.59                    | \$ 0.82         | \$ 1.50          | \$ 2.48 | \$ 0.35       | \$ 0.25                 | \$ 19.06      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 19.27   |
| <p>* Benefits based on hours earned</p> <p>* Underground pay \$0.50</p> <p>* Overhead pay One and one-half times (1.5x)</p> <p>Note: Apprentices increases are based on the individual's anniversary date, subject to the requirements of Article 15:04.</p> |                          |                  |                            |                 |                  |         |               |                         |               |                      |           |          |            |
| <p><i>Errors &amp; omissions excepted.</i></p> <p><i>Please refer to Provincial Collective Bargaining Agreement.</i></p>   |                          |                  |                            |                 |                  |         |               |                         |               |                      |           |          |            |

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### **ELECTRICAL - LOCAL 529**

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**Effective May 3, 2009 to April 30, 2010**

**Expires April 30, 2010**

| Classification  | Percentage of Journeyman | Hourly Wage Rate | Statutory Holiday Pay 4.5% | Vacation Pay 6% | Health & Welfare | Pension | Training Fund | Industry Promotion Fund | Total Package | Building Trades Fund | CODC Fund | CLR Fund | Total Cost |
|---|--------------------------|------------------|----------------------------|-----------------|------------------|---------|---------------|-------------------------|---------------|----------------------|-----------|----------|------------|
| General Foreman   | 125%                     | \$ 43.08         | \$ 1.94                    | \$ 2.70         | \$ 1.65          | \$ 6.00 | \$ 0.35       | \$ 0.25                 | \$ 55.97      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 56.18   |
| Foreman   | 112.5%                   | \$ 38.77         | \$ 1.74                    | \$ 2.43         | \$ 1.65          | \$ 6.00 | \$ 0.35       | \$ 0.25                 | \$ 51.19      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 51.40   |
| Journeyman  | 100%                     | \$ 34.46         | \$ 1.55                    | \$ 2.16         | \$ 1.65          | \$ 6.00 | \$ 0.35       | \$ 0.25                 | \$ 46.42      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 46.63   |
| 8th 6 Months  | 80%                      | \$ 27.57         | \$ 1.24                    | \$ 1.73         | \$ 1.65          | \$ 4.80 | \$ 0.35       | \$ 0.25                 | \$ 37.59      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 37.80   |
| 7th 6 Months  | 75%                      | \$ 25.85         | \$ 1.16                    | \$ 1.62         | \$ 1.65          | \$ 4.80 | \$ 0.35       | \$ 0.25                 | \$ 35.68      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 35.89   |
| 6th 6 Months  | 70%                      | \$ 24.12         | \$ 1.09                    | \$ 1.51         | \$ 1.65          | \$ 4.20 | \$ 0.35       | \$ 0.25                 | \$ 33.17      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 33.38   |
| 5th 6 Months  | 65%                      | \$ 22.40         | \$ 1.01                    | \$ 1.40         | \$ 1.65          | \$ 4.20 | \$ 0.35       | \$ 0.25                 | \$ 31.26      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 31.47   |
| 4th 6 Months  | 60%                      | \$ 20.68         | \$ 0.93                    | \$ 1.30         | \$ 1.65          | \$ 3.60 | \$ 0.35       | \$ 0.25                 | \$ 28.76      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 28.97   |
| 3rd 6 Months  | 55%                      | \$ 18.95         | \$ 0.85                    | \$ 1.19         | \$ 1.65          | \$ 3.60 | \$ 0.35       | \$ 0.25                 | \$ 26.84      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 27.05   |
| 2nd 6 Months  | 50%                      | \$ 17.23         | \$ 0.78                    | \$ 1.08         | \$ 1.65          | \$ 2.70 | \$ 0.35       | \$ 0.25                 | \$ 24.04      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 24.25   |
| 1st 6 Months  | 40%                      | \$ 13.78         | \$ 0.62                    | \$ 0.86         | \$ 1.65          | \$ 2.70 | \$ 0.35       | \$ 0.25                 | \$ 20.21      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 20.42   |
| * Benefits based on hours earned  |                          |                  |                            |                 |                  |         |               |                         |               |                      |           |          |            |
| * Underground pay \$0.50  |                          |                  |                            |                 |                  |         |               |                         |               |                      |           |          |            |
| * Overhead pay One and one-half times (1.5x)  |                          |                  |                            |                 |                  |         |               |                         |               |                      |           |          |            |
| Note: Apprentices increases are based on the individual's anniversary date, subject to the requirements of Article 15:04. |                          |                  |                            |                 |                  |         |               |                         |               |                      |           |          |            |
| <i>Errors &amp; omissions excepted.</i>   |                          |                  |                            |                 |                  |         |               |                         |               |                      |           |          |            |
| <i>Please refer to Provincial Collective Bargaining Agreement.</i>  |                          |                  |                            |                 |                  |         |               |                         |               |                      |           |          |            |

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| Classification  | Percentage of Journeyman | Hourly Wage Rate | Statutory Holiday Pay 4.5% | Vacation Pay 6% | Health & Welfare | Pension | Training Fund | Industry Promotion Fund | Total Package | Building Trades Fund | CODC Fund | CLR Fund | Total Cost |
|---|--------------------------|------------------|----------------------------|-----------------|------------------|---------|---------------|-------------------------|---------------|----------------------|-----------|----------|------------|
| General Foreman   | 125%                     | \$ 43.08         | \$ 1.94                    | \$ 2.70         | \$ 1.65          | \$ 6.00 | \$ 0.35       | \$ 0.25                 | \$ 55.97      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 56.18   |
| Foreman   | 112.5%                   | \$ 38.77         | \$ 1.74                    | \$ 2.43         | \$ 1.65          | \$ 6.00 | \$ 0.35       | \$ 0.25                 | \$ 51.19      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 51.40   |
| Journeyman  | 100%                     | \$ 34.46         | \$ 1.55                    | \$ 2.16         | \$ 1.65          | \$ 6.00 | \$ 0.35       | \$ 0.25                 | \$ 46.42      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 46.63   |
| 8th 6 Months  | 80%                      | \$ 27.57         | \$ 1.24                    | \$ 1.73         | \$ 1.65          | \$ 4.80 | \$ 0.35       | \$ 0.25                 | \$ 37.59      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 37.80   |
| 7th 6 Months  | 75%                      | \$ 25.85         | \$ 1.16                    | \$ 1.62         | \$ 1.65          | \$ 4.80 | \$ 0.35       | \$ 0.25                 | \$ 35.68      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 35.89   |
| 6th 6 Months  | 70%                      | \$ 24.12         | \$ 1.09                    | \$ 1.51         | \$ 1.65          | \$ 4.20 | \$ 0.35       | \$ 0.25                 | \$ 33.17      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 33.38   |
| 5th 6 Months  | 65%                      | \$ 22.40         | \$ 1.01                    | \$ 1.40         | \$ 1.65          | \$ 4.20 | \$ 0.35       | \$ 0.25                 | \$ 31.26      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 31.47   |
| 4th 6 Months  | 60%                      | \$ 20.68         | \$ 0.93                    | \$ 1.30         | \$ 1.65          | \$ 3.60 | \$ 0.35       | \$ 0.25                 | \$ 28.76      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 28.97   |
| 3rd 6 Months  | 55%                      | \$ 18.95         | \$ 0.85                    | \$ 1.19         | \$ 1.65          | \$ 3.60 | \$ 0.35       | \$ 0.25                 | \$ 26.84      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 27.05   |
| 2nd 6 Months  | 50%                      | \$ 17.23         | \$ 0.78                    | \$ 1.08         | \$ 1.65          | \$ 2.70 | \$ 0.35       | \$ 0.25                 | \$ 24.04      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 24.25   |
| 1st 6 Months  | 40%                      | \$ 13.78         | \$ 0.62                    | \$ 0.86         | \$ 1.65          | \$ 2.70 | \$ 0.35       | \$ 0.25                 | \$ 20.21      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 20.42   |
| * Benefits based on hours earned  |                          |                  |                            |                 |                  |         |               |                         |               |                      |           |          |            |
| * Underground pay \$0.50  |                          |                  |                            |                 |                  |         |               |                         |               |                      |           |          |            |
| * Overhead pay One and one-half times (1.5x)  |                          |                  |                            |                 |                  |         |               |                         |               |                      |           |          |            |
| Note: Apprentices increases are based on the individual's anniversary date, subject to the requirements of Article 15:04. |                          |                  |                            |                 |                  |         |               |                         |               |                      |           |          |            |
| <i>Errors &amp; omissions excepted.</i>   |                          |                  |                            |                 |                  |         |               |                         |               |                      |           |          |            |
| <i>Please refer to Provincial Collective Bargaining Agreement.</i>  |                          |                  |                            |                 |                  |         |               |                         |               |                      |           |          |            |

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### **ELECTRICAL - LOCAL 529**

**Industrial - Jobs North of the 56 parallel or not accessible by an all season road**

**Effective December 2, 2007 to May 3, 2008**

**Expires April 30, 2010**

| Classification  | Percentage of Journeyman | Hourly Wage Rate | Statutory Holiday Pay 4.5% | Vacation Pay 6% | Health & Welfare | Pension | Training Fund | Industry Promotion Fund | Total Package | Building Trades Fund | CODC Fund | CLR Fund | Total Cost |
|---|--------------------------|------------------|----------------------------|-----------------|------------------|---------|---------------|-------------------------|---------------|----------------------|-----------|----------|------------|
| General Foreman   |                          | \$ 39.67         | \$ 1.79                    | \$ 2.49         | \$ 1.65          | \$ 5.00 | \$ 0.35       | \$ 0.25                 | \$ 51.20      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 51.41   |
| Foreman   |                          | \$ 35.82         | \$ 1.61                    | \$ 2.25         | \$ 1.65          | \$ 5.00 | \$ 0.35       | \$ 0.25                 | \$ 46.93      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 47.14   |
| Journeyman  |                          | \$ 31.98         | \$ 1.44                    | \$ 2.01         | \$ 1.65          | \$ 5.00 | \$ 0.35       | \$ 0.25                 | \$ 42.68      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 42.89   |
| 8th 6 Months  |                          | \$ 25.83         | \$ 1.16                    | \$ 1.62         | \$ 1.65          | \$ 4.00 | \$ 0.35       | \$ 0.25                 | \$ 34.86      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 35.07   |
| 7th 6 Months  |                          | \$ 24.29         | \$ 1.09                    | \$ 1.52         | \$ 1.65          | \$ 4.00 | \$ 0.35       | \$ 0.25                 | \$ 33.15      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 33.36   |
| 6th 6 Months  |                          | \$ 22.76         | \$ 1.02                    | \$ 1.43         | \$ 1.65          | \$ 3.50 | \$ 0.35       | \$ 0.25                 | \$ 30.96      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 31.17   |
| 5th 6 Months  |                          | \$ 21.22         | \$ 0.95                    | \$ 1.33         | \$ 1.65          | \$ 3.50 | \$ 0.35       | \$ 0.25                 | \$ 29.25      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 29.46   |
| 4th 6 Months  |                          | \$ 19.68         | \$ 0.89                    | \$ 1.23         | \$ 1.65          | \$ 3.00 | \$ 0.35       | \$ 0.25                 | \$ 27.05      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 27.26   |
| 3rd 6 Months  |                          | \$ 18.14         | \$ 0.82                    | \$ 1.14         | \$ 1.65          | \$ 3.00 | \$ 0.35       | \$ 0.25                 | \$ 25.35      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 25.56   |
| 2nd 6 Months  |                          | \$ 16.61         | \$ 0.75                    | \$ 1.04         | \$ 1.65          | \$ 2.25 | \$ 0.35       | \$ 0.25                 | \$ 22.90      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 23.11   |
| 1st 6 Months  |                          | \$ 13.53         | \$ 0.61                    | \$ 0.85         | \$ 1.65          | \$ 2.25 | \$ 0.35       | \$ 0.25                 | \$ 19.49      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 19.70   |
| * Benefits based on hours earned  |                          |                  |                            |                 |                  |         |               |                         |               |                      |           |          |            |
| * Underground pay \$0.50  |                          |                  |                            |                 |                  |         |               |                         |               |                      |           |          |            |
| * Overhead pay One and one-half times (1.5x)  |                          |                  |                            |                 |                  |         |               |                         |               |                      |           |          |            |
| Note: Apprentices increases are based on the individual's anniversary date, subject to the requirements of Article 15:04. |                          |                  |                            |                 |                  |         |               |                         |               |                      |           |          |            |
| <i>Errors &amp; omissions excepted.</i>   |                          |                  |                            |                 |                  |         |               |                         |               |                      |           |          |            |
| <i>Please refer to Provincial Collective Bargaining Agreement.</i>  |                          |                  |                            |                 |                  |         |               |                         |               |                      |           |          |            |

# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

### **ELECTRICAL - LOCAL 529**

**Industrial - Jobs North of the 56 parallel or not accessible by an all season road**

**Effective May 4, 2008 to May 2, 2009**

**Expires April 30, 2010**

| Classification  | Percentage of Journeyman | Hourly Wage Rate | Statutory Holiday Pay 4.5% | Vacation Pay 6% | Health & Welfare | Pension | Training Fund | Industry Promotion Fund | Total Package | Building Trades Fund | CODC Fund | CLR Fund | Total Cost |
|---|--------------------------|------------------|----------------------------|-----------------|------------------|---------|---------------|-------------------------|---------------|----------------------|-----------|----------|------------|
| General Foreman   |                          | \$ 41.98         | \$ 1.89                    | \$ 2.63         | \$ 1.65          | \$ 5.50 | \$ 0.35       | \$ 0.25                 | \$ 54.25      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 54.46   |
| Foreman   |                          | \$ 37.91         | \$ 1.71                    | \$ 2.38         | \$ 1.65          | \$ 5.50 | \$ 0.35       | \$ 0.25                 | \$ 49.75      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 49.96   |
| Journeyman  |                          | \$ 33.84         | \$ 1.52                    | \$ 2.12         | \$ 1.65          | \$ 5.50 | \$ 0.35       | \$ 0.25                 | \$ 45.23      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 45.44   |
| 8th 6 Months  |                          | \$ 27.33         | \$ 1.23                    | \$ 1.71         | \$ 1.65          | \$ 4.40 | \$ 0.35       | \$ 0.25                 | \$ 36.92      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 37.13   |
| 7th 6 Months  |                          | \$ 25.71         | \$ 1.16                    | \$ 1.61         | \$ 1.65          | \$ 4.40 | \$ 0.35       | \$ 0.25                 | \$ 35.13      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 35.34   |
| 6th 6 Months  |                          | \$ 24.08         | \$ 1.08                    | \$ 1.51         | \$ 1.65          | \$ 3.85 | \$ 0.35       | \$ 0.25                 | \$ 32.77      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 32.98   |
| 5th 6 Months  |                          | \$ 22.45         | \$ 1.01                    | \$ 1.41         | \$ 1.65          | \$ 3.85 | \$ 0.35       | \$ 0.25                 | \$ 30.97      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 31.18   |
| 4th 6 Months  |                          | \$ 20.82         | \$ 0.94                    | \$ 1.31         | \$ 1.65          | \$ 3.30 | \$ 0.35       | \$ 0.25                 | \$ 28.62      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 28.83   |
| 3rd 6 Months  |                          | \$ 19.20         | \$ 0.86                    | \$ 1.20         | \$ 1.65          | \$ 3.30 | \$ 0.35       | \$ 0.25                 | \$ 26.81      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 27.02   |
| 2nd 6 Months  |                          | \$ 17.57         | \$ 0.79                    | \$ 1.10         | \$ 1.65          | \$ 2.48 | \$ 0.35       | \$ 0.25                 | \$ 24.19      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 24.40   |
| 1st 6 Months  |                          | \$ 14.32         | \$ 0.64                    | \$ 0.90         | \$ 1.65          | \$ 2.48 | \$ 0.35       | \$ 0.25                 | \$ 20.59      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 20.80   |
| * Benefits based on hours earned  |                          |                  |                            |                 |                  |         |               |                         |               |                      |           |          |            |
| * Underground pay \$0.50  |                          |                  |                            |                 |                  |         |               |                         |               |                      |           |          |            |
| * Overhead pay One and one-half times (1.5x)  |                          |                  |                            |                 |                  |         |               |                         |               |                      |           |          |            |
| Note: Apprentices increases are based on the individual's anniversary date, subject to the requirements of Article 15:04. |                          |                  |                            |                 |                  |         |               |                         |               |                      |           |          |            |
| <i>Errors &amp; omissions excepted.</i>   |                          |                  |                            |                 |                  |         |               |                         |               |                      |           |          |            |
| <i>Please refer to Provincial Collective Bargaining Agreement.</i>  |                          |                  |                            |                 |                  |         |               |                         |               |                      |           |          |            |



# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

### **ELECTRICAL - LOCAL 529**

**Industrial - Jobs North of the 56 parallel or not accessible by an all season road**

**Effective May 3, 2009 to April 30, 2010**

**Expires April 30, 2010**

| Classification  | Percentage of Journeyman | Hourly Wage Rate | Statutory Holiday Pay 4.5% | Vacation Pay 6% | Health & Welfare | Pension | Training Fund | Industry Promotion Fund | Total Package | Building Trades Fund | CODC Fund | CLR Fund | Total Cost |
|---|--------------------------|------------------|----------------------------|-----------------|------------------|---------|---------------|-------------------------|---------------|----------------------|-----------|----------|------------|
| General Foreman   |                          | \$ 44.46         | \$ 2.00                    | \$ 2.79         | \$ 1.65          | \$ 6.00 | \$ 0.35       | \$ 0.25                 | \$ 57.50      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 57.71   |
| Foreman   |                          | \$ 40.15         | \$ 1.81                    | \$ 2.52         | \$ 1.65          | \$ 6.00 | \$ 0.35       | \$ 0.25                 | \$ 52.73      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 52.94   |
| Journeyman  |                          | \$ 35.84         | \$ 1.61                    | \$ 2.25         | \$ 1.65          | \$ 6.00 | \$ 0.35       | \$ 0.25                 | \$ 47.95      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 48.16   |
| 8th 6 Months  |                          | \$ 28.95         | \$ 1.30                    | \$ 1.82         | \$ 1.65          | \$ 4.80 | \$ 0.35       | \$ 0.25                 | \$ 39.12      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 39.33   |
| 7th 6 Months  |                          | \$ 27.23         | \$ 1.23                    | \$ 1.71         | \$ 1.65          | \$ 4.80 | \$ 0.35       | \$ 0.25                 | \$ 37.22      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 37.43   |
| 6th 6 Months  |                          | \$ 25.50         | \$ 1.15                    | \$ 1.60         | \$ 1.65          | \$ 4.20 | \$ 0.35       | \$ 0.25                 | \$ 34.70      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 34.91   |
| 5th 6 Months  |                          | \$ 23.78         | \$ 1.07                    | \$ 1.49         | \$ 1.65          | \$ 4.20 | \$ 0.35       | \$ 0.25                 | \$ 32.79      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 33.00   |
| 4th 6 Months  |                          | \$ 22.06         | \$ 0.99                    | \$ 1.38         | \$ 1.65          | \$ 3.60 | \$ 0.35       | \$ 0.25                 | \$ 30.28      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 30.49   |
| 3rd 6 Months  |                          | \$ 20.33         | \$ 0.91                    | \$ 1.27         | \$ 1.65          | \$ 3.60 | \$ 0.35       | \$ 0.25                 | \$ 28.36      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 28.57   |
| 2nd 6 Months  |                          | \$ 18.61         | \$ 0.84                    | \$ 1.17         | \$ 1.65          | \$ 2.70 | \$ 0.35       | \$ 0.25                 | \$ 25.57      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 25.78   |
| 1st 6 Months  |                          | \$ 15.16         | \$ 0.68                    | \$ 0.95         | \$ 1.65          | \$ 2.70 | \$ 0.35       | \$ 0.25                 | \$ 21.74      | \$ 0.05              | \$ 0.06   | \$ 0.10  | \$ 21.95   |
| * Benefits based on hours earned  |                          |                  |                            |                 |                  |         |               |                         |               |                      |           |          |            |
| * Underground pay \$0.50  |                          |                  |                            |                 |                  |         |               |                         |               |                      |           |          |            |
| * Overhead pay One and one-half times (1.5x)  |                          |                  |                            |                 |                  |         |               |                         |               |                      |           |          |            |
| Note: Apprentices increases are based on the individual's anniversary date, subject to the requirements of Article 15:04. |                          |                  |                            |                 |                  |         |               |                         |               |                      |           |          |            |
| <i>Errors &amp; omissions excepted.</i>   |                          |                  |                            |                 |                  |         |               |                         |               |                      |           |          |            |
| <i>Please refer to Provincial Collective Bargaining Agreement.</i>  |                          |                  |                            |                 |                  |         |               |                         |               |                      |           |          |            |