

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

Expires January 31, 2009

INSULATOR - Commercial - Effective March 19, 2006 to January 27, 2007

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4%	Vacation Pay 6%	Health & Welfare	Pension	Education Trust Fund	Total Package	Sask. Ins. Contrat. Assoc.	Building Trades Fund	CODC Fund	CLR Fund	Total Cost
Foreman		\$ 23.52	\$ 0.94	\$ 1.47	\$ 0.90	\$ 1.60	\$0.35	\$ 28.78	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 29.09
Journeyman/Mechanic	100%	\$ 21.77	\$ 0.87	\$ 1.36	\$ 0.90	\$ 1.60	\$0.35	\$ 26.85	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 27.16
Apprentice/Improvers:													
6401+ hours	100%	\$ 21.77	\$ 0.87	\$ 1.36	\$ 0.90	\$ 1.60	\$0.35	\$ 26.85	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 27.16
4801 - 6400 hrs	80%	\$ 17.42	\$ 0.70	\$ 1.09	\$ 0.90	\$ 1.60	\$0.35	\$ 22.06	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 22.37
3201 - 4800 hrs	70%	\$ 15.24	\$ 0.61	\$ 0.95	\$ 0.90	\$ 1.60	\$0.35	\$ 19.65	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 19.96
1601 - 3200 hrs	60%	\$ 13.06	\$ 0.52	\$ 0.81	\$ 0.90	\$ 1.60	\$0.35	\$ 17.24	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 17.55
201 - 1600 hrs	55%	\$ 11.97	\$ 0.48	\$ 0.75	\$ 0.90	\$ 1.60	\$0.35	\$ 16.05	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 16.36
Probationary Apprentice/ Improver:													
0 - 200 hrs	50%	\$ 10.89	\$ 0.44	\$ 0.68	\$ -	\$ -	\$0.35	\$ 12.36	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 12.67
<p>* There is an additional employee contribution to the Health & Welfare of thirty cents (\$0.30). * There is an additional employee contribution to the Pension of seventy cents (\$0.70). * Probationary Apprentice/Improver shall be paid 50% of the Journeyman/Mechanic's rate plus the Employer's contribution to the Education Trust Fund for the first 200 hours after which all other employer contributions shall be paid.</p>													
<p>Errors & omissions excepted. Please refer to Provincial Collective Bargaining Agreement.</p>													

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

Expires January 31, 2009

INSULATOR - Commercial - Effective January 28, 2007 to January 26, 2008

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4%	Vacation Pay 6%	Health & Welfare	Pension	Education Trust Fund	Total Package	Sask. Ins. Contrat. Assoc.	Building Trades Fund	CODC Fund	CLR Fund	Total Cost
Foreman		\$ 24.20	\$ 0.97	\$ 1.51	\$ 0.90	\$ 2.10	\$0.35	\$ 30.03	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 30.34
Journeyman/Mechanic	100%	\$ 22.45	\$ 0.90	\$ 1.40	\$ 0.90	\$ 2.10	\$0.35	\$ 28.10	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 28.41
Apprentice/Improvers:													
6401+ hours	100%	\$ 22.45	\$ 0.90	\$ 1.40	\$ 0.90	\$ 2.10	\$0.35	\$ 28.10	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 28.41
4801 - 6400 hrs	80%	\$ 17.96	\$ 0.72	\$ 1.12	\$ 0.90	\$ 2.10	\$0.35	\$ 23.15	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 23.46
3201 - 4800 hrs	70%	\$ 15.72	\$ 0.63	\$ 0.98	\$ 0.90	\$ 2.10	\$0.35	\$ 20.68	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 20.99
1601 - 3200 hrs	60%	\$ 13.47	\$ 0.54	\$ 0.84	\$ 0.90	\$ 2.10	\$0.35	\$ 18.20	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 18.51
201 - 1600 hrs	55%	\$ 12.35	\$ 0.49	\$ 0.77	\$ 0.90	\$ 2.10	\$0.35	\$ 16.96	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 17.27
Probationary Apprentice/ Improver:													
0 - 200 hrs	50%	\$ 11.23	\$ 0.45	\$ 0.70	\$ -	\$ -	\$0.35	\$ 12.73	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 13.04
<p>* There is an additional employee contribution to the Health & Welfare of thirty cents (\$0.30). * There is an additional employee contribution to the Pension of seventy cents (\$0.70). * Probationary Apprentice/Improver shall be paid 50% of the Journeyman/Mechanic's rate plus the Employer's contribution to the Education Trust Fund for the first 200 hours after which all other employer contributions shall be paid.</p>													
<p><i>Errors & omissions excepted. Please refer to Provincial Collective Bargaining Agreement.</i></p>													

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

Expires January 31, 2009

INSULATOR - Commercial - Effective January 27, 2008 to January 31, 2009

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4%	Vacation Pay 6%	Health & Welfare	Pension	Education Trust Fund	Total Package	Sask. Ins. Contrat. Assoc.	Building Trades Fund	CODC Fund	CLR Fund	Total Cost
Foreman		\$ 24.88	\$ 1.00	\$ 1.55	\$ 0.90	\$ 2.10	\$0.35	\$ 30.78	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 31.09
Journeyman/Mechanic	100%	\$ 23.13	\$ 0.93	\$ 1.44	\$ 0.90	\$ 2.10	\$0.35	\$ 28.85	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 29.16
Apprentice/Improvers:													
6401+ hours	100%	\$ 23.13	\$ 0.93	\$ 1.44	\$ 0.90	\$ 2.10	\$0.35	\$ 28.85	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 29.16
4801 - 6400 hrs	80%	\$ 18.50	\$ 0.74	\$ 1.15	\$ 0.90	\$ 2.10	\$0.35	\$ 23.74	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 24.05
3201 - 4800 hrs	70%	\$ 16.19	\$ 0.65	\$ 1.01	\$ 0.90	\$ 2.10	\$0.35	\$ 21.20	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 21.51
1601 - 3200 hrs	60%	\$ 13.88	\$ 0.56	\$ 0.87	\$ 0.90	\$ 2.10	\$0.35	\$ 18.66	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 18.97
201 - 1600 hrs	55%	\$ 12.72	\$ 0.51	\$ 0.79	\$ 0.90	\$ 2.10	\$0.35	\$ 17.37	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 17.68
Probationary Apprentice/ Improver:													
0 - 200 hrs	50%	\$ 11.57	\$ 0.46	\$ 0.72	\$ -	\$ -	\$0.35	\$ 13.10	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 13.41
<p>* There is an additional employee contribution to the Health & Welfare of thirty cents (\$0.30). * There is an additional employee contribution to the Pension of seventy cents (\$0.70). * Probationary Apprentice/Improver shall be paid 50% of the Journeyman/Mechanic's rate plus the Employer's contribution to the Education Trust Fund for the first 200 hours after which all other employer contributions shall be paid.</p>													
<p><i>Errors & omissions excepted. Please refer to Provincial Collective Bargaining Agreement.</i></p>													