

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

LABOURERS - Industrial - Effective August 3, 2014 to April 25, 2015

Expires April 30, 2017

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Training Fund	Tri-Fund	Total Package	Building Trades Fund	CODC Fund	CLR Fund	Total Cost
Class 2		\$ 32.87	\$ 1.48	\$ 2.06	\$ 1.92	\$ 5.05	\$ 0.64	\$ 0.07	\$ 44.09	\$ 0.05	\$ 0.06	\$ 0.10	\$ 44.30
Journeyman	100%	\$ 31.87	\$ 1.43	\$ 1.99	\$ 1.92	\$ 5.05	\$ 0.64	\$ 0.07	\$ 42.97	\$ 0.05	\$ 0.06	\$ 0.10	\$ 43.18
Maintenance Labourer		\$ 30.87	\$ 1.39	\$ 1.94	\$ 1.92	\$ 5.05	\$ 0.64	\$ 0.07	\$ 41.88	\$ 0.05	\$ 0.06	\$ 0.10	\$ 42.09
Uncertified		\$ 22.01	\$ 0.99	\$ 1.38	\$ 1.92	\$ 4.39	\$ 0.64	\$ 0.07	\$ 31.40	\$ 0.05	\$ 0.06	\$ 0.10	\$ 31.61
Apprentice 3													
1201 - 2400 hrs	85%	\$ 27.09	\$ 1.22	\$ 1.70	\$ 1.92	\$ 5.05	\$ 0.64	\$ 0.07	\$ 37.69	\$ 0.05	\$ 0.06	\$ 0.10	\$ 37.90
Apprentice 2													
301 - 1200 hrs	75%	\$ 23.90	\$ 1.08	\$ 1.50	\$ 1.92	\$ 4.77	\$ 0.64	\$ 0.07	\$ 33.88	\$ 0.05	\$ 0.06	\$ 0.10	\$ 34.09
Apprentice 1													
0 - 300 hrs	65%	\$ 20.72	\$ 0.93	\$ 1.30	\$ 1.92	\$ 4.13	\$ 0.64	\$ 0.07	\$ 29.71	\$ 0.05	\$ 0.06	\$ 0.10	\$ 29.92

* **Pension is based on hours earned.**

All other benefits are based on hours worked.

* **General Foreman - after 60 Labourers - rate is \$2.50 per hour above Foreman rate**

* **Foreman rate is \$2.50 above the highest classification working under them on his crew**

* **Foreman certified in the CODC Better SuperVision course, or equivalent, shall be paid three dollars and fifty cents (\$3.50) above the highest classification working under them on his crew**

Class 2 Labourer is a bricklayer helper grade one, formsetter, and concrete labourer grade one.

Journeyman is a labourer who has been certified as a Journeyman Labourer under the Saskatchewan Apprenticeship and Trade Certification Commission or who had been grandfathered under the Construction Craft Labourer Occupation Regulations for the Province of Alberta prior to January 1, 2006.

Uncertified Labourer is a labourer who is neither a Journeyman or registered as a Labourer Apprentice under the Saskatchewan Apprenticeship and Trade Certification Commission but has worked more than 3000 verifiable hours as a labourer.

Errors & omissions excepted.

Please refer to Provincial Collective Bargaining Agreement.

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

LABOURERS - Industrial - Effective April 26, 2015 to April 23, 2016

Expires April 30, 2017

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Training Fund	Tri-Fund	Total Package	Building Trades Fund	CODC Fund	CLR Fund	Total Cost
Class 2		\$ 33.82	\$ 1.52	\$ 2.12	\$ 2.16	\$ 5.05	\$ 0.64	\$ 0.07	\$ 45.38	\$ 0.05	\$ 0.06	\$ 0.10	\$ 45.59
Journeyman	100%	\$ 32.82	\$ 1.48	\$ 2.05	\$ 2.16	\$ 5.05	\$ 0.64	\$ 0.07	\$ 44.27	\$ 0.05	\$ 0.06	\$ 0.10	\$ 44.48
Maintenance Labourer		\$ 31.82	\$ 1.43	\$ 2.00	\$ 2.16	\$ 5.05	\$ 0.64	\$ 0.07	\$ 43.17	\$ 0.05	\$ 0.06	\$ 0.10	\$ 43.38
Uncertified		\$ 22.01	\$ 0.99	\$ 1.38	\$ 2.16	\$ 4.39	\$ 0.64	\$ 0.07	\$ 31.64	\$ 0.05	\$ 0.06	\$ 0.10	\$ 31.85
Apprentice 3													
1201 - 2400 hrs	85%	\$ 27.90	\$ 1.26	\$ 1.75	\$ 2.16	\$ 5.05	\$ 0.64	\$ 0.07	\$ 38.83	\$ 0.05	\$ 0.06	\$ 0.10	\$ 39.04
Apprentice 2													
301 - 1200 hrs	75%	\$ 24.62	\$ 1.11	\$ 1.54	\$ 2.16	\$ 4.91	\$ 0.64	\$ 0.07	\$ 35.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 35.26
Apprentice 1													
0 - 300 hrs	65%	\$ 21.33	\$ 0.96	\$ 1.34	\$ 2.16	\$ 4.25	\$ 0.64	\$ 0.07	\$ 30.75	\$ 0.05	\$ 0.06	\$ 0.10	\$ 30.96

* Pension is based on hours earned.

All other benefits are based on hours worked.

* General Foreman - after 60 Labourers - rate is \$2.50 per hour above Foreman rate

* Foreman rate is \$2.50 above the highest classification working under them on his crew

* Foreman certified in the CODC Better SuperVision course, or equivalent, shall be paid three dollars and fifty cents (\$3.50) above the highest classification working under them on his crew

Class 2 Labourer is a bricklayer helper grade one, formsetter, and concrete labourer grade one.

Journeyman is a labourer who has been certified as a Journeyman Labourer under the Saskatchewan Apprenticeship and Trade Certification Commission or who had been grandfathered under the Construction Craft Labourer Occupation Regulations for the Province of Alberta prior to January 1, 2006.

Maintenance Labourer is a labourer whose work experience is in maintenance within a particular Saskatchewan industrial facility and who has attained the required technical training and 2,400 verifiable hours in maintenance in that facility to be classified as such.

Uncertified Labourer is a labourer who is neither a Journeyman or registered as a Labourer Apprentice under the Saskatchewan Apprenticeship and Trade Certification Commission but has worked more than 3000 verifiable hours as a labourer.

Errors & omissions excepted.

Please refer to Provincial Collective Bargaining Agreement.

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

LABOURERS - Industrial - Effective April 24, 2016 to April 30, 2017

Expires April 30, 2017

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Training Fund	Tri-Fund	Total Package	Building Trades Fund	CODC Fund	CLR Fund	Total Cost
Class 2		\$ 34.92	\$ 1.57	\$ 2.19	\$ 2.27	\$ 5.05	\$ 0.64	\$ 0.07	\$ 46.71	\$ 0.05	\$ 0.06	\$ 0.10	\$ 46.92
Journeyman	100%	\$ 33.92	\$ 1.53	\$ 2.12	\$ 2.27	\$ 5.05	\$ 0.64	\$ 0.07	\$ 45.60	\$ 0.05	\$ 0.06	\$ 0.10	\$ 45.81
Maintenance Labourer		\$ 32.92	\$ 1.48	\$ 2.06	\$ 2.27	\$ 5.05	\$ 0.64	\$ 0.07	\$ 44.49	\$ 0.05	\$ 0.06	\$ 0.10	\$ 44.70
Uncertified		\$ 22.01	\$ 0.99	\$ 1.38	\$ 2.27	\$ 4.39	\$ 0.64	\$ 0.07	\$ 31.75	\$ 0.05	\$ 0.06	\$ 0.10	\$ 31.96
Apprentice 3													
1201 - 2400 hrs	85%	\$ 28.83	\$ 1.30	\$ 1.81	\$ 2.27	\$ 5.05	\$ 0.64	\$ 0.07	\$ 39.97	\$ 0.05	\$ 0.06	\$ 0.10	\$ 40.18
Apprentice 2													
301 - 1200 hrs	75%	\$ 25.44	\$ 1.14	\$ 1.59	\$ 2.27	\$ 5.05	\$ 0.64	\$ 0.07	\$ 36.20	\$ 0.05	\$ 0.06	\$ 0.10	\$ 36.41
Apprentice 1													
0 - 300 hrs	65%	\$ 22.05	\$ 0.99	\$ 1.38	\$ 2.27	\$ 4.40	\$ 0.64	\$ 0.07	\$ 31.80	\$ 0.05	\$ 0.06	\$ 0.10	\$ 32.01

* Pension is based on hours earned.

All other benefits are based on hours worked.

* General Foreman - after 60 Labourers - rate is \$2.50 per hour above Foreman rate

* Foreman rate is \$2.50 above the highest classification working under them on his crew

* Foreman certified in the CODC Better SuperVision course, or equivalent, shall be paid three dollars and fifty cents (\$3.50) above the highest classification working under them on his crew

Class 2 Labourer is a bricklayer helper grade one, formsetter, and concrete labourer grade one.

Journeyman is a labourer who has been certified as a Journeyman Labourer under the Saskatchewan Apprenticeship and Trade Certification Commission or who had been grandfathered under the Construction Craft Labourer Occupation Regulations for the Province of Alberta prior to January 1, 2006.

Maintenance Labourer is a labourer whose work experience is in maintenance within a particular Saskatchewan industrial facility and who has attained the required technical training and 2,400 verifiable hours in maintenance in that facility to be classified as such.

Uncertified Labourer is a labourer who is neither a Journeyman or registered as a Labourer Apprentice under the Saskatchewan Apprenticeship and Trade Certification Commission but has worked more than 3000 verifiable hours as a labourer.

Errors & omissions excepted.

Please refer to Provincial Collective Bargaining Agreement.