

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

OPERATING ENGINEER - Industrial - Effective November 4, 2007 to May 3, 2008

Expires April 30, 2010

Classification	Percentage of Rate	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Training Fund	Organizing Fund	Total Package	Building Trades Fund	CODC Fund	CLR Fund	Total Cost
Group 1 *		\$ 29.45	\$ 1.33	\$ 1.84	\$ 1.70	\$ 6.39	\$ 0.50	\$ 0.10	\$ 41.31	\$ 0.05	\$ 0.06	\$ 0.10	\$ 41.52
Group 2 **		\$ 28.14	\$ 1.27	\$ 1.76	\$ 1.70	\$ 6.39	\$ 0.50	\$ 0.10	\$ 39.86	\$ 0.05	\$ 0.06	\$ 0.10	\$ 40.07
Group 3		\$ 27.54	\$ 1.24	\$ 1.72	\$ 1.70	\$ 6.39	\$ 0.50	\$ 0.10	\$ 39.19	\$ 0.05	\$ 0.06	\$ 0.10	\$ 39.40
Group 4		\$ 26.25	\$ 1.18	\$ 1.65	\$ 1.70	\$ 6.39	\$ 0.50	\$ 0.10	\$ 37.77	\$ 0.05	\$ 0.06	\$ 0.10	\$ 37.98
Group 5		\$ 25.98	\$ 1.17	\$ 1.63	\$ 1.70	\$ 6.39	\$ 0.50	\$ 0.10	\$ 37.47	\$ 0.05	\$ 0.06	\$ 0.10	\$ 37.68
Group 6 Steam Engineers													
Chief		\$ 27.89	\$ 1.26	\$ 1.74	\$ 1.70	\$ 6.39	\$ 0.50	\$ 0.10	\$ 39.58	\$ 0.05	\$ 0.06	\$ 0.10	\$ 39.79
Shift Men with Papers		\$ 27.18	\$ 1.22	\$ 1.71	\$ 1.70	\$ 6.39	\$ 0.50	\$ 0.10	\$ 38.80	\$ 0.05	\$ 0.06	\$ 0.10	\$ 39.01
Men with Firing Papers		\$ 26.53	\$ 1.19	\$ 1.67	\$ 1.70	\$ 6.39	\$ 0.50	\$ 0.10	\$ 38.08	\$ 0.05	\$ 0.06	\$ 0.10	\$ 38.29
Apprentices Except Heavy Duty Mechanic: ***													
3rd Year													
750 - 1500 hrs	95%	\$ 27.98	\$ 1.26	\$ 1.75	\$ 1.70	\$ 5.58	\$ 0.50	\$ 0.10	\$ 38.87	\$ 0.05	\$ 0.06	\$ 0.10	\$ 39.08
0 - 750 hrs	90%	\$ 26.51	\$ 1.19	\$ 1.66	\$ 1.70	\$ 5.28	\$ 0.50	\$ 0.10	\$ 36.94	\$ 0.05	\$ 0.06	\$ 0.10	\$ 37.15
2nd Year													
750 - 1500 hrs	80%	\$ 23.56	\$ 1.06	\$ 1.48	\$ 1.70	\$ 4.70	\$ 0.50	\$ 0.10	\$ 33.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 33.31
0 - 750 hrs	70%	\$ 20.62	\$ 0.93	\$ 1.29	\$ 1.70	\$ 4.11	\$ 0.50	\$ 0.10	\$ 29.25	\$ 0.05	\$ 0.06	\$ 0.10	\$ 29.46
1st Year													
750 - 1500 hrs	65%	\$ 19.14	\$ 0.86	\$ 1.20	\$ 1.70	\$ 3.82	\$ 0.50	\$ 0.10	\$ 27.32	\$ 0.05	\$ 0.06	\$ 0.10	\$ 27.53
0 - 750 hrs	50%	\$ 14.73	\$ 0.66	\$ 0.92	\$ 1.70	\$ 2.94	\$ 0.50	\$ 0.10	\$ 21.55	\$ 0.05	\$ 0.06	\$ 0.10	\$ 21.76
Crane Operators													
Conventional (Lattice Boom)													
0 - 125 Tons		\$ 31.35	\$ 1.41	\$ 1.97	\$ 1.70	\$ 6.39	\$ 0.50	\$ 0.10	\$ 43.42	\$ 0.05	\$ 0.06	\$ 0.10	\$ 43.63
+ 125 to under 225 Tons		\$ 33.04	\$ 1.49	\$ 2.07	\$ 1.70	\$ 6.39	\$ 0.50	\$ 0.10	\$ 45.29	\$ 0.05	\$ 0.06	\$ 0.10	\$ 45.50
225 Tons		\$ 35.00	\$ 1.58	\$ 2.19	\$ 1.70	\$ 6.39	\$ 0.50	\$ 0.10	\$ 47.46	\$ 0.05	\$ 0.06	\$ 0.10	\$ 47.67
Over 225 Tons with attachment		\$ 36.00	\$ 1.62	\$ 2.26	\$ 1.70	\$ 6.39	\$ 0.50	\$ 0.10	\$ 48.57	\$ 0.05	\$ 0.06	\$ 0.10	\$ 48.78

Pension based on hours EARNED. All other benefits based on hours worked.

* A premium of five cents (\$0.05) per hour to be paid to operators of 35 ton hydraulic cranes plus five cents (\$0.05) per hour for every ten tons over 35 ton capacity of industrial construction. The capacity of a hydraulic crane shall be the maximum lifting capacity with minimum boom under the manufacturer's specifications.

** For cab-mounted boom of all hammerhead and tower cranes, add ten cents (\$0.10) per hour to rate.

*** For Heavy Duty Mechanic Apprentice rates refer to Appendix A.

Utility Operator shall receive fifty cents (\$0.50) per hour over the rate of the highest equipment classification he is expected to operate.

Mechanics will be paid a tool allowance of thirty cents (\$0.30) per hour for all hours worked.

Contributions to the Pension Trust Fund on behalf of an Indentured or Unindentured Apprentice shall be calculated on the basis of 18% of the Apprentices gross wage rate but in any case shall not exceed the contribution amounts above.

Errors & omissions excepted.

Please refer to Provincial Collective Bargaining Agreement.

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

OPERATING ENGINEER - Industrial - Effective May 4, 2008 to May 2, 2009

Expires April 30, 2010

Classification	Percentage of Rate	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Training Fund	Organizing Fund	Total Package	Building Trades Fund	CODC Fund	CLR Fund	Total Cost
Group 1 *		\$ 31.60	\$ 1.42	\$ 1.98	\$ 1.80	\$ 6.39	\$ 0.50	\$ 0.10	\$ 43.79	\$ 0.05	\$ 0.06	\$ 0.10	\$ 44.00
Group 2 **		\$ 30.21	\$ 1.36	\$ 1.89	\$ 1.80	\$ 6.39	\$ 0.50	\$ 0.10	\$ 42.25	\$ 0.05	\$ 0.06	\$ 0.10	\$ 42.46
Group 3		\$ 29.57	\$ 1.33	\$ 1.85	\$ 1.80	\$ 6.39	\$ 0.50	\$ 0.10	\$ 41.54	\$ 0.05	\$ 0.06	\$ 0.10	\$ 41.75
Group 4		\$ 28.21	\$ 1.27	\$ 1.77	\$ 1.80	\$ 6.39	\$ 0.50	\$ 0.10	\$ 40.04	\$ 0.05	\$ 0.06	\$ 0.10	\$ 40.25
Group 5		\$ 27.92	\$ 1.26	\$ 1.75	\$ 1.80	\$ 6.39	\$ 0.50	\$ 0.10	\$ 39.72	\$ 0.05	\$ 0.06	\$ 0.10	\$ 39.93
Group 6 Steam Engineers													
Chief		\$ 29.95	\$ 1.35	\$ 1.87	\$ 1.80	\$ 6.39	\$ 0.50	\$ 0.10	\$ 41.96	\$ 0.05	\$ 0.06	\$ 0.10	\$ 42.17
Shift Men with Papers		\$ 29.20	\$ 1.31	\$ 1.83	\$ 1.80	\$ 6.39	\$ 0.50	\$ 0.10	\$ 41.13	\$ 0.05	\$ 0.06	\$ 0.10	\$ 41.34
Men with Firing Papers		\$ 28.51	\$ 1.28	\$ 1.79	\$ 1.80	\$ 6.39	\$ 0.50	\$ 0.10	\$ 40.37	\$ 0.05	\$ 0.06	\$ 0.10	\$ 40.58
Apprentices Except Heavy Duty Mechanic: ***													
3rd Year													
750 - 1500 hrs	95%	\$ 30.02	\$ 1.35	\$ 1.88	\$ 1.80	\$ 5.99	\$ 0.50	\$ 0.10	\$ 41.64	\$ 0.05	\$ 0.06	\$ 0.10	\$ 41.85
0 - 750 hrs	90%	\$ 28.44	\$ 1.28	\$ 1.78	\$ 1.80	\$ 5.67	\$ 0.50	\$ 0.10	\$ 39.57	\$ 0.05	\$ 0.06	\$ 0.10	\$ 39.78
2nd Year													
750 - 1500 hrs	80%	\$ 25.28	\$ 1.14	\$ 1.59	\$ 1.80	\$ 5.04	\$ 0.50	\$ 0.10	\$ 35.45	\$ 0.05	\$ 0.06	\$ 0.10	\$ 35.66
0 - 750 hrs	70%	\$ 22.12	\$ 1.00	\$ 1.39	\$ 1.80	\$ 4.41	\$ 0.50	\$ 0.10	\$ 31.32	\$ 0.05	\$ 0.06	\$ 0.10	\$ 31.53
1st Year													
750 - 1500 hrs	65%	\$ 20.54	\$ 0.92	\$ 1.29	\$ 1.80	\$ 4.10	\$ 0.50	\$ 0.10	\$ 29.25	\$ 0.05	\$ 0.06	\$ 0.10	\$ 29.46
0 - 750 hrs	50%	\$ 15.80	\$ 0.71	\$ 0.99	\$ 1.80	\$ 3.15	\$ 0.50	\$ 0.10	\$ 23.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 23.26
Crane Operators													
Conventional (Lattice Boom)													
0 - 125 Tons		\$ 33.62	\$ 1.51	\$ 2.11	\$ 1.80	\$ 6.39	\$ 0.50	\$ 0.10	\$ 46.03	\$ 0.05	\$ 0.06	\$ 0.10	\$ 46.24
+ 125 to under 225 Tons		\$ 35.41	\$ 1.59	\$ 2.22	\$ 1.80	\$ 6.39	\$ 0.50	\$ 0.10	\$ 48.01	\$ 0.05	\$ 0.06	\$ 0.10	\$ 48.22
225 Tons		\$ 37.48	\$ 1.69	\$ 2.35	\$ 1.80	\$ 6.39	\$ 0.50	\$ 0.10	\$ 50.31	\$ 0.05	\$ 0.06	\$ 0.10	\$ 50.52
Over 225 Tons with attachment		\$ 38.55	\$ 1.73	\$ 2.42	\$ 1.80	\$ 6.39	\$ 0.50	\$ 0.10	\$ 51.49	\$ 0.05	\$ 0.06	\$ 0.10	\$ 51.70

Pension based on hours EARNED. All other benefits based on hours worked.

* A premium of five cents (\$0.05) per hour to be paid to operators of 35 ton hydraulic cranes plus five cents (\$0.05) per hour for every ten tons over 35 ton capacity of industrial construction. The capacity of a hydraulic crane shall be the maximum lifting capacity with minimum boom under the manufacturer's specifications.

** For cab-mounted boom of all hammerhead and tower cranes, add ten cents (\$0.10) per hour to rate.

*** For Heavy Duty Mechanic Apprentice rates refer to Appendix A.

Utility Operator shall receive fifty cents (\$0.50) per hour over the rate of the highest equipment classification he is expected to operate.

Mechanics will be paid a tool allowance of thirty cents (\$0.30) per hour for all hours worked.

Contributions to the Pension Trust Fund on behalf of an Indentured or Unindentured Apprentice shall be calculated on the basis of 18% of the Apprentices gross wage rate but in any case shall not exceed the contribution amounts above.

Errors & omissions excepted.

Please refer to Provincial Collective Bargaining Agreement.

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Provincial Agreement Wage Summaries

OPERATING ENGINEER - Industrial - Effective May 3, 2009 to April 30, 2010

Expires April 30, 2010

Classification	Percentage of Rate	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Training Fund	Organizing Fund	Total Package	Building Trades Fund	CODC Fund	CLR Fund	Total Cost
Group 1 *		\$ 33.88	\$ 1.52	\$ 2.13	\$ 1.90	\$ 6.39	\$ 0.50	\$ 0.10	\$ 46.42	\$ 0.05	\$ 0.06	\$ 0.10	\$ 46.63
Group 2 **		\$ 32.41	\$ 1.46	\$ 2.03	\$ 1.90	\$ 6.39	\$ 0.50	\$ 0.10	\$ 44.79	\$ 0.05	\$ 0.06	\$ 0.10	\$ 45.00
Group 3		\$ 31.72	\$ 1.43	\$ 1.99	\$ 1.90	\$ 6.39	\$ 0.50	\$ 0.10	\$ 44.03	\$ 0.05	\$ 0.06	\$ 0.10	\$ 44.24
Group 4		\$ 30.29	\$ 1.36	\$ 1.90	\$ 1.90	\$ 6.39	\$ 0.50	\$ 0.10	\$ 42.44	\$ 0.05	\$ 0.06	\$ 0.10	\$ 42.65
Group 5		\$ 29.98	\$ 1.35	\$ 1.88	\$ 1.90	\$ 6.39	\$ 0.50	\$ 0.10	\$ 42.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 42.31
Group 6 Steam Engineers													
Chief		\$ 32.40	\$ 1.46	\$ 2.03	\$ 1.90	\$ 6.39	\$ 0.50	\$ 0.10	\$ 44.78	\$ 0.05	\$ 0.06	\$ 0.10	\$ 44.99
Shift Men with Papers		\$ 31.34	\$ 1.41	\$ 1.96	\$ 1.90	\$ 6.39	\$ 0.50	\$ 0.10	\$ 43.60	\$ 0.05	\$ 0.06	\$ 0.10	\$ 43.81
Men with Firing Papers		\$ 30.60	\$ 1.38	\$ 1.92	\$ 1.90	\$ 6.39	\$ 0.50	\$ 0.10	\$ 42.79	\$ 0.05	\$ 0.06	\$ 0.10	\$ 43.00
Apprentices Except Heavy Duty Mechanic: ***													
3rd Year													
750 - 1500 hrs	95%	\$ 32.19	\$ 1.45	\$ 2.02	\$ 1.90	\$ 6.39	\$ 0.50	\$ 0.10	\$ 44.55	\$ 0.05	\$ 0.06	\$ 0.10	\$ 44.76
0 - 750 hrs	90%	\$ 30.49	\$ 1.37	\$ 1.91	\$ 1.90	\$ 6.08	\$ 0.50	\$ 0.10	\$ 42.35	\$ 0.05	\$ 0.06	\$ 0.10	\$ 42.56
2nd Year													
750 - 1500 hrs	80%	\$ 27.10	\$ 1.22	\$ 1.70	\$ 1.90	\$ 5.40	\$ 0.50	\$ 0.10	\$ 37.92	\$ 0.05	\$ 0.06	\$ 0.10	\$ 38.13
0 - 750 hrs	70%	\$ 23.72	\$ 1.07	\$ 1.49	\$ 1.90	\$ 4.73	\$ 0.50	\$ 0.10	\$ 33.51	\$ 0.05	\$ 0.06	\$ 0.10	\$ 33.72
1st Year													
750 - 1500 hrs	65%	\$ 22.02	\$ 0.99	\$ 1.38	\$ 1.90	\$ 4.39	\$ 0.50	\$ 0.10	\$ 31.28	\$ 0.05	\$ 0.06	\$ 0.10	\$ 31.49
0 - 750 hrs	50%	\$ 16.94	\$ 0.76	\$ 1.06	\$ 1.90	\$ 3.38	\$ 0.50	\$ 0.10	\$ 24.64	\$ 0.05	\$ 0.06	\$ 0.10	\$ 24.85
Crane Operators													
Conventional (Lattice Boom)													
0 - 125 Tons		\$ 36.02	\$ 1.62	\$ 2.26	\$ 1.90	\$ 6.39	\$ 0.50	\$ 0.10	\$ 48.79	\$ 0.05	\$ 0.06	\$ 0.10	\$ 49.00
+ 125 to under 225 Tons		\$ 37.92	\$ 1.71	\$ 2.37	\$ 1.90	\$ 6.39	\$ 0.50	\$ 0.10	\$ 50.89	\$ 0.05	\$ 0.06	\$ 0.10	\$ 51.10
225 Tons		\$ 40.12	\$ 1.81	\$ 2.51	\$ 1.90	\$ 6.39	\$ 0.50	\$ 0.10	\$ 53.33	\$ 0.05	\$ 0.06	\$ 0.10	\$ 53.54
Over 225 Tons with attachment		\$ 41.25	\$ 1.86	\$ 2.58	\$ 1.90	\$ 6.39	\$ 0.50	\$ 0.10	\$ 54.58	\$ 0.05	\$ 0.06	\$ 0.10	\$ 54.79

Pension based on hours EARNED. All other benefits based on hours worked.

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