

CLR Construction Labour Relations Association of Saskatchewan Inc.  
Provincial Agreement Wage Summaries

Expires April 30, 2017

**OPERATING ENGINEER - Industrial - Effective August 17, 2014 to April 25, 2015**

Classification	Percentage of Rate	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Training Fund	Organizing Fund	Total Package	Employer Contributions			Total Cost
										Building Trades Fund	CODC Fund	CLR Fund	
Group 1 *		\$ 38.76	\$ 1.74	\$ 2.43	\$ 2.10	\$ 9.14	\$ 0.60	\$ 0.10	\$ 54.87	\$ 0.05	\$ 0.06	\$ 0.10	\$ 55.08
Group 2		\$ 37.00	\$ 1.67	\$ 2.32	\$ 2.10	\$ 9.14	\$ 0.60	\$ 0.10	\$ 52.93	\$ 0.05	\$ 0.06	\$ 0.10	\$ 53.14
Group 3		\$ 36.20	\$ 1.63	\$ 2.27	\$ 2.10	\$ 9.14	\$ 0.60	\$ 0.10	\$ 52.04	\$ 0.05	\$ 0.06	\$ 0.10	\$ 52.25
Group 4		\$ 34.51	\$ 1.55	\$ 2.17	\$ 2.10	\$ 9.14	\$ 0.60	\$ 0.10	\$ 50.17	\$ 0.05	\$ 0.06	\$ 0.10	\$ 50.38
Group 5		\$ 34.14	\$ 1.54	\$ 2.14	\$ 2.10	\$ 9.14	\$ 0.60	\$ 0.10	\$ 49.76	\$ 0.05	\$ 0.06	\$ 0.10	\$ 49.97
Group 6 Steam Engineers													
Chief		\$ 37.00	\$ 1.67	\$ 2.31	\$ 2.10	\$ 9.14	\$ 0.60	\$ 0.10	\$ 52.92	\$ 0.05	\$ 0.06	\$ 0.10	\$ 53.13
Shift Men with Papers		\$ 35.73	\$ 1.61	\$ 2.24	\$ 2.10	\$ 9.14	\$ 0.60	\$ 0.10	\$ 51.52	\$ 0.05	\$ 0.06	\$ 0.10	\$ 51.73
Men with Firing Papers		\$ 34.87	\$ 1.57	\$ 2.19	\$ 2.10	\$ 9.14	\$ 0.60	\$ 0.10	\$ 50.57	\$ 0.05	\$ 0.06	\$ 0.10	\$ 50.78
Apprentices Except Heavy Duty Mechanic: ***													
3rd Year													
750 - 1500 hrs	95%	\$ 36.82	\$ 1.66	\$ 2.31	\$ 2.10	\$ 7.34	\$ 0.60	\$ 0.10	\$ 50.93	\$ 0.05	\$ 0.06	\$ 0.10	\$ 51.14
0 - 750 hrs	90%	\$ 34.88	\$ 1.57	\$ 2.19	\$ 2.10	\$ 6.96	\$ 0.60	\$ 0.10	\$ 48.40	\$ 0.05	\$ 0.06	\$ 0.10	\$ 48.61
2nd Year													
750 - 1500 hrs	80%	\$ 31.01	\$ 1.40	\$ 1.94	\$ 2.10	\$ 6.18	\$ 0.60	\$ 0.10	\$ 43.33	\$ 0.05	\$ 0.06	\$ 0.10	\$ 43.54
0 - 750 hrs	70%	\$ 27.13	\$ 1.22	\$ 1.70	\$ 2.10	\$ 5.41	\$ 0.60	\$ 0.10	\$ 38.26	\$ 0.05	\$ 0.06	\$ 0.10	\$ 38.47
1st Year													
750 - 1500 hrs	65%	\$ 25.19	\$ 1.13	\$ 1.58	\$ 2.10	\$ 5.02	\$ 0.60	\$ 0.10	\$ 35.72	\$ 0.05	\$ 0.06	\$ 0.10	\$ 35.93
0 - 750 hrs	50%	\$ 19.38	\$ 0.87	\$ 1.22	\$ 2.10	\$ 3.86	\$ 0.60	\$ 0.10	\$ 28.13	\$ 0.05	\$ 0.06	\$ 0.10	\$ 28.34
Crane Operators													
Conventional (Lattice Boom)													
0 - 125 Tons		\$ 41.27	\$ 1.86	\$ 2.59	\$ 2.10	\$ 9.14	\$ 0.60	\$ 0.10	\$ 57.66	\$ 0.05	\$ 0.06	\$ 0.10	\$ 57.87
+ 125 to under 225 Tons		\$ 43.52	\$ 1.96	\$ 2.73	\$ 2.10	\$ 9.14	\$ 0.60	\$ 0.10	\$ 60.15	\$ 0.05	\$ 0.06	\$ 0.10	\$ 60.36
225 Tons		\$ 46.12	\$ 2.08	\$ 2.89	\$ 2.10	\$ 9.14	\$ 0.60	\$ 0.10	\$ 63.03	\$ 0.05	\$ 0.06	\$ 0.10	\$ 63.24
Over 225 Tons with attachment & Tower Crane		\$ 47.45	\$ 2.14	\$ 2.97	\$ 2.10	\$ 9.14	\$ 0.60	\$ 0.10	\$ 64.50	\$ 0.05	\$ 0.06	\$ 0.10	\$ 64.71
Hydraulic Cranes													
<= 25 Tons		\$ 38.76	\$ 1.74	\$ 2.43	\$ 2.10	\$ 9.14	\$ 0.60	\$ 0.10	\$ 54.87	\$ 0.05	\$ 0.06	\$ 0.10	\$ 55.08
26 - 64 Tons		\$ 38.90	\$ 1.75	\$ 2.44	\$ 2.10	\$ 9.14	\$ 0.60	\$ 0.10	\$ 55.03	\$ 0.05	\$ 0.06	\$ 0.10	\$ 55.24
65-115 Tons		\$ 39.22	\$ 1.76	\$ 2.46	\$ 2.10	\$ 9.14	\$ 0.60	\$ 0.10	\$ 55.38	\$ 0.05	\$ 0.06	\$ 0.10	\$ 55.59
116 - 400 Tons		\$ 40.66	\$ 1.83	\$ 2.55	\$ 2.10	\$ 9.14	\$ 0.60	\$ 0.10	\$ 56.98	\$ 0.05	\$ 0.06	\$ 0.10	\$ 57.19
401-600 Tons		\$ 41.68	\$ 1.88	\$ 2.61	\$ 2.10	\$ 9.14	\$ 0.60	\$ 0.10	\$ 58.11	\$ 0.05	\$ 0.06	\$ 0.10	\$ 58.32
601 Tons and over		\$ 41.73	\$ 1.88	\$ 2.62	\$ 2.10	\$ 9.14	\$ 0.60	\$ 0.10	\$ 58.17	\$ 0.05	\$ 0.06	\$ 0.10	\$ 58.38

- Notes: a) Pension based on hours EARNED. All other benefits based on hours worked.  
b) \*\*\* For Heavy Duty Mechanic Apprentice rates refer to Appendix A.  
c) Utility Operator shall receive two dollars (\$2.00) per hour over the rate of the highest equipment classification he is expected to operate.  
d) Mechanics will be paid a tool allowance of thirty cents (\$0.30) per hour for all hours worked.  
e) Contributions to the Pension Trust Fund on behalf of an Indentured or Unindentured Apprentice shall be calculated on the basis of 18% of the Apprentices gross wage rate but in any case shall not exceed the contribution amounts above.

*Errors & omissions excepted.*

*Please refer to Provincial Collective Bargaining Agreement.*

CLR Construction Labour Relations Association of Saskatchewan Inc.  
Provincial Agreement Wage Summaries

Expires April 30, 2017

**OPERATING ENGINEER - Industrial - Effective April 26, 2015 to April 23, 2016**

Classification	Percentage of Rate	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Training Fund	Organizing Fund	Total Package	Employer Contributions			
										Building Trades Fund	CODC Fund	CLR Fund	Total Cost
Group 1 *		\$ 40.16	\$ 1.81	\$ 2.51	\$ 2.10	\$ 9.14	\$ 0.70	\$ 0.10	\$ 56.52	\$ 0.05	\$ 0.06	\$ 0.10	\$ 56.73
Group 2 **		\$ 38.35	\$ 1.73	\$ 2.40	\$ 2.10	\$ 9.14	\$ 0.70	\$ 0.10	\$ 54.52	\$ 0.05	\$ 0.06	\$ 0.10	\$ 54.73
Group 3		\$ 37.52	\$ 1.69	\$ 2.35	\$ 2.10	\$ 9.14	\$ 0.70	\$ 0.10	\$ 53.60	\$ 0.05	\$ 0.06	\$ 0.10	\$ 53.81
Group 4		\$ 35.79	\$ 1.61	\$ 2.24	\$ 2.10	\$ 9.14	\$ 0.70	\$ 0.10	\$ 51.68	\$ 0.05	\$ 0.06	\$ 0.10	\$ 51.89
Group 5		\$ 35.40	\$ 1.59	\$ 2.22	\$ 2.10	\$ 9.14	\$ 0.70	\$ 0.10	\$ 51.25	\$ 0.05	\$ 0.06	\$ 0.10	\$ 51.46
Group 6 Steam Engineers													
Chief		\$ 38.34	\$ 1.73	\$ 2.40	\$ 2.10	\$ 9.14	\$ 0.70	\$ 0.10	\$ 54.51	\$ 0.05	\$ 0.06	\$ 0.10	\$ 54.72
Shift Men with Papers		\$ 37.04	\$ 1.67	\$ 2.32	\$ 2.10	\$ 9.14	\$ 0.70	\$ 0.10	\$ 53.07	\$ 0.05	\$ 0.06	\$ 0.10	\$ 53.28
Men with Firing Papers		\$ 36.16	\$ 1.63	\$ 2.26	\$ 2.10	\$ 9.14	\$ 0.70	\$ 0.10	\$ 52.09	\$ 0.05	\$ 0.06	\$ 0.10	\$ 52.30
Apprentices Except Heavy Duty Mechanic: ***													
3rd Year													
750 - 1500 hrs	95%	\$ 38.15	\$ 1.72	\$ 2.39	\$ 2.10	\$ 7.61	\$ 0.70	\$ 0.10	\$ 52.77	\$ 0.05	\$ 0.06	\$ 0.10	\$ 52.98
0 - 750 hrs	90%	\$ 36.14	\$ 1.63	\$ 2.27	\$ 2.10	\$ 7.21	\$ 0.70	\$ 0.10	\$ 50.15	\$ 0.05	\$ 0.06	\$ 0.10	\$ 50.36
2nd Year													
750 - 1500 hrs	80%	\$ 32.13	\$ 1.45	\$ 2.01	\$ 2.10	\$ 6.41	\$ 0.70	\$ 0.10	\$ 44.90	\$ 0.05	\$ 0.06	\$ 0.10	\$ 45.11
0 - 750 hrs	70%	\$ 28.11	\$ 1.26	\$ 1.76	\$ 2.10	\$ 5.60	\$ 0.70	\$ 0.10	\$ 39.63	\$ 0.05	\$ 0.06	\$ 0.10	\$ 39.84
1st Year													
750 - 1500 hrs	65%	\$ 26.10	\$ 1.17	\$ 1.64	\$ 2.10	\$ 5.20	\$ 0.70	\$ 0.10	\$ 37.01	\$ 0.05	\$ 0.06	\$ 0.10	\$ 37.22
0 - 750 hrs	50%	\$ 20.08	\$ 0.90	\$ 1.26	\$ 2.10	\$ 4.00	\$ 0.70	\$ 0.10	\$ 29.14	\$ 0.05	\$ 0.06	\$ 0.10	\$ 29.35
Crane Operators													
Conventional (Lattice Boom)													
0 - 125 Tons		\$ 42.75	\$ 1.92	\$ 2.68	\$ 2.10	\$ 9.14	\$ 0.70	\$ 0.10	\$ 59.39	\$ 0.05	\$ 0.06	\$ 0.10	\$ 59.60
+ 125 to under 225 Tons		\$ 45.06	\$ 2.03	\$ 2.82	\$ 2.10	\$ 9.14	\$ 0.70	\$ 0.10	\$ 61.95	\$ 0.05	\$ 0.06	\$ 0.10	\$ 62.16
225 Tons		\$ 47.74	\$ 2.15	\$ 2.99	\$ 2.10	\$ 9.14	\$ 0.70	\$ 0.10	\$ 64.92	\$ 0.05	\$ 0.06	\$ 0.10	\$ 65.13
Over 225 Tons with attachment & Tower Crane		\$ 49.11	\$ 2.21	\$ 3.08	\$ 2.10	\$ 9.14	\$ 0.70	\$ 0.10	\$ 66.44	\$ 0.05	\$ 0.06	\$ 0.10	\$ 66.65
Hydraulic Cranes													
<= 25 Tons		\$ 39.90	\$ 1.80	\$ 2.50	\$ 2.10	\$ 9.14	\$ 0.70	\$ 0.10	\$ 56.24	\$ 0.05	\$ 0.06	\$ 0.10	\$ 56.45
26 - 64 Tons		\$ 40.06	\$ 1.80	\$ 2.51	\$ 2.10	\$ 9.14	\$ 0.70	\$ 0.10	\$ 56.41	\$ 0.05	\$ 0.06	\$ 0.10	\$ 56.62
65-115 Tons		\$ 40.37	\$ 1.82	\$ 2.53	\$ 2.10	\$ 9.14	\$ 0.70	\$ 0.10	\$ 56.76	\$ 0.05	\$ 0.06	\$ 0.10	\$ 56.97
116 - 400 Tons		\$ 41.86	\$ 1.88	\$ 2.62	\$ 2.10	\$ 9.14	\$ 0.70	\$ 0.10	\$ 58.40	\$ 0.05	\$ 0.06	\$ 0.10	\$ 58.61
401-600 Tons		\$ 42.90	\$ 1.93	\$ 2.69	\$ 2.10	\$ 9.14	\$ 0.70	\$ 0.10	\$ 59.56	\$ 0.05	\$ 0.06	\$ 0.10	\$ 59.77
601 Tons and over		\$ 42.96	\$ 1.93	\$ 2.69	\$ 2.10	\$ 9.14	\$ 0.70	\$ 0.10	\$ 59.62	\$ 0.05	\$ 0.06	\$ 0.10	\$ 59.83

- Notes: a) Pension based on hours EARNED. All other benefits based on hours worked.  
b) \*\*\* For Heavy Duty Mechanic Apprentice rates refer to Appendix A.  
c) Utility Operator shall receive two dollars (\$2.00) per hour over the rate of the highest equipment classification he is expected to operate.  
d) Mechanics will be paid a tool allowance of thirty cents (\$0.30) per hour for all hours worked.  
e) Contributions to the Pension Trust Fund on behalf of an Indentured or Unindentured Apprentice shall be calculated on the basis of 18% of the Apprentices gross wage rate but in any case shall not exceed the contribution amounts above.

*Errors & omissions excepted.*

*Please refer to Provincial Collective Bargaining Agreement.*

CLR Construction Labour Relations Association of Saskatchewan Inc.  
Provincial Agreement Wage Summaries

Expires April 30, 2017

**OPERATING ENGINEER - Industrial - Effective April 24, 2016 to April 30, 2017**

Classification	Percentage of Rate	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Training Fund	Organizing Fund	Total Package	Employer Contributions			Total Cost
										Building Trades Fund	CODC Fund	CLR Fund	
Group 1 *		\$ 41.55	\$ 1.87	\$ 2.61	\$ 2.15	\$ 9.14	\$ 0.80	\$ 0.10	\$ 58.22	\$ 0.05	\$ 0.06	\$ 0.10	\$ 58.43
Group 2 **		\$ 39.69	\$ 1.79	\$ 2.49	\$ 2.15	\$ 9.14	\$ 0.80	\$ 0.10	\$ 56.16	\$ 0.05	\$ 0.06	\$ 0.10	\$ 56.37
Group 3		\$ 38.84	\$ 1.75	\$ 2.43	\$ 2.15	\$ 9.14	\$ 0.80	\$ 0.10	\$ 55.21	\$ 0.05	\$ 0.06	\$ 0.10	\$ 55.42
Group 4		\$ 37.05	\$ 1.67	\$ 2.32	\$ 2.15	\$ 9.14	\$ 0.80	\$ 0.10	\$ 53.23	\$ 0.05	\$ 0.06	\$ 0.10	\$ 53.44
Group 5		\$ 36.65	\$ 1.65	\$ 2.30	\$ 2.15	\$ 9.14	\$ 0.80	\$ 0.10	\$ 52.79	\$ 0.05	\$ 0.06	\$ 0.10	\$ 53.00
Group 6 Steam Engineers													
Chief		\$ 39.69	\$ 1.79	\$ 2.48	\$ 2.15	\$ 9.14	\$ 0.80	\$ 0.10	\$ 56.15	\$ 0.05	\$ 0.06	\$ 0.10	\$ 56.36
Shift Men with Papers		\$ 38.34	\$ 1.73	\$ 2.40	\$ 2.15	\$ 9.14	\$ 0.80	\$ 0.10	\$ 54.66	\$ 0.05	\$ 0.06	\$ 0.10	\$ 54.87
Men with Firing Papers		\$ 37.43	\$ 1.68	\$ 2.35	\$ 2.15	\$ 9.14	\$ 0.80	\$ 0.10	\$ 53.65	\$ 0.05	\$ 0.06	\$ 0.10	\$ 53.86
Apprentices Except Heavy Duty Mechanic: ***													
3rd Year													
750 - 1500 hrs	95%	\$ 39.47	\$ 1.78	\$ 2.48	\$ 2.15	\$ 7.87	\$ 0.80	\$ 0.10	\$ 54.65	\$ 0.05	\$ 0.06	\$ 0.10	\$ 54.86
0 - 750 hrs	90%	\$ 37.40	\$ 1.68	\$ 2.34	\$ 2.15	\$ 7.46	\$ 0.80	\$ 0.10	\$ 51.93	\$ 0.05	\$ 0.06	\$ 0.10	\$ 52.14
2nd Year													
750 - 1500 hrs	80%	\$ 33.24	\$ 1.50	\$ 2.08	\$ 2.15	\$ 6.63	\$ 0.80	\$ 0.10	\$ 46.50	\$ 0.05	\$ 0.06	\$ 0.10	\$ 46.71
0 - 750 hrs	70%	\$ 29.09	\$ 1.31	\$ 1.82	\$ 2.15	\$ 5.80	\$ 0.80	\$ 0.10	\$ 41.07	\$ 0.05	\$ 0.06	\$ 0.10	\$ 41.28
1st Year													
750 - 1500 hrs	65%	\$ 27.01	\$ 1.22	\$ 1.69	\$ 2.15	\$ 5.39	\$ 0.80	\$ 0.10	\$ 38.36	\$ 0.05	\$ 0.06	\$ 0.10	\$ 38.57
0 - 750 hrs	50%	\$ 20.78	\$ 0.94	\$ 1.30	\$ 2.15	\$ 4.14	\$ 0.80	\$ 0.10	\$ 30.21	\$ 0.05	\$ 0.06	\$ 0.10	\$ 30.42
Crane Operators													
Conventional (Lattice Boom)													
0 - 125 Tons		\$ 44.22	\$ 1.99	\$ 2.77	\$ 2.15	\$ 9.14	\$ 0.80	\$ 0.10	\$ 61.17	\$ 0.05	\$ 0.06	\$ 0.10	\$ 61.38
+ 125 to under 225 Tons		\$ 46.60	\$ 2.10	\$ 2.92	\$ 2.15	\$ 9.14	\$ 0.80	\$ 0.10	\$ 63.81	\$ 0.05	\$ 0.06	\$ 0.10	\$ 64.02
225 Tons		\$ 49.36	\$ 2.22	\$ 3.10	\$ 2.15	\$ 9.14	\$ 0.80	\$ 0.10	\$ 66.87	\$ 0.05	\$ 0.06	\$ 0.10	\$ 67.08
Over 225 Tons with attachment & Tower Crane		\$ 50.77	\$ 2.28	\$ 3.19	\$ 2.15	\$ 9.14	\$ 0.80	\$ 0.10	\$ 68.43	\$ 0.05	\$ 0.06	\$ 0.10	\$ 68.64
Hydraulic Cranes													
<= 25 Tons		\$ 41.04	\$ 1.85	\$ 2.57	\$ 2.15	\$ 9.14	\$ 0.80	\$ 0.10	\$ 57.65	\$ 0.05	\$ 0.06	\$ 0.10	\$ 57.86
26 - 64 Tons		\$ 41.20	\$ 1.85	\$ 2.58	\$ 2.15	\$ 9.14	\$ 0.80	\$ 0.10	\$ 57.82	\$ 0.05	\$ 0.06	\$ 0.10	\$ 58.03
65-115 Tons		\$ 41.52	\$ 1.87	\$ 2.60	\$ 2.15	\$ 9.14	\$ 0.80	\$ 0.10	\$ 58.18	\$ 0.05	\$ 0.06	\$ 0.10	\$ 58.39
116 - 400 Tons		\$ 43.03	\$ 1.94	\$ 2.70	\$ 2.15	\$ 9.14	\$ 0.80	\$ 0.10	\$ 59.86	\$ 0.05	\$ 0.06	\$ 0.10	\$ 60.07
401-600 Tons		\$ 44.11	\$ 1.98	\$ 2.77	\$ 2.15	\$ 9.14	\$ 0.80	\$ 0.10	\$ 61.05	\$ 0.05	\$ 0.06	\$ 0.10	\$ 61.26
601 Tons and over		\$ 44.16	\$ 1.99	\$ 2.77	\$ 2.15	\$ 9.14	\$ 0.80	\$ 0.10	\$ 61.11	\$ 0.05	\$ 0.06	\$ 0.10	\$ 61.32

- Notes: a) Pension based on hours EARNED. All other benefits based on hours worked.  
b) \*\*\* For Heavy Duty Mechanic Apprentices rates refer to Appendix A.  
c) Utility Operator shall receive two dollars (\$2.00) per hour over the rate of the highest equipment classification he is expected to operate.  
d) Mechanics will be paid a tool allowance of thirty cents (\$0.30) per hour for all hours worked.  
e) Contributions to the Pension Trust Fund on behalf of an Indentured or Unindentured Apprentice shall be calculated on the basis of 18% of the Apprentices gross wage rate but in any case shall not exceed the contribution amounts above.

Errors & omissions excepted.

Please refer to Provincial Collective Bargaining Agreement.

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Provincial Agreement Wage Summaries  
**OPERATING ENGINEERS - INDUSTRIAL**

***Group 1***

Crane over 12 tons; pile driver (man in charge of hammer and leads); sideboom; stiff-leg; guy derrick; gin or

***Group 2***

Hammerhead and tower cranes up to three tons; hoist used for hoisting, lowering and/or erecting; crawler and mobile cranes up to 12 tons; boring machine, gradall; grader operator; trench type ditching machine (over 140 Cleveland); concrete pump, all types; concrete pump truck operator; dragline; hoe; clam; shovel over ½ cu. yd. capacity and up to 1 ½ cu. yd; welder (shop based); telehandler with Jib; Telebelt; pitman or hiab truck. A shop based welder is one who is employed at the Employer's permanent home shop.

***Group 3***

Dragline, hoe, clam, shovel, up to and including ½ cu. yd; crawler tractor with attachments such as dozer, scraper over 75 b.h.p.; front-end and overhead loader, 1 cu. yd. capacity and over; tractor mounted hydraulic backhoe; concrete mixer 1 cu. yd. and over; batch plant operator; A-frame, lowboy; service truck; lubricator; Trucks with Air Brakes; warehouseman.

***Group 4***

Crawler Tractor with attachments such as dozer and scraper up to and including 75 b.p.h.; front-end and overhead loaders up to 1 cu. yd; concrete mixer up to 1 cu. yd; elevator operator, dump truck operator; fork lift, Telehandler, bobcats.

***Group 5***

Oiler, assistant operator; water pumps, compressors; mechanical heater (Herman Nelson; Dravo Type); tow tractor without attachments; mechanic's helper; gas tester (sniffer); boring machine helper; rigger for Franki-type machine, Locomotive Operator, Surveyor Apprentice/Junior Crew Chief.