

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

Expires April 30, 2018

OPERATING ENGINEER - Overburden/Site Prep - Effective August 17,2014 to April 30, 2018

Classification	Percentage of Rate	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Training Fund	Organizing Fund	Total Package	Employer Contributions			Total Cost
										Building Trades Fund	CODC Fund	CLR Fund	
Foreman		\$ 43.77	\$ 1.97	\$ 2.74	\$ 1.50	\$ 5.25	\$ 0.25	\$ 0.10	\$ 55.58	\$ 0.05	\$ 0.06	\$ 0.10	\$ 55.79
Journeyman Mechanic/Welder		\$ 40.77	\$ 1.83	\$ 2.56	\$ 1.50	\$ 5.25	\$ 0.25	\$ 0.10	\$ 52.26	\$ 0.05	\$ 0.06	\$ 0.10	\$ 52.47
Group 1 *		\$ 37.06	\$ 1.67	\$ 2.32	\$ 1.50	\$ 5.25	\$ 0.25	\$ 0.10	\$ 48.15	\$ 0.05	\$ 0.06	\$ 0.10	\$ 48.36
Group 2 **		\$ 33.00	\$ 1.49	\$ 2.07	\$ 1.50	\$ 5.25	\$ 0.25	\$ 0.10	\$ 43.66	\$ 0.05	\$ 0.06	\$ 0.10	\$ 43.87
Group 3		\$ 31.00	\$ 1.40	\$ 1.94	\$ 1.50	\$ 5.25	\$ 0.25	\$ 0.10	\$ 41.44	\$ 0.05	\$ 0.06	\$ 0.10	\$ 41.65
Group 4		\$ 25.83	\$ 1.16	\$ 1.62	\$ 1.50	\$ 5.25	\$ 0.25	\$ 0.10	\$ 35.71	\$ 0.05	\$ 0.06	\$ 0.10	\$ 35.92
Apprentices Except Heavy Duty Mechanic: ***													
3rd Year													
750 - 1500 hrs	95%	\$ 38.73	\$ 1.74	\$ 2.43	\$ 1.50	\$ 5.25	\$ 0.25	\$ 0.10	\$ 50.00	\$ 0.05	\$ 0.06	\$ 0.10	\$ 50.21
0 - 750 hrs	90%	\$ 36.69	\$ 1.65	\$ 2.30	\$ 1.50	\$ 5.25	\$ 0.25	\$ 0.10	\$ 47.74	\$ 0.05	\$ 0.06	\$ 0.10	\$ 47.95
2nd Year													
750 - 1500 hrs	80%	\$ 32.62	\$ 1.47	\$ 2.05	\$ 1.50	\$ 5.25	\$ 0.25	\$ 0.10	\$ 43.24	\$ 0.05	\$ 0.06	\$ 0.10	\$ 43.45
0 - 750 hrs	70%	\$ 28.54	\$ 1.28	\$ 1.79	\$ 1.50	\$ 5.25	\$ 0.25	\$ 0.10	\$ 38.71	\$ 0.05	\$ 0.06	\$ 0.10	\$ 38.92
1st Year													
750 - 1500 hrs	65%	\$ 26.50	\$ 1.19	\$ 1.66	\$ 1.50	\$ 5.25	\$ 0.25	\$ 0.10	\$ 36.45	\$ 0.05	\$ 0.06	\$ 0.10	\$ 36.66
0 - 750 hrs	50%	\$ 20.39	\$ 0.92	\$ 1.28	\$ 1.50	\$ 4.07	\$ 0.25	\$ 0.10	\$ 28.51	\$ 0.05	\$ 0.06	\$ 0.10	\$ 28.72

All pension and benefits contributions are based on hours worked.

***** For Heavy Duty Mechanic Apprentice rates refer to Appendix A.**

Utility Operator shall receive two dollars (\$2.00) per hour over the rate of the highest equipment classification he is expected to operate.

Mechanics will be paid a tool allowance of thirty cents (\$0.30) per hour for all hours worked.

Contributions to the Pension Trust Fund on behalf of an Indentured or Unindentured Apprentice shall be calculated on the basis of 18% of the Apprentices gross wage rate but in any case shall not exceed the contribution amounts above.

Errors & omissions excepted.

Please refer to Provincial Collective Bargaining Agreement.