

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

Expires July 31, 2017

PLUMBER/PIPEFITTER - Refrigeration - Effective January 25, 2015 to October 31, 2015

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Educational Trust Fund	Industry Service Fund	Canadian Training Fund	Political Action Fund UA Canada	Political Action Fund UA Local 179	Int'l Training Fund	Total Package	Employer Contributions			Total Cost
														Building Trades Fund	CODC Fund	CLR Fund	
"A" Foreman	112.5%	\$ 44.75	\$ 2.01	\$ 2.81	\$ 1.65	\$ 6.08	\$ 0.50	\$ 0.44	\$ 0.05	\$ 0.02	\$ 0.01	\$ 0.05	\$ 58.37	\$ 0.05	\$ 0.06	\$ 0.10	\$58.58
"B" Foreman	105%	\$ 41.77	\$ 1.88	\$ 2.62	\$ 1.65	\$ 6.08	\$ 0.50	\$ 0.44	\$ 0.05	\$ 0.02	\$ 0.01	\$ 0.05	\$ 55.07	\$ 0.05	\$ 0.06	\$ 0.10	\$55.28
Journeyman		\$ 39.78	\$ 1.79	\$ 2.49	\$ 1.65	\$ 6.08	\$ 0.50	\$ 0.44	\$ 0.05	\$ 0.02	\$ 0.01	\$ 0.05	\$ 52.86	\$ 0.05	\$ 0.06	\$ 0.10	\$53.07
Apprentice																	
4th Year (7200) (Completion of Level 4)	90%	\$ 35.80	\$ 1.61	\$ 2.24	\$ 1.65	\$ 5.47	\$ 0.50	\$ 0.44	\$ 0.05	\$ 0.02	\$ 0.01	\$ 0.05	\$ 47.84	\$ 0.05	\$ 0.06	\$ 0.10	\$48.05
4th Year (5401 - 7199)	85%	\$ 33.81	\$ 1.52	\$ 2.12	\$ 1.65	\$ 5.17	\$ 0.50	\$ 0.44	\$ 0.05	\$ 0.02	\$ 0.01	\$ 0.05	\$ 45.34	\$ 0.05	\$ 0.06	\$ 0.10	\$45.55
3rd Year (3601 - 5400)	75%	\$ 29.84	\$ 1.34	\$ 1.87	\$ 1.65	\$ 4.56	\$ 0.50	\$ 0.44	\$ 0.05	\$ 0.02	\$ 0.01	\$ 0.05	\$ 40.33	\$ 0.05	\$ 0.06	\$ 0.10	\$40.54
2nd Year (1801 - 3600)	60%	\$ 23.87	\$ 1.07	\$ 1.50	\$ 1.65	\$ 3.65	\$ 0.50	\$ 0.44	\$ 0.05	\$ 0.02	\$ 0.01	\$ 0.05	\$ 32.81	\$ 0.05	\$ 0.06	\$ 0.10	\$33.02
2nd Six Months (901 - 1800)	50%	\$ 19.89	\$ 0.90	\$ 1.25	\$ 1.65	\$ 3.04	\$ 0.50	\$ 0.44	\$ 0.05	\$ 0.02	\$ 0.01	\$ 0.05	\$ 27.80	\$ 0.05	\$ 0.06	\$ 0.10	\$28.01
1st Six Months (0 - 900)	45%	\$ 17.90	\$ 0.81	\$ 1.12	\$ 1.65	\$ 2.74	\$ 0.50	\$ 0.44	\$ 0.05	\$ 0.02	\$ 0.01	\$ 0.05	\$ 25.29	\$ 0.05	\$ 0.06	\$ 0.10	\$25.50
* Benefits based on hours worked.																	
"A" Foreman - 112.5% of Journeyman Basic Hourly Rate.																	
"B" Foreman - 105% of Journeyman Basic Hourly Rate.																	
Foremen certified in the CODC Better SuperVision course, UA Foreman course, or equivalent shall be paid 15% above the Journeyman rate.																	
Employees holding a General Gas Fitter Installer License plus five (5) years Journeyman Refrigeration Mechanic experience will receive a one dollar (\$1.00) premium added to their base wage																	
<p><i>Errors & omissions excepted.</i> <i>Please refer to Provincial Collective Bargaining Agreement.</i></p>																	

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

Expires July 31, 2017

PLUMBER/PIPEFITTER - Refrigeration - Effective November 1, 2015 to October 29, 2016

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Educational Trust Fund	Industry Service Fund	Canadian Training Fund	Political Action Fund UA Canada	Political Action Fund UA Local 179	Int'l Training Fund	Total Package	Employer Contributions			Total Cost
														Building Trades Fund	CODC Fund	CLR Fund	
"A" Foreman	112.5%	\$ 46.36	\$ 2.09	\$ 2.91	\$ 1.65	\$ 6.33	\$ 0.50	\$ 0.44	\$ 0.05	\$ 0.02	\$ 0.01	\$ 0.05	\$ 60.41	\$ 0.05	\$ 0.06	\$ 0.10	\$60.62
"B" Foreman	105%	\$ 43.27	\$ 1.95	\$ 2.71	\$ 1.65	\$ 6.33	\$ 0.50	\$ 0.44	\$ 0.05	\$ 0.02	\$ 0.01	\$ 0.05	\$ 56.98	\$ 0.05	\$ 0.06	\$ 0.10	\$57.19
Journeyman		\$ 41.21	\$ 1.85	\$ 2.59	\$ 1.65	\$ 6.33	\$ 0.50	\$ 0.44	\$ 0.05	\$ 0.02	\$ 0.01	\$ 0.05	\$ 54.70	\$ 0.05	\$ 0.06	\$ 0.10	\$54.91
Apprentice																	
4th Year (7200) (Completion of Level 4)	90%	\$ 37.09	\$ 1.67	\$ 2.33	\$ 1.65	\$ 5.70	\$ 0.50	\$ 0.44	\$ 0.05	\$ 0.02	\$ 0.01	\$ 0.05	\$ 49.51	\$ 0.05	\$ 0.06	\$ 0.10	\$49.72
4th Year (5401 - 7199)	85%	\$ 35.03	\$ 1.58	\$ 2.20	\$ 1.65	\$ 5.38	\$ 0.50	\$ 0.44	\$ 0.05	\$ 0.02	\$ 0.01	\$ 0.05	\$ 46.91	\$ 0.05	\$ 0.06	\$ 0.10	\$47.12
3rd Year (3601 - 5400)	75%	\$ 30.91	\$ 1.39	\$ 1.94	\$ 1.65	\$ 4.75	\$ 0.50	\$ 0.44	\$ 0.05	\$ 0.02	\$ 0.01	\$ 0.05	\$ 41.71	\$ 0.05	\$ 0.06	\$ 0.10	\$41.92
2nd Year (1801 - 3600)	60%	\$ 24.73	\$ 1.11	\$ 1.55	\$ 1.65	\$ 3.80	\$ 0.50	\$ 0.44	\$ 0.05	\$ 0.02	\$ 0.01	\$ 0.05	\$ 33.91	\$ 0.05	\$ 0.06	\$ 0.10	\$34.12
2nd Six Months (901 - 1800)	50%	\$ 20.61	\$ 0.93	\$ 1.29	\$ 1.65	\$ 3.17	\$ 0.50	\$ 0.44	\$ 0.05	\$ 0.02	\$ 0.01	\$ 0.05	\$ 28.72	\$ 0.05	\$ 0.06	\$ 0.10	\$28.93
1st Six Months (0 - 900)	45%	\$ 18.54	\$ 0.83	\$ 1.16	\$ 1.65	\$ 2.85	\$ 0.50	\$ 0.44	\$ 0.05	\$ 0.02	\$ 0.01	\$ 0.05	\$ 26.10	\$ 0.05	\$ 0.06	\$ 0.10	\$26.31
* Benefits based on hours worked.																	
"A" Foreman - 112.5% of Journeyman Basic Hourly Rate.																	
"B" Foreman - 105% of Journeyman Basic Hourly Rate.																	
Foremen certified in the CODC Better SuperVision course, UA Foreman course, or equivalent shall be paid 15% above the Journeyman rate.																	
Employees holding a General Gas Fitter Installer License plus five (5) years Journeyman Refrigeration Mechanic experience will receive a one dollar (\$1.00) premium added to their base wage																	
<p><i>Errors & omissions excepted.</i></p> <p><i>Please refer to Provincial Collective Bargaining Agreement.</i></p>																	

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

Expires July 31, 2017

PLUMBER/PIPEFITTER - Refrigeration - Effective October 30, 2016 to July 31, 2017

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Educational Trust Fund	Industry Service Fund	Canadian Training Fund	Political Action Fund UA Canada	Political Action Fund UA Local 179	Int'l Training Fund	Total Package	Employer Contributions			Total Cost
														Building Trades Fund	CODC Fund	CLR Fund	
"A" Foreman	112.5%	\$ 47.67	\$ 2.15	\$ 2.99	\$ 1.65	\$ 6.33	\$ 0.50	\$ 0.44	\$ 0.05	\$ 0.02	\$ 0.01	\$ 0.05	\$ 61.86	\$ 0.05	\$ 0.06	\$ 0.10	\$62.07
"B" Foreman	105%	\$ 44.49	\$ 2.00	\$ 2.79	\$ 1.65	\$ 6.33	\$ 0.50	\$ 0.44	\$ 0.05	\$ 0.02	\$ 0.01	\$ 0.05	\$ 58.33	\$ 0.05	\$ 0.06	\$ 0.10	\$58.54
Journeyman		\$ 42.37	\$ 1.91	\$ 2.65	\$ 1.65	\$ 6.33	\$ 0.50	\$ 0.44	\$ 0.05	\$ 0.02	\$ 0.01	\$ 0.05	\$ 55.98	\$ 0.05	\$ 0.06	\$ 0.10	\$56.19
Apprentice																	
4th Year (7200) (Completion of Level 4)	90%	\$ 38.13	\$ 1.72	\$ 2.39	\$ 1.65	\$ 5.70	\$ 0.50	\$ 0.44	\$ 0.05	\$ 0.02	\$ 0.01	\$ 0.05	\$ 50.66	\$ 0.05	\$ 0.06	\$ 0.10	\$50.87
4th Year (5401 - 7199)	85%	\$ 36.01	\$ 1.62	\$ 2.26	\$ 1.65	\$ 5.38	\$ 0.50	\$ 0.44	\$ 0.05	\$ 0.02	\$ 0.01	\$ 0.05	\$ 47.99	\$ 0.05	\$ 0.06	\$ 0.10	\$48.20
3rd Year (3601 - 5400)	75%	\$ 31.78	\$ 1.43	\$ 1.99	\$ 1.65	\$ 4.75	\$ 0.50	\$ 0.44	\$ 0.05	\$ 0.02	\$ 0.01	\$ 0.05	\$ 42.67	\$ 0.05	\$ 0.06	\$ 0.10	\$42.88
2nd Year (1801 - 3600)	60%	\$ 25.42	\$ 1.14	\$ 1.59	\$ 1.65	\$ 3.80	\$ 0.50	\$ 0.44	\$ 0.05	\$ 0.02	\$ 0.01	\$ 0.05	\$ 34.67	\$ 0.05	\$ 0.06	\$ 0.10	\$34.88
2nd Six Months (901 - 1800)	50%	\$ 21.19	\$ 0.95	\$ 1.33	\$ 1.65	\$ 3.17	\$ 0.50	\$ 0.44	\$ 0.05	\$ 0.02	\$ 0.01	\$ 0.05	\$ 29.36	\$ 0.05	\$ 0.06	\$ 0.10	\$29.57
1st Six Months (0 - 900)	45%	\$ 19.07	\$ 0.86	\$ 1.20	\$ 1.65	\$ 2.85	\$ 0.50	\$ 0.44	\$ 0.05	\$ 0.02	\$ 0.01	\$ 0.05	\$ 26.70	\$ 0.05	\$ 0.06	\$ 0.10	\$26.91
* Benefits based on hours worked.																	
"A" Foreman - 112.5% of Journeyman Basic Hourly Rate.																	
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Employees holding a General Gas Fitter Installer License plus five (5) years Journeyman Refrigeration Mechanic experience will receive a one dollar (\$1.00) premium added to their base wage																	
<p><i>Errors & omissions excepted.</i> <i>Please refer to Provincial Collective Bargaining Agreement.</i></p>																	