

# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

Expires January 31, 2006

### INSULATOR - Commercial - Effective January 4, 2003 to January 31, 2004

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4%	Vacation Pay 6%	Health & Welfare	Pension	Education Trust Fund	Total Package	Sask. Ins. Contrat. Assoc.	Building Trades Fund	CODC Fund	CLR Fund	Total Cost
Foreman		\$ 21.75	\$ 0.87	\$ 1.36	\$ 0.90	\$ 1.60	0.35	\$ 26.83	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 27.14
Journeyman	100%	\$ 20.00	\$ 0.80	\$ 1.25	\$ 0.90	\$ 1.60	0.35	\$ 24.90	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 25.21
Improvers:													
7200+ hours	85%	\$ 17.00	\$ 0.68	\$ 1.06	\$ 0.90	\$ 1.60	0.35	\$ 21.59	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 21.90
5401 - 7200 hrs	80%	\$ 16.00	\$ 0.64	\$ 1.00	\$ 0.90	\$ 1.60	0.35	\$ 20.49	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 20.80
3601 - 5400 hrs	70%	\$ 14.00	\$ 0.56	\$ 0.87	\$ 0.90	\$ 1.60	0.35	\$ 18.28	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 18.59
1801 - 3600 hrs	60%	\$ 12.00	\$ 0.48	\$ 0.75	\$ 0.90	\$ 1.60	0.35	\$ 16.08	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 16.39
901 - 1800 hrs	55%	\$ 11.00	\$ 0.44	\$ 0.69	\$ 0.90	\$ 1.60	0.35	\$ 14.98	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 15.29
Probationary Improver: 0 - 900 hrs	50%	\$ 10.00	\$ 0.40	\$ 0.62	—	—	0.35	\$ 11.37	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 11.68
<p>* There is an additional employee contribution to the Health &amp; Welfare of thirty cents (\$0.30).                      * There is an additional employee contribution to the Pension of seventy cents (\$0.70).                       * Probationary Improver shall be paid 50% of the Mechanic's rate plus the Employer's contribution to the Education Trust Fund for the first 900 hours after which all other employer contributions shall be paid.</p>													
<p><b>Errors &amp; omissions excepted.                      Please refer to Provincial Collective Bargaining Agreement.</b></p>													

# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

Expires January 31, 2006

### ***INSULATOR - Commercial - Effective February 1, 2004 to January 29, 2005***

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4%	Vacation Pay 6%	Health & Welfare	Pension	Education Trust Fund	Total Package	Sask. Ins. Contrat. Assoc.	Building Trades Fund	CODC Fund	CLR Fund	Total Cost
Foreman		\$ 22.11	\$ 0.88	\$ 1.38	\$ 0.90	\$ 1.60	0.35	\$ 27.22	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 27.53
Journeyman	100%	\$ 20.36	\$ 0.81	\$ 1.28	\$ 0.90	\$ 1.60	0.35	\$ 25.30	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 25.61
Improvers:													
7200+ hours	85%	\$ 17.31	\$ 0.69	\$ 1.08	\$ 0.90	\$ 1.60	0.35	\$ 21.93	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 22.24
5401 - 7200 hrs	80%	\$ 16.29	\$ 0.65	\$ 1.02	\$ 0.90	\$ 1.60	0.35	\$ 20.81	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 21.12
3601 - 5400 hrs	70%	\$ 14.25	\$ 0.57	\$ 0.89	\$ 0.90	\$ 1.60	0.35	\$ 18.56	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 18.87
1801 - 3600 hrs	60%	\$ 12.22	\$ 0.49	\$ 0.76	\$ 0.90	\$ 1.60	0.35	\$ 16.32	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 16.63
901 - 1800 hrs	55%	\$ 11.20	\$ 0.45	\$ 0.70	\$ 0.90	\$ 1.60	0.35	\$ 15.20	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 15.51
Probationary Improver:													
0 - 900 hrs	50%	\$ 10.18	\$ 0.41	\$ 0.64	--	--	0.35	\$ 11.58	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 11.89
<p>* There is an additional employee contribution to the Health &amp; Welfare of thirty cents (\$0.30).                      * There is an additional employee contribution to the Pension of seventy cents (\$0.70).                       * Probationary Improver shall be paid 50% of the Mechanic's rate plus the Employer's contribution to the Education Trust Fund for the first 900 hours after which all other employer contributions shall be paid.</p>													
<p><b><i>Errors &amp; omissions excepted. Please refer to Provincial Collective Bargaining Agreement.</i></b></p>													

# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

Expires January 31, 2006

### ***INSULATOR - Commercial - Effective January 30, 2005 to January 31, 2006***

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4%	Vacation Pay 6%	Health & Welfare	Pension	Education Trust Fund	Total Package	Sask. Ins. Contrat. Assoc.	Building Trades Fund	CODC Fund	CLR Fund	Total Cost
Foreman		\$ 22.61	\$ 0.90	\$ 1.41	\$ 0.90	\$ 1.60	0.35	\$ 27.77	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 28.08
Journeyman	100%	\$ 20.86	\$ 0.83	\$ 1.31	\$ 0.90	\$ 1.60	0.35	\$ 25.85	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 26.16
Improvers:													
7200+ hours	85%	\$ 17.73	\$ 0.71	\$ 1.11	\$ 0.90	\$ 1.60	0.35	\$ 22.40	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 22.71
5401 - 7200 hrs	80%	\$ 16.69	\$ 0.67	\$ 1.04	\$ 0.90	\$ 1.60	0.35	\$ 21.25	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 21.56
3601 - 5400 hrs	70%	\$ 14.60	\$ 0.58	\$ 0.91	\$ 0.90	\$ 1.60	0.35	\$ 18.94	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 19.25
1801 - 3600 hrs	60%	\$ 12.52	\$ 0.50	\$ 0.78	\$ 0.90	\$ 1.60	0.35	\$ 16.65	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 16.96
901 - 1800 hrs	55%	\$ 11.47	\$ 0.46	\$ 0.72	\$ 0.90	\$ 1.60	0.35	\$ 15.50	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 15.81
Probationary Improver: 0 - 900 hrs	50%	\$ 10.43	\$ 0.42	\$ 0.65	—	—	0.35	\$ 11.85	\$ 0.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 12.16
<p>* There is an additional employee contribution to the Health &amp; Welfare of thirty cents (\$0.30).                      * There is an additional employee contribution to the Pension of seventy cents (\$0.70).                       * Probationary Improver shall be paid 50% of the Mechanic's rate plus the Employer's contribution to the Education Trust Fund for the first 900 hours after which all other employer contributions shall be paid.</p>													
<p><b><i>Errors &amp; omissions excepted. Please refer to Provincial Collective Bargaining Agreement.</i></b></p>													