

# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

### LABOURERS - Industrial - Effective July 29, 2007 to May 3, 2008

Expires April 30, 2010

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Training Fund	Tri-Fund	Organizing Fund	Total Package	Building Trades Fund	CODC Fund	CLR Fund	Total Cost
Class 2		\$ 24.08	\$ 1.08	\$ 1.51	\$ 1.60	\$ 4.45	\$ 0.64	\$ 0.07	\$ 0.20	\$ 33.63	\$ 0.05	\$ 0.06	\$ 0.10	\$33.84
Journeyman	100%	\$ 23.08	\$ 1.04	\$ 1.44	\$ 1.60	\$ 4.45	\$ 0.64	\$ 0.07	\$ 0.20	\$ 32.52	\$ 0.05	\$ 0.06	\$ 0.10	\$32.73
Uncertified		\$ 21.40	\$ 0.96	\$ 1.33	\$ 1.60	\$ 4.27	\$ 0.64	\$ 0.07	\$ 0.20	\$ 30.47	\$ 0.05	\$ 0.06	\$ 0.10	\$30.68
Apprentice 3														
1201 - 2400 hrs	85%	\$ 19.62	\$ 0.88	\$ 1.23	\$ 1.60	\$ 3.91	\$ 0.64	\$ 0.07	\$ 0.20	\$ 28.15	\$ 0.05	\$ 0.06	\$ 0.10	\$28.36
Apprentice 2														
301 - 1200 hrs	75%	\$ 17.31	\$ 0.78	\$ 1.09	\$ 1.60	\$ 3.45	\$ 0.64	\$ 0.07	\$ 0.20	\$ 25.14	\$ 0.05	\$ 0.06	\$ 0.10	\$25.35
Apprentice 1														
0 - 300 hrs	65%	\$ 15.00	\$ 0.68	\$ 0.94	\$ 1.60	\$ 2.99	\$ 0.64	\$ 0.07	\$ 0.20	\$ 22.12	\$ 0.05	\$ 0.06	\$ 0.10	\$22.33

\* Pension is based on hours worked July 29, 2007 to May 3, 2008

\* Pension is based on hours earned May 4, 2008 to April 30, 2010

All other benefits are based on hours worked.

\* General Foreman - after 60 Labourers - rate is \$2.50 per hour above Foreman rate

\* Foreman rate is \$2.50 above the highest classification working under them on his crew

**Class 2 Labourer** is a bricklayer helper grade one, formsetter, and concrete labourer grade one.

**Journeyman** is a labourer who has been certified as a Journeyman Labourer under the Saskatchewan Apprenticeship and Trade Certification Commission or who had been grandfathered under the Construction Craft Labourer Occupation Regulations for the Province of Alberta prior to January 1, 2006.

**Uncertified Labourer** is a labourer who is neither a Journeyman or registered as a Labourer Apprentice under the Saskatchewan Apprenticeship and Trade Certification Commission but has worked more than 3000 verifiable hours as a labourer.

*Errors & omissions excepted.*

*Please refer to Provincial Collective Bargaining Agreement.*

# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

### LABOURERS - Industrial - May 4, 2008 to May 2, 2009

Expires April 30, 2010

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Training Fund	Tri-Fund	Organizing Fund	Total Package	Building Trades Fund	CODC Fund	CLR Fund	Total Cost
Class 2		\$ 25.66	\$ 1.15	\$ 1.61	\$ 1.60	\$ 4.65	\$ 0.64	\$ 0.07	\$ 0.20	\$ 35.58	\$ 0.05	\$ 0.06	\$ 0.10	\$35.79
Journeyman	100%	\$ 24.66	\$ 1.11	\$ 1.54	\$ 1.60	\$ 4.65	\$ 0.64	\$ 0.07	\$ 0.20	\$ 34.47	\$ 0.05	\$ 0.06	\$ 0.10	\$34.68
Uncertified		\$ 21.86	\$ 0.98	\$ 1.37	\$ 1.60	\$ 4.36	\$ 0.64	\$ 0.07	\$ 0.20	\$ 31.08	\$ 0.05	\$ 0.06	\$ 0.10	\$31.29
Apprentice 3														
1201 - 2400 hrs	85%	\$ 20.96	\$ 0.94	\$ 1.31	\$ 1.60	\$ 4.18	\$ 0.64	\$ 0.07	\$ 0.20	\$ 29.90	\$ 0.05	\$ 0.06	\$ 0.10	\$30.11
Apprentice 2														
301 - 1200 hrs	75%	\$ 18.50	\$ 0.83	\$ 1.16	\$ 1.60	\$ 3.69	\$ 0.64	\$ 0.07	\$ 0.20	\$ 26.69	\$ 0.05	\$ 0.06	\$ 0.10	\$26.90
Apprentice 1														
0 - 300 hrs	65%	\$ 16.03	\$ 0.72	\$ 1.01	\$ 1.60	\$ 3.20	\$ 0.64	\$ 0.07	\$ 0.20	\$ 23.47	\$ 0.05	\$ 0.06	\$ 0.10	\$23.68

\* Pension is based on hours worked July 29, 2007 to May 3, 2008

\* Pension is based on hours earned May 4, 2008 to April 30, 2010

All other benefits are based on hours worked.

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# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

### LABOURERS - Industrial - May 3, 2009 to April 30, 2010

Expires April 30, 2010

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Pension	Training Fund	Tri-Fund	Organizing Fund	Total Package	Building Trades Fund	CODC Fund	CLR Fund	Total Cost
Class 2		\$ 27.54	\$ 1.24	\$ 1.73	\$ 1.60	\$ 4.65	\$ 0.64	\$ 0.07	\$ 0.20	\$ 37.67	\$ 0.05	\$ 0.06	\$ 0.10	\$37.88
Journeyman	100%	\$ 26.54	\$ 1.19	\$ 1.65	\$ 1.60	\$ 4.65	\$ 0.64	\$ 0.07	\$ 0.20	\$ 36.54	\$ 0.05	\$ 0.06	\$ 0.10	\$36.75
Uncertified		\$ 21.86	\$ 0.98	\$ 1.37	\$ 1.60	\$ 4.36	\$ 0.64	\$ 0.07	\$ 0.20	\$ 31.08	\$ 0.05	\$ 0.06	\$ 0.10	\$31.29
Apprentice 3														
1201 - 2400 hrs	85%	\$ 22.56	\$ 1.02	\$ 1.41	\$ 1.60	\$ 4.50	\$ 0.64	\$ 0.07	\$ 0.20	\$ 32.00	\$ 0.05	\$ 0.06	\$ 0.10	\$32.21
Apprentice 2														
301 - 1200 hrs	75%	\$ 19.91	\$ 0.90	\$ 1.25	\$ 1.60	\$ 3.97	\$ 0.64	\$ 0.07	\$ 0.20	\$ 28.54	\$ 0.05	\$ 0.06	\$ 0.10	\$28.75
Apprentice 1														
0 - 300 hrs	65%	\$ 17.25	\$ 0.78	\$ 1.08	\$ 1.60	\$ 3.44	\$ 0.64	\$ 0.07	\$ 0.20	\$ 25.06	\$ 0.05	\$ 0.06	\$ 0.10	\$25.27

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