

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

LABOURERS - Commercial - May 16, 2005 to April 30, 2006

Expires April 30, 2008

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4%	Vacation Pay 6%	Health & Welfare	Pension	Training Fund	Tri-Fund	Total Package	Building Trades Fund	CODC Fund	CLR Fund	Total Cost
Foreman		\$ 17.79	\$ 0.71	\$ 1.11	\$ 1.00	\$ 2.10	\$ 0.25	\$ -	\$ 22.96	\$ 0.05	\$ 0.06	\$ 0.10	\$23.17
Class 2		\$ 17.29	\$ 0.69	\$ 1.08	\$ 1.00	\$ 2.10	\$ 0.25	\$ -	\$ 22.41	\$ 0.05	\$ 0.06	\$ 0.10	\$22.62
Certified	100%	\$ 16.29	\$ 0.65	\$ 1.02	\$ 1.00	\$ 2.10	\$ 0.25	\$ -	\$ 21.31	\$ 0.05	\$ 0.06	\$ 0.10	\$21.52
Uncertified		\$ 13.24	\$ 0.53	\$ 0.83	\$ 0.80	\$ 1.40	\$ 0.25	\$ -	\$ 17.05	\$ 0.05	\$ 0.06	\$ 0.10	\$17.26
Trainee 3													
1301 - 2300 hrs	85%	\$ 13.85	\$ 0.55	\$ 0.86	\$ 1.00	\$ 2.10	\$ 0.25	\$ -	\$ 18.61	\$ 0.05	\$ 0.06	\$ 0.10	\$18.82
Trainee 2													
301 - 1300 hrs	75%	\$ 12.22	\$ 0.49	\$ 0.76	\$ 1.00	\$ 2.10	\$ 0.25	\$ -	\$ 16.82	\$ 0.05	\$ 0.06	\$ 0.10	\$17.03
Trainee 1													
0 - 300 hrs	65%	\$ 10.59	\$ 0.42	\$ 0.66	\$ 1.00	\$ 2.10	\$ 0.25	\$ -	\$ 15.02	\$ 0.05	\$ 0.06	\$ 0.10	\$15.23
<p>* Benefits based on hours worked.</p> <p>* Foreman rate is \$1.50 above the Certified rate. (Whenever possible, the Employer will utilize a Labourer Foreman to supervise Labourer work.)</p> <p>* Pension contribution for Uncertified Labourers is one dollar and forty cents (\$1.40)</p> <p>* Health & Welfare contribution for Uncertified Labourers is eighty cents (\$0.80)</p> <p>Class 2 Labourer is a bricklayer helper grade one, formsetter, and concrete labourer grade one.</p> <p>Certified Labourer is a labourer who has completed the training program and become certified or been grandfathered under the Construction Craft Labourer Occupation Regulations for the Province of Alberta.</p> <p>Uncertified Labourer is a labourer who has worked more than 3,000 hours as a labourer but who has not applied for grandfathering or has not been certified under the Construction Craft Labourer Program.</p>													
<p>Errors & omissions excepted. Please refer to Provincial Collective Bargaining Agreement.</p>													

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

LABOURERS - Commercial - May 1, 2006 to April 29, 2007

Expires April 30, 2008

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4%	Vacation Pay 6%	Health & Welfare	Pension	Training Fund	Tri-Fund	Total Package	Building Trades Fund	CODC Fund	CLR Fund	Total Cost
Foreman		\$ 18.05	\$ 0.72	\$ 1.13	\$ 1.00	\$ 2.35	\$ 0.25	\$ -	\$ 23.50	\$ 0.05	\$ 0.06	\$ 0.10	\$23.71
Class 2		\$ 17.55	\$ 0.70	\$ 1.10	\$ 1.00	\$ 2.35	\$ 0.25	\$ -	\$ 22.95	\$ 0.05	\$ 0.06	\$ 0.10	\$23.16
Certified	100%	\$ 16.55	\$ 0.66	\$ 1.03	\$ 1.00	\$ 2.35	\$ 0.25	\$ -	\$ 21.84	\$ 0.05	\$ 0.06	\$ 0.10	\$22.05
Uncertified		\$ 13.24	\$ 0.53	\$ 0.83	\$ 0.80	\$ 1.40	\$ 0.25	\$ -	\$ 17.05	\$ 0.05	\$ 0.06	\$ 0.10	\$17.26
Trainee 3													
1301 - 2300 hrs	85%	\$ 14.07	\$ 0.56	\$ 0.88	\$ 1.00	\$ 2.35	\$ 0.25	\$ -	\$ 19.11	\$ 0.05	\$ 0.06	\$ 0.10	\$19.32
Trainee 2													
301 - 1300 hrs	75%	\$ 12.41	\$ 0.50	\$ 0.77	\$ 1.00	\$ 2.35	\$ 0.25	\$ -	\$ 17.28	\$ 0.05	\$ 0.06	\$ 0.10	\$17.49
Trainee 1								\$ -					
0 - 300 hrs	65%	\$ 10.76	\$ 0.43	\$ 0.67	\$ 1.00	\$ 2.35	\$ 0.25	\$ -	\$ 15.46	\$ 0.05	\$ 0.06	\$ 0.10	\$15.67
<p>* Benefits based on hours worked.</p> <p>* Foreman rate is \$1.50 above the Certified rate. (Whenever possible, the Employer will utilize a Labourer Foreman to supervise Labourer work.)</p> <p>* Pension contribution for Uncertified Labourers is one dollar and forty cents (\$1.40)</p> <p>* Health & Welfare contribution for Uncertified Labourers is eighty cents (\$0.80)</p> <p>Class 2 Labourer is a bricklayer helper grade one, formsetter, and concrete labourer grade one.</p> <p>Certified Labourer is a labourer who has completed the training program and become certified or been grandfathered under the Construction Craft Labourer Occupation Regulations for the Province of Alberta.</p> <p>Uncertified Labourer is a labourer who has worked more than 3,000 hours as a labourer but who has not applied for grandfathering or has not been certified under the Construction Craft Labourer Program.</p>													
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CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

LABOURERS - Commercial - April 30, 2007 to April 30, 2008

Expires April 30, 2008

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4%	Vacation Pay 6%	Health & Welfare	Pension	Training Fund	Tri-Fund	Total Package	Building Trades Fund	CODC Fund	CLR Fund	Total Cost
Foreman		\$ 18.32	\$ 0.73	\$ 1.14	\$ 1.00	\$ 2.60	\$ 0.25	\$ -	\$ 24.04	\$ 0.05	\$ 0.06	\$ 0.10	\$24.25
Class 2		\$ 17.82	\$ 0.71	\$ 1.11	\$ 1.00	\$ 2.60	\$ 0.25	\$ -	\$ 23.49	\$ 0.05	\$ 0.06	\$ 0.10	\$23.70
Certified	100%	\$ 16.82	\$ 0.67	\$ 1.05	\$ 1.00	\$ 2.60	\$ 0.25	\$ -	\$ 22.39	\$ 0.05	\$ 0.06	\$ 0.10	\$22.60
Uncertified		\$ 13.24	\$ 0.53	\$ 0.83	\$ 0.80	\$ 1.40	\$ 0.25	\$ -	\$ 17.05	\$ 0.05	\$ 0.06	\$ 0.10	\$17.26
Trainee 3													
1301 - 2300 hrs	85%	\$ 14.30	\$ 0.57	\$ 0.89	\$ 1.00	\$ 2.60	\$ 0.25	\$ -	\$ 19.61	\$ 0.05	\$ 0.06	\$ 0.10	\$19.82
Trainee 2													
301 - 1300 hrs	75%	\$ 12.62	\$ 0.50	\$ 0.79	\$ 1.00	\$ 2.60	\$ 0.25	\$ -	\$ 17.76	\$ 0.05	\$ 0.06	\$ 0.10	\$17.97
Trainee 1													
0 - 300 hrs	65%	\$ 10.93	\$ 0.44	\$ 0.68	\$ 1.00	\$ 2.60	\$ 0.25	\$ -	\$ 15.90	\$ 0.05	\$ 0.06	\$ 0.10	\$16.11
* Benefits based on hours worked.													
* Foreman rate is \$1.50 above the Certified rate. (Whenever possible, the Employer will utilize a Labourer Foreman to supervise Labourer work.)													
* Pension contribution for Uncertified Labourers is one dollar and forty cents (\$1.40)													
* Health & Welfare contribution for Uncertified Labourers is eighty cents (\$0.80)													
<i>Class 2 Labourer</i> is a bricklayer helper grade one, formsetter, and concrete labourer grade one.													
<i>Certified Labourer</i> is a labourer who has completed the training program and become certified or been grandfathered under the Construction Craft Labourer Occupation Regulations for the Province of Alberta.													
<i>Uncertified Labourer</i> is a labourer who has worked more than 3,000 hours as a labourer but who has not applied for grandfathering or has not been certified under the Construction Craft Labourer Program.													
Errors & omissions excepted.													
Please refer to Provincial Collective Bargaining Agreement.													