

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

LABOURERS - Commercial - September 1, 2002 to April 26, 2003

Expires April 30, 2005

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4%	Vacation Pay 6%	Health & Welfare	Pension	Training Fund	Tri-Fund	Total Package	Building Trades Fund	CODC Fund	CLR Fund	Total Cost
Foreman		\$ 17.13	\$ 0.69	\$ 1.07	\$ 0.80	\$ 1.70	\$ 0.25	\$ -	\$ 21.64	\$ 0.05	\$ 0.06	\$ 0.10	\$21.85
Class 2		\$ 16.63	\$ 0.67	\$ 1.04	\$ 0.80	\$ 1.70	\$ 0.25	\$ -	\$ 21.09	\$ 0.05	\$ 0.06	\$ 0.10	\$21.30
Certified	100%	\$ 15.63	\$ 0.63	\$ 0.97	\$ 0.80	\$ 1.70	\$ 0.25	\$ -	\$ 19.98	\$ 0.05	\$ 0.06	\$ 0.10	\$20.19
Uncertified		\$ 13.24	\$ 0.53	\$ 0.83	\$ 0.80	\$ 1.40	\$ 0.25	\$ -	\$ 17.05	\$ 0.05	\$ 0.06	\$ 0.10	\$17.26
Trainee 3 1301 - 2300 hrs	85%	\$ 13.29	\$ 0.53	\$ 0.83	\$ 0.80	\$ 1.70	\$ 0.25	\$ -	\$ 17.40	\$ 0.05	\$ 0.06	\$ 0.10	\$17.61
Trainee 2 301 - 1300 hrs	75%	\$ 11.72	\$ 0.47	\$ 0.73	\$ 0.80	\$ 1.70	\$ 0.25	\$ -	\$ 15.67	\$ 0.05	\$ 0.06	\$ 0.10	\$15.88
Trainee 1 0 - 300 hrs	65%	\$ 10.16	\$ 0.41	\$ 0.63	\$ 0.80	\$ 1.70	\$ 0.25	\$ -	\$ 13.95	\$ 0.05	\$ 0.06	\$ 0.10	\$14.16
<p>* Benefits based on hours worked.</p> <p>* Foreman rate is \$1.50 above the Certified rate. (Whenever possible, the Employer will utilize a Labourer Foreman to supervise Labourer work.)</p> <p>* Pension contribution for Uncertified Labourers is one dollar and forty cents (\$1.40)</p> <p><i>Class 2 Labourer</i> is a bricklayer helper grade one, formsetter, and concrete labourer grade one.</p> <p><i>Certified Labourer</i> is a labourer who has completed the training program and become certified or been grandfathered under the Construction Craft Labourer Occupation Regulations for the Province of Alberta.</p> <p><i>Uncertified Labourer</i> is a labourer who has worked more than 3,000 hours as a labourer but who has not applied for grandfathering or has not been certified under the Construction Craft Labourer Program.</p>													
<p><i>Errors & omissions excepted.</i> <i>Please refer to Provincial Collective Bargaining Agreement.</i></p>													

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

LABOURERS - Commercial - April 27, 2003 to May 1, 2004

Expires April 30, 2005

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4%	Vacation Pay 6%	Health & Welfare	Pension	Training Fund	Tri-Fund	Total Package	Building Trades Fund	CODC Fund	CLR Fund	Total Cost
Foreman		\$ 17.31	\$ 0.69	\$ 1.08	\$ 0.80	\$ 1.90	\$ 0.25	\$ -	\$ 22.03	\$ 0.05	\$ 0.06	\$ 0.10	\$22.24
Class 2		\$ 16.81	\$ 0.67	\$ 1.05	\$ 0.80	\$ 1.90	\$ 0.25	\$ -	\$ 21.48	\$ 0.05	\$ 0.06	\$ 0.10	\$21.69
Certified	100%	\$ 15.81	\$ 0.63	\$ 0.99	\$ 0.80	\$ 1.90	\$ 0.25	\$ -	\$ 20.38	\$ 0.05	\$ 0.06	\$ 0.10	\$20.59
Uncertified		\$ 13.24	\$ 0.53	\$ 0.83	\$ 0.80	\$ 1.40	\$ 0.25	\$ -	\$ 17.05	\$ 0.05	\$ 0.06	\$ 0.10	\$17.26
Trainee 3													
1301 - 2300 hrs	85%	\$ 13.44	\$ 0.54	\$ 0.84	\$ 0.80	\$ 1.90	\$ 0.25	\$ -	\$ 17.77	\$ 0.05	\$ 0.06	\$ 0.10	\$17.98
Trainee 2													
301 - 1300 hrs	75%	\$ 11.86	\$ 0.47	\$ 0.74	\$ 0.80	\$ 1.90	\$ 0.25	\$ -	\$ 16.02	\$ 0.05	\$ 0.06	\$ 0.10	\$16.23
Trainee 1								\$ -					
0 - 300 hrs	65%	\$ 10.28	\$ 0.41	\$ 0.64	\$ 0.80	\$ 1.90	\$ 0.25	\$ -	\$ 14.28	\$ 0.05	\$ 0.06	\$ 0.10	\$14.49

* Benefits based on hours worked.

* Foreman rate is \$1.50 above the Certified rate.
(Whenever possible, the Employer will utilize a Labourer Foreman to supervise Labourer work.)

* Pension contribution for Uncertified Labourers is one dollar and forty cents (\$1.40)

Class 2 Labourer is a bricklayer helper grade one, formsetter, and concrete labourer grade one.

Certified Labourer is a labourer who has completed the training program and become certified or been grandfathered under the Construction Craft Labourer Occupation Regulations for the Province of Alberta.

Uncertified Labourer is a labourer who has worked more than 3,000 hours as a labourer but who has not applied for grandfathering or has not been certified under the Construction Craft Labourer Program.

Errors & omissions excepted.

Please refer to Provincial Collective Bargaining Agreement.

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

LABOURERS - Commercial - May 2, 2004 to April 30, 2005

Expires April 30, 2005

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4%	Vacation Pay 6%	Health & Welfare	Pension	Training Fund	Tri-Fund	Total Package	Building Trades Fund	CODC Fund	CLR Fund	Total Cost
Foreman		\$ 17.50	\$ 0.70	\$ 1.09	\$ 0.80	\$ 2.10	\$ 0.25	\$ -	\$ 22.44	\$ 0.05	\$ 0.06	\$ 0.10	\$22.65
Class 2		\$ 17.00	\$ 0.68	\$ 1.06	\$ 0.80	\$ 2.10	\$ 0.25	\$ -	\$ 21.89	\$ 0.05	\$ 0.06	\$ 0.10	\$22.10
Certified	100%	\$ 16.00	\$ 0.64	\$ 1.00	\$ 0.80	\$ 2.10	\$ 0.25	\$ -	\$ 20.79	\$ 0.05	\$ 0.06	\$ 0.10	\$21.00
Uncertified		\$ 13.24	\$ 0.53	\$ 0.83	\$ 0.80	\$ 1.40	\$ 0.25	\$ -	\$ 17.05	\$ 0.05	\$ 0.06	\$ 0.10	\$17.26
Trainee 3													
1301 - 2300 hrs	85%	\$ 13.60	\$ 0.54	\$ 0.85	\$ 0.80	\$ 2.10	\$ 0.25	\$ -	\$ 18.14	\$ 0.05	\$ 0.06	\$ 0.10	\$18.35
Trainee 2													
301 - 1300 hrs	75%	\$ 12.00	\$ 0.48	\$ 0.75	\$ 0.80	\$ 2.10	\$ 0.25	\$ -	\$ 16.38	\$ 0.05	\$ 0.06	\$ 0.10	\$16.59
Trainee 1													
0 - 300 hrs	65%	\$ 10.40	\$ 0.42	\$ 0.65	\$ 0.80	\$ 2.10	\$ 0.25	\$ -	\$ 14.62	\$ 0.05	\$ 0.06	\$ 0.10	\$14.83

* Benefits based on hours worked.

* Foreman rate is \$1.50 above the Certified rate.
(Whenever possible, the Employer will utilize a Labourer Foreman to supervise Labourer work.)

* Pension contribution for Uncertified Labourers is one dollar and forty cents (\$1.40)

Class 2 Labourer is a bricklayer helper grade one, formsetter, and concrete labourer grade one.

Certified Labourer is a labourer who has completed the training program and become certified or been grandfathered under the Construction Craft Labourer Occupation Regulations for the Province of Alberta.

Uncertified Labourer is a labourer who has worked more than 3,000 hours as a labourer but who has not applied for grandfathering or has not been certified under the Construction Craft Labourer Program.

**Errors & omissions excepted.
Please refer to Provincial Collective Bargaining Agreement.**