

# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

Expires April 30, 2004

### ***MILLWRIGHT - All Jobs - Effective October 28, 2001 to April 27, 2002***

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4%	Vacation Pay 6%	Health & Welfare	Group RRSP	Apprenticeship Fund	Trade Enhancement	Total Package	Building Trades Fund	CODC Fund	CLR Fund	Total Cost
Journeyman	100%	\$ 24.87	\$ 0.99	\$ 1.55	\$ 1.68	\$ 4.40	\$ 0.20	\$ 0.45	\$ 34.14	\$ 0.05	\$ 0.06	\$ 0.10	\$ 34.35
Apprentices													
4th Year:													
2nd 6 months	95%	\$ 23.63	\$ 0.95	\$ 1.47	\$ 1.68	\$ 4.40	\$ 0.20	\$ 0.45	\$ 32.78	\$ 0.05	\$ 0.06	\$ 0.10	\$ 32.99
1st 6 months	95%	\$ 23.63	\$ 0.95	\$ 1.47	\$ 1.68	\$ 4.40	\$ 0.20	\$ 0.45	\$ 32.78	\$ 0.05	\$ 0.06	\$ 0.10	\$ 32.99
3rd Year:													
2nd 6 months	90%	\$ 22.38	\$ 0.90	\$ 1.40	\$ 1.68	\$ 4.40	\$ 0.20	\$ 0.45	\$ 31.41	\$ 0.05	\$ 0.06	\$ 0.10	\$ 31.62
1st 6 months	85%	\$ 21.14	\$ 0.85	\$ 1.32	\$ 1.68	\$ 4.40	\$ 0.20	\$ 0.45	\$ 30.04	\$ 0.05	\$ 0.06	\$ 0.10	\$ 30.25
2nd Year:													
2nd 6 months	80%	\$ 19.90	\$ 0.80	\$ 1.24	\$ 1.68	\$ 4.40	\$ 0.20	\$ 0.45	\$ 28.67	\$ 0.05	\$ 0.06	\$ 0.10	\$ 28.88
1st 6 months	75%	\$ 18.65	\$ 0.75	\$ 1.16	\$ 1.68	\$ 4.40	\$ 0.20	\$ 0.45	\$ 27.29	\$ 0.05	\$ 0.06	\$ 0.10	\$ 27.50
1st Year:													
2nd 6 months	70%	\$ 17.41	\$ 0.70	\$ 1.09	\$ 1.68	\$ 4.40	\$ 0.20	\$ 0.45	\$ 25.93	\$ 0.05	\$ 0.06	\$ 0.10	\$ 26.14
1st 6 months	65%	\$ 16.17	\$ 0.65	\$ 1.01	\$ 1.68	\$ 4.40	\$ 0.20	\$ 0.45	\$ 24.56	\$ 0.05	\$ 0.06	\$ 0.10	\$ 24.77
<p>* Benefits based on hours worked.</p> <p>* Foreman rate to be 12.5% up to 15% above journeyman rate, based on safety, productivity, quality and efficiency</p> <p>* General Foreman rate to be 20% up to 28% above journeyman rate based on safety, quality and efficiency.</p> <p>* Underground pay - an additional 10%</p>													
<p><b>Errors &amp; omissions excepted.</b>  <b>Please refer to Provincial Collective Bargaining Agreement.</b></p>													

# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

Expires April 30, 2004

### ***MILLWRIGHT - All Jobs - Effective April 28, 2002 to May 3, 2003***

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4%	Vacation Pay 6%	Health & Welfare	Group RRSP	Apprenticeship Fund	Trade Enhancement	Total Package	Building Trades Fund	CODC Fund	CLR Fund	Total Cost
Journeyman	100%	\$ 25.25	\$ 1.01	\$ 1.57	\$ 1.98	\$ 4.55	\$ 0.30	\$ 0.55	\$ 35.21	\$ 0.05	\$ 0.06	\$ 0.10	\$ 35.42
Apprentices													
4th Year:													
2nd 6 months	95%	\$ 23.99	\$ 0.96	\$ 1.50	\$ 1.98	\$ 4.55	\$ 0.30	\$ 0.55	\$ 33.83	\$ 0.05	\$ 0.06	\$ 0.10	\$ 34.04
1st 6 months	95%	\$ 23.99	\$ 0.96	\$ 1.50	\$ 1.98	\$ 4.55	\$ 0.30	\$ 0.55	\$ 33.83	\$ 0.05	\$ 0.06	\$ 0.10	\$ 34.04
3rd Year:													
2nd 6 months	90%	\$ 22.73	\$ 0.91	\$ 1.42	\$ 1.98	\$ 4.55	\$ 0.30	\$ 0.55	\$ 32.44	\$ 0.05	\$ 0.06	\$ 0.10	\$ 32.65
1st 6 months	85%	\$ 21.46	\$ 0.86	\$ 1.34	\$ 1.98	\$ 4.55	\$ 0.30	\$ 0.55	\$ 31.04	\$ 0.05	\$ 0.06	\$ 0.10	\$ 31.25
2nd Year:													
2nd 6 months	80%	\$ 20.20	\$ 0.81	\$ 1.26	\$ 1.98	\$ 4.55	\$ 0.30	\$ 0.55	\$ 29.65	\$ 0.05	\$ 0.06	\$ 0.10	\$ 29.86
1st 6 months	75%	\$ 18.94	\$ 0.76	\$ 1.18	\$ 1.98	\$ 4.55	\$ 0.30	\$ 0.55	\$ 28.26	\$ 0.05	\$ 0.06	\$ 0.10	\$ 28.47
1st Year:													
2nd 6 months	70%	\$ 17.68	\$ 0.71	\$ 1.10	\$ 1.98	\$ 4.55	\$ 0.30	\$ 0.55	\$ 26.87	\$ 0.05	\$ 0.06	\$ 0.10	\$ 27.08
1st 6 months	65%	\$ 16.41	\$ 0.66	\$ 1.02	\$ 1.98	\$ 4.55	\$ 0.30	\$ 0.55	\$ 25.47	\$ 0.05	\$ 0.06	\$ 0.10	\$ 25.68
* Benefits based on hours worked.													
* Foreman rate to be 12.5% up to 15% above journeyman rate, based on safety, productivity, quality and efficiency													
* General Foreman rate to be 20% up to 28% above journeyman rate based on safety, quality and efficiency.													
* Underground pay - an additional 10%													
<b><i>Errors &amp; omissions excepted. Please refer to Provincial Collective Bargaining Agreement.</i></b>													

# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

Expires April 30, 2004

### ***MILLWRIGHT - All Jobs - Effective May 4, 2003 to April 30, 2004***

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4%	Vacation Pay 6%	Health & Welfare	Group RRSP	Apprenticeship Fund	Trade Enhancement	Total Package	Building Trades Fund	CODC Fund	CLR Fund	Total Cost
Journeyman	100%	\$ 25.66	\$ 1.03	\$ 1.59	\$ 2.28	\$ 4.75	\$ 0.35	\$ 0.65	\$ 36.31	\$ 0.05	\$ 0.06	\$ 0.10	\$ 36.52
Apprentices													
4th Year:													
2nd 6 months	95%	\$ 24.38	\$ 0.98	\$ 1.52	\$ 2.28	\$ 4.75	\$ 0.35	\$ 0.65	\$ 34.91	\$ 0.05	\$ 0.06	\$ 0.10	\$ 35.12
1st 6 months	95%	\$ 24.38	\$ 0.98	\$ 1.52	\$ 2.28	\$ 4.75	\$ 0.35	\$ 0.65	\$ 34.91	\$ 0.05	\$ 0.06	\$ 0.10	\$ 35.12
3rd Year:													
2nd 6 months	90%	\$ 23.09	\$ 0.92	\$ 1.44	\$ 2.28	\$ 4.75	\$ 0.35	\$ 0.65	\$ 33.48	\$ 0.05	\$ 0.06	\$ 0.10	\$ 33.69
1st 6 months	85%	\$ 21.81	\$ 0.87	\$ 1.36	\$ 2.28	\$ 4.75	\$ 0.35	\$ 0.65	\$ 32.07	\$ 0.05	\$ 0.06	\$ 0.10	\$ 32.28
2nd Year:													
2nd 6 months	80%	\$ 20.53	\$ 0.82	\$ 1.28	\$ 2.28	\$ 4.75	\$ 0.35	\$ 0.65	\$ 30.66	\$ 0.05	\$ 0.06	\$ 0.10	\$ 30.87
1st 6 months	75%	\$ 19.25	\$ 0.77	\$ 1.20	\$ 2.28	\$ 4.75	\$ 0.35	\$ 0.65	\$ 29.25	\$ 0.05	\$ 0.06	\$ 0.10	\$ 29.46
1st Year:													
2nd 6 months	70%	\$ 17.96	\$ 0.72	\$ 1.12	\$ 2.28	\$ 4.75	\$ 0.35	\$ 0.65	\$ 27.83	\$ 0.05	\$ 0.06	\$ 0.10	\$ 28.04
1st 6 months	65%	\$ 16.68	\$ 0.67	\$ 1.04	\$ 2.28	\$ 4.75	\$ 0.35	\$ 0.65	\$ 26.42	\$ 0.05	\$ 0.06	\$ 0.10	\$ 26.63
<p>* Benefits based on hours worked.</p> <p>* Foreman rate to be 12.5% up to 15% above journeyman rate, based on safety, productivity, quality and efficiency</p> <p>* General Foreman rate to be 20% up to 28% above journeyman rate based on safety, quality and efficiency.</p> <p>* Underground pay - an additional 10%</p>													
<p><b>Errors &amp; omissions excepted.</b>  <b>Please refer to Provincial Collective Bargaining Agreement.</b></p>													