

# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

### ***MILLWRIGHT - All Jobs - Effective July 8, 2007 to May 3, 2008***

Expires April 30, 2010

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Group RRSP	Apprenticeship & Training Trust Fund	Total Package	Building Trades Fund	CODC Fund	CLR Fund	Total Cost
Journeyman	100%	\$ 29.22	\$ 1.31	\$ 1.84	\$ 2.88	\$ 5.05	\$ 1.15	\$ 41.45	\$ 0.05	\$ 0.06	\$ 0.10	\$ 41.66
Apprentices												
4th Year:												
2nd 6 months	95%	\$ 27.76	\$ 1.25	\$ 1.74	\$ 2.88	\$ 5.05	\$ 1.15	\$ 39.83	\$ 0.05	\$ 0.06	\$ 0.10	\$ 40.04
1st 6 months	95%	\$ 27.76	\$ 1.25	\$ 1.74	\$ 2.88	\$ 5.05	\$ 1.15	\$ 39.83	\$ 0.05	\$ 0.06	\$ 0.10	\$ 40.04
3rd Year:												
2nd 6 months	90%	\$ 26.30	\$ 1.18	\$ 1.65	\$ 2.88	\$ 5.05	\$ 1.15	\$ 38.21	\$ 0.05	\$ 0.06	\$ 0.10	\$ 38.42
1st 6 months	85%	\$ 24.84	\$ 1.12	\$ 1.56	\$ 2.88	\$ 5.05	\$ 1.15	\$ 36.60	\$ 0.05	\$ 0.06	\$ 0.10	\$ 36.81
2nd Year:												
2nd 6 months	80%	\$ 23.38	\$ 1.05	\$ 1.47	\$ 2.88	\$ 5.05	\$ 1.15	\$ 34.98	\$ 0.05	\$ 0.06	\$ 0.10	\$ 35.19
1st 6 months	75%	\$ 21.92	\$ 0.99	\$ 1.37	\$ 2.88	\$ 5.05	\$ 1.15	\$ 33.36	\$ 0.05	\$ 0.06	\$ 0.10	\$ 33.57
1st Year:												
2nd 6 months	70%	\$ 20.45	\$ 0.92	\$ 1.28	\$ 2.88	\$ 5.05	\$ 1.15	\$ 31.73	\$ 0.05	\$ 0.06	\$ 0.10	\$ 31.94
1st 6 months	65%	\$ 18.99	\$ 0.85	\$ 1.19	\$ 2.88	\$ 5.05	\$ 1.15	\$ 30.11	\$ 0.05	\$ 0.06	\$ 0.10	\$ 30.32
<p>* Pension based on hours earned. All other benefits based on hours worked.</p> <p>* Foreman rate to be 12.5% up to 15% above journeyman rate, based on safety, productivity, quality and efficiency * General Foreman rate to be 20% up to 28% above journeyman rate based on safety, quality and efficiency.</p> <p>* Underground pay - an additional 10%</p>												
<p><i>Errors &amp; omissions excepted. Please refer to Provincial Collective Bargaining Agreement.</i></p>												

# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

**MILLWRIGHT - All Jobs - Effective May 4, 2008 to August 30, 2008**

Revised August 31, 2008

Expires April 30, 2010

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Group RRSP	Apprenticeship & Training Trust Fund	Total Package	Building Trades Fund	CODC Fund	CLR Fund	Total Cost
Journeyman	100%	\$ 31.47	\$ 1.42	\$ 1.97	\$ 2.88	\$ 5.05	\$ 1.15	\$ 43.94	\$ 0.05	\$ 0.06	\$ 0.10	\$ 44.15
Apprentices												
4th Year:												
2nd 6 months	95%	\$ 29.90	\$ 1.35	\$ 1.88	\$ 2.88	\$ 5.05	\$ 1.15	\$ 42.21	\$ 0.05	\$ 0.06	\$ 0.10	\$ 42.42
1st 6 months	95%	\$ 29.90	\$ 1.35	\$ 1.88	\$ 2.88	\$ 5.05	\$ 1.15	\$ 42.21	\$ 0.05	\$ 0.06	\$ 0.10	\$ 42.42
3rd Year:												
2nd 6 months	90%	\$ 28.32	\$ 1.27	\$ 1.78	\$ 2.88	\$ 5.05	\$ 1.15	\$ 40.45	\$ 0.05	\$ 0.06	\$ 0.10	\$ 40.66
1st 6 months	85%	\$ 26.75	\$ 1.20	\$ 1.68	\$ 2.88	\$ 5.05	\$ 1.15	\$ 38.71	\$ 0.05	\$ 0.06	\$ 0.10	\$ 38.92
2nd Year:												
2nd 6 months	80%	\$ 25.18	\$ 1.13	\$ 1.58	\$ 2.88	\$ 5.05	\$ 1.15	\$ 36.97	\$ 0.05	\$ 0.06	\$ 0.10	\$ 37.18
1st 6 months	75%	\$ 23.60	\$ 1.06	\$ 1.48	\$ 2.88	\$ 5.05	\$ 1.15	\$ 35.22	\$ 0.05	\$ 0.06	\$ 0.10	\$ 35.43
1st Year:												
2nd 6 months	70%	\$ 22.03	\$ 0.99	\$ 1.38	\$ 2.88	\$ 5.05	\$ 1.15	\$ 33.48	\$ 0.05	\$ 0.06	\$ 0.10	\$ 33.69
1st 6 months	65%	\$ 20.46	\$ 0.92	\$ 1.28	\$ 2.88	\$ 5.05	\$ 1.15	\$ 31.74	\$ 0.05	\$ 0.06	\$ 0.10	\$ 31.95
<p>* Pension based on hours earned. All other benefits based on hours worked.</p> <p>* Foreman rate to be 12.5% up to 15% above journeyman rate, based on safety, productivity, quality and efficiency</p> <p>* General Foreman rate to be 20% up to 28% above journeyman rate based on safety, quality and efficiency.</p> <p>* Underground pay - an additional 10%</p>												
<p><i>Errors &amp; omissions excepted. Please refer to Provincial Collective Bargaining Agreement.</i></p>												

# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

**MILLWRIGHT - All Jobs - Effective August 31, 2008 to May 2, 2009**

Revised August 31, 2008

Expires April 30, 2010

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Group RRSP	Apprenticeship & Training Trust Fund	Total Package	Building Trades Fund	CODC Fund	CLR Fund	Total Cost
Journeyman	100%	\$ 32.90	\$ 1.48	\$ 2.06	\$ 1.30	\$ 5.05	\$ 1.15	\$ 43.94	\$ 0.05	\$ 0.06	\$ 0.10	\$ 44.15
Apprentices												
4th Year:												
2nd 6 months	95%	\$ 31.26	\$ 1.41	\$ 1.96	\$ 1.30	\$ 5.05	\$ 1.15	\$ 42.13	\$ 0.05	\$ 0.06	\$ 0.10	\$ 42.34
1st 6 months	95%	\$ 31.26	\$ 1.41	\$ 1.96	\$ 1.30	\$ 5.05	\$ 1.15	\$ 42.13	\$ 0.05	\$ 0.06	\$ 0.10	\$ 42.34
3rd Year:												
2nd 6 months	90%	\$ 29.61	\$ 1.33	\$ 1.86	\$ 1.30	\$ 5.05	\$ 1.15	\$ 40.30	\$ 0.05	\$ 0.06	\$ 0.10	\$ 40.51
1st 6 months	85%	\$ 27.97	\$ 1.26	\$ 1.75	\$ 1.30	\$ 5.05	\$ 1.15	\$ 38.48	\$ 0.05	\$ 0.06	\$ 0.10	\$ 38.69
2nd Year:												
2nd 6 months	80%	\$ 26.32	\$ 1.18	\$ 1.65	\$ 1.30	\$ 5.05	\$ 1.15	\$ 36.65	\$ 0.05	\$ 0.06	\$ 0.10	\$ 36.86
1st 6 months	75%	\$ 24.68	\$ 1.11	\$ 1.55	\$ 1.30	\$ 5.05	\$ 1.15	\$ 34.84	\$ 0.05	\$ 0.06	\$ 0.10	\$ 35.05
1st Year:												
2nd 6 months	70%	\$ 23.03	\$ 1.04	\$ 1.44	\$ 1.30	\$ 5.05	\$ 1.15	\$ 33.01	\$ 0.05	\$ 0.06	\$ 0.10	\$ 33.22
1st 6 months	65%	\$ 21.39	\$ 0.96	\$ 1.34	\$ 1.30	\$ 5.05	\$ 1.15	\$ 31.19	\$ 0.05	\$ 0.06	\$ 0.10	\$ 31.40
<p>* Pension based on hours earned. All other benefits based on hours worked.</p> <p>* Foreman rate to be 12.5% up to 15% above journeyman rate, based on safety, productivity, quality and efficiency * General Foreman rate to be 20% up to 28% above journeyman rate based on safety, quality and efficiency.</p> <p>* Underground pay - an additional 10%</p>												
<p><b>Errors &amp; omissions excepted. Please refer to Provincial Collective Bargaining Agreement.</b></p>												

# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

**MILLWRIGHT - All Jobs - Effective May 3, 2009 to April 30, 2010**

Revised August 31, 2008

Expires April 30, 2010

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Health & Welfare	Group RRSP	Apprenticeship & Training Trust Fund	Total Package	Building Trades Fund	CODC Fund	CLR Fund	Total Cost
Journeyman	100%	\$ 35.19	\$ 1.58	\$ 2.21	\$ 1.40	\$ 5.05	\$ 1.15	\$ 46.58	\$ 0.05	\$ 0.06	\$ 0.10	\$ 46.79
Apprentices												
4th Year:												
2nd 6 months	95%	\$ 33.43	\$ 1.50	\$ 2.10	\$ 1.40	\$ 5.05	\$ 1.15	\$ 44.63	\$ 0.05	\$ 0.06	\$ 0.10	\$ 44.84
1st 6 months	95%	\$ 33.43	\$ 1.50	\$ 2.10	\$ 1.40	\$ 5.05	\$ 1.15	\$ 44.63	\$ 0.05	\$ 0.06	\$ 0.10	\$ 44.84
3rd Year:												
2nd 6 months	90%	\$ 31.67	\$ 1.43	\$ 1.99	\$ 1.40	\$ 5.05	\$ 1.15	\$ 42.69	\$ 0.05	\$ 0.06	\$ 0.10	\$ 42.90
1st 6 months	85%	\$ 29.91	\$ 1.35	\$ 1.88	\$ 1.40	\$ 5.05	\$ 1.15	\$ 40.74	\$ 0.05	\$ 0.06	\$ 0.10	\$ 40.95
2nd Year:												
2nd 6 months	80%	\$ 28.15	\$ 1.27	\$ 1.77	\$ 1.40	\$ 5.05	\$ 1.15	\$ 38.79	\$ 0.05	\$ 0.06	\$ 0.10	\$ 39.00
1st 6 months	75%	\$ 26.39	\$ 1.19	\$ 1.65	\$ 1.40	\$ 5.05	\$ 1.15	\$ 36.83	\$ 0.05	\$ 0.06	\$ 0.10	\$ 37.04
1st Year:												
2nd 6 months	70%	\$ 24.63	\$ 1.11	\$ 1.54	\$ 1.40	\$ 5.05	\$ 1.15	\$ 34.88	\$ 0.05	\$ 0.06	\$ 0.10	\$ 35.09
1st 6 months	65%	\$ 22.87	\$ 1.03	\$ 1.43	\$ 1.40	\$ 5.05	\$ 1.15	\$ 32.93	\$ 0.05	\$ 0.06	\$ 0.10	\$ 33.14
<p>* Pension based on hours earned. All other benefits based on hours worked.</p> <p>* Foreman rate to be 12.5% up to 15% above journeyman rate, based on safety, productivity, quality and efficiency</p> <p>* General Foreman rate to be 20% up to 28% above journeyman rate based on safety, quality and efficiency.</p> <p>* Underground pay - an additional 10%</p>												
<p><i>Errors &amp; omissions excepted. Please refer to Provincial Collective Bargaining Agreement.</i></p>												